## Response Rate Summary

Population By Degree Level


Respondents By Degree Level


## General Outcomes

Core 1: Which of the following options represent your post-graduation situation at this time? (Select all that apply)


## General Outcomes

Core 2: Which of the options above would you identify as your primary status post-graduation?
\(\left.$$
\begin{array}{llll} & \begin{array}{c}\text { Undergraduate } \\
n=566\end{array} & \begin{array}{c}\text { Masters } \\
n=194\end{array} & \begin{array}{c}\text { Doctoral/Professional } \\
n=32\end{array}
$$ <br>

\hline Working full-time \& 50.4 \%(n=285) \& 77.8 \%(n=151) \& 84.4 \%(n=27)\end{array}\right]\)|  | $10.1 \%(n=57)$ | $2.1 \%(n=4)$ |
| :--- | :--- | :--- |

## General Outcomes

Core 3: When did you begin to pursue your primary post-graduation occupation?


## Occupation

Core 5: Please enter your expected total annual income, and if applicable, guaranteed bonus(es) below.

Undergraduate ( $n=301$ )
Masters ( $n=130$ )
Doctoral/Professional ( $n=23$ )
$\$ 9,999$ or less
\$10,000-\$19,999
\$20,000-\$29,999
\$30,000-\$39,999
\$40,000-\$49,999
\$50,000-\$59,999
\$60,000 - \$69,999
\$70,000-\$79,999
\$80,000-\$89,999
\$90,000-\$99,999
\$100,000 or more


## 25\%

50\%
75\%
$100 \%$

## Overall median income: $\mathbf{\$ 4 0 , 0 0 0}$

Median income for Undergraduate students: \$36,000

Median income for Masters students: $\mathbf{\$ 5 0 , 5 0 0}$

## Median income for Doctoral/Professional students: \$47,000

To protect respondent confidentiality, median incomes have been rounded to the nearest $\$ 500$ interval.

## Occupation

Core 6: Which of the following best describes your occupation?

|  | Undergraduate $n=366$ | Masters $n=152$ | Doctoral/Professional $n=27$ |
| :---: | :---: | :---: | :---: |
| Employed by an organization | 66.9\% ( $n=245$ ) | 82.9\% ( $n=126$ ) | 48.1\% ( $n=13$ ) |
| Engaged in an entrepreneurial / start-up effort as an owner | 1.6\% ( $n=6$ ) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Employed freelance | 1.4\% ( $n=5$ ) | 0.0\% ( $n=0$ ) | 3.7\% ( $n=1$ ) |
| Self-employed | 1.1\% ( $n=4$ ) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Employed in a temporary / contract work assignment | 7.9\% ( $n=29$ ) | 5.9\% ( $n=9$ ) | 0.0\% ( $n=0$ ) |
| Employed in a postgraduate internship | 5.7\% ( $n=21$ ) | $0.7 \%$ ( $n=1$ ) | 7.4\% ( $n=2$ ) |
| Employed in a fellowship, post-doctoral residency, or other postdoctoral appointment | 0.8\% ( $n=3$ ) | 2.0\% ( $n=3$ ) | 18.5\% ( $n=5$ ) |
| Employed in a faculty position at an institution of higher learning | 1.4\% ( $n=5$ ) | 2.6\% ( $n=4$ ) | 18.5\% ( $n=5$ ) |
| Employed in any other work category | 11.5\% ( $n=42$ ) | 5.9\% ( $n=9$ ) | $3.7 \%$ ( $n=1$ ) |
| I'd rather not answer | 2.2\% ( $n=8$ ) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |

## Occupation

Core 7: Do you/will you hold more than one paid position?

|  | Undergraduate <br> $n=367$ | Masters <br> $n=152$ | Doctoral/Professional <br> $n=27$ |
| :--- | :---: | :---: | :---: |
| Yes | $22.3 \%(n=82)$ | $16.4 \%(n=25)$ | $14.8 \%(n=4)$ |
| No | $73.6 \%(n=270)$ | $83.6 \%(n=127)$ | $85.2 \%(n=23)$ |
| I'd rather not answer | $4.6 \%(n=17)$ | $2.0 \%(n=3)$ | $0.0 \%(n=0)$ |

