College of Agricultural and Life Sciences
Emergency Response Plan
Agricultural Life Sciences Building

April 23, 2002
Updated March 6, 2009
Updated December 8, 2011
Updated March 27, 2013

NOTE: Sections of this plan have been edited to remove sensitive or critical information not suitable for general public distribution. This plan template is used by individual units at the University for planning purposes. In addition to planning done at the unit level, the University also maintains a University-wide plan for emergencies. Contact University of Idaho Risk Management (208) 885-6177 for electronic copies of the unit plan, for information about existing plans for your unit’s latest updated copy or for questions about the University Emergency Management Plan.
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University of Idaho
College of Agricultural and Life Sciences

I. Plan Overview

Everyone in a University of Idaho facility – students, faculty, staff, and visitors – must take appropriate and deliberate action when an emergency strikes a building, a portion of the campus, or the entire University of Idaho community. Careful planning, with an emphasis on safety, can help the University handle crises and emergencies with suitable responses, and may save lives. Supervisors are responsible for ensuring all employees are familiar with and will follow this emergency plan. Where appropriate, unit members will be assigned emergency preparedness and response duties to assist in the implementation of our emergency response plan.

Follow these important steps when there is an emergency:

- Confirm and evaluate conditions.
- Report the incident immediately.
- Follow instructions from emergency staff precisely.
- Follow this emergency response plan.
- Issue clear and consistent emergency notifications. Use all available communication tools.
- If there is no power and/or telephone systems are not functioning, emergency communications will be profoundly restricted and the University of Idaho will use messengers, radios and cellular phones.

This Emergency Response Plan is an adjunct to the University of Idaho Emergency Management Plan, as are the other unit plans. Together they provide the overall emergency plan for the entire campus. The University of Idaho Emergency Management Plan establishes an emergency leadership and organizational structure. A copy of this plan can be found at http://www.uidaho.edu/safety/.

The primary goals of the University of Idaho Emergency Management Plan are:

- To protect lives, intellectual property and facilities.
- To prevent or minimize the impact of emergencies and to maximize the effectiveness of the campus community in responding to inevitable occurrences.
- To provide for the continuity of campus operations in pursuit of the University of Idaho’s mission of teaching, research and extension.

Emergency Occurrence After Hours

There is a significant chance an emergency may occur outside regular University of Idaho office hours.

While the structure of this plan remains precisely the same, its implementation may vary depending upon available resources and manpower until the proper officials can be notified. Until that time, the individuals assuming the most responsibility will be those officials/individuals of highest rank who are available at the time. These individuals should seek to follow, as nearly as possible, the guidelines of the plan while simultaneously making an effort to notify University of Idaho administrators of the situation so as to obtain verification or advice on their actions.
Submittal and Review

Each unit must submit an initial copy of their completed Emergency Response Plan to the Risk Management Office. Thereafter, the plan should be reviewed annually. If the plan is changed, an updated copy of the Emergency Response Plan must be sent to the Risk Management Office by October 1.

II. Building/Location Description

**1951 Wing**
The 1951 wing of the Agricultural and Life Sciences building is located at 606 Rayburn Street. The 1951 wing has four floors, two stairwells and one elevator. One stairwell is located on the southeast side of the 1951 wing and the other is located on the northeast side of the 1951 wing. The elevator is located next to the northeast stairwell between the 1951 and 1974 wings. The 1951 wing is equipped with an automatic alarm and sprinkler system. If either system is activated, emergency response teams are automatically alerted.

**1974 Wing**
The 1974 wing of the Agricultural and Life Sciences building is located at 606 Rayburn Street. The 1974 wing has four floors, two stairwells, and one elevator. One stairwell is located on the west side of the 1974 Wing and the other is on the east side of the 1974 wing between the 1974 and 1951 wings. The elevator is located next to the northeast stairwell between the 1951 and 1974 wings. The 1974 wing is equipped with an automatic alarm and sprinkler system. If either system is activated, emergency response teams are automatically alerted.

**Agricultural Biotechnology Building**
The Agricultural Biotechnology Building is located at 604 Rayburn Street. The Agricultural Biotechnology Building has three floors, three stairwells and one elevator. The stairwells are located on the northeast, southeast, and southwest sides of the building. All offices are located on the east side of the building and the laboratories on the west side of the building. The elevator is located on the east side of the building between the two stairwells. The Agricultural Biotechnology Building has fire suppression and alarm systems throughout the facility.

III. Reporting an Emergency

A. Step 1
   - Call 911. In most cases, such as a fire, hazardous materials release, terrorist/criminal activity, or earthquake, the appropriate number to call is 911.
   - Or, if it is a utility failure or utility problem, call Facilities at 885-6246.

B. Step 2 - Notify:
   - Cherryl Sodoff 885-6027
   - Larry Makus 885-7984
   - Donn Thill 885-6214
   - John Foltz 885-6681
C. Step 3 - Notify:
- Facilities 885-6246
- Environmental Health and Safety 885-6524
- Risk Management 885-7177

IV. Emergency Procedures

A. Building Evacuation Procedures

Evacuation is required any time a condition exists which would require evacuation, when the fire alarm sounds, when an evacuation announcement is made, or a university official orders you to evacuate.

