

First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 1295 of the 2064 graduates, resulting in a Knowledge Rate of 63%.

2020-2021 Outcomes & Placement

86%

Placement within 6-months of graduation

Average 2015-2019: 88%

Outcome	%
Working	67.22%
Still Looking	13.59%
Continuing Education	16.91%
Military	1.24%
Volunteering	0.52%
Not Seeking	0.52%

91%

Satisfied with post-graduation occupation



\$47,525

Average Starting Salary

91%

Vandal Experiential Learning

41%

Completed an internship or co-op

95%

reported their internship as helpful preparing for their career



Employers Hiring Vandals

Idaho

- Amalgamated Sugar Company
- CSHQA
- Idaho Dept. of Fish and Game
- Idaho Nat'l Laboratory
- Kootenai Health
- Micron
- POWER Engineers
- Glanbia Nutritionals
- Kount
- 360 Immersive

Out-of-State

- Schweitzer Engineering Laboratories
- Chicago Botanic Garden
- KMPG
- Ruder Finn
- Yelp
- Education is Freedom
- Datum Software
- Genista Biosciences
- Farmers Edge
- American Forest Management
- PMG Digital Agency

- Itron
- Avista
- Latah Recovery Center
- USDA
- Music Conservatory of Sandpoint
- Lamb Weston
- Fortis Construction
- GeoProfessional Innovation
- Bliss Architecture
- BioFire Defense
- METER Group





First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 165 of the 236 CBE graduates, resulting in a Knowledge Rate of 70%.

2020-2021 Outcomes & Placement

93%
Placement within 6-months of graduation

Outcome	%
Working	79.86%
Still Looking	6.94%
Continuing Education	11.11%
Military	1.39%
Not Seeking	0.69%

91%
Satisfied with post-graduation occupation



\$45,077

Average Starting Salary 94%

CBE Experiential Learning

43%

Completed an internship or co-op

100%

reported their internship as helpful preparing for their career



Employers Hiring CBE Vandals

Idaho

- Albertsons
- North Idaho Agronomy
- Amazon
- Moss Adams
- Interfor
- Kount
- Elevate Academy
- Idaho Dept. of Finance
- Title One
- City of Coeur 'd Alene
- Tamarack Resort
- USDA Forest Service

Out-of-State

- Yelp
- Starbucks
- Schweitzer Engineering Laboratories
- PricewaterhouseCoopers
- Ford Motor Company
- TOMIS
- The Walt Disney Company
- ENGIE Impact
- Tri-State Memorial Hospital
- Dell Technologies
- Bank of America

- Potlatch Deltic
- Raycap
- KPMG
- Gozzer Ranch
- PromoShop, Inc.
- Washington Trust Bank
- Liberty Mutal Insurance
- Interfor
- Sherwin Williams
- US Bank
- Sodexo
- Moss Adams





First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 220 of the 358 College of Engineering graduates, resulting in a Knowledge Rate of 61%.

2020-2021 Outcomes & Placement

92%

Placement within 6-months of graduation

Outcome	%
Working	78.08%
Still Looking	8.22%
Continuing Education	13.01%
Military	0.68%

98%
Satisfied with

Satisfied with post-graduation occupation



\$67,876

Average Starting Salary

98%

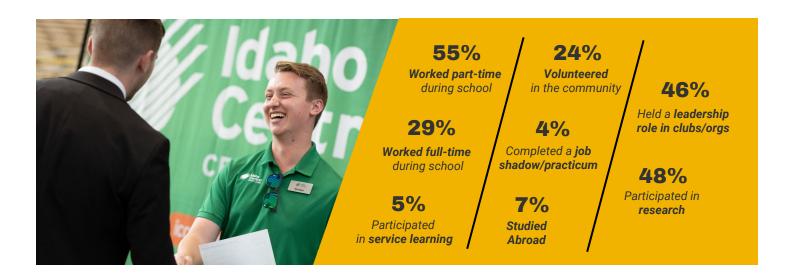
Vandal Experiential Learning

50%

Completed an internship or co-op

96%

reported their internship as helpful preparing for their career



Employers Hiring Vandal Engineers

Idaho

- Cradlepoint
- Micron
- Keller Associates
- POWER Engineers
- Resource Data
- JST Manufacturing
- HP
- TO Engineers
- Emsi Burning Glass
- Holland & Hart
- Avista Corporation
- BC Engineers

Out-of-State

- Genista Biosciences
- NAVSEA
- Intel
- Puget Sound Energy
- Terracon
- GeoPacific Engineering
- Parker Hannifin
- U.S. Dept. of Defense
- ZAERO
- Mesa Laboratories
- Alcyone Therapeutics
- GlobalFoundries

- Idaho National Laboratory
- SFI
- Chief Architect
- Occam Defense Solutions
- BP
- Thompson Creek Mine
- Amalgamated Sugar
- Micron
- Hoffman Manufacturing
- Fenway Group
- Google
- HP





First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 316 of the 516 CLASS graduates, resulting in a Knowledge Rate of 61%.

