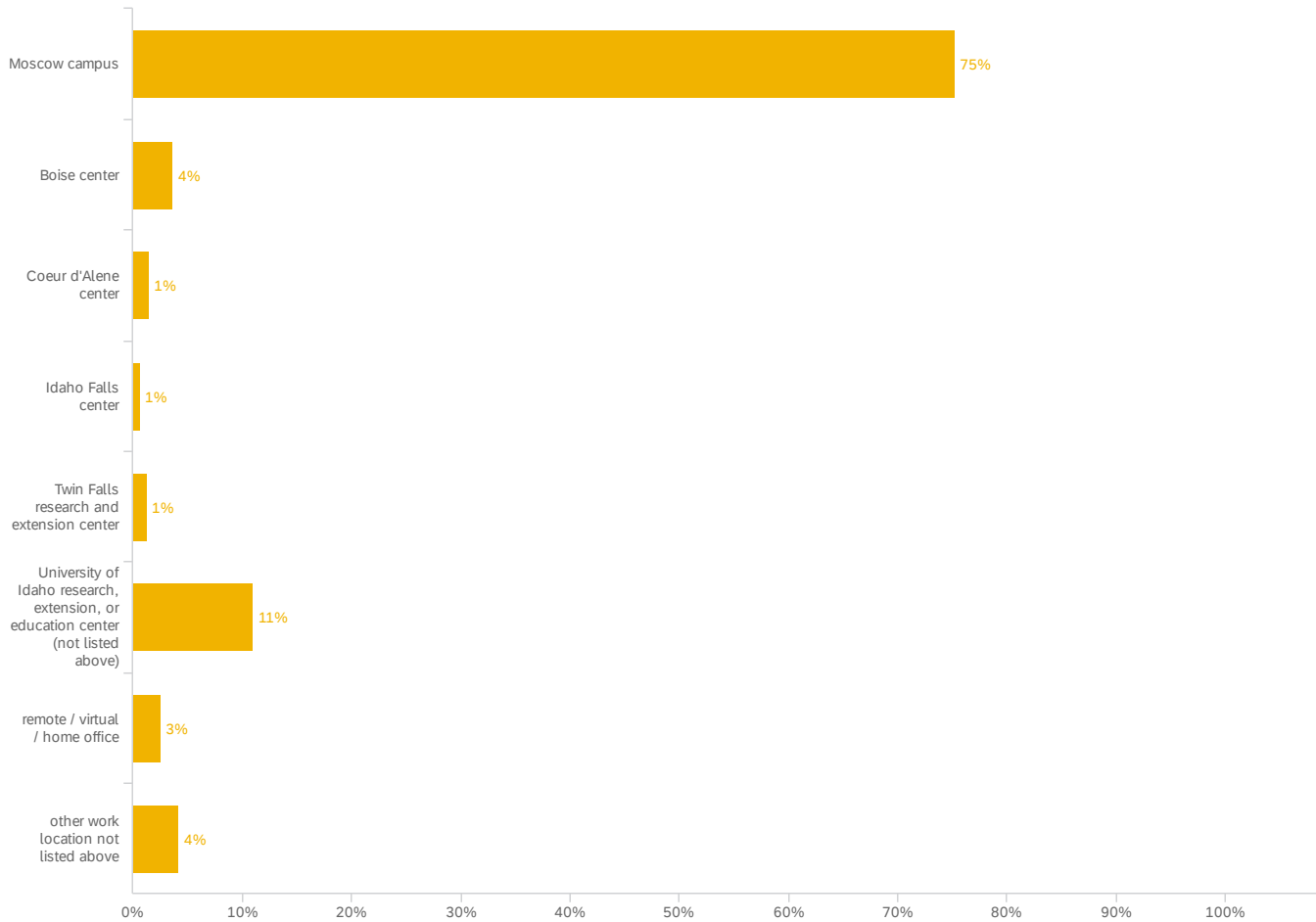


# CV-19 Staff Survey Final Report

COVID-19 Institutional Response Staff Survey

May 29, 2020 3:16 PM MDT

Before COVID-19, which location were you most often working from?



#	Field	Percentage
1	Moscow campus	75%
2	Boise center	4%
3	Coeur d'Alene center	1%
4	Idaho Falls center	1%
5	Twin Falls research and extension center	1%
7	University of Idaho research, extension, or education center (not listed above)	11%
8	remote / virtual / home office	3%
9	other work location not listed above	4%