The designated evacuation points are:
- The corner of gold parking lot #19 by the Menard Law Building and Rayburn St.
- The courtyard south of the College of Natural Resources Building and North of Brink Hall.
- The courtyard by Renfrew Hall and Rayburn St.
The Evacuation Coordinators are:

1951 Wing
Ground Floor
Bill Loftus
Chris Darby

1974 Wing
Ground Floor
Holly Waters
Christine Gillaspie
Carol Lass

Ag Biotech
Mark McGuire
Gulhan Unlu
Claudia Deobald

1st Floor
Caleb Nindo
Jim Nelson
Chanelle Denman
1st Floor
Frank Merickel
Leslie Baker

2nd Floor
Matt Doumit
Paula Heaton
2nd Floor
Dayna Willis
Nicole Thompson

3rd Floor
John Wallace
Joan Campbell
3rd Floor
Mary George
Jim Davis

Responsibilities of the Evacuation Coordinator are:

- Call 911 from a safe location to verify the fire alarm/evacuation signal has been received.
- Ensure people have evacuated the building, to the extent it is safe to do so.
- Maintain a roster of faculty and staff as an appendix to this plan and bring the roster to the evacuation point.
- Account for faculty and staff at the evacuation point.
- Be the contact point for reporting unsafe situations in the building or missing persons and report these to the emergency responders.
- Maintain a list of faculty and staff home phone numbers, cell phones, and/or pagers for contacting employees during and after emergencies.

1. When the building alarm sounds or an evacuation signal is given:

   a. Remain calm.
   b. Exit the room and:

      ▪ Quickly shutdown any hazardous operations or processes and render them safe, if it is possible to do so. If an unsafe situation exists that will not allow a shutdown before evacuating, report this to the Evacuation Coordinator.
      ▪ Take jackets or other clothing needed for protection from the weather.
      ▪ Close windows and doors, but do not lock doors as you leave.
      ▪ Leave room lights on.
      ▪ If you are away from your room when the alarm sounds, you should exit the building immediately and not return to the room. If an unsafe situation exists in your room, report this to the Evacuation Coordinator.
c. Notify others in the area of the alarm if they did not hear it.
d. Instructors must ensure all students evacuate.
e. Exit the building via the nearest safe exit route. Walk; do not run. Never open doors that feel hot to the touch or attempt to travel through smoke-filled or hazardous areas. Use a different exit.
f. Do not use elevators to exit.
g. Report to the designated evacuation point and Evacuation Coordinator.
h. Wait at evacuation point for directions.
i. Do not reenter the building until emergency staff gives the "all clear" signal.
j. If you become trapped due to smoke, heat, flames, or some other hazard:
   ▪ Leave the room door closed. Seal door cracks and ventilation grills with cloth or wet towels or clothing, if possible.
   ▪ Use the telephone to call 911 and let them know your location. Hang an article of clothing, large enough for emergency responders to see, in or out the window if possible.
   ▪ If smoke enters the room and there is a window that opens, open the window to let it out. Close the window if outside smoke enters. Tie a piece of clothing around your nose and mouth to filter out smoke if needed.
   ▪ Stay close to the floor where the air is cleaner.

2. Evacuation of persons with disabilities:

a. Persons with disabilities, including those with mobility, hearing, or visual impairments, may need assistance during an evacuation. Units and instructors need to be aware of employees and students who may have disabilities and ensure they receive assistance during evacuation, if needed. Elevators are not to be used during an evacuation.
b. Persons with hearing impairments:
   ▪ Gain the person’s attention by gesturing or turning the lights on and off.
   ▪ If needed, write a note indicating an evacuation is necessary and provide directions.
c. Persons with visual impairments:
   ▪ Announce that an evacuation is necessary.
   ▪ Offer your arm for guidance.
   ▪ Tell the person where you are going and obstacles you encounter.
   ▪ When you reach the evacuation point, ask if further help is needed.
d. Persons with mobility impairments:
   ▪ Procedure A:
     o If there is NO evidence of fire, smoke or other emergency in the area of occupancy or nearest Area of Evacuation Assistance (AEA), evacuate persons to the nearest AEA.
     o Upon arrival of the fire department, fire department personnel will determine the cause of the emergency and check all AEA locations.
     o If there is an actual emergency, people with mobility impairments will be evacuated by fire department personnel.
   ▪ Procedure B:
     o If there is evidence of fire, smoke or other emergency in the area of occupancy, evacuate all people from the area.
Evacuation will be either from the building or to another AEA not affected by the emergency situation.

A video is available from the main office showing how to evacuate a person who is using a wheelchair.

B. Campus Evacuation/Closure Procedures

If it is determined that a campus evacuation/closure is necessary, all units will be notified by the emergency personnel or senior administration of the nature of the evacuation/closure, where to evacuate to (usually to home), and when it is safe to return to the campus. The Evacuation Coordinator will ensure that all occupants are informed of the evacuation/closure and where to go. The Evacuation Coordinator will use the phone list to update and distribute information of the emergency as needed to employees.

C. Medical Emergency Procedures

- Call 911 or have someone call for you.
- If it is possible and safe to do so:
  1. Protect victim from further injury by removing any persistent threat to the victim.
     Do not move the victim unnecessarily. Do not delay in obtaining trained medical assistance.
  2. Provide first aid until help arrives if you have appropriate training and equipment.
  3. Send someone outside to escort emergency responders to the appropriate location.
- Location of first aid kit(s):

