

CONSTANCE SORKPOR

Postdoctoral Fellow • Department of Politics and Philosophy • University of Idaho
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EDUCATION

National Graduate Institute for Policy Studies (GRIPS) Tokyo, JP

- **Ph.D. (Advanced Policy Studies)**, Graduate School of Policy Studies October 2021
Thesis Topic: *Partisan Cocoa: Varieties of Cocoa Upgrading in Ghana and Cote d'Ivoire.*
Principal Thesis Advisor: Professor Veerayooth Kanchoochat; Other Dissertation Committee Members: Professor Emeritus Khoo Boo Teik and Professor Yusuke Takagi
- **M.A. (Advanced Policy Studies)**, Graduate School of Policy Studies September 2017

University of Ghana (UG) Legon-Accra, GH

- **M.Phil. (Public Administration)**, UG Business School/Dept. of Public Admin. July 2014
Thesis Topic: *Local Gov't Institutions & Adaptation to Climate Change in the Keta Municipality*
Thesis Advisor: Professor Justice Nyigmah Bawole
- **BSc. Admin. (Public Administration)**, UG Business School/Dept of Public Admin May 2011
Dissertation: *The Relevance of Export Incentive Schemes: An assessment of Export Firms in Ghana's Greater Accra Region.*
Honors: *First Class Honors*

RESEARCH AND TEACHING EXPERIENCE

University of Idaho (UI) Moscow, ID

Post Doctoral Fellow, Dept of Politics and Philosophy/Idaho Society of Fellows 12/2023 – present.

- Research, teaching, extension services, leadership, and public service.

Shane Corporation Tokyo, JP

Teacher and Learning Strategist 08/2022 – 10/2023

- Instructed English language skills to a diverse range of learners, encompassing both younger students and adults.
- Assessed learning outcomes to identify areas of improvement and develop strategies to enhance learning.
- Identified and evaluated new learning technologies that can enhance student engagement and learning outcomes.
- Developed and implemented long-term strategic plans to enhance the quality of instruction and learning at the institution.

National Graduate Institute for Policy Studies (GRIPS) Tokyo, JP

Doctoral Research Fellow, Emerging State Project Lab (Political Economy Group) 10/2017 – 10/2021

- Created a comprehensive thesis framework analyzing economic upgrading opportunities in Ghana, Cote d'Ivoire, and similar developing nations within Global Production Networks (GPNs).
- Conducted extensive fieldwork in Ghana and Cote d'Ivoire, using elite interviews and focus group discussions to gather primary data from diverse stakeholders, including political leaders, bureaucrats, private sector figures, and cocoa farmers.
- Monitored and analyzed strategic trade and industrial policy discussions within Japan's public, private, and international development sectors, enriching research and policy discussions at seminars.
- Co-led the planning and execution of annual student conferences on Public Policy and Sustainable Development in the 2017, 2018 and 2019 academic years, fostering dialogue and knowledge exchange on critical issues in these domains.

GRIPS Global Health and Innovation Policy Program (GHIPP)**Tokyo, JP***Research Assistant (Intern)*

12/2020 – 09/2021

- Provided comprehensive research support for Japanese global health policy development, encompassing data collection, literature reviews, and concise findings summaries.
- Produced evidence-based reports analyzing global health trends, contributing to the updating of Japan's global health policy and diplomatic strategies.

National Graduate Institute for Policy Studies (GRIPS)**Tokyo, JP***Research & Teaching Assistant*

10/2018- 02/2019 & 04/2019-07/2019

- Conducted tutorials on Comparative Political Economy & Advanced Comparative Political Economy to graduate students in the Fall & Spring terms.
- Guided graduate students in comparative research methodology for political economy analysis.
- Led seminars and writing workshops on public policy, fostering in-depth discussions and student guidance.

Marshalls University College (MUC)**Odorkor-Accra, GH***Adjunct Lecturer, J.S Addo School of Business*

10/2015- 09/2016

- Instructed three (3) undergraduate courses in Human Resource Management (Intro to HRM, Industrial Psychology, Strategic HRM).
- Developed comprehensive course materials, including lectures, exams, assignments, and practice tasks.
- Mentored and supervised three (3) undergraduate students' dissertations, assessed exams, and evaluated take-home assignments.

University of Ghana (UG)**Legon-Accra, GH***Tutor/Assistant Lecturer, UG Sch. Of Distance Education*

08/2015 – 09/2016

- Instructed 250+ undergraduate students in public administration courses.
- Mentored and supervised five dissertations for undergraduates.
- Managed internships for undergraduates at local and international NGOs.
- Developed course content and workshops, applying instructional design principles for train-the-trainer programs in environmental management, corporate governance, and NGO management.
- Executed additional university extension services as directed by the department head.

University of Ghana (UG)**Legon-Accra, GH***Graduate/Teaching Assistant, UG Business School/Dept. of Public Admin*

08/2013 – 07/2015

- Conducted tutorial sessions on Environmental Management for both undergraduates and graduates.
- Instructed undergraduates in Democracy and Policy Making, Export Administration, and NGO Management.
- Evaluated and graded weekly problem sets.
- Provided advisory services to undergraduates working on dissertations under my supervisor's guidance.
- Supervised dissertations for three (3) undergraduate students and assessed exams and take-home assignments.

University of Ghana (UG)**Legon-Accra, GH***Research & Admin. Assistant, UG Business School/Dept. of Public Admin*

08/2011 – 07/2012

- Delivered efficient secretarial and administrative assistance to my principal supervisor.
- Executed other responsibilities as directed by the head of department.