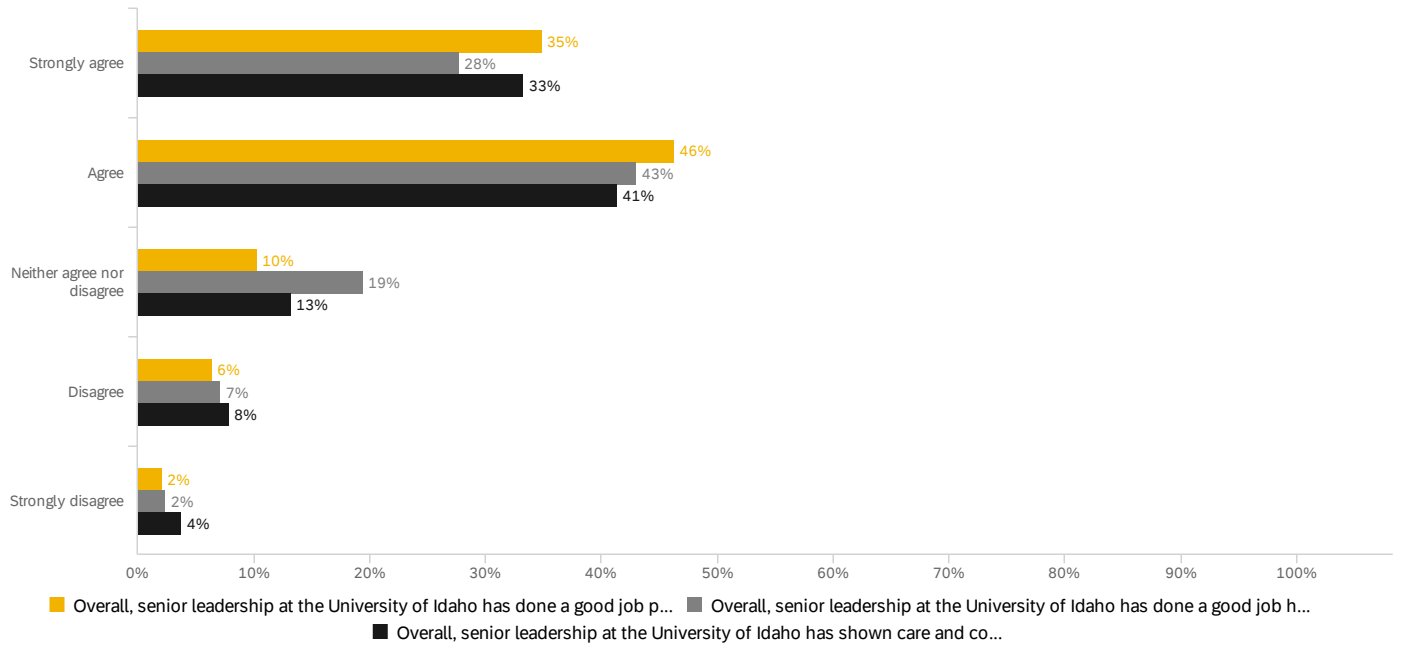
# Field

Percentage

953

Showing rows 1 - 9 of 9

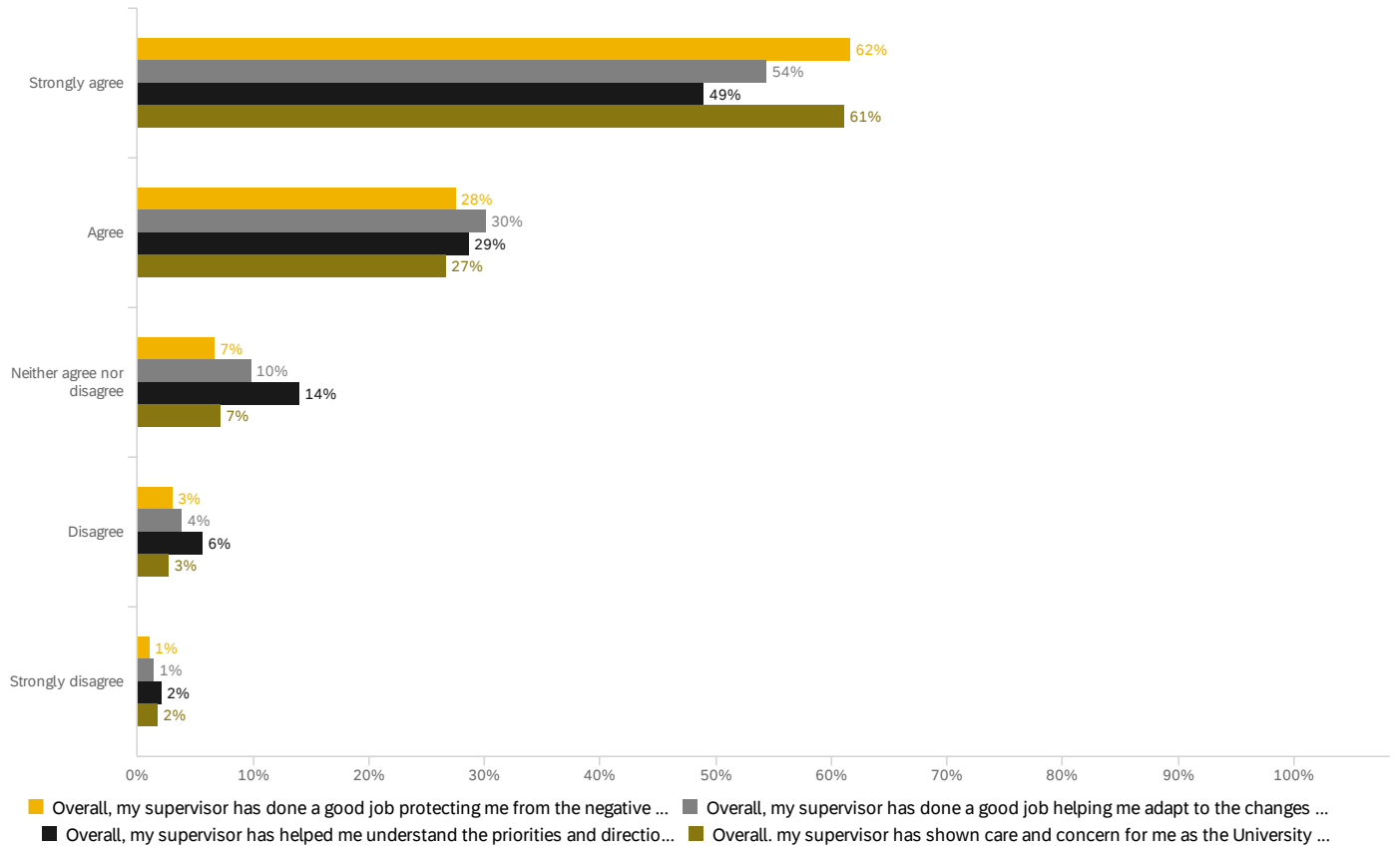
Please indicate your level of agreement with each of the following statements about senior leadership at the University of Idaho.