# The Outcomes Survevill 

## Occupation: Industry

Core 9 \& Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

|  | Undergraduate $n=285$ | Masters $n=134$ | Doctoral/Professional $n=23$ |
| :---: | :---: | :---: | :---: |
| Education | 10.9\% ( $n=31$ ) | 28.4\% ( $n=38$ ) | 39.1\% ( $n=9$ ) |
| Engineering | 8.4\% ( $n=24$ ) | $9.7 \%$ ( $n=13$ ) | 4.3\% ( $n=1$ ) |
| Agriculture | 7.0\% ( $n=20$ ) | 3.7\% ( $n=5$ ) | 0.0\% ( $n=0$ ) |
| Healthcare / Health Services | 4.9\% ( $n=14$ ) | 3.7\% ( $n=5$ ) | 21.7\% ( $n=5$ ) |
| Natural Resources | 4.6\% ( $n=13$ ) | 6.0\% ( $n=8$ ) | 0.0\% ( $n=0$ ) |
| Other / Unspecified | 4.9\% ( $n=14$ ) | 2.2\% ( $n=3$ ) | 0.0\% ( $n=0$ ) |
| Sciences | 1.8\% ( $n=5$ ) | 3.0\% ( $n=4$ ) | 26.1\% ( $n=6$ ) |
| Forestry | 3.9\% ( $n=11$ ) | 1.5\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| Architecture / Urban Planning | 2.1\% ( $n=6$ ) | 4.5\% ( $n=6$ ) | 0.0\% ( $n=0$ ) |
| Accounting | 2.8\% ( $n=8$ ) | 3.0\% ( $n=4$ ) | 0.0\% ( $n=0$ ) |
| Government / Public Administration | 1.4\% ( $n=4$ ) | 5.2\% ( $n=7$ ) | 4.3\% ( $n=1$ ) |
| Retail / Wholesale | 2.8\% ( $n=8$ ) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Military \& Defense | 2.5\% ( $n=7$ ) | 1.5\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| Manufacturing | 1.4\% ( $n=4$ ) | 3.0\% ( $n=4$ ) | 0.0\% ( $n=0$ ) |
| Food \& Beverage | 2.5\% ( $n=7$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Aerospace | 2.1\% ( $n=6$ ) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Social Services | 1.1\% ( $n=3$ ) | 3.0\% ( $n=4$ ) | 0.0\% ( $n=0$ ) |
| Higher Education | 0.4\% ( $n=1$ ) | $3.7 \%$ ( $n=5$ ) | 0.0\% ( $n=0$ ) |
| Food Services | 2.1\% ( $n=6$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Energy | 1.4\% ( $n=4$ ) | 1.5\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |


| Information Technology | 0.7\% (n=2) | 2.2\% (n=3) | 0.0\% $(n=0)$ |
| :---: | :---: | :---: | :---: |
| Consulting | 0.7\% (n=2) | 2.2\% ( $n=3$ ) | 0.0\% ( $n=0$ ) |
| Sports \& Recreation | 1.1\% ( $n=3$ ) | 1.5\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| Non-Profit / Philanthropy | 1.4\% (n=4) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Marketing | 1.4\% ( $n=4$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Aviation / Airlines | 1.4\% (n=4) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Financial Services | 1.4\% (n=4) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Automotive | 1.4\% (n=4) | 0.0\% ( $n=0$ ) | 0.0\% (n=0) |
| Environment | 0.4\% (n=1) | 1.5\% ( $n=2$ ) | 4.3\% (n=1) |
| Advertising | 1.4\% ( $n=4$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Business Services | 1.4\% ( $n=4$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Design | 1.4\% (n=4) | 0.0\% ( $n=0$ ) | 0.0\% $(n=0)$ |
| Human Resources | 1.1\% ( $n=3$ ) | 0.0\% ( $n=0$ ) | 0.0\% $(n=0)$ |
| Travel \& Tourism | 1.1\% ( $n=3$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Printing \& Publishing | 0.7\% (n=2) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Law | 1.1\% ( $n=3$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Software Development | 0.7\% (n=2) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Transportation | 0.4\% (n=1) | 1.5\% (n=2) | 0.0\% $(n=0)$ |
| Insurance Services | 1.1\% ( $n=3$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Biotechnology | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Real Estate | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% $(n=0)$ |
| E-Commerce | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Park / Camp Management | 0.4\% (n=1) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Museums \& Libraries | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Maritime | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Entrepreneurial / Start-Ups | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Arts \& Entertainment | 0.4\% ( $n=1$ ) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Broadcast Media | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% (n=0) |


