SECURITY MANAGEMENT at the University of Idaho

Overview of emergency management
The university maintains a university-wide web-based emergency management plan
http://www.uidaho.edu/emergencymanagement
Everyone at the University – students, faculty, staff, and visitors – must take appropriate and deliberate action when an emergency strikes a building, a portion of the campus, or the entire University of Idaho community. Each person should be personally prepared to respond, and each unit should be prepared to respond. The University provides trained emergency response leadership and response guidelines for individuals and units. In order to be ready when an emergency happens, everyone needs to understand that emergency preparedness is part of a three step cycle – prepare, respond, recover. See emergency management handout / website.

Overview of security management
http://www.uidaho.edu/security
The university's security program is designed to protect people -- students, parents, staff, faculty, and visitors -- and protect the assets of the university. The university security program works to create a sense that the campus is welcoming and safe.

Elements of security management	**Comments**
PERSONAL SECURITY	
Clery compliance	Reports of incidents of certain categories of federally-defined crimes. New regulations in 2008. New University of Idaho report format this year. Posted at **http://www.uidaho.edu/security**
Awareness training	Programs conducted both by various university offices, including Dean of Students and Risk, and by MPD campus officers. Topics include but are not limited to violence in the workplace, sexual assault, theft, domestic violence.
Multi-modal notification systems	University is capable of delivering campus-wide notifications through a variety of modes, including email, text messages, smart classroom technology, and press releases.
Security officers (Allied Barton) Mobile Dispatch Number Cell – Dial all 10 digits (208) 874-5500 Safe Walks and Jump Starts in evenings	Non-sworn officers who enforce University policy and promote safety. Responsibilities include, but are not limited to: 24-hour foot patrols; checking and circulating throughout buildings; observing and reporting hazardous conditions or security violations; responding to safety alarms; providing safe walk services; reducing vandalism; and establishing and maintaining a 24-hour information and assistance presence. Security services staff are not armed.
Law enforcement officers (Moscow Police)	Sworn officers who enforce the law of the local municipality. Services include community policing; campus substation during specified hours; car patrols; responding to criminal activity reports and incidents; investigation and case preparation; and work in areas related to, but not necessarily managed by, the University, such as Greek houses. Police are authorized to be armed and are trained to provide tactical response to incidents.
Event security	Kibbie Dome administers games and events in the Dome, using a combination of security and law enforcement officers. Kibbie has recently installed a text message system to give patrons an opportunity to report issues. Large events (200+) at which alcohol is served must complete security plan.
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Elements of security management *continued*	**Comments**
PERSONAL SECURITY *continued*	
Lighting	Facilities maintains a lighting system plan and lighting is extended periodically.
Training and hiring	Features include background checks for sensitive positions, publishing and enforcing codes of conduct for faculty, staff and students; providing appropriate training for supervisors in recognizing and responding to behaviors of concern (see also Threat Assessment and Management); providing appropriate training for all employees regarding suspicious behavior; providing appropriate referrals to counseling (EAP).
Threat Assessment and Management (TAM) Group <u>Standing</u> Student Affairs HR Counsel Risk Counseling Ombuds <u>Ad hoc</u> Disability IPO Involved faculty / staff Communications Situational experts External experts	Begun in 2009, TAM is one of the university's mechanisms for identifying, assessing and managing "behavior of concern" that is manifested by any student, staff or faculty. The TAM works with other university units and groups to assist the university community with behavior of concern. (Student issues are referred first to Student Affairs, who use TAM assistance when appropriate.) TAM members have trained as a group and follow the Deisinger / Randazzo model. TAM intervenes at any time as needed, generally at a "level 3" in the model's behavior continuum (1 to 5 scale).
RESOURCES FOR BEHAVIOR OF CONCERN	
Vandal Care *Bias incident team (forming)* *Counseling Center* *Accommodations (Disability Services)* *Student code of conduct and judicial actions* *Human Resources* *Hotline* *EAP and other psychiatric benefits (employees)* *EAP consultations for senior administrators*	*Ombuds* *Disciplinary procedures, up to and including termination (HR)* *Risk (APM 95.33 Reporting Incidents of Violent or Threatening Behavior)* *Clery reports and timely warnings* *No trespass orders* *Criminal investigations and Law Enforcement (MPD)* *Threat Assessment and Management Group (TAM)* *http://www.uidaho.edu/emergencymanagement/behavior*
Travel	Employee and student travelers are encouraged to review their personal medical benefits and any travel policies available to them. Review policies for extent of medical, political and natural hazard response from personal insurance company.
ASSET SECURITY	
Property	University maintains policies for access control of keys, doors & windows, alarms, cameras.
Monies	Focus is on effectiveness of controls and adequate separation of duties. DFA and Budget provide oversight of their respective areas.
ITS	Focus is on adequate protection of university data and computing capacity through access controls, computer use policy, sensitive personal information (SPI) controls. Processes are controlled both by ITS and by computer services residing in colleges and divisions.