<table>
<thead>
<tr>
<th>Wing</th>
<th>Dept.</th>
<th>Room</th>
<th>Location Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1951</td>
<td>SFS</td>
<td>111</td>
<td>Inside drawer, by the door to conference room</td>
</tr>
<tr>
<td>1951</td>
<td>SFS</td>
<td>120</td>
<td>On west side of counter #2</td>
</tr>
<tr>
<td>1951</td>
<td>SFS</td>
<td>124</td>
<td>On west side of counter #1</td>
</tr>
<tr>
<td>1951</td>
<td>SFS</td>
<td>126</td>
<td>In glass cabinet mounted south wall</td>
</tr>
<tr>
<td>1951</td>
<td>PSES</td>
<td>128</td>
<td>Shelf above middle bench closest to the door (above Lab Safety Plan Binder)</td>
</tr>
<tr>
<td>1951</td>
<td>SFS</td>
<td>129</td>
<td>In glass cabinet mounted on east wall</td>
</tr>
<tr>
<td>1951</td>
<td>SFS</td>
<td>129A</td>
<td>On counter #2, next to water bath</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>133</td>
<td>Above middle sink, S. side of room</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>136</td>
<td>Attached to west end of shelving unit on South wall</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>138</td>
<td>Attached to west end of shelving unit on South wall</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>140</td>
<td>On counter on west side of room</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>141</td>
<td>On front of lecture podium</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>143</td>
<td>On the east wall inside glass cabinet</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>145</td>
<td>On top of the refrigerator as you come into the room in labeled kit</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>145A</td>
<td>North wall on top of key box</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>145C</td>
<td>North wall behind the sink faucets</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>147</td>
<td>On bench top shelf, NE corner of room</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>151</td>
<td>Mounted on west wall next to door above light switch</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>153A</td>
<td>Mounted to the north wall</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>232</td>
<td>1 kit mounted on north wall as you come into room</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>232A</td>
<td>2 kits place on shelves on north wall behind door</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>242G</td>
<td>North wall on a shelf</td>
</tr>
<tr>
<td>1974</td>
<td>PSES</td>
<td>247</td>
<td>On the counter by the entrance to the room</td>
</tr>
<tr>
<td>1951</td>
<td>PSES</td>
<td>306</td>
<td>On shelf mounted to west wall</td>
</tr>
<tr>
<td>1951</td>
<td>PSES</td>
<td>313</td>
<td>On bookcase to right of door</td>
</tr>
<tr>
<td>1951</td>
<td>PSES</td>
<td>316</td>
<td>Mounted to center island desk on east wall</td>
</tr>
<tr>
<td>1951</td>
<td>PSES</td>
<td>321</td>
<td>Mounted to the west wall, south side near door</td>
</tr>
</tbody>
</table>
D. Fire or Explosion Emergency Procedures

- Alert people in the immediate area of the fire/explosion and evacuate the area.
- If you have been trained and it is safe to do so, you may attempt to extinguish a fire with a portable fire extinguisher. If you have not been trained to use a fire extinguisher, you must evacuate the area.
- Confine the fire by closing doors as you leave the area.
- If the automatic fire alarm has not been activated, activate the building fire alarm system by pulling the handle on a manual pull station.
- Evacuate the building following the procedures listed above. The Evacuation Coordinator must call 911 to verify the fire alarm/evacuation signal has been received.

E. Hazardous Materials Emergency Procedures

A release of hazardous materials could involve chemical, biological, or radioactive materials. The ability of an employee or student to respond to a hazardous materials release will depend on many factors, including the amount of material spilled or involved in an incident, the physical, biological and chemical characteristics of the material, the material's health and hazard characteristics, the location of the spill, the level of response training obtained, and the types of personal protective and spill response equipment available. Employees will familiarize themselves with the information and procedures found in the University of Idaho Hazardous Materials Emergency Response Plan and the University of Idaho Hazardous Materials Management & Disposal Policy & Procedures Manual.

If a hazardous materials release occurs that cannot be handled by an employee, then:
- Alert people in the immediate area of the spill and evacuate the area.
- If an explosion hazard is present, take care not to create sparks by turning on or off electrical equipment. Activate the electrical shutoff if a laboratory is equipped with one.
- Confine the hazard by closing doors as you leave the area.
- Use eyewash or safety showers as needed to rinse contamination off people.
- Evacuate any nearby rooms that may be affected. If the hazard will affect the entire building, evacuate the entire building. If there is a chance of explosion from the hazardous material release, do not activate the building fire alarm. Evacuate the building manually by alerting others by voice. Take care not to turn electrical
equipment on or off or otherwise cause sparks. If there is no chance of explosion, activate the building fire alarm system by pulling the handle on a manual pull station.

- Evacuate the building following the procedures listed above. The Evacuation Coordinator must call 911 to verify the fire alarm/evacuation signal has been received. Be prepared to provide as much information as possible on the hazardous materials released.
- At the designated evacuation point, notify emergency responders of the location, nature and size of the spill.
- Isolate contaminated persons. Avoid cross-contamination or chemical exposure from contaminated persons.

F. Power Outage Procedures

Assess the extent of the problem in the unit's area and:

- Report the outage to the University of Idaho Facilities Maintenance & Operations at:
  1. 885-6246 during normal work hours
  2. 885-6271 after normal work hours
- Assist other building occupants to move to safe locations.
- Loss of power to fume hoods may require the evacuation of the building. If it is safe to do so, close the sash of the fume hood if power is lost.
- Evaluate the unit's work areas for hazards created by power outage. If it is safe to do so, secure hazardous materials and shut down hazardous processes, take actions to preserve human and animal safety and health, and take actions to preserve research.
- Turn off and/or unplug non-essential electrical equipment, computer equipment and appliances. Keep refrigerators and freezers closed throughout the outage to help keep them cold.
- Areas not served by emergency lighting will maintain flashlights in an accessible location.
- If the building or campus must be evacuated, follow evacuation procedures listed above.