| Social Media | 0.4\% ( $n=1$ ) | 0.0\% $(n=0)$ | 0.0\% $(n=0)$ |
| :---: | :---: | :---: | :---: |
| Construction | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Food Science | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Chemicals | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| International Affairs \& Development | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Consumer Products | 0.0\% ( $n=0$ ) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Oil \& Gas | 0.0\% ( $n=0$ ) | 0.7\% ( $n=1$ ) | 0.0\% (n=0) |
| Internet | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Computers | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Religion | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Investment Banking | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Consumer Services | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% (n=0) |
| Pharmaceuticals | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Staffing \& Employment | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Journalism | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Mining \& Metals | 0.0\% ( $n=0$ ) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Electronics | 0.0\% ( $n=0$ ) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Waste Management | 0.0\% ( $n=0$ ) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Fundraising / Philanthropy | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Telecommunications | 0.0\% ( $n=0$ ) | 0.7\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Utilities | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Health, Wellness \& Fitness | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Law Enforcement \& Security | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |

# The Outcomes Survevill 

## Occupation: Job Function

Core 9 \& Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

|  | Undergraduate $n=280$ | Masters $n=130$ | Doctoral/Professional $n=23$ |
| :---: | :---: | :---: | :---: |
| Engineering | 11.8\% ( $n=33$ ) | 17.7\% ( $n=23$ ) | 0.0\% ( $n=0$ ) |
| Teaching / Education | 7.9\% ( $n=22$ ) | 14.6\% ( $n=19$ ) | 8.7\% ( $n=2$ ) |
| Research | 4.3\% ( $n=12$ ) | 8.5\% ( $n=11$ ) | 21.7\% ( $n=5$ ) |
| Education \& Training | $0.7 \%$ ( $n=2$ ) | 12.3\% ( $n=16$ ) | 13.0\% ( $n=3$ ) |
| Other | 5.0\% ( $n=14$ ) | 4.6\% ( $n=6$ ) | 4.3\% ( $n=1$ ) |
| Healthcare / Health Services | 2.1\% ( $n=6$ ) | 3.1\% ( $n=4$ ) | 34.8\% ( $n=8$ ) |
| Management | 2.9\% ( $n=8$ ) | 4.6\% ( $n=6$ ) | 4.3\% ( $n=1$ ) |
| Accounting / Auditing | 3.9\% ( $n=11$ ) | 2.3\% ( $n=3$ ) | 0.0\% ( $n=0$ ) |
| Administrative / Support Services | 3.2\% ( $n=9$ ) | 1.5\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| Sales | 3.6\% ( $n=10$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Technician | 2.9\% ( $n=8$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Operations | 2.9\% ( $n=8$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Customer Service | 3.2\% ( $n=9$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Counseling | 0.4\% ( $n=1$ ) | 4.6\% ( $n=6$ ) | 0.0\% ( $n=0$ ) |
| Administration | 1.1\% ( $n=3$ ) | 3.1\% ( $n=4$ ) | 0.0\% ( $n=0$ ) |
| Skilled Labor | 1.8\% ( $n=5$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Analyst | 0.7\% (n=2) | 3.1\% ( $n=4$ ) | 0.0\% ( $n=0$ ) |
| Not Specified | 1.1\% ( $n=3$ ) | 2.3\% ( $n=3$ ) | 0.0\% ( $n=0$ ) |
| Software Development | 2.1\% ( $n=6$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Architecture | 1.1\% ( $n=3$ ) | 2.3\% ( $n=3$ ) | 0.0\% ( $n=0$ ) |