Blessed Redeemer Preparatory School**Nkawkaw-E/R, GH***School Teacher*

04/2003 – 07/2006

- Instructed English Language and Religious & Moral Education to grades 4-6 learners.
- Led and trained the school's drama and debating club.

PROFESSIONAL EXPERIENCE

GRIPS SDGs Accelerator

Tokyo, JP

Partnerships & Business Development Officer (Consultant)

01/2019 – 11/2023

- Created dynamic capacity-building programs and devised strategies for business leaders to adeptly navigate disruptive technologies, enhancing their approach to engaging emerging and African markets.
- Orchestrated comprehensive staff and partner training in resource mobilization.
- Facilitated the creation of MOUs with social impact partners.
- Conducted research, networking, and liaison activities.
- Supervised technical aspects, analysed reports, and managed project consultants.
- Offered specialized expertise in crafting policy briefs on ESG, democratic governance, and sustainable development.

PUBLICATIONS

- Takyi, P.O., Sorkpor, C. & Asante, G.N. (2022). Mobile Money for Financial Inclusion and Savings Practices: Evidence from Ghana, *Journal of Economic and Administrative Sciences* (Published online 26th April 2022)
- Bondong, R., Sorkpor, C., & Pagrah, M. M. (2020). Implementation Challenges of the Decentralized Recruitment and Selection Policy in Ghana Education Service: The Case of the Upper West Region. *ADRRRI Journal of Arts and Social Sciences*, 17(5 (5), 1-23.
- Appiah-Agyekum, N.N., Sorkpor, C. & Ofori, S.M. (2014). Determinants of Abortion Decision among Ghanaian University Students. *International Journal of Adolescent Medicine and Health*, 26(4):457-589.

RESEARCH GRANTS & FELLOWSHIPS

- **January 2020 to March 2020:** GRIPS/Japan Society for the Promotion of Science (JSPS) - Research grant for fieldwork in Ghana and Cote d'Ivoire. Amount Granted: ¥ 525,418.61.
- **October 2018 to November 2018:** GRIPS/Japan Society for the Promotion of Science (JSPS) - Research grant for fieldwork in Ghana and Cote d'Ivoire. Amount Granted: ¥ 640,000.
- **April 2020 to September 2021:** GRIPS Fellowship sponsored by the Japanese Government for Ph.D. studies. Fellowship Amount: ¥ 2 million 97 thousand.
- **October 2016 to March 2020:** GRIPS Global Governance (GCube) Fellowship (Leading Scholars Program), sponsored by the Japanese Government for MA & Ph.D. studies. Fellowship Amount: ¥ 7 million 710 thousand.

LEADERSHIP, OUTREACH & VOLUNTEER ACTIVITIES

- **September 2019:** Co-leader and Organizer, the 8th GRIPS Student Conference: Public Policy in a Changing World: Tackling Global Issues, Tokyo, Japan
- **September 2018:** Co-leader and Organizer, The 7th GRIPS Student Conference: Public Policy for Peace and Sustainable Growth, Tokyo, Japan
- **April 2017:** Group Leading Role, 25th African Child Day organized by UNICEF in Kumamoto, Japan
- **October 2016 – January 2017:** Class Coordinator, Global Economic History, Advanced Comparative Political Economy
- **October 2009 – May 2011:** Member, Public Relations and Publicity Committee, University of Ghana Business School (UGBS) Junior Common Room (JCR)
- **August 2010 – May 2011:** Vice President, Public Administration Students Association of Legon (PASAL), University of Ghana Business School, Legon-Accra
- **August 2001 – July 2002:** Assistant Boys Prefect, Anlo Senior Secondary School (ANSECO), Anloga, Volta Region, Ghana.

WORKSHOPS, SEMINARS AND PROFESSIONAL TRAININGS ATTENDED

- March 18 – 19, 2021: GRIPS Global Health Innovation Policy Program (GHIPP) Crisis Simulation Workshop (Regional Crisis Management & Leadership Course), Tokyo, Japan
- November 2019: Workshop on the 2020 World Development Report: Trading for Development in the Age of Global Value Chains (GVCs), Tokyo World Bank Office, Tokyo
- October 2019: GRIPS Global Health Innovation Policy Program (GHIPP) Crisis Simulation Workshop (Regional Crisis Management & Leadership Course)
- September 2019: The 8th GRIPS Student Conference: Public Policy in a Changing World: Tackling Global Issues, Tokyo, Japan
- August 2019: TICAD & Trends in Digital Agriculture; Disruptive Inclusive Innovation, Tokyo
- September 2018: AfDB Pre-TICAD 7 Knowledge Event: Human Capital & Industrial Development in Africa, UNU, Tokyo
- September 2018: The 7th GRIPS Student Conference: Public Policy for Peace & Sustainable Growth
- May 2015: AfDB Regional Climate Change & Health Risk Assessment Workshop, Accra, Ghana
- January 2015: Sakai Training for Tutors of University of Ghana Distance Education Program, Legon-Accra, Ghana
- June 2014: University of Ghana Business School Conference on Business & Development, Legon-Accra, Ghana.
- April 2013: University of Ghana Business School Conference on Business & Development, Legon-Accra, Ghana.
- September 2011: Case Writing Workshop for Lecturers of the Department of Public Administration & Health Services Management, University of Ghana Business School, Legon-Accra, Ghana
- October 2011: Assessment of Climate Change Content of Courses & Research at University of Ghana, Legon-Accra, Ghana.

ADDITIONAL SKILLS, HOBBIES

- **Additional Skills:** Proficient in MS Office Suite, Public Speaking, and Diplomacy.
 - **Hobbies:** Table tennis, soccer, biking, and listening to baroque and conscious music.
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