G. Procedures for Responding To Criminal Activity or Violence

- Attempt to remove yourself from any danger.
- Notify Moscow Police by calling 911. Try to call from a safe location, if possible.
- If possible, provide the police with the following information:
  1. Location of crime.
  2. Nature of crime and specifics (number of people involved, any weapons, etc.).
  3. Any injuries.
  4. Description of suspect(s) (height, weight, sex, race, clothing, hair color etc.).
  5. Direction of travel of suspects.
  6. Description of any vehicles involved in the crime.
  7. DO NOT pursue or attempt to detain suspects.

H. Bomb Threat Procedures

- Obtain and review the Bomb Threat Checklist (available from the main office).
• If you receive a bomb threat:
  1. Check the exact time.
  2. Listen carefully to the caller's voice.
  3. Write down the caller's exact words.
  4. Use the Bomb Threat Checklist.
• Ask questions, particularly about:
  1. Location of device.
  2. Time of detonation.
  3. Type of device.
     a. Listen for background noises.
     b. Note the time the caller hangs up.
     c. Hang up the phone. Immediately, before the next call comes in:
        ▪ Pick up the phone and dial *57 (This will start a trace on the call. There may be a cost for this service; it is okay to accept the cost.).
        ▪ Listen and write down what the recorded message says.
        ▪ Hang up again, pick up the phone and dial *69 (This will give the phone number of the last call received, if available.), and Listen and write down what the recorded message says.
• Call the Moscow Police Department (911) and report:
  1. Your name.
  2. Location and telephone number you are calling from.
  3. The situation.
  4. Location of the device, if known.
  5. Time it is set to detonate, if known.
  6. Type of device, if known.
  7. Exact time you received the call.
  8. The information you received after you dialed *57 and *69.
  9. Any other information on the Bomb Threat Checklist.
• Inform your supervisor.

I. Terrorist Events

• Recognizing a Potential Terrorist Event

  It is difficult to know with certainty in what form a terrorist event will take place. It could be an obvious event involving an explosion and release of hazardous materials, or it could involve a covert method, such as mailing letters or packages containing hazardous materials.

  The following are guidelines for generic suspicious activities that should be reported to the Moscow Police Department at 882-2677 or, if life threatening, at 911:
  1. Anonymous tips, phone calls or notes indicating threatening events.
  2. People watching officials or offices.
  3. Unidentified or unattended packages left in or near offices.
  4. Requests for plans, blueprints, or specifications for buildings by people who have no reason for this information.
  5. People in places where they do not belong.
  6. Packages or heavy mail with a peculiar odor or appearance.
7. Confrontations with angry, aggressively belligerent or threatening persons.
8. Extremely threatening or violent behavior by co-workers who indicate they may resort to revenge or more violence.

- Securing and Accounting for Hazardous Materials

The use of hazardous materials at the university requires safeguards and increased security. However remote the possibility, we should prevent the unintentional removal of biological agents, radioactive materials, and hazardous chemicals. By using common sense and the following steps, we can greatly reduce the potential for problems:
1. Do not leave laboratories, or other areas where hazardous materials are present, open and unattended. If you leave the area, make sure the door is locked.
2. When not in use, return hazardous materials to their proper storage area. Storage areas in unattended spaces should be locked.
3. Maintain an inventory of hazardous materials and routinely check these materials.
4. Do not allow unauthorized personnel into your work space. Question people who enter your work space and who are unfamiliar to you.
5. If you notice any hazardous materials missing or believe they have been stolen, please contact the Moscow Police Department at 882-2677 and the Environmental Health and Safety Office at 885-6524.

- Guidelines for Screening Suspicious Packages and Letters - Concerns for Biological or Chemical Threats.

NOTE: Although any threatened use of a biological or chemical agent must be treated as though it is real, experience has demonstrated that these are likely to be a hoax. If the suspected biological agent is reported as anthrax, be assured that it is NOT generally contagious (i.e., spread from person to person) and that treatment is available and effective if administered before the onset of symptoms.

Common features of suspect packages or letters are:
1. There may be liquid leaking from package.
2. They tend to have hand-applied postage.
3. They have excessive postage.
4. They are addressed to a position, not a person.
5. There may be no return address.
6. They are often hand written or have a poorly typed address.
7. They tend not to be in business format envelopes.
8. There may be misspelling of common words.
9. They may have restrictive markings such as "Confidential", "Personal", etc.
10. They may have excessive weight and/or the feel of a powdery or foreign substance.
11. There may be foreign post marks and/or writing.
12. The source of the letter/package is not recognized by recipient/addressee.

If you believe you have received a suspect package or letter, you should:
1. NOT open the letter or package.
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2. Contact Moscow Police at 882-2677.
3. Remain at the site until police arrive with instructions.

If you inadvertently open a suspect package/letter or if it is leaking liquid or an unknown substance, you should:
1. Immediately set the item down gently at the location where it was opened.
2. Contact Moscow Police at 911.
3. All potentially exposed persons should leave the area and wash exposed skin with soap and water.
4. Return to an area within the building adjacent to the initial exposure and wait for police (for example, a hallway outside the original room).
5. Do not allow others into the area. If anyone enters the area, they should stay in the area until instructed to leave by Moscow Police.
6. Remember that this is NOT a medical emergency yet, but it is a potential contamination problem.
7. This is also a potential crime scene - preserve evidence and pay attention to what you have seen or done.

You should NOT do the following:
1. Pass the letter or package to others to look at.
2. Disturb any contents in the letter or package. Handling the letter/package may only spread the substance contained inside and increase the chances of it getting into the air.
3. Ignore the threat; it must be treated as real until properly evaluated.
4. Leave the building until instructed to do so.