#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Overall, senior leadership at the University of Idaho has done a good job protecting staff from the negative health consequences of COVID-19.	35%	46%	10%	6%	2%	952
2	Overall, senior leadership at the University of Idaho has done a good job helping staff adapt to the changes at the institution brought on by the spread of COVID-19.	28%	43%	19%	7%	2%	950
3	Overall, senior leadership at the University of Idaho has shown care and concern for staff as they respond to the spread of COVID-19.	33%	42%	13%	8%	4%	948

Showing rows 1 - 3 of 3

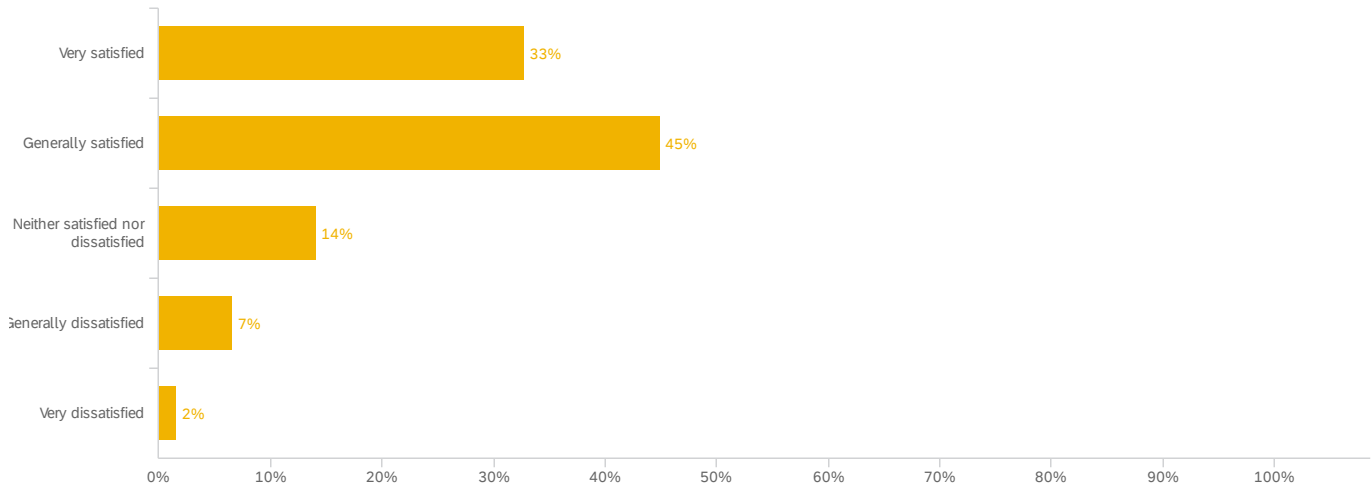
Please indicate your level of agreement with each of the following statements about your supervisor at the University of Idaho.



#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Overall, my supervisor has done a good job protecting me from the negative health consequences of COVID-19.	62%	28%	7%	3%	1%	955
2	Overall, my supervisor has done a good job helping me adapt to the changes at the institution brought on by the spread of COVID-19.	55%	30%	10%	4%	1%	953
3	Overall, my supervisor has helped me understand the priorities and direction in my work given the changes at my institution brought on by the spread of COVID-19.	49%	29%	14%	6%	2%	950
4	Overall, my supervisor has shown care and concern for me as the University of Idaho responds to the spread of COVID-19.	61%	27%	7%	3%	2%	951

