

*University of Idaho College of Law*  
*Class of 2012 Summary Report*

|                                                                                                                                                                                                                      |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|                                                                                                                                                                                                                      | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Total Reported = 104</b>                                                                                                                                                                                          |                 |               |                              |                 |        |                 |        |
| <b>Gender Reported:</b>                                                                                                                                                                                              |                 |               |                              |                 |        |                 |        |
| Women                                                                                                                                                                                                                | ■               | ■             | ■                            | ■               | ■      | ■               | ■      |
| Men                                                                                                                                                                                                                  | ■               | ■             | ■                            | ■               | ■      | ■               | ■      |
| <b>Subtotal</b>                                                                                                                                                                                                      | <b>104</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
|                                                                                                                                                                                                                      |                 |               |                              |                 |        |                 |        |
|                                                                                                                                                                                                                      |                 |               |                              |                 |        |                 |        |
| ■                                                                                                                                                                                                                    | ■               | ■             |                              |                 |        |                 |        |
| ■                                                                                                                                                                                                                    | ■               | ■             | ■                            | ■               | ■      | ■               | ■      |
| ■                                                                                                                                                                                                                    | ■               | ■             | ■                            | ■               | ■      | ■               | ■      |
| ■                                                                                                                                                                                                                    | ■               | ■             |                              |                 |        |                 |        |
|                                                                                                                                                                                                                      |                 |               |                              |                 |        |                 |        |
|                                                                                                                                                                                                                      |                 |               |                              |                 |        |                 |        |
| ■                                                                                                                                                                                                                    | ■               | ■             |                              |                 |        |                 |        |
| ■                                                                                                                                                                                                                    | ■               | ■             |                              |                 |        |                 |        |
| ■                                                                                                                                                                                                                    | ■               | ■             | ■                            | ■               | ■      | ■               | ■      |
| ■                                                                                                                                                                                                                    | ■               | ■             | ■                            | ■               | ■      | ■               | ■      |
| ■                                                                                                                                                                                                                    | ■               | ■             |                              |                 |        |                 |        |
| <b>Employment Status Known:</b>                                                                                                                                                                                      |                 |               |                              |                 |        |                 |        |
| Bar Passage Required                                                                                                                                                                                                 | 68              | 65.4          | 37                           | 45,000          | 50,000 | 55,000          | 50,557 |
| JD Advantage                                                                                                                                                                                                         | 12              | 11.5          | 6                            | 50,000          | 66,250 | 80,000          | 64,583 |
| Other Professional                                                                                                                                                                                                   | 9               | 8.7           | .                            | .               | .      | .               | .      |
| Non-professional                                                                                                                                                                                                     | 7               | 6.7           | .                            | .               | .      | .               | .      |
| Pursuing Degree FT                                                                                                                                                                                                   | 3               | 2.9           | .                            | .               | .      | .               | .      |
| Not employed-Seeking                                                                                                                                                                                                 | 4               | 3.8           | .                            | .               | .      | .               | .      |
| Not employed-Not Seeking                                                                                                                                                                                             | 1               | 1.0           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>                                                                                                                                                                                                      | <b>104</b>      | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Total Employed or Degree:</b>                                                                                                                                                                                     |                 |               |                              |                 |        |                 |        |
| Pursuing Degree FT                                                                                                                                                                                                   | 3               | 2.9           | .                            | .               | .      | .               | .      |
| Employed                                                                                                                                                                                                             | 96              | 92.3          | 45                           | 42,000          | 50,000 | 57,408          | 51,434 |
| <b>Subtotal</b>                                                                                                                                                                                                      | <b>99</b>       | <b>95.2</b>   |                              |                 |        |                 |        |
| <b>Employment by Sector</b>                                                                                                                                                                                          |                 |               |                              |                 |        |                 |        |
| Private Sector                                                                                                                                                                                                       | 61              | 63.5          | 21                           | 41,600          | 51,000 | 65,000          | 54,047 |
| Public Sector                                                                                                                                                                                                        | 35              | 36.5          | 24                           | 43,500          | 49,500 | 50,935          | 49,147 |
| <b>Subtotal</b>                                                                                                                                                                                                      | <b>96</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. |                 |               |                              |                 |        |                 |        |

