

FY20 Faculty Market Rate Change over FY19

4 DIGIT CIP	CIP DISCIPLINE	Post Doc	Instructor	Senior Instructor	Assistant Professor	Associate Professor	Professor & Distinguished Professor
0101	Agricultural Business and Management	2.25%	2.25%	2.25%	2.96%	2.25%	2.69%
0102	Agricultural Mechanization						
0103	Agricultural Production Operations	3.09%	3.09%	3.09%		3.09%	14.16%
0108	Agricultural Public Services	7.61%	7.61%	7.61%	1.45%	7.61%	0.15%
0109	Animal Sciences	-0.89%	-0.89%	-0.89%	1.26%	-0.89%	2.60%
0110	Food Science and Technology	1.34%	1.34%	1.34%	1.38%	1.34%	1.98%
0111	Plant Sciences	1.55%	1.55%	1.55%	1.11%	1.55%	2.03%
0112	Soil Sciences	0.69%	0.69%	0.69%	3.99%	0.69%	-0.34%
0301	Natural Resources Conservation and Research	0.03%	0.03%	0.03%	0.99%	0.03%	-1.69%
0302	Natural Resources Management and Policy	3.58%	3.58%	3.58%	0.12%	3.58%	6.21%
0303	Fishing and Fisheries Sciences and Management	2.07%	2.07%	2.07%	2.32%	2.07%	2.61%
0305	Forestry	0.35%	0.35%	0.35%	2.26%	0.35%	2.41%
0306	Wildlife and Wildlands Science and Management	1.81%	1.81%	1.81%	2.50%	1.81%	1.38%
0402	Architecture	0.89%	0.89%	0.89%	0.84%	0.89%	1.18%
0403	City/Urban, Community and Regional Planning	2.13%	2.13%	2.13%	3.32%	2.13%	3.21%
0406	Landscape Architecture	0.45%	0.45%	0.45%	0.41%	0.45%	3.85%
0501	Area Studies	1.63%	1.63%	1.63%	2.19%	1.63%	-0.83%
0904	Journalism	1.61%	1.61%	1.61%	2.12%	1.61%	3.09%
0907	Radio, Television, and Digital Communication	2.42%	2.42%	2.42%	4.53%	2.42%	1.62%
0909	Public Relations, Advertising, and Applied Communication	4.16%	4.16%	4.16%	0.66%	4.16%	5.12%
1003	Graphic Communications	2.60%	2.60%	2.60%	3.40%	2.60%	3.60%
1107	Computer Science	0.62%	0.62%	0.62%	1.39%	0.62%	1.89%
1301	Education, General	1.41%	1.41%	1.41%	2.66%	1.41%	2.64%
1303	Curriculum and Instruction	0.87%	0.87%	0.87%	2.15%	0.87%	1.48%
1304	Educational Administration and Supervision	1.46%	1.46%	1.46%	1.87%	1.46%	2.52%
1310	Special Education and Teaching	1.58%	1.58%	1.58%	1.50%	1.58%	2.07%
1311	Student Counseling and Personnel Services	0.57%	0.57%	0.57%	1.34%	0.57%	1.10%
1312	Teacher Education and Professional Development, Specific Levels and Methods	0.65%	0.65%	0.65%	1.48%	0.65%	2.23%
1313	Teacher Education and Professional Development, Specific Subject Areas	0.84%	0.84%	0.84%	0.91%	0.84%	0.14%
1314	Teach English, French as Second/Foreign Lang	0.65%	0.65%	0.65%	4.08%	0.65%	0.97%
1407	Chemical Engineering	0.86%	0.86%	0.86%	1.32%	0.86%	0.79%
1408	Civil Engineering	1.61%	1.61%	1.61%	1.88%	1.61%	0.63%
1409	Computer Engineering, General	1.77%	1.77%	1.77%	0.33%	1.77%	0.17%
1410	Electrical, Electronics and Communications Engineering	1.65%	1.65%	1.65%	1.61%	1.65%	1.74%