2020-2021 Outcomes & Placement

82%

Placement within 6-months of graduation

Outcome	%
Working	64.62%
Still Looking	18.05%
Continuing Education	13.72%
Military	1.08%
Not Seeking	1.08%
Volunteering	1.44%

89%

Satisfied with post-graduation occupation



\$36,863

Average Starting Salary

79%

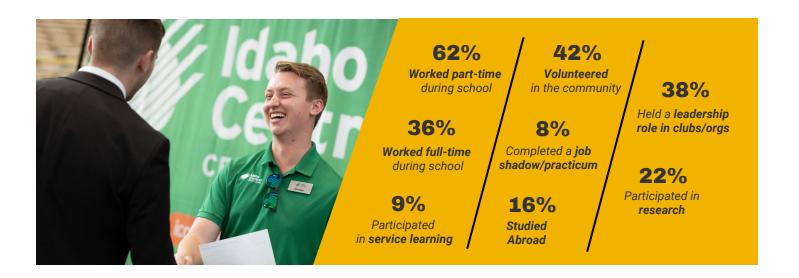
CLASS Experiential Learning

37%

Completed an internship or co-op

86%

reported their internship as helpful preparing for their career



Employers Hiring CLASS Students

Idaho

- Coeur d'Alene Tribe
- TitleOne
- St. Alphonsus
- Huston Vineyards
- Kootenai County
- Stoltz Marketing
- Flour Idaho, LLC
- Shoshone County Prosecutors
- Pathways of Idaho
- Emsi Burning Glass
- Bennett Lumber

Out-of-State

- American Airlines
- NBC Universal
- True North Public Affairs
- NPR America
- Marriot
- ACLU
- Loveverv
- Collabera
- Out Front Theatre Company
- Caprock Group
- Indiao Slate
- Bixal

- McClure Center
- Latah Recovery Center
- JEDA Media Group
- Music Conservatory of Sandpoint
- Cultural Basque Museum
- Simplot
- Latah County Courthouse
- EducationUSA
- METER Group
- Outdoor Idaho Magazine
- Native Voices at the Autry





First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 131 of the 213 CNR graduates, resulting in a Knowledge Rate of 62%.

2020-2021 Outcomes & Placement

87%
Placement within 6-months of graduation

Outcome	%
Working	68.42%
Still Looking	13.16%
Continuing Education	14.47%
Military	2.63%
Not Seeking	1.32%

93%
Satisfied with post-graduation occupation



\$50,509

Average Starting Salary

93%

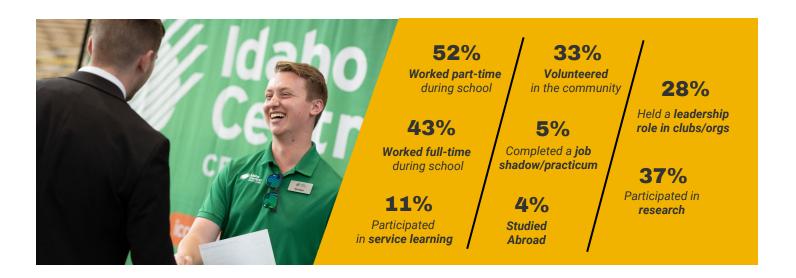
CNR Experiential Learning

41%

Completed an internship or co-op

100%

reported their internship as helpful preparing for their career



Employers Hiring CNR Vandals

Idaho

- BLM
- USDA Forest Service
- West Ada School Dist.
- POWER Engineers
- City of Boise
- Idaho Conservation Corps.
- NRS
- St. Alphonsus
- Boise Cascade Company
- Idaho National Laboratory
- PCEI
- Idaho Dept. of Lands

Out-of-State

- American Forest Management
- Wallowa Resources
- Keystone Science School
- Chicago Botanic Garden
- Forest Stewards Guild
- Tahoe Rim Trail Assoc.
- Kalispel Tribe of Indians
- Southern Appalachian Wilderness Stewards
- America's Gold and Silver Company
- CTUIR

- USDA Forest Service
- Wash. Dept of Fish & Wildlife
- Boise Urban Garden School
- Idaho Falls Zoo
- Panthera Costa Rica
- City of McCall
- PotlatchDeltic
- Friends of the Clearwater
- Idaho Conservation League
- Cedar Breaks Ranch
- Idaho National Laboratory
- Stimson Lumber



First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 108 of the 170 CALS graduates, resulting in a Knowledge Rate of 64%.