Showing rows 1 - 4 of 4

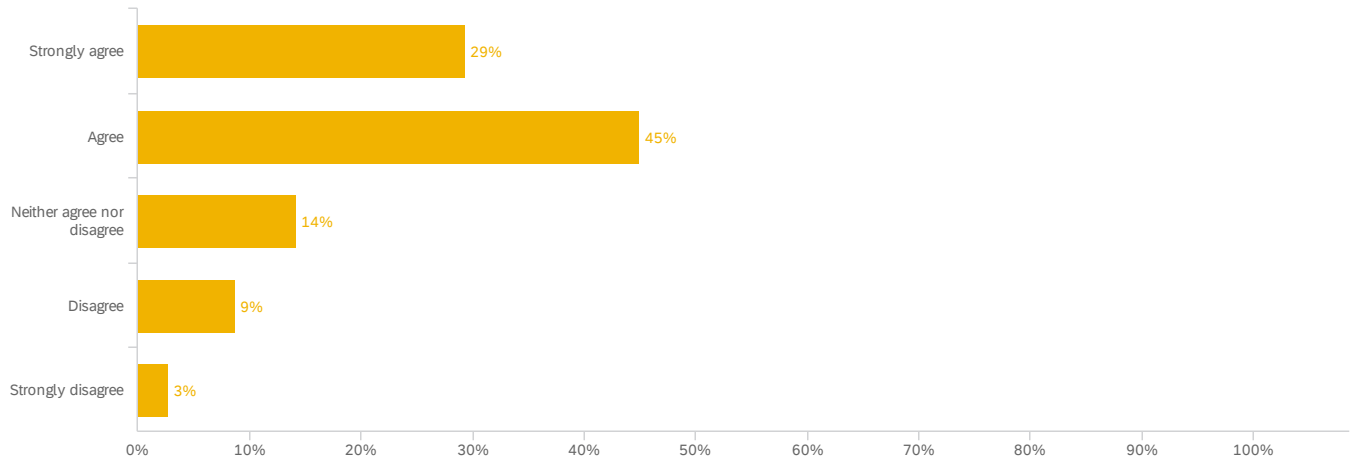
Overall, how satisfied are you with the support you are getting from the University of Idaho to help you adjust to all the changes this spring?



#	Field	Percentage
1	Very satisfied	33%
2	Generally satisfied	45%
3	Neither satisfied nor dissatisfied	14%
4	Generally dissatisfied	7%
5	Very dissatisfied	2%
		937

Showing rows 1 - 6 of 6

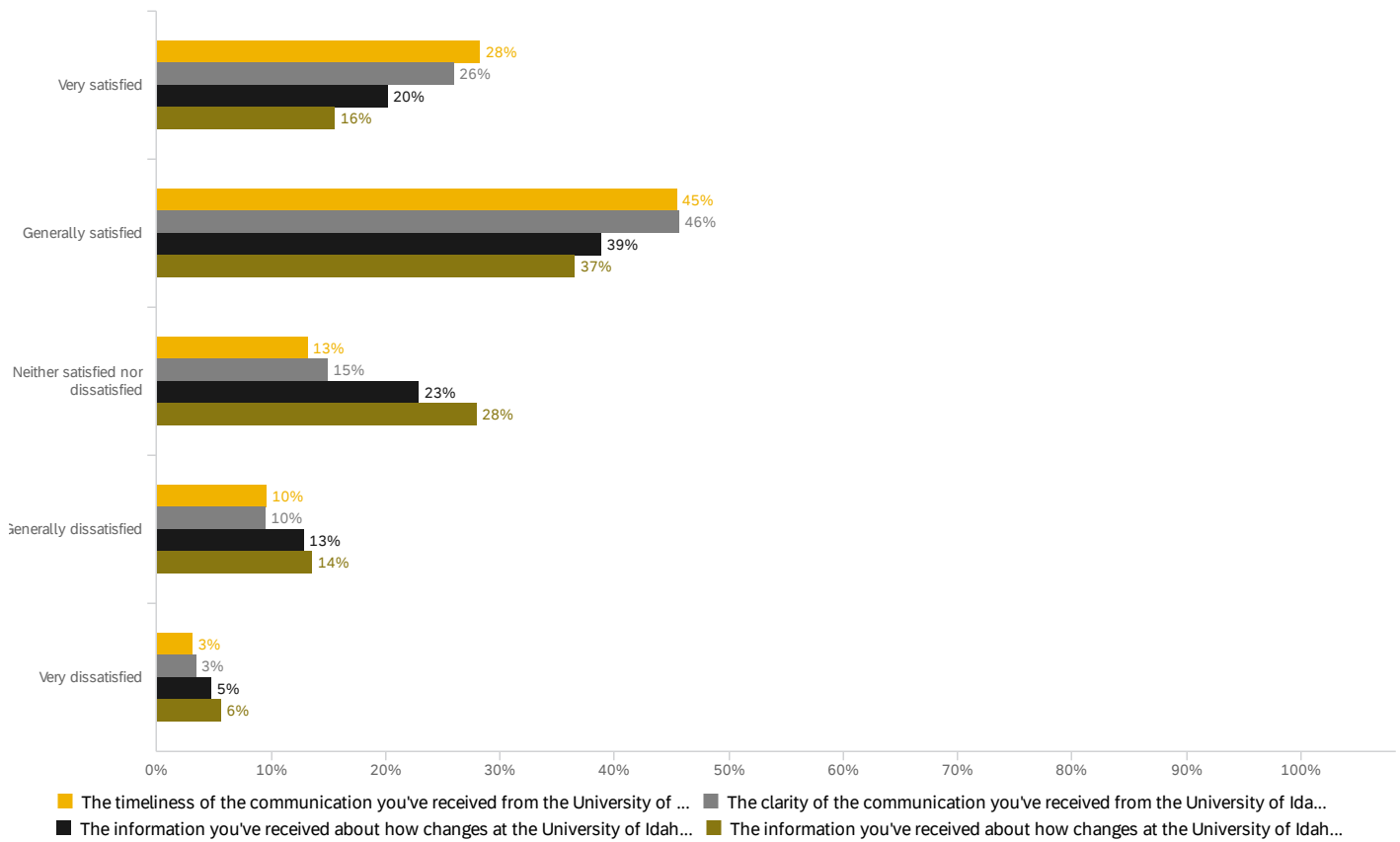
I know whom to contact if I have questions about how changes at the University of Idaho  
in response to COVID-19 will affect me.