1418	Materials Engineering	1.92%	1.92%	1.92%	1.83%	1.92%	1.00%
1419	Mechanical Engineering	1.25%	1.25%	1.25%	1.00%	1.25%	1.08%
1420	Metallurgical Engineering						
1423	Nuclear Engineering	-0.97%	-0.97%	-0.97%	2.35%	-0.97%	-0.14%
1439	Geological/Geophysical Engineering						2.49%
1445	Biological/Biosystems Engineering	-0.02%	-0.02%	-0.02%	-0.05%	-0.02%	-6.70%
1499	Engineering, Other	1.34%	1.34%	1.34%	-0.34%	1.34%	-0.41%
1506	Industrial Production Technologies/Technicians	-4.55%	-4.55%	-4.55%	-1.38%	-4.55%	1.99%
1601	Linguistic, Comparative, and Related Language Studies and Services	1.74%	1.74%	1.74%	3.66%	1.74%	2.13%
1609	Romance Languages, Literatures, and Linguistics	1.61%	1.61%	1.61%	2.87%	1.61%	2.09%
1901	Family and Consumer Sciences/Human Sciences	2.73%	2.73%	2.73%	0.85%	2.73%	1.92%
1905	Foods, Nutrition, and Related Services	3.06%	3.06%	3.06%	2.74%	3.06%	2.49%
1907	Human Development, Family Studies, and Related Studies	1.73%	1.73%	1.73%	3.23%	1.73%	2.65%
1909	Apparel and Textiles	3.26%	3.26%	3.26%	2.19%	3.26%	-0.31%
2201	Law (LL.B., J.D.)	2.22%	2.22%	2.22%	-0.09%	2.22%	2.28%
2301	English Language and Literature, General	1.84%	1.84%	1.84%	1.92%	1.84%	1.57%
2313	Rhetoric and Composition/Writing Studies.	1.10%	1.10%	1.10%	1.30%	1.10%	1.84%
2401	Liberal Arts and Sciences, General Studies and Humanities	-0.67%	-0.67%	-0.67%	1.41%	-0.67%	6.42%
2601	Biology, General	2.04%	2.04%	2.04%	1.30%	2.04%	0.97%
2602	Biochemistry, Biophysics, and Molecular Biology	1.89%	1.89%	1.89%	1.91%	1.89%	0.37%
2605	Microbiological Sciences and Immunology	2.08%	2.08%	2.08%	3.50%	2.08%	1.16%
2607	Zoology/Animal Biology	2.62%	2.62%	2.62%	1.32%	2.62%	1.79%
2609	Exercise Physiology	3.01%	3.01%	3.01%	-0.63%	3.01%	7.74%
2611	Biomathematics, Bioinformatics, and Computational Biology	0.32%	0.32%	0.32%	2.22%	0.32%	4.82%
2612	Biotechnology	2.97%	2.97%	2.97%	2.81%	2.97%	1.77%
2613	Ecology, Evolution, Systematics, and Population Biology	1.88%	1.88%	1.88%	2.66%	1.88%	2.25%
2615	Neurobiology and Neurosciences	4.04%	4.04%	4.04%	1.39%	4.04%	6.26%
2701	Mathematics	1.41%	1.41%	1.41%	1.92%	1.41%	1.67%
2703	Applied Mathematics	4.46%	4.46%	4.46%	2.15%	4.46%	3.90%
2705	Statistics	-1.00%	-1.00%	-1.00%	0.46%	-1.00%	1.52%
3099	Multi/Interdisciplinary Studies, Other	7.11%	7.11%	7.11%	1.23%	7.11%	4.02%
3103	Parks, Recreation and Leisure Facilities Management	4.97%	4.97%	4.97%	3.00%	4.97%	7.54%
3105	Health and Physical Education/Fitness	2.48%	2.48%	2.48%	1.32%	2.48%	2.00%
3801	Philosophy	1.57%	1.57%	1.57%	2.50%	1.57%	0.93%
4005	Chemistry	2.15%	2.15%	2.15%	1.76%	2.15%	2.36%
4006	Geological and Earth Sciences/Geosciences	1.24%	1.24%	1.24%	1.41%	1.24%	1.52%