2020-2021 Outcomes & Placement

92%

Placement within 6-months of graduation

Outcome	%
Working	77.22%
Still Looking	7.59%
Continuing Education	15.19%

88%

Satisfied with post-graduation occupation



\$46,022

Average Starting Salary

96%

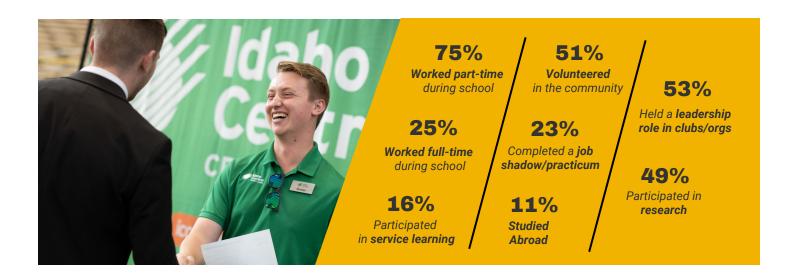
CALS Experiential Learning

61%

Completed an internship or co-op

94%

reported their internship as helpful preparing for their career



Employers Hiring CALS Vandals

Idaho

- Idaho Forest Group
- · St. Luke's
- Idaho Equine Hospital
- Idaho Water Sciences Cntr.
- Simplot
- Idaho Lottery
- Panhandle Health District
- Amalgamated Sugar
- Emsi Burning Glass
- Agropur
- Equistride Veterinarian Services

Out-of-State

- Columbia Grain
- VMRD Inc.
- Farmers Edge
- Northwest Grain Growers
- Bureau of Reclamation
- Cascade Agronomics
- National Food Lab
- Northwest Farm Credit Services
- Environmental Protection Agency
- Syngenta

- Kootenai Health
- Lamb Weston
- Beef Northwest
- McCain Foods
- Nutrien
- Idaho Equine Hospital
- Simplot
- · Idaho Health & Welfare
- Coeur d'Alene Tribe
- AgSafe
- Idaho FFA
- Cassia County Extension





First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 117 of the 187 College of Science graduates, resulting in a Knowledge Rate of 63%.

2020-2021 Outcomes & Placement

71%

Placement within 6-months of graduation

Outcome	%
Working	51.11%
Still Looking	28.89%
Continuing Education	16.67%
Military	3.33%

75%
Satisfied with post-graduation occupation



\$40,529

Average Starting Salary

65%

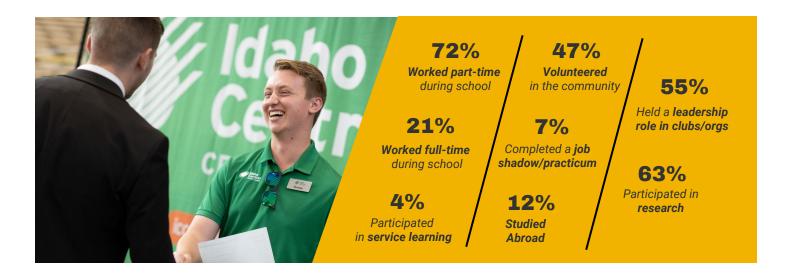
College of Science Experiential Learning

41%

Completed an internship or co-op

86%

reported their internship as helpful preparing for their career



Employers Hiring College of Science Vandals

Idaho

- Clearwater Analytics
- Kootenai Helath
- Hecla Mining
- Emsi Burning Glass
- Saint Luke's
- Functional Medicine of Idaho
- Good Samaritan Society
- Weiser Schoold District
- Bureau of Land Management
- USDA

Out-of-State

- Mesa Labs
- Invitae
- I-Minerals
- Kanto Corporation
- Pullman Regional Hospital
- Boston Children's Hospital
- SABIC
- Planetary Science Institute
- Providence Health & Services
- Island County Assessors
- Baylor College of Medicine
- NMSHA

- USDA
- BioFire Defense
- Kootenai Health
- IMBRE Idaho
- Schweitzer Engineering Laboratories
- Gritman Medical Center
- Dragon Jacket Insulation
- Texas State University
- Atlantis
- Summer Health Professions Education Program





First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 104 of the 142 CAA graduates, resulting in a Knowledge Rate of 73%.

