

## Faculty Senate Talking Points, November 14, 2023, Meeting #13

- **Administrative Procedures Manual (APM).** Faculty Senate started conversations about the approval process for APM policies impacting directly faculty activities.
- **The Spread Pay Task Force recommendations** were discussed further. Of the 122 faculty currently on the old “spread pay” system, several expressed serious concerns about a Summer 2024 transition to the new “deferred pay” system – saving for the paycheck gap in the available timeframe would be a heavy burden. The other source of concern is the shift from a 19.5 units to a 20 units pay schedule. Faculty Senate voted to postpone action on the recommendations until the next meeting and seek additional clarification.

### Important Dates:

- **“Talks with Torrey.”** November 16, 11:30am - 12:30pm.  
<https://www.uidaho.edu/provost/talks-with-torrey>
- **Athena Mentorship Program:** deadline extended to December 1, 2023  
[https://uidaho.co1.qualtrics.com/jfe/form/SV\\_9tA1uFfgedGAATk](https://uidaho.co1.qualtrics.com/jfe/form/SV_9tA1uFfgedGAATk)
- **Winter Commencement** is Saturday December 9. There will be two ceremonies, at 9:30am and at 2:00pm, at the ICCU Arena. <https://www.uidaho.edu/events/commencement/winter>

All Faculty Senate agendas (including attachments and supporting documents) and meeting minutes are made available on the new Senate webpage: <https://www.uidaho.edu/governance>

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Check the [Faculty Senate website](#). Please send your questions, concerns, and feedback.