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|                                                                                                                             |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|-----------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|                                                                                                                             | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>FT/PT Jobs:</b>                                                                                                          |                 |               |                              |                 |        |                 |        |
| Bar Passage Req'd-FT                                                                                                        | 61              | 63.5          | 37                           | 45,000          | 50,000 | 55,000          | 50,557 |
| Bar Passage Req'd-PT                                                                                                        | 7               | 7.3           | .                            | .               | .      | .               | .      |
| JD Advantage-FT                                                                                                             | 8               | 8.3           | 6                            | 50,000          | 66,250 | 80,000          | 64,583 |
| JD Advantage-PT                                                                                                             | 4               | 4.2           | .                            | .               | .      | .               | .      |
| Other Professional-FT                                                                                                       | 5               | 5.2           | .                            | .               | .      | .               | .      |
| Other Professional-PT                                                                                                       | 4               | 4.2           | .                            | .               | .      | .               | .      |
| Non-professional-FT                                                                                                         | 1               | 1.0           | .                            | .               | .      | .               | .      |
| Non-professional-PT                                                                                                         | 6               | 6.3           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>                                                                                                             | <b>96</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Employment Categories:</b>                                                                                               |                 |               |                              |                 |        |                 |        |
| Academic                                                                                                                    | 2               | 2.1           | .                            | .               | .      | .               | .      |
| Business                                                                                                                    | 16              | 16.7          | .                            | .               | .      | .               | .      |
| Judicial Clerk                                                                                                              | 16              | 16.7          | 15                           | 45,000          | 49,000 | 50,935          | 48,001 |
| Private Practice                                                                                                            | 45              | 46.9          | 17                           | 41,600          | 51,000 | 60,000          | 53,682 |
| Government                                                                                                                  | 13              | 13.5          | 7                            | 45,000          | 51,500 | 67,500          | 55,714 |
| Public Interest                                                                                                             | 4               | 4.2           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>                                                                                                             | <b>96</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Academic Jobs:</b>                                                                                                       |                 |               |                              |                 |        |                 |        |
| JD Advantage                                                                                                                | 1               | 50.0          | .                            | .               | .      | .               | .      |
| Other Professional                                                                                                          | 1               | 50.0          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>                                                                                                             | <b>2</b>        | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Business Jobs:</b>                                                                                                       |                 |               |                              |                 |        |                 |        |
| Bar Passage Required                                                                                                        | 1               | 6.3           | .                            | .               | .      | .               | .      |
| JD Advantage                                                                                                                | 5               | 31.3          | .                            | .               | .      | .               | .      |
| Other Professional                                                                                                          | 4               | 25.0          | .                            | .               | .      | .               | .      |
| Non-professional                                                                                                            | 6               | 37.5          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>                                                                                                             | <b>16</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|                                                                                                                             |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|-----------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|                                                                                                                             | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Private Practice Jobs:</b>                                                                                               |                 |               |                              |                 |        |                 |        |
| Bar Passage Required                                                                                                        | 40              | 88.9          | 17                           | 41,600          | 51,000 | 60,000          | 53,682 |
| JD Advantage                                                                                                                | 4               | 8.9           | .                            | .               | .      | .               | .      |
| Other Professional                                                                                                          | 1               | 2.2           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>                                                                                                             | <b>45</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Government Jobs:</b>                                                                                                     |                 |               |                              |                 |        |                 |        |
| Bar Passage Required                                                                                                        | 7               | 53.8          | .                            | .               | .      | .               | .      |
| JD Advantage                                                                                                                | 2               | 15.4          | .                            | .               | .      | .               | .      |
| Other Professional                                                                                                          | 3               | 23.1          | .                            | .               | .      | .               | .      |
| Non-professional                                                                                                            | 1               | 7.7           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>                                                                                                             | <b>13</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Public Interest Jobs:</b>                                                                                                |                 |               |                              |                 |        |                 |        |
| Bar Passage Required                                                                                                        | 4               | 100.0         | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>                                                                                                             | <b>4</b>        | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Size of Firm:</b>                                                                                                        |                 |               |                              |                 |        |                 |        |
| 2-10                                                                                                                        | 28              | 62.2          | 11                           | 40,000          | 45,000 | 60,000          | 49,636 |
| 11-25                                                                                                                       | 4               | 8.9           | .                            | .               | .      | .               | .      |
| 26-50                                                                                                                       | 1               | 2.2           | .                            | .               | .      | .               | .      |
| 101-250                                                                                                                     | 2               | 4.4           | .                            | .               | .      | .               | .      |
| Unknown Size                                                                                                                | 2               | 4.4           | .                            | .               | .      | .               | .      |
| Solo                                                                                                                        | 8               | 17.8          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>                                                                                                             | <b>45</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Type of Law Firm Job:</b>                                                                                                |                 |               |                              |                 |        |                 |        |
| Attorney                                                                                                                    | 39              | 86.7          | 16                           | 42,500          | 53,000 | 64,000          | 54,438 |
| Law Clerk                                                                                                                   | 5               | 11.1          | .                            | .               | .      | .               | .      |
| Paralegal                                                                                                                   | 1               | 2.2           | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>                                                                                                             | <b>45</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|                                                                                                                             |                 |               | Full-time Long-term Salaries |                 |        |                 |        |
|-----------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
|                                                                                                                             | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean   |
| <b>Jobs Taken by Region:</b>                                                                                                |                 |               |                              |                 |        |                 |        |
| W North Central                                                                                                             | 1               | 1.0           | .                            | .               | .      | .               | .      |
| South Atlantic                                                                                                              | 2               | 2.1           | .                            | .               | .      | .               | .      |
| E South Central                                                                                                             | 1               | 1.0           | .                            | .               | .      | .               | .      |
| W South Central                                                                                                             | 2               | 2.1           | .                            | .               | .      | .               | .      |
| Mountain                                                                                                                    | 74              | 77.1          | 39                           | 41,500          | 50,000 | 55,000          | 49,421 |
| Pacific                                                                                                                     | 16              | 16.7          | .                            | .               | .      | .               | .      |
| <b>Subtotal</b>                                                                                                             | <b>96</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b>Location of Jobs:</b>                                                                                                    |                 |               |                              |                 |        |                 |        |
| In-State                                                                                                                    | 63              | 65.6          | 33                           | 42,000          | 50,000 | 51,000          | 48,164 |
| Out of State                                                                                                                | 33              | 34.4          | 12                           | 45,300          | 62,500 | 71,500          | 60,425 |
| <b>Subtotal</b>                                                                                                             | <b>96</b>       | <b>100.0</b>  |                              |                 |        |                 |        |
| <b># States and Territories w/Employed Grads:</b>                                                                           |                 |               |                              |                 |        |                 |        |
|                                                                                                                             | 14              | .             | .                            | .               | .      | .               | .      |
| <b>Total</b>                                                                                                                | <b>14</b>       | .             |                              |                 |        |                 |        |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |        |

