University of Idaho
A LEGACY OF LEADING

2011-2012 TIMELINE GUIDE

Promotion, Tenure, and Third Year Review for Faculty

PROMOTION:

Rank	Timeline	Required Consideration	*FSH* Reference
Instructor to Senior Instructor	Before end of 3rd year of full time service.	See FSH reference	*3560 D-1*
Assistant Professor to Associate Professor	Before end of 6th year in rank	See FSH reference	*3560 D-2*
Associate Professor to Professor	Before end of 7th year in rank	See FSH reference	*3560 D-3*

Examples:

Effective beginning date in the rank of **INSTRUCTOR** as of fall 2011:
Will be reviewed for promotion to senior instructor effective in Fiscal Year 2015

Year 1 =	fall 2011-	spring 2012	=FY12
Year 2 =	fall 2012-	spring 2013	=FY13
Year 3 =	fall 2013-	spring 2014	=FY14 – considered this year

Effective beginning date in the rank of **ASSISTANT PROFESSOR** as of fall 2011:
Will be reviewed for promotion to associate professor effective in Fiscal Year 2018

Year 1 =	fall 2011-	spring 2012	=FY12
Year 2 =	fall 2012-	spring 2013	=FY13
Year 3 =	fall 2013-	spring 2014	=FY14
Year 4 =	fall 2014-	spring 2015	=FY15
Year 5 =	fall 2015-	spring 2016	=FY16
Year 6 =	fall 2016-	spring 2017	=FY17 – considered this year

Effective beginning date in the rank of **ASSOCIATE PROFESSOR** as of fall 2011:
Will be considered for promotion to full professor effective in Fiscal Year 2019

Year 1 =	fall 2011-	spring 2012	=FY12
Year 2 =	fall 2012-	spring 2013	=FY13
Year 3 =	fall 2013-	spring 2014	=FY14
Year 4 =	fall 2014-	spring 2015	=FY15
Year 5 =	fall 2015-	spring 2016	=FY16
Year 6 =	fall 2016-	spring 2017	=FY17
Year 7 =	fall 2017-	spring 2018	=FY18 – considered this year

*****NOTE:** When the appointment begins on or after **January 1, 2012**, then the following Fiscal Year date (**FY13**) equal to **(fall 2012)** is the start date toward counting for consideration of promotion or tenure. See the example at the bottom of the next page.

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TENURE:

- Ranks eligible for tenure can be referenced in *FSH 3520 E*
- Required considerations should be referenced in *FSH 3520 G-1*

ELIGIBLE RANKS appointed in rank as of fall 2011:

Will be considered for tenure effective in Fiscal Year 2018

Year 1 =	fall 2011-	spring 2012	=FY12
Year 2 =	fall 2012-	spring 2013	=FY13
Year 3 =	fall 2013-	spring 2014	=FY14
Year 4 =	fall 2014-	spring 2015	=FY15
Year 5 =	fall 2015-	spring 2016	=FY16
Year 6 =	fall 2016-	spring 2017	=FY17 – considered this year

Third Year Review for Tenure-track Positions:

A thorough review by a non-tenured faculty member's colleagues is held during the 24 to 36 months period after beginning employment at UI. The exact period of time when the review is conducted should be determined by what serves in the candidate's best interest. For example, candidates hired with credit toward tenure should be reviewed earlier (nearer 24 months) to ensure enough time is available for any corrective actions if necessary.

Appointment in fall 2011:

Year 1 =	fall 2011-	spring 2012	=FY2012
Year 2 =	fall 2012-	spring 2013	=FY2013
Year 3 =	fall 2013-	spring 2014	=FY2014 – 3rd year review this year

*****NOTE:** When the appointment begins on or after **January 1, 2012**, then the following Fiscal Year date (**FY13**) equal to **(fall 2012)** is the start date toward counting for consideration of promotion or tenure. See the example below.

EXAMPLE appointment on or after January 1, 2012 for Promotion and/or Tenure And the 2012-13 timeline:

Year 1=	fall 2012-	spring 2013	=FY2013
Year 2=	fall 2013-	spring 2014	=FY2014
Year 3=	fall 2014-	spring 2015	=FY2015 – 3rd year review this year
Year 4=	fall 2015-	spring 2016	=FY2016
Year 5=	fall 2016-	spring 2017	=FY2017
Year 6=	fall 2017-	spring 2018	=FY2018 – Asst Prof considered this yr & eligible ranks considered for tenure this yr
Year 7=	fall 2018-	spring 2019	=FY2019 -- Assoc Prof considered this yr