- Guidelines for Screening Suspicious Packages and Letters – Concerns for Explosive Devices

A suspicious package or letter may have any of the features listed above for suspicious packages and letters that may contain biological or chemical materials, including the following:
1. They may have bumps, wires, or pieces of metal exposed.
2. They may be heavy.
3. They may have an excessive amount of securing material, such as tape, string, etc.

If you suspect that a package or letter contains an explosive device, you should:
1. Not move or open the package or letter.
2. Not let other people inspect or handle the package or letter.
3. Immediately evacuate the immediate and surrounding area.
4. Call 911 from a safe location.

J. Active Shooter or Hostage (Lockdown)

An active shooter is a person or persons who appear to be actively engaged in killing or attempting to kill people in populated areas on campus. Active shooter situations are dynamic and evolve rapidly, demanding immediate response by the community and
immediate deployment of law enforcement resources to stop the shooting and prevent harm to the community. Be aware that the 911 system may become overwhelmed in this type of incident.

Guidelines

In general, how you respond to an active shooter will be dictated by the specific circumstances of the encounter. If you find yourself involved in an active shooter situation, try to remain calm and CALL 911 as soon as possible.

If an active shooter is outside your building or inside the building you are in, you should:

- Try to remain calm.
- Try to warn other faculty, staff, students and visitors to take immediate shelter.
- Proceed to a room that can be locked or barricaded.
- Lock and barricade doors or windows.
- Turn off lights.
- Close blinds.
- Block windows.
- Turn off radios or other devices that emit sound.
- Keep yourself out of sight and take adequate cover/protection, i.e. concrete walls, thick desks, filing cabinets, or any other object that will stop bullet penetration.
- Silence cell phones.
- Have ONE person CALL 911 and provide:
  1. “This is the University of Idaho (give your location) and we have an active shooter on campus, gunshots fired.”
  2. If you were able to see the offender(s), give a description of the persons(s) sex, race, clothing, type of weapon(s), location last seen, direction of travel, and identity – if known.
  3. If you observed any victims, give a description of the location and number of victims.
  4. If you observed any suspicious devices (improvised explosive devices), provide the location seen and a description.
  5. If you heard any explosions, provide a description and location.
- Wait patiently until a uniformed police officer, or a university official known to you, provides an “all clear”.
- Unfamiliar voices may be an active shooter trying to lure you from safety; do not respond to voice commands until you can verify with certainty that they are being issued by a police officer or university official.
- Attempts to rescue people should only be attempted if it can be accomplished without further endangering the persons inside a secured area.
- Depending on circumstances, consideration may also be given to exiting ground floor windows as safely and quietly as possible.
- If a lock down is implemented, no one will be allowed to enter or leave the building.

If an active shooter enters your office or classroom, you should:

- Try to remain calm.
- Try not to do anything that will provoke the active shooter.
• If there is no possibility of escape or hiding, only as a last resort when it is imminent that your life is in danger should you make a personal choice to attempt to negotiate with or overpower the assailant(s).
• Call 911, if possible, and provide the information listed in the previous guideline.
• If the active shooter(s) leaves the area, barricade the room, or proceed to a safer location.

If you are in an outside area and encounter an active shooter, you should:
• Try to remain calm.
• Move away from the active shooter or the sounds of gunshot(s) and/or explosion(s).
• Look for appropriate locations for cover/protection, i.e. brick walls, retaining walls, large trees, parked vehicles, or any other object that may stop bullet penetration.
• Try to warn other faculty, staff, students and visitors to take immediate shelter.
• CALL 911 and provide the information listed in the first guideline.

What to do if taken hostage
• Be patient. Time is on your side. Avoid drastic action.
• The first 45 minutes are the most dangerous. Be alert and follow instructions.
• Don’t speak unless spoken to and then only when necessary.
• Avoid arguments or appearing hostile. Treat the captor with respect. If you can, establish rapport with the captor. It is probable that the captors do not want to hurt anyone. If medications, first aid, or restroom privileges are needed by anyone, say so.
• Try to rest. Avoid speculating. Expect the unexpected.
• Be observant. You may be released or escape. You can help others with your observations.
• Be prepared to speak with law enforcement personnel on the phone.

What to expect from responding police officers
• The objectives of responding police officers are:
  1. Immediately engage or contain the active shooter(s) to stop life threatening behavior.
  2. Identify threats such as improvised explosive devices.
  3. Identifying victims to facilitate medical care, interviews and counseling.
  4. Investigation.

Police officers responding to an active shooter are trained to proceed immediately to the area in which shots were last heard in order to stop the shooting as quickly as possible. The first responding officers may be in teams; they may be dressed in normal patrol uniforms, or they may be wearing external ballistic vests and Kevlar helmets or other tactical gear. The officers may be armed with rifles, shotguns or handguns. Regardless of how the police appear or sound, do not be afraid of them. Do exactly as the officers instruct. Put down any bags or packages you may be carrying and keep your hands visible at all times; if instructed to lie down, do so. If you know where the shooter is, tell the officers. The first officers to arrive will not stop to aid injured people. The first responding officers will be focused on stopping the active shooter and creating a safe environment for medical assistance to be brought in to aid the injured. Keep in mind that even once you have escaped to a safer location, the entire area is still a crime scene;
police will usually not let anyone leave until the situation is fully under control and all witnesses have been identified and questioned. Until you are released, remain at whatever assembly point authorities designate.

V. Critical Needs Assessment

The following are identified as critical needs for this unit during a building or campus emergency, which are necessary to protect property, research and other activities, and provide services to the university community.

A. Critical Property, Activities and Services

Part A lists the equipment, research activity and/or service that are critical to be maintained during an emergency.