#	Field	Percentage
1	Strongly agree	29%
2	Agree	45%
3	Neither agree nor disagree	14%
4	Disagree	9%
5	Strongly disagree	3%
		951

Showing rows 1 - 6 of 6

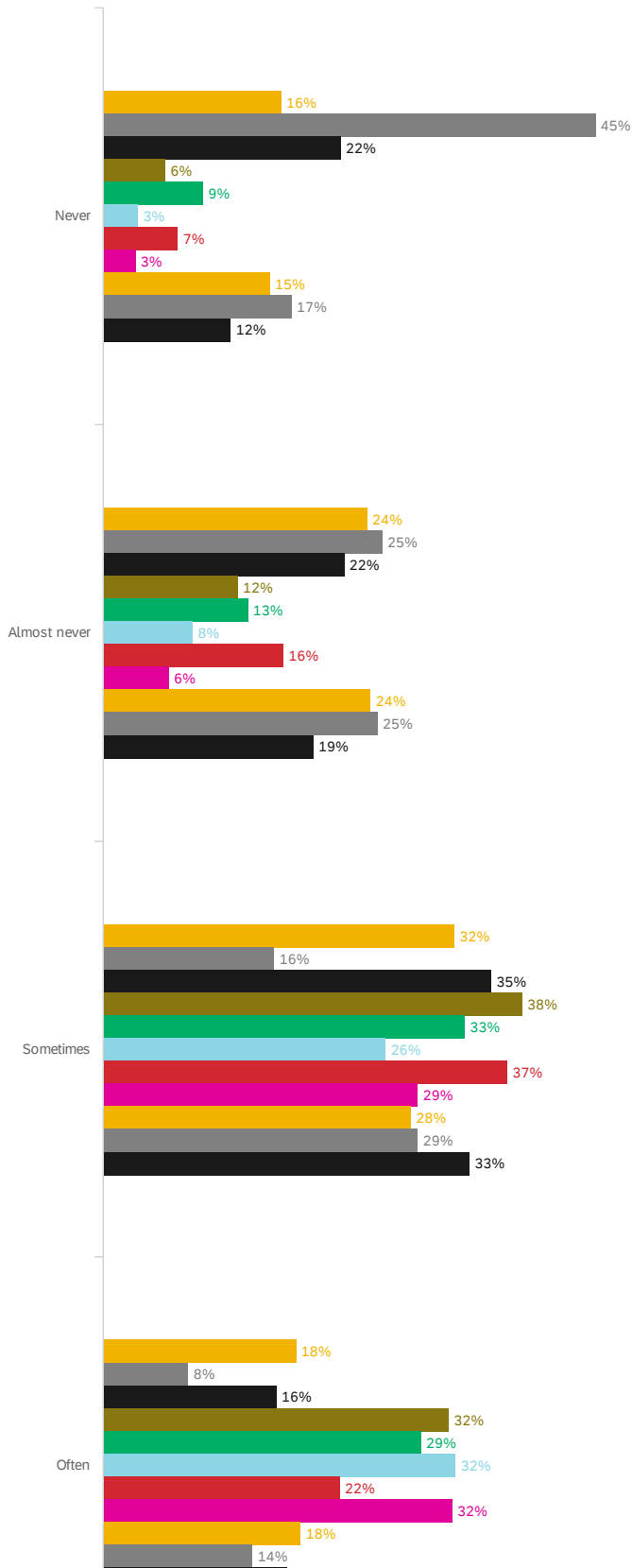
Please indicate your level of satisfaction with the University of Idaho about the following:



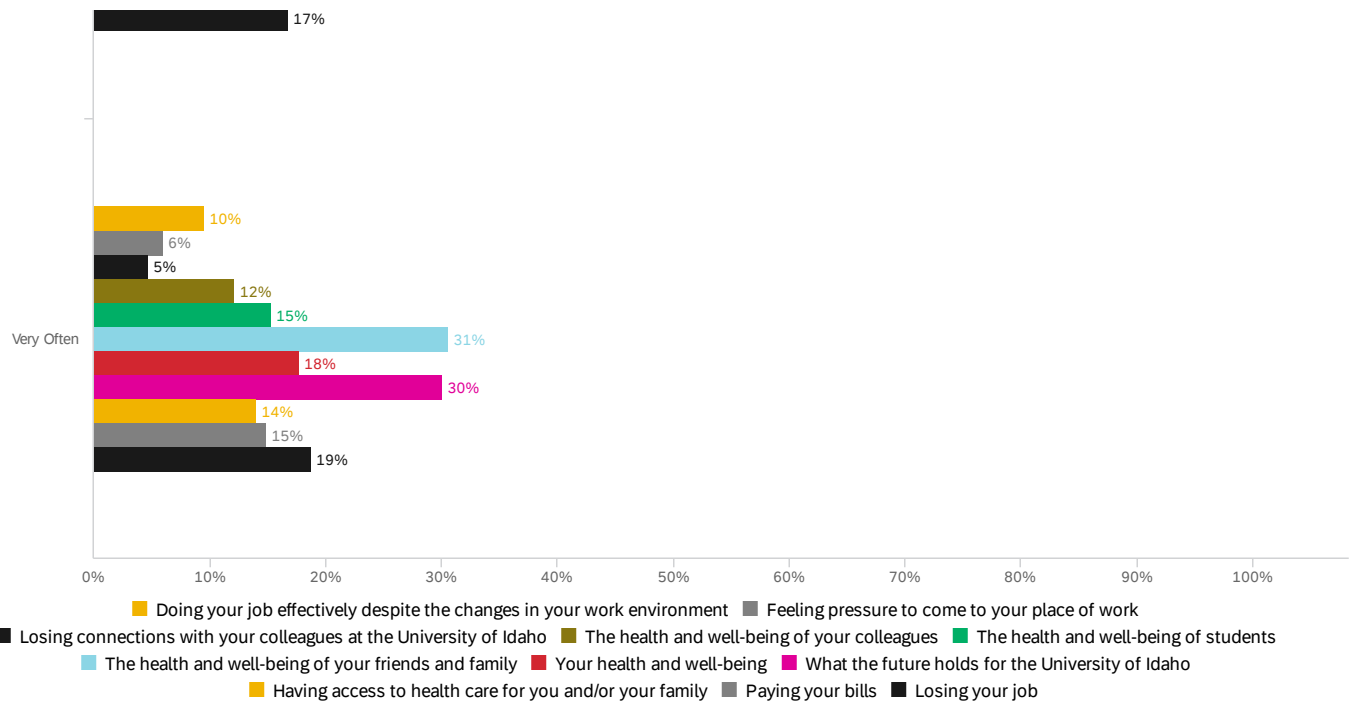
#	Field	Very satisfied	Generally satisfied	Neither satisfied nor dissatisfied	Generally dissatisfied	Very dissatisfied	Total
1	The timeliness of the communication you've received from the University of Idaho about its ongoing responses to COVID-19.	28%	46%	13%	10%	3%	952
2	The clarity of the communication you've received from the University of Idaho about its ongoing responses to COVID-19.	26%	46%	15%	10%	3%	951
3	The information you've received about how changes at the University of Idaho in response to COVID-19 will impact your employment.	20%	39%	23%	13%	5%	952
4	The information you've received about how changes at the University of Idaho in response to COVID-19 will impact the institution's future viability.	16%	37%	28%	14%	6%	949

Showing rows 1 - 4 of 4

Given the changes caused by the spread of COVID-19, how often do you worry about the following?