4008	Physics	1.41%	1.41%	1.41%	2.24%	1.41%	1.47%
4201	Psychology, General	1.11%	1.11%	1.11%	1.71%	1.11%	1.54%

4227	Research and Experimental Psychology	1.31%	1.31%	1.31%	0.01%	1.31%	6.33%
4404	Public Administration	0.83%	0.83%	0.83%	1.46%	0.83%	1.27%
4502	Anthropology	1.47%	1.47%	1.47%	1.38%	1.47%	1.61%
4506	Economics	1.66%	1.66%	1.66%	2.34%	1.66%	2.12%
4507	Geography and Cartography	2.37%	2.37%	2.37%	1.87%	2.37%	0.89%
4509	International Relations and National Security Studies	-3.68%	-3.68%	-3.68%	0.74%	-3.68%	-6.55%
4510	Political Science and Government	1.33%	1.33%	1.33%	1.79%	1.33%	1.00%
4511	Sociology	0.92%	0.92%	0.92%	2.03%	0.92%	1.92%
5003	Dance	0.96%	0.96%	0.96%	-2.31%	0.96%	0.86%
5004	Design and Applied Arts	0.61%	0.61%	0.61%	-0.43%	0.61%	2.02%
5005	Drama/Theatre Arts and Stagecraft	1.14%	1.14%	1.14%	0.52%	1.14%	1.23%
5006	Film/Video and Photographic Arts	2.26%	2.26%	2.26%	3.66%	2.26%	2.51%
5007	Fine and Studio Art	1.59%	1.59%	1.59%	0.93%	1.59%	2.60%
5009	Music	1.21%	1.21%	1.21%	1.79%	1.21%	1.81%
5010	Arts, Entertainment, and Media Management				-30.93%		13.35%
5100	Health Services/Allied Health/Health Sciences, General	7.76%	7.76%	7.76%	4.73%	7.76%	4.67%
5109	Allied Health Diagnostic, Intervention, and Treatment Professions	0.63%	0.63%	0.63%	0.79%	0.63%	2.58%
5110	Clinical/Medical Laboratory Science/Research and Allied Professions	5.65%	5.65%	5.65%	2.85%	5.65%	4.77%
5112	Medicine (MD)	1.87%	1.87%	1.87%	4.09%	1.87%	4.58%
5123	Rehabilitation and Therapeutic Professions	1.87%	1.87%	1.87%	1.43%	1.87%	-0.11%
5202	Business Administration, Management and Operations	2.17%	2.17%	2.17%	2.92%	2.17%	1.73%
5203	Accounting and Related Services	1.52%	1.52%	1.52%	1.67%	1.52%	1.12%
5206	Business/Managerial Economics	2.69%	2.69%	2.69%	1.84%	2.69%	1.17%
5208	Finance and Financial Management Services	1.67%	1.67%	1.67%	1.75%	1.67%	1.90%
5210	Human Resources Management and Services	1.18%	1.18%	1.18%	3.71%	1.18%	1.65%
5212	Management Information Systems and Services	1.67%	1.67%	1.67%	1.04%	1.67%	2.10%
5214	Marketing	1.11%	1.11%	1.11%	2.17%	1.11%	1.16%
5401	History	0.70%	0.70%	0.70%	1.51%	0.70%	1.44%
AEXE	Associate Extension Educator		0.48%	7.60%			
EXTE	County Extension Educator				0.48%	0.48%	0.48%
AREE	Area Extension Educator				0.48%	0.48%	0.48%
LIBD	Library, Data, Systems and Technology		2.19%	2.19%	1.03%	2.19%	-3.57%
LIBL	Library, Law		2.19%	2.19%	1.03%	2.19%	-3.57%
LIBR	Library, Reference and Teaching		2.19%	2.19%	1.03%	2.19%	-3.57%
BIOL	Biology Department blended rate	0.26%	0.26%	0.26%	1.77%	0.26%	1.00%
GEOG	Geography Department blended rate	1.78%	1.78%	1.78%	1.63%	1.78%	1.22%
MATH	Math Department blended rate	6.17%	6.17%	6.17%	3.50%	6.17%	4.89%