B. Essential Personnel

Part B lists personnel needed to oversee activities or provide services during an emergency. The unit administrator will contact personnel as needed during unit or campus emergencies.
**CRITICAL NEEDS ASSESSMENT**

**PART A**

**CRITICAL PROPERTY, ACTIVITIES AND SERVICES**

List the property, activity and/or service that would be critical to maintain during a building or campus emergency. Include whether or not provisions are in place to protect or maintain that item.

<table>
<thead>
<tr>
<th>Critical Item</th>
<th>Provision Needed To Maintain Item</th>
<th>Provision In Place?</th>
<th>Wing/Dept/Room</th>
<th>Contact Person &amp; Administrator</th>
<th>Office Phone</th>
<th>Home or Cell Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Walk in Cooler</td>
<td>Backup power</td>
<td>X</td>
<td>1951/AVS/12</td>
<td>Pedram Rezamand</td>
<td>885-5392</td>
<td>208-885-6323</td>
</tr>
<tr>
<td>Walk in freezer L-20c</td>
<td>Backup power</td>
<td>X</td>
<td>1951/AVS/12</td>
<td>Pedram Rezamand</td>
<td>885-5392</td>
<td>208-885-6323</td>
</tr>
<tr>
<td>Walk in Cooler</td>
<td>Backup power</td>
<td>X</td>
<td>1951/AVS/13</td>
<td>Pedram Rezamand</td>
<td>885-5392</td>
<td>208-885-6323</td>
</tr>
<tr>
<td>Cold Storage room</td>
<td>Backup power</td>
<td>X</td>
<td>1951/PSES/17</td>
<td>Jim Davis</td>
<td>885-4266</td>
<td>208-882-8722</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Bob Tripepi</td>
<td>885-7810</td>
<td>208-875-1011</td>
</tr>
<tr>
<td>Walk in cold room/freezer</td>
<td>Alarm system installed to let us know if the power is out and the compressors need to be reset</td>
<td>X</td>
<td>1951/FS/125</td>
<td>Jim Nelson</td>
<td>885-2564</td>
<td>208-301-8833</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Caleb Nindo</td>
<td>885-9683</td>
<td>509-715-9683</td>
</tr>
<tr>
<td>Double H2O incubator COG</td>
<td>Backup power</td>
<td>X</td>
<td>1951/AVS/127</td>
<td>Chris Schneider</td>
<td>885-7390</td>
<td>n/a</td>
</tr>
<tr>
<td>Medical Cabinet – Green</td>
<td>Inventory &amp; controlled pharmaceutical</td>
<td>X</td>
<td>1951/AVS/127</td>
<td>Chris Schneider</td>
<td>885-7390</td>
<td>n/a</td>
</tr>
<tr>
<td>Monolith</td>
<td>Keep Dry</td>
<td>X</td>
<td>1951/PSES/1st Floor Hallway</td>
<td>Anita Falen</td>
<td>885-7554</td>
<td>208-285-1116</td>
</tr>
<tr>
<td>Live colonies of insects</td>
<td>Temperature Control</td>
<td>X</td>
<td>1974/PSES/136</td>
<td>Frank Merickel</td>
<td>885-7079</td>
<td>208-882-2291</td>
</tr>
<tr>
<td>Specimens</td>
<td>Keep Dry</td>
<td>X</td>
<td>1974/PSES/136</td>
<td>Frank Merickel</td>
<td>885-7079</td>
<td>208-882-2291</td>
</tr>
<tr>
<td>Literature</td>
<td>Keep Dry</td>
<td>X</td>
<td>1974/PSES/136</td>
<td>Frank Merickel</td>
<td>885-7079</td>
<td>208-882-2291</td>
</tr>
<tr>
<td>Live colonies of insects</td>
<td>Temperature Control</td>
<td>X</td>
<td>1974/PSES/138</td>
<td>Frank Merickel</td>
<td>885-7079</td>
<td>208-882-2291</td>
</tr>
<tr>
<td>Elementar CNS Analyzer</td>
<td>Backup power</td>
<td>X</td>
<td>1974/PSES/143</td>
<td>Anita Falen</td>
<td>885-7505</td>
<td>208-301-1569</td>
</tr>
<tr>
<td>FIA-Ion Analyzer</td>
<td>Backup power</td>
<td>X</td>
<td>1974/PSES/143</td>
<td>Anita Falen</td>
<td>885-7505</td>
<td>208-301-1569</td>
</tr>
<tr>
<td>Fume Hoods</td>
<td>Backup power or evacuation</td>
<td>X</td>
<td>1974/PSES/145</td>
<td>Anita Falen</td>
<td>885-7554</td>
<td>208-285-1116</td>
</tr>
</tbody>
</table>

*1951 & 1974 Wing Emergency Response Plan*
CRITICAL NEEDS ASSESSMENT
PART A (Continued)
CRITICAL PROPERTY, ACTIVITIES AND SERVICES

List the property, activity and/or service that would be critical to maintain during a building or campus emergency. Include whether or not provisions are in place to protect or maintain that item.