| Research \& Development | 0.7\% $(n=2)$ | 1.5\% ( $n=2$ ) | $8.7 \%(n=2)$ |
| :---: | :---: | :---: | :---: |
| Business | 1.8\% (n=5) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Editorial | 1.4\% (n=4) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Finance | 1.4\% ( $n=4$ ) | 0.0\% ( $n=0$ ) | 4.3\% ( $n=1$ ) |
| Childcare | 1.8\% (n=5) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Account Management / Planning | 1.4\% ( $n=4$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Law / Legal | 1.4\% ( $n=4$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Quality Assurance / Control | 1.4\% ( $n=4$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Consulting | 0.7\% (n=2) | 1.5\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| Project Management | 0.0\% ( $n=0$ ) | 3.1\% ( $n=4$ ) | 0.0\% ( $n=0$ ) |
| Animal Care | 1.4\% ( $n=4$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Human Resources | 1.4\% ( $n=4$ ) | 0.0\% ( $n=0$ ) | 0.0\% $(n=0)$ |
| Creative / Design | 1.4\% ( $n=4$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Event Planning | 0.7\% (n=2) | 1.5\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| Retail | 1.4\% ( $n=4$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Production | 1.1\% ( $n=3$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Urban and Regional Planning | 0.0\% ( $n=0$ ) | 2.3\% (n=3) | 0.0\% ( $n=0$ ) |
| Marketing | 1.1\% ( $n=3$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Training | 1.1\% (n=3) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Coaching | 0.7\% (n=2) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Fundraising / Development | 1.1\% ( $n=3$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Buying / Purchasing | 1.1\% (n=3) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Management / Logistics | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Information Technology | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Construction / Contracting | 0.4\% ( $n=1$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Restaurant Management/Food Service | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Media Production | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Therapy | 0.4\% ( $n=1$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |


| Curation and Preservation | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% $(n=0)$ |
| :---: | :---: | :---: | :---: |
| Hotel / Hospitality | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Public Relations / Public Affairs | 0.4\% ( $n=1$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Community Service | 0.7\% (n=2) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Social Work | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Internet | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Programming / Software Development | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Product Management | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Ministry / Clergy | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Risk Management / Assessment | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Maintenance | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Performing / Performance Art | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Manufacturing / Mechanical | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Air Craft Technical | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Supply Chain | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Interior Design | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Public Administration | 0.0\% ( $n=0$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Writing \& Editing | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Advertising | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Transportation | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Business Development | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Data Entry | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Social Media | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Bookkeeping | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Website Development | 0.0\% ( $n=0$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Criminal Justice | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |

# The Outcomes Survevill. 

## Occupation

Core 10 \& Core 14: Please enter the location of your occupation.

|  | Undergraduate $n=275$ | Masters $n=125$ | Doctoral/Professional $n=22$ |
| :---: | :---: | :---: | :---: |
| ID | 57.1\% ( $n=157$ ) | 50.4\% ( $n=63$ ) | 31.8\% ( $n=7$ ) |
| WA | 24.0\% ( $n=66$ ) | 16.0\% ( $n=20$ ) | 4.5\% ( $n=1$ ) |
| CA | 4.4\% ( $n=12$ ) | 4.0\% ( $n=5$ ) | 4.5\% ( $n=1$ ) |
| OR | 2.2\% ( $n=6$ ) | 5.6\% ( $n=7$ ) | 0.0\% ( $n=0$ ) |
| UT | $0.7 \%$ ( $n=2$ ) | 5.6\% ( $n=7$ ) | 0.0\% ( $n=0$ ) |
| TX | 1.5\% ( $n=4$ ) | 1.6\% ( $n=2$ ) | 4.5\% ( $n=1$ ) |
| CO | 1.5\% ( $n=4$ ) | 1.6\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| MT | 1.1\% ( $n=3$ ) | 0.8\% ( $n=1$ ) | 4.5\% ( $n=1$ ) |
| MN | 0.7\% ( $n=2$ ) | 1.6\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| NV | 1.1\% ( $n=3$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| FL | $0.7 \%$ ( $n=2$ ) | 0.8\% ( $n=1$ ) | 4.5\% ( $n=1$ ) |
| AZ | 0.7\% ( $n=2$ ) | 1.6\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| AK | 0.4\% ( $n=1$ ) | 1.6\% ( $n=2$ ) | 4.5\% ( $n=1$ ) |
| IL | 0.0\% ( $n=0$ ) | 1.6\% ( $n=2$ ) | 4.5\% ( $n=1$ ) |
| MD | 0.4\% ( $n=1$ ) | 0.8\% ( $n=1$ ) | 4.5\% ( $n=1$ ) |
| NM | 0.0\% ( $n=0$ ) | 1.6\% ( $n=2$ ) | 4.5\% ( $n=1$ ) |
| PA | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) | 13.6\% ( $n=3$ ) |
| NE | 0.7\% ( $n=2$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| OK | 0.4\% ( $n=1$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| MI | 0.4\% ( $n=1$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |


| GA | 0.4\% ( $n=1$ ) | 0.8\% ( $n=1$ ) | 0.0\% $(n=0)$ |
| :---: | :---: | :---: | :---: |
| NY | 0.7\% ( $n=2$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| $\mathbb{N}$ | 0.0\% (n=0) | 0.0\% ( $n=0$ ) | 4.5\% (n=1) |
| HI | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| KS | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) | 4.5\% (n=1) |
| AR | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| WY | 0.0\% ( $n=0$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| AL | 0.4\% (n=1) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| DC | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) | 4.5\% ( $n=1$ ) |
| WI | 0.4\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| ND | 0.0\% ( $n=0$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| MA | 0.0\% ( $n=0$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| CT | 0.0\% ( $n=0$ ) | 0.8\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |

## Occupation

Core 15: Which of these best describes your primary reason for being unemployed or not seeking employment?

|  | Undergraduate $n=86$ | Masters $n=22$ | Doctoral/Professional $n=3$ |
| :---: | :---: | :---: | :---: |
| Family or personal reasons | 9.3\% ( $n=8$ ) | 18.2\% ( $n=4$ ) | 0.0\% ( $n=0$ ) |
| Enrolled / Enrolling in a degree or certificate program | 11.6\% ( $n=10$ ) | 18.2\% ( $n=4$ ) | 0.0\% ( $n=0$ ) |
| Unable to find employment related to career goals or area of study | 24.4\% ( $n=21$ ) | 13.6\% ( $n=3$ ) | $33.3 \%$ ( $n=1$ ) |
| Unable to find employment at a sufficient level of pay | 1.2\% ( $n=1$ ) | 4.5\% ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Unable to find employment where I live or want to live | 17.4\% ( $n=15$ ) | 9.1\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| Unable to find any employment | 5.8\% ( $n=5$ ) | 18.2\% ( $n=4$ ) | 0.0\% ( $n=0$ ) |
| I'd rather not answer | 2.3\% ( $n=2$ ) | 0.0\% ( $n=0$ ) | $33.3 \%$ ( $n=1$ ) |
| Other | 27.9\% ( $n=24$ ) | 18.2\% ( $n=4$ ) | $33.3 \%$ ( $n=1$ ) |

## Occupation

Core 16: Have you received any offers for employment that you did not accept?

|  | Undergraduate <br> $n=88$ | Masters <br> $n=23$ | Doctoral/Professional <br> $n=3$ |
| :--- | :---: | :---: | :---: |
| No | $90.9 \%(n=80)$ | $91.3 \%(n=21)$ | $100.0 \%(n=3)$ |
| Yes | $8.0 \%(n=7)$ | $8.7 \%(n=2)$ | $0.0 \%(n=0)$ |
| I'd rather not answer | $1.1 \%(n=1)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |