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|                                                                                                                    | Number<br>Reported | % of<br>Reported |
|--------------------------------------------------------------------------------------------------------------------|--------------------|------------------|
| <b>Source of Job</b>                                                                                               |                    |                  |
| Fall OCI                                                                                                           | 2                  | 3.2              |
| Job Posting in CSO                                                                                                 | 2                  | 3.2              |
| Job posted online or in print                                                                                      | 6                  | 9.7              |
| Return to Prior Job                                                                                                | 3                  | 4.8              |
| Referral                                                                                                           | 15                 | 24.2             |
| Start own practice                                                                                                 | 9                  | 14.5             |
| Self-initiated/letter                                                                                              | 18                 | 29.0             |
| Other                                                                                                              | 7                  | 11.3             |
| <b>Subtotal</b>                                                                                                    | <b>62</b>          | <b>100.0</b>     |
| <b>Timing of Job Offer</b>                                                                                         |                    |                  |
| After Bar Results                                                                                                  | 30                 | 34.1             |
| Before Graduation                                                                                                  | 31                 | 35.2             |
| Before Bar Results                                                                                                 | 27                 | 30.7             |
| <b>Subtotal</b>                                                                                                    | <b>88</b>          | <b>100.0</b>     |
| <b>Search Status of Employed Grads</b>                                                                             |                    |                  |
| Seeking a different job                                                                                            | 22                 | 23.9             |
| Not seeking a different job                                                                                        | 70                 | 76.1             |
| <b>Subtotal</b>                                                                                                    | <b>92</b>          | <b>100.0</b>     |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. |                    |                  |

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|                                                                                                                                                                                                                          | Jobs lasting a year or more |                                        |                                |                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------|--------------------------------|------------------------------------|
|                                                                                                                                                                                                                          | Total<br>Number             | Number<br>of<br>Indefinite<br>Duration | Number<br>of Fixed<br>Duration | Number<br>of<br>Short-term<br>Jobs |
| <b>Duration of Jobs</b>                                                                                                                                                                                                  |                             |                                        |                                |                                    |
| Academic                                                                                                                                                                                                                 | 2                           | 1                                      | 1                              | .                                  |
| Business                                                                                                                                                                                                                 | 11                          | 11                                     | .                              | 5                                  |
| Judicial Clerk                                                                                                                                                                                                           | 16                          | 1                                      | 15                             | .                                  |
| Private Practice                                                                                                                                                                                                         | 42                          | 40                                     | 2                              | 3                                  |
| Government                                                                                                                                                                                                               | 11                          | 11                                     | .                              | 2                                  |
| Public Interest                                                                                                                                                                                                          | 4                           | 4                                      | .                              | .                                  |
| <b>Total Reported</b>                                                                                                                                                                                                    | <b>86</b>                   | <b>68</b>                              | <b>18</b>                      | <b>10</b>                          |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus<br>may not add to the total number of jobs.<br>The count of jobs funded by the law school is a total, regardless of duration. |                             |                                        |                                |                                    |

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