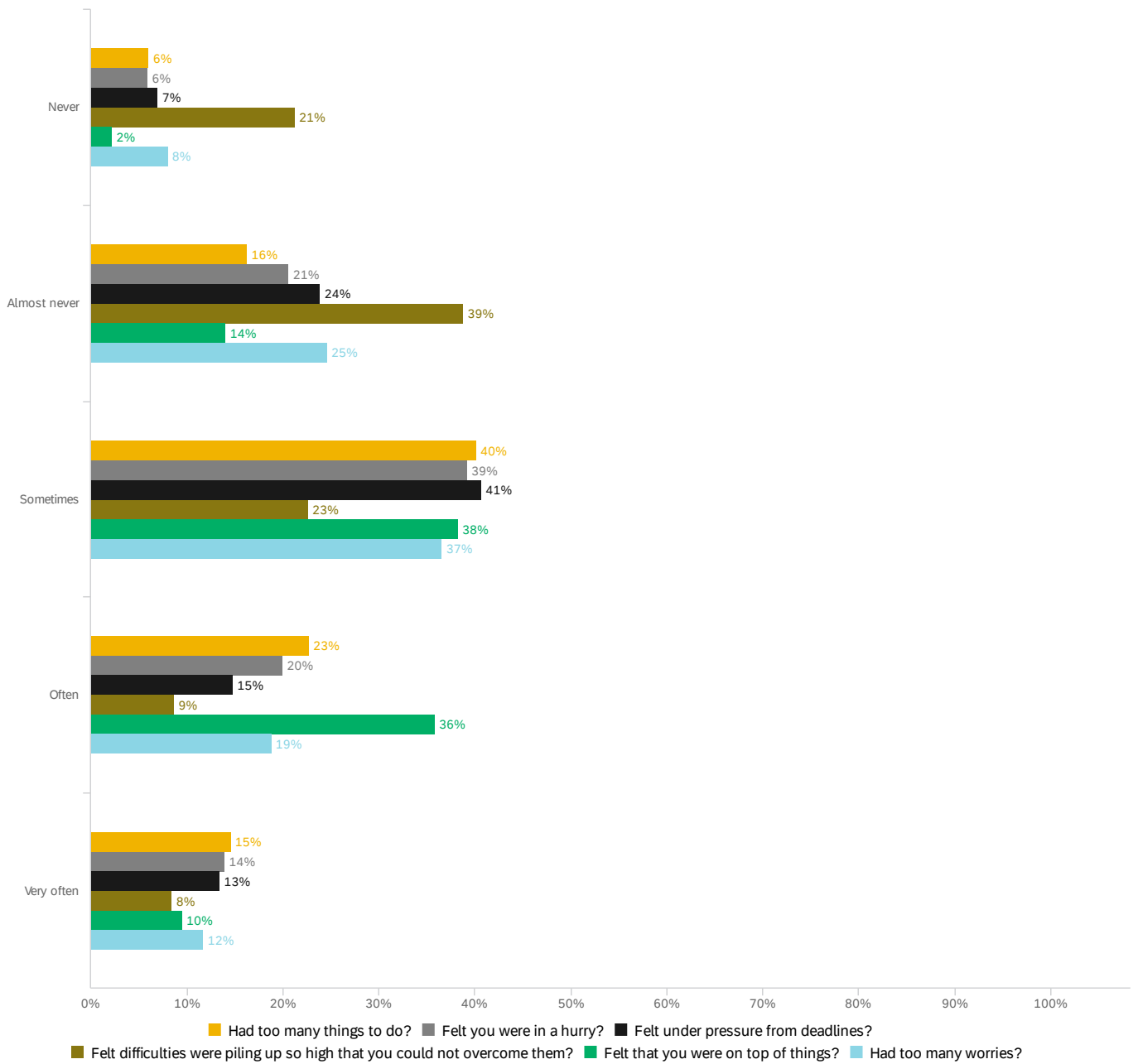




#	Field	Never	Almost never	Sometimes	Often	Very Often	Total
1	Doing your job effectively despite the changes in your work environment	16%	24%	32%	18%	10%	950
2	Feeling pressure to come to your place of work	45%	26%	16%	8%	6%	952
3	Losing connections with your colleagues at the University of Idaho	22%	22%	36%	16%	5%	951
4	The health and well-being of your colleagues	6%	12%	38%	32%	12%	953
5	The health and well-being of students	9%	13%	33%	29%	15%	951
6	The health and well-being of your friends and family	3%	8%	26%	32%	31%	953
7	Your health and well-being	7%	17%	37%	22%	18%	949
8	What the future holds for the University of Idaho	3%	6%	29%	32%	30%	950
9	Having access to health care for you and/or your family	15%	24%	28%	18%	14%	952
10	Paying your bills	17%	25%	29%	14%	15%	949
11	Losing your job	12%	19%	34%	17%	19%	952

Showing rows 1 - 11 of 11

## Since the University of Idaho started responding to COVID-19, how often have you:

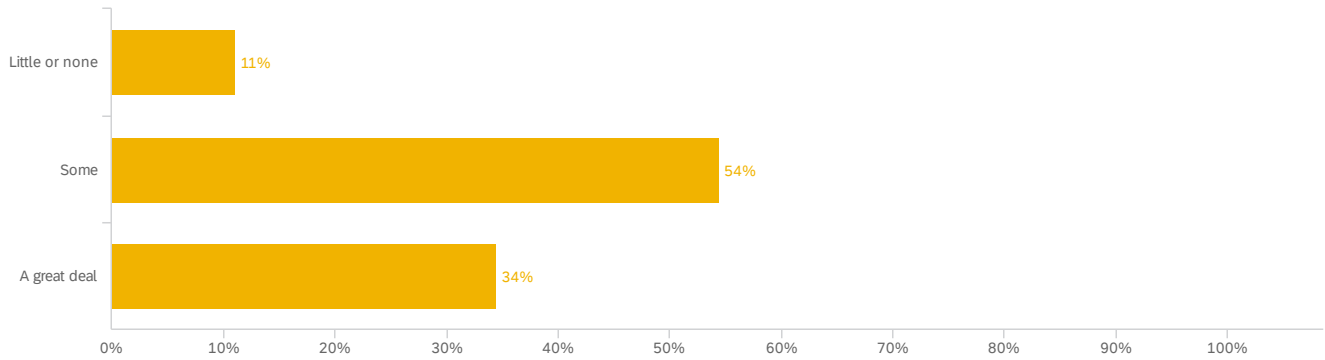


#	Field	Never	Almost never	Sometimes	Often	Very often	Total
1	Had too many things to do?	6%	16%	40%	23%	15%	944
2	Felt you were in a hurry?	6%	21%	39%	20%	14%	943
3	Felt under pressure from deadlines?	7%	24%	41%	15%	13%	944
4	Felt difficulties were piling up so high that you could not overcome them?	21%	39%	23%	9%	8%	944
5	Felt that you were on top of things?	2%	14%	38%	36%	10%	945

#	Field	Never	Almost never	Sometimes	Often	Very often	Total
6	Had too many worries?	8%	25%	37%	19%	12%	944

Showing rows 1 - 6 of 6

Overall, how much stress are you feeling about the potential consequences of the spread of COVID-19?



