Unethical, illegal or unsafe acts can have serious consequences for the University and its employees, including financial losses, legal liability, reduced morale, and diminished public trust. Each employee shares the responsibility for preventing these effects by averting the causes.  
 **For all research assurance concerns contact:**

* **Arch Harner, Director of Research Assurances**
  + **Phone:  (208) 885-2142 (office)**
    - **Can be handled anonymously.**
  + **Email:**[**aharner@uidaho.edu**](mailto:aharner@uidaho.edu)
    - **Will not be anonymous.**
* [**University of Idaho Hotline**](http://www.uidaho.edu/internalaudit/confidential-hotline)**(Anonymous)**

**Note:**Allegations of noncompliance will remain confidential, to the extent permitted by law and consistent with the need to conduct an adequate investigation of the allegations. The University will take measures to protect from adverse actions or retaliation against any person who, in good faith, makes allegations of noncompliance under this policy. (See FSH [3290](http://www.webs.uidaho.edu/fsh/3290.html) and [3810](http://www.webs.uidaho.edu/fsh/3810.html))

**Additional contact:**

IRIC Facility Manager

Phone: (208) 885-1527

Email: [russellm@uidaho.edu](mailto:russellm@uidaho.edu)