## Occupation

Core 17: Which of these best describe your reason(s) for not accepting your offer(s)? (Select all that apply)

|  | Undergraduate <br> $n=9$ | Masters <br> $n=1$ | Doctoral/Professional <br> $n=0$ |
| :--- | :--- | :--- | :--- |
| Position had insufficient level of pay | $44.4 \%(n=4)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |
| Position unrelated to career goals or area of study | $44.4 \%(n=4)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |
| Family or personal reasons | $22.2 \%(n=2)$ | $100.0 \%(n=1)$ | $0.0 \%(n=0)$ |
| Organization or position fit unacceptable | $33.3 \%(n=3)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |
| Other | $22.2 \%(n=2)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |
| Considering other offers / opportunities | $22.2 \%(n=2)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |

## Occupation

Core 18: Where geographically did you look when searching for your post-graduation occupation? (Select all that apply)


## Additional Education Enrollment

Core 20: Please answer each of the items below concerning the additional education you are pursuing.

|  | Undergraduate $n=94$ | Masters $n=19$ | Doctoral/Professional $n=0$ |
| :---: | :---: | :---: | :---: |
| Engineering | 12.8\% ( $n=12$ ) | 10.5\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| Natural resources and conservation | 9.6\% ( $n=9$ ) | 10.5\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| Health professions and related programs | 10.6\% ( $n=10$ ) | $5.3 \%$ ( $n=1$ ) | 0.0\% ( $n=0$ ) |
| Biological and biomedical sciences | 6.4\% ( $n=6$ ) | 15.8\% ( $n=3$ ) | 0.0\% ( $n=0$ ) |
| Education | $6.4 \%$ ( $n=6$ ) | 15.8\% ( $n=3$ ) | 0.0\% ( $n=0$ ) |
| Psychology | 7.4\% ( $n=7$ ) | 0.0\% (n=0) | 0.0\% ( $n=0$ ) |
| Agriculture, agriculture operations, and related sciences | 5.3\% ( $n=5$ ) | $5.3 \%(n=1)$ | 0.0\% ( $n=0$ ) |
| Other | 6.4\% ( $n=6$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Legal professions and studies | 5.3\% ( $n=5$ ) | $5.3 \%(n=1)$ | 0.0\% ( $n=0$ ) |
| Social sciences | 4.3\% ( $n=4$ ) | $5.3 \%(n=1)$ | 0.0\% ( $n=0$ ) |
| Computer and information sciences and support services | 5.3\% ( $n=5$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Physical sciences | 2.1\% ( $n=2$ ) | 10.5\% ( $n=2$ ) | 0.0\% ( $n=0$ ) |
| Architecture and related services | 4.3\% ( $n=4$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Visual and performing arts | 1.1\% ( $n=1$ ) | 10.5\% (n=2) | 0.0\% ( $n=0$ ) |
| Business, management, marketing, and related support services | 3.2\% ( $n=3$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Engineering technologies and engineering-related fields | 2.1\% ( $n=2$ ) | 0.0\% (n=0) | 0.0\% ( $n=0$ ) |
| Public administration and social service professions | 2.1\% ( $n=2$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |
| Communication, journalism, and related programs | 0.0\% ( $n=0$ ) | $5.3 \%(n=1)$ | 0.0\% ( $n=0$ ) |
| Health-related knowledge and skills | 1.1\% ( $n=1$ ) | 0.0\% (n=0) | 0.0\% ( $n=0$ ) |
| English language and literature / letters | 1.1\% ( $n=1$ ) | 0.0\% ( $n=0$ ) | 0.0\% ( $n=0$ ) |


| Parks, recreation, leisure, and fitness studies | $1.1 \%(n=1)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |
| :--- | :--- | :--- | :--- |
| Family and consumer sciences / human sciences | $1.1 \%(n=1)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |
| Library science | $1.1 \%(n=1)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |

## Additional Education Enrollment

Core 21: What additional degree are you seeking post-graduation?