<table>
<thead>
<tr>
<th>Property</th>
<th>Description</th>
<th>X</th>
<th>Year</th>
<th>Owner</th>
<th>Phone 1</th>
<th>Phone 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>iCap-ICP Instrument</td>
<td>Backup power and exhaust</td>
<td>X</td>
<td>1974/PSES/145C</td>
<td>Anita Falen</td>
<td>885-7554</td>
<td>208-285-1116</td>
</tr>
<tr>
<td>IRIS-ICP Instrument</td>
<td>Backup power and exhaust</td>
<td>X</td>
<td>1974/PSES/145C</td>
<td>Anita Falen</td>
<td>885-7554</td>
<td>208-285-1116</td>
</tr>
<tr>
<td>Quikchem AM Lachat</td>
<td>Backup power</td>
<td>X</td>
<td>1974/PSES/145C</td>
<td>Anita Falen</td>
<td>885-7554</td>
<td>208-285-1116</td>
</tr>
<tr>
<td>Dionex Ion Chromatograph</td>
<td>Backup power</td>
<td>X</td>
<td>1974/PSES/145C</td>
<td>Anita Falen</td>
<td>885-7554</td>
<td>208-285-1116</td>
</tr>
<tr>
<td>Fume Hoods</td>
<td>Backup power</td>
<td>X</td>
<td>1974/PSES/147</td>
<td>Leslie Baker</td>
<td>885-9239</td>
<td>208-892-0168</td>
</tr>
<tr>
<td>FT-IR Instrument</td>
<td>Backup power</td>
<td>X</td>
<td>1974/PSES/147</td>
<td>Leslie Baker</td>
<td>885-9239</td>
<td>208-892-0168</td>
</tr>
<tr>
<td>Agilent HPLC-MS (TOF)</td>
<td>Backup power, N2 Generator, Pump</td>
<td>X</td>
<td>1974/PSES/151</td>
<td>Matt Morra</td>
<td>885-4953</td>
<td>208-882-7050</td>
</tr>
<tr>
<td>Freeze drier, Vacuum Pump</td>
<td>Backup power</td>
<td>X</td>
<td>1974/PSES/151</td>
<td>Matt Morra</td>
<td>885-4953</td>
<td>208-882-7050</td>
</tr>
<tr>
<td>Walk in Cooler</td>
<td>Backup power</td>
<td>X</td>
<td>1951/AVS/211</td>
<td>Pedram Rezamand</td>
<td>885-5392</td>
<td>208-885-6323</td>
</tr>
<tr>
<td>Walk in Cooler</td>
<td>Backup power</td>
<td>X</td>
<td>1951/AVS/214</td>
<td>Pedram Rezamand</td>
<td>885-5392</td>
<td>208-885-6323</td>
</tr>
<tr>
<td>GC-5890 (Hewlett Pack.)</td>
<td>Surge Protector / Backup power</td>
<td>X</td>
<td>1951/AVS/214</td>
<td>Pedram Rezamand</td>
<td>885-5392</td>
<td>208-885-6323</td>
</tr>
<tr>
<td>Centrifuge - sorrell</td>
<td>Backup power</td>
<td>X</td>
<td>1951/AVS/214</td>
<td>Pedram Rezamand</td>
<td>885-5392</td>
<td>208-885-6323</td>
</tr>
<tr>
<td>Freezer</td>
<td>Backup power</td>
<td>X</td>
<td>1974/PSES/253</td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
</tr>
<tr>
<td>Cold room</td>
<td>Backup power</td>
<td>X</td>
<td>1974/PSES/253B</td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
</tr>
<tr>
<td>Insect rearing room</td>
<td>Backup power</td>
<td>X</td>
<td>1974/PSES/254</td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
</tr>
<tr>
<td>Herbarium</td>
<td>Keep dry/no water/fire suppression</td>
<td>X</td>
<td>1951/PSES/316</td>
<td>Tim Prather</td>
<td>885-9246</td>
<td>208-882-0179</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>John Wallace</td>
<td>885-9489</td>
<td>208-874-2887</td>
</tr>
<tr>
<td>Plants</td>
<td>Water</td>
<td>X</td>
<td>1974/PSES/332</td>
<td>Jack Brown</td>
<td>885-7078</td>
<td>NA</td>
</tr>
<tr>
<td>Gas Chromatograph</td>
<td>Backup power</td>
<td>X</td>
<td>1974/PSES/337</td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
</tr>
</tbody>
</table>

1951 & 1974 Wing Emergency Response Plan
CRITICAL NEEDS ASSESSMENT  
PART A (Continued)  
CRITICAL PROPERTY, ACTIVITIES AND SERVICES

List the property, activity and/or service that would be critical to maintain during a building or campus emergency. Include whether or not provisions are in place to protect or maintain that item.

<table>
<thead>
<tr>
<th>Item</th>
<th>Backup power/Air Pressure</th>
<th>X</th>
<th>1974/PSES/337</th>
<th>Sanford Eigenbrode</th>
<th>885-2972</th>
<th>208-310-6839</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mass Spectrometer</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>Dry air/lab bench air</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>2 Growth chambers</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>Tissue Culture room</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>Cold Storage unit #1</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>Cold Storage unit #2</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>Plants</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>3 Growth Chambers</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>Plants</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>Plants</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>-80º C Upright Freezer</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>-25º C Freezer</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>Two 4º C Refrigerators</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
<tr>
<td>Freeze-Dryer</td>
<td>X</td>
<td></td>
<td>Sanford Eigenbrode</td>
<td>885-2972</td>
<td>208-310-6839</td>
<td></td>
</tr>
</tbody>
</table>

1951 & 1974 Wing Emergency Response Plan
**PART B**

**ESSENTIAL PERSONNEL**

*(Complete one form for each critical area)*

Include the names and titles of people in each area to be notified or recalled during a building or campus emergency, closure and/or postponement of opening. All essential staff should be familiar with the special responsibilities assigned to them during an emergency situation.