#	Field	Percentage
1	Little or none	11%
2	Some	54%
4	A great deal	34%
		948

Showing rows 1 - 4 of 4



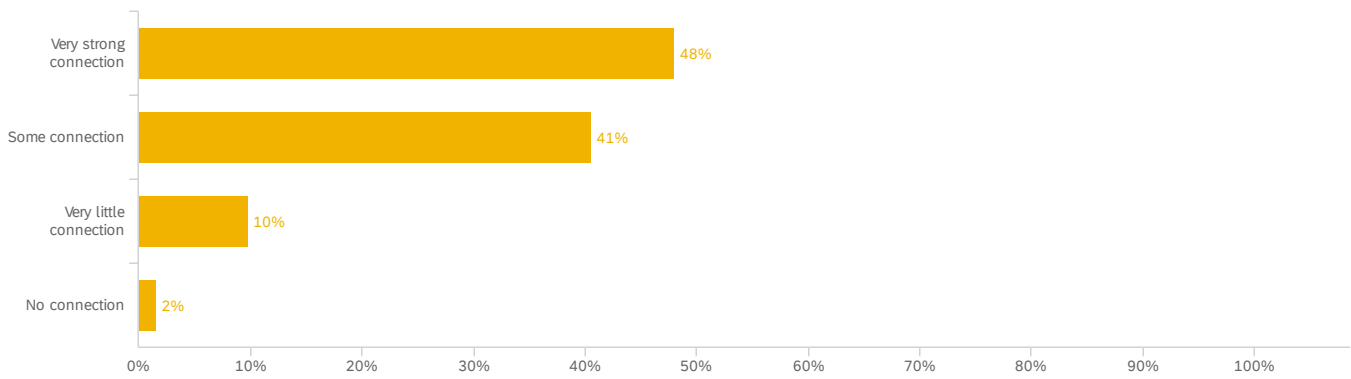








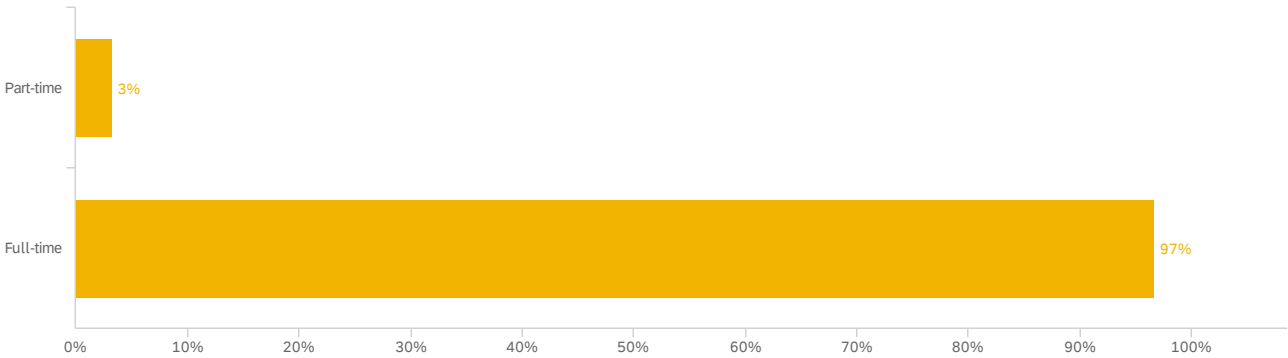
## How connected do you feel to the University of Idaho?



#	Field	Percentage
1	Very strong connection	48%
2	Some connection	41%
3	Very little connection	10%
4	No connection	2%
		949

Showing rows 1 - 5 of 5

# Are you a part-time or full-time employee at the University of Idaho?

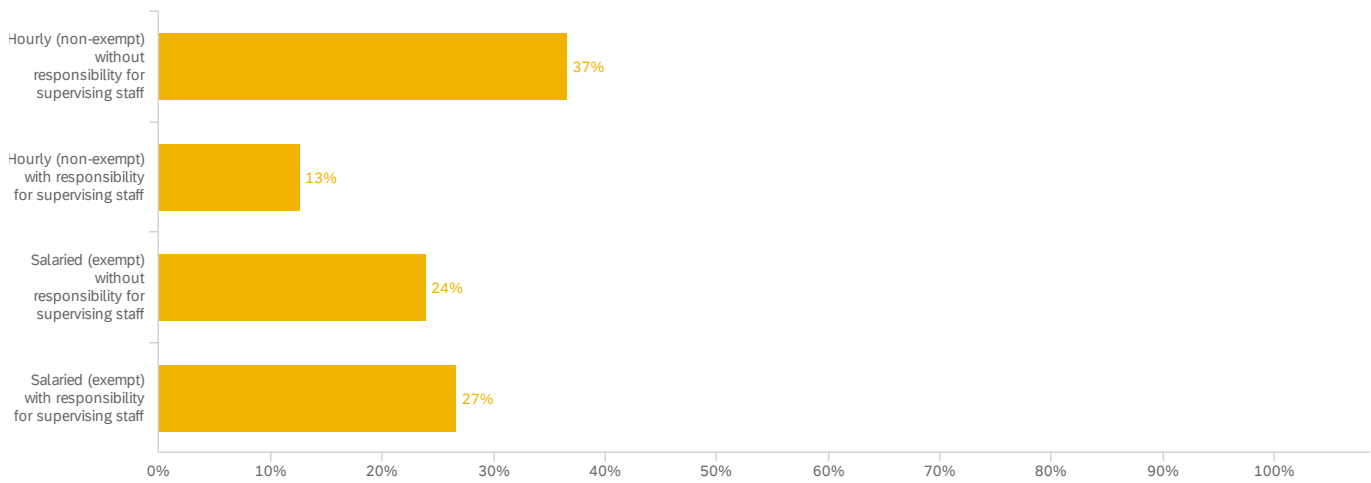


#	Field	Percentage
1	Part-time	3%
2	Full-time	97%

949

Showing rows 1 - 3 of 3

## Which category best describes your primary role?



#	Field	Percentage
1	Hourly (non-exempt) without responsibility for supervising staff	37%
2	Hourly (non-exempt) with responsibility for supervising staff	13%
3	Salaried (exempt) without responsibility for supervising staff	24%
4	Salaried (exempt) with responsibility for supervising staff	27%
		947

Showing rows 1 - 5 of 5

**End of Report**