1.1\% $(n=1)$
1.1\% ( $n=1$ )
$0.0 \% \quad(n=0)$
$0.0 \% \quad(n=0)$
1.1\% ( $n=1$ )
$0.0 \% ~(n=0)$
$0.0 \%(n=0)$
1.1\% ( $n=1$ )

Master of Laws

Other
$0.0 \%(n=0)$
1.1\% ( $n=1$ )
$0.0 \% \quad(n=0)$
$0.0 \% \quad(n=0)$

## Military Service

Core 24: In which branch of the military are you serving?

|  | Undergraduate <br> $n=7$ | Masters <br> $n=0$ | Doctoral/Professional <br> $n=0$ |
| :--- | :---: | :---: | :---: |
| Army | $57.1 \%(n=4)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |
| Air Force | $28.6 \%(n=2)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |
| Navy | $14.3 \%(n=1)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |
| Coast Guard | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |
| Marines | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |
| I'd rather not answer | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ |

## Engagement

Engagement 47: Please indicate the primary job search activity that led to the job you accepted or hold. (Select one)

Undergraduate ( $n=291$ )
Masters ( $n=135$ )
Doctoral/Professional ( $n=21$ )


Other (Facilitated by self or third-party source)
8.9\% ( $n=12$ )
$14.3 \% \quad(n=3)$
$25 \%-75 \% \quad 100 \%$

## Engagement

Experiential 49: Did you complete any of the following while working on your degree? (Select all that apply)


## Internships

Experiential 51: How many internships did you complete?

|  | Undergraduate <br> $n=290$ | Masters <br> $n=60$ | Doctoral/Professional <br> $n=4$ |
| :--- | :---: | :---: | :---: |
| 1 | $51.0 \%(n=148)$ | $66.7 \%(n=40)$ | $50.0 \%(n=2)$ |
| 2 | $31.0 \%(n=90)$ | $16.7 \%(n=10)$ | $25.0 \%(n=1)$ |
| 3 | $10.3 \%(n=30)$ | $8.3 \%(n=5)$ | $0.0 \%(n=0)$ |
| 4 | $3.4 \%(n=10)$ | $5.0 \%(n=3)$ | $0.0 \%(n=0)$ |
| 5 | $0.0 \%(n=0)$ | $0.0 \%(n=0)$ | $25.0 \%(n=1)$ |
| More than 5 | $0.3 \%(n=1)$ | $1.7 \%(n=1)$ | $0.0 \%(n=0)$ |
| Other | $3.8 \%(n=11)$ | $1.7 \%(n=1)$ | $0.0 \%(n=0)$ |

## Internships

Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

|  | Undergraduate <br> $n=290$ | Masters <br> $n=60$ | Doctoral/Professional <br> $n=4$ |
| :--- | :---: | :---: | :---: |
| Full-time | $66.6 \%(n=193)$ | $56.7 \%(n=34)$ | $50.0 \%(n=2)$ |
| Part-time | $50.0 \%(n=145)$ | $55.0 \%(n=33)$ | $50.0 \%(n=2)$ |

## Internships

Experiential 53: What types of internships did you complete? (Select all that apply)
Undergraduate ( $n=290$ )
Masters ( $n=60$ )
Doctoral/Professional ( $n=4$ )


## 25\%

50\%
75\%
$100 \%$

## Internships

Experiential 54: Were you offered full-time employment as result of any of your internships?

|  | Undergraduate $(n=290)$ |
| :--- | :--- |
| Masters $(n=60)$ |  |
|  | Doctoral/Professional $(n=4)$ |



## Internships

Experiential 55: Overall, how helpful were your internships in preparing you for the workplace/your career?


## Internships

Experiential 57: What type of internship was this?
Undergraduate ( $n=82$ )
Masters ( $n=12$ )
Doctoral/Professional ( $n=1$ )


## Satisfaction

Satisfaction 105: How related is your primary post-graduation occupation to your program/area of study?


## Satisfaction

Satisfaction 106: How related is your primary post-graduation occupation to your career goals?


## Satisfaction

Satisfaction 107: How important to you is it that your primary post-graduation occupation or career is related to your program/area of study?

Masters ( $n=135$ )
Doctoral/Professional ( $n=18$ )


## Satisfaction

Satisfaction 108: How satisfied are you with your primary post-graduation occupation?
Undergraduate ( $n=377$ )
Masters ( $n=118$ )
Doctoral/Professional ( $n=16$ )