<table>
<thead>
<tr>
<th>Employee Name</th>
<th>Title</th>
<th>Special Assignment</th>
<th>Wing/Dept/Room</th>
<th>Office Phone</th>
<th>Home Phone</th>
<th>Cell Phone</th>
<th>Pager</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Schneider</td>
<td>Asst Professor</td>
<td>AVS</td>
<td>1951/PSES/110</td>
<td>885-7390</td>
<td>208-892-3075</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Matt Morra</td>
<td>Faculty</td>
<td></td>
<td>1951/PSES/110</td>
<td>885-6315</td>
<td>208-883-4215</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Jim Davis</td>
<td>Research Support Scientist</td>
<td>Lab Super.</td>
<td>1951/PSES/128 &amp; 143</td>
<td>885-7505</td>
<td>n/a</td>
<td>208-301-1569</td>
<td>n/a</td>
</tr>
<tr>
<td>Frank Merickel</td>
<td>Collection Manager</td>
<td></td>
<td>1974/PSES/138</td>
<td>885-7079</td>
<td>208-882-2291</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Anita Falen</td>
<td>Research Associate</td>
<td></td>
<td>1974/PSES/145 &amp; 145C</td>
<td>885-7554</td>
<td>208-285-1116</td>
<td>208-816-6807</td>
<td>n/a</td>
</tr>
<tr>
<td>Matt Morra</td>
<td>Analytical Inst. Super.</td>
<td></td>
<td>1974/PSES/151</td>
<td>885-4953</td>
<td>208-882-7050</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Sanford Eigenbrode</td>
<td>Faculty</td>
<td></td>
<td>1974/PSES/254</td>
<td>885-2972</td>
<td>n/a</td>
<td>208-310-6839</td>
<td>n/a</td>
</tr>
<tr>
<td>Tim Prather</td>
<td>Faculty</td>
<td></td>
<td>1951/PSES/317</td>
<td>885-9246</td>
<td>208-882-0179</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Ying Wu</td>
<td>RSSIII</td>
<td></td>
<td>1974/PSES/337B</td>
<td>885-4455</td>
<td>208-596-1478</td>
<td>208-596-1478</td>
<td>n/a</td>
</tr>
<tr>
<td>Jim Davis</td>
<td>RSSIII</td>
<td></td>
<td>1974/PSES/347</td>
<td>885-6710</td>
<td>208-882-8722</td>
<td>n/a</td>
<td>n/a</td>
</tr>
</tbody>
</table>

**SPECIAL INSTRUCTIONS FOR ESSENTIAL PERSONNEL:** See special assignments in Part B.

**Date of Assessment:** January 12, 2012

*1951 & 1974 Wing Emergency Response Plan*
Emergency Response Quick Reference Guide

GENERAL EMERGENCY PRINCIPLES
In any emergency situation, The University of Idaho's overriding mission is to:
1. Protect life safety
2. Secure critical infrastructure and facilities
3. Resume normal operations

EMERGENCY COMMUNICATIONS
During an EMERGENCY (Fire/Medical/Accident/Hazardous Spill) always CALL 911
To reach CAMPUS SECURITY in a non-emergency, call (208) 874-7550
For University of Idaho Emergency UPDATES, call (208) 885-1010
National Poison Control call 1-800-222-1222
Environmental Health & Safety (Hazardous Materials/Lab Safety/Building Safety/Occupational Safety)
call (208) 885-6524
Facilities Services call (208) 885-6246
Moscow Police Department (non-emergency) (208) 882-2677

MEDICAL EMERGENCY
If trained, begin First Aid
Call 911 and have another person meet Police/Rescue at a designated area to escort responder to victim

FIRE ALARM/ACTUAL FIRE
• FIRE in building — Evacuate Area/Activate Fire Alarm if not sounding already
• Call 911 — (from Assembly Point)
NOTE: Individuals needing assistance during an evacuation are encouraged to develop personal action plans
DO NOT return to building until "ALL CLEAR" is given by first responders

NATURAL DISASTER/INCLEMENT WEATHER
• WEATHER WARNING: Severe Weather has been sighted
  - Seek shelter
  - Stay away from windows / Avoid large rooms /
  DO NOT use Elevators
• WEATHER WATCH: Conditions favorable for the development of severe weather
  - Make a plan to deal with potential severe weather

VIOLENT INCIDENT LOCKDOWN/ SHELTER IN PLACE
During a VIOLENT INCIDENT (OR POTENTIALLY VIOLENT INCIDENT) by an angry person or persons threatening with a gun or other deadly weapon, a Lockdown Response is used when it may be more dangerous to evacuate the building than to stay inside.
• Lock room doors and windows
• Call 911 as soon as possible without endangering yourself or others
• Remain in secure room until released by Police

BEHAVIOR OF CONCERN
IF YOU SEE SOMETHING, SAY SOMETHING!
If you notice behavior of concern in students, staff, faculty or visitors, please seek advice from Emergency and Security Services (208) 885-2254

RESOURCES
1. CONFIDENTIAL HOTLINE
   If you see or suspect unethical or illegal behavior, you may report your concerns anonymously by calling 1-800-775-1056
2. HUMAN RIGHTS, ACCESS AND INCLUSION
   If you have questions or concerns regarding The University of Idaho's non-discrimination policies, including bias or sexual harassment prevention and response, call (208) 885-4285
3. OMBUDS OFFICE
   Confidential, impartial and informal conflict resolution assistance, call (208) 885-6151
4. VIOLENCE PREVENTION PROGRAMS
   call (208) 885-2956
5. COUNSELING AND TESTING CENTER
   Free and confidential counseling services for students, call (208) 885-6716
6. STUDENT AFFAIRS
   askjoe@uidaho.edu /call (208) 885-6757
7. RISK MANAGEMENT
   www.uidaho.edu/risk or /call (208) 885-7177

University of Idaho