2020-2021 Outcomes & Placement

90%
Placement within

6-months of graduation

Outcome	%
Working	45.24%
Still Looking	9.52%
Continuing Education	45.24%

94%

Satisfied with post-graduation occupation



\$41,146

Average Starting Salary **78%**

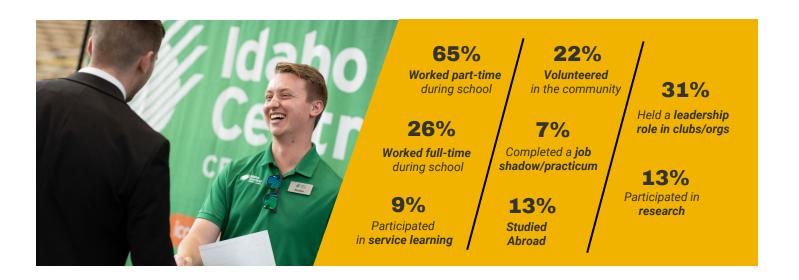
CAA Experiential Learning

28%

Completed an internship or co-op

100%

reported their internship as helpful preparing for their career



Employers Hiring CAA Vandals

Idaho

- GPC Architects
- City of Nampa
- erstad ARCHITECTS
- 360 Immersive
- The Land Group
- Lombard/Conrad Architects
- Glancey Rockwell & Associates
- Kimley-Horn
- Bliss Architecture
- Stillwater Design Group
- Ruen-Yeager & Associates

Out-of-State

- MadCap Marketing + Creative
- Establish Design
- METER Group
- Design West
- Otak Integrated Design
- Clearwater Summit Group
- SALT
- City of Hamilton
- Urban Design Associates
- Functional Food Center
- CSHQA
- Momentum Development Inc.

- Bliss Architecture
- Latah County
- Seattle Web Search
- SALT
- Hutteball + Oremus Architecture
- Design West
- Schweitzer Engineering Laboratories
- DKMullin Architects
- Architects West
- POWER Engineers





First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 134 of the 242 EHHS graduates, resulting in a Knowledge Rate of 55%.

2020-2021 Outcomes & Placement

87%
Placement within

Placement within 6-months of graduation

Outcome	%
Working	64.18%
Still Looking	13.43%
Continuing Education	19.4%
Military	1.49%
Volunteering	1.49%

93%
Satisfied with post-graduation occupation



\$42,925

Average Starting Salary

94%

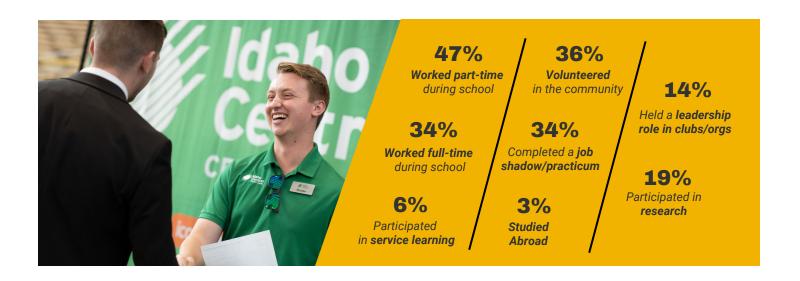
EHHS Experiential Learning

52%

Completed an internship or co-op

100%

reported their internship as helpful preparing for their career



Employers Hiring EHHS Vandals

Idaho

- American Falls School Dist.
- State of Idaho
- North Idaho Physical Therapy
- St. Luke's Health System
- Payette School Dist.
- North Idaho College
- Legacy Academy of Idaho
- North Idaho Athletic Club
- Innercept
- WWAMI
- Idaho State University

Out-of-State

- ProActive Physical Therapy
- Education is Freedom
- Snoqualime Valley School Dist.
- Meddea
- Sportime Clubs
- Elko County School Dist.
- Mountain Land Rehabilitation
- Access Physical Therapy
- RVF International
- Starr Regional Medical Center
- Olympic College
- Spokane Public Schools

- Eat Smart Idaho
- ProActive Physical Therapy
- Troy School District
- Courage Reins Equine Assisted Therapies
- Milestone Decisions
- Lakeland School District
- Phipps Conservatory and Botanical Garden
- Gritman Cardiac Rehab
- Performance Health + Wellness

