

# University of Idaho

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**TO:** Faculty and Staff in Academic and Student Affairs  
**FROM:** John Wiencek, Provost and Executive Vice President  
**DATE:** October 2, 2017  
**SUBJECT:** Update on Academic and Student Affairs Budget Reallocations

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Dear Faculty and Staff Colleagues,

I am following up on my earlier memo about the reallocation plan for Academic and Student Affairs. I have reviewed your suggestions posted on SLI.DO, and I appreciate the time many of you took to share your perspectives. In addition, I met with my direct reports, including the deans of the colleges, the vice provosts and the dean of students on September 25. Their feedback and your SLI.DO comments have resulted in the recommendations below.

Based on the conversations and SLI.DO postings, the guiding principles for our reallocation plan will include the following:

1. The program prioritization evaluations will remain an important factor in determining reallocation

targets. Some members of the team felt that there was significant effort expended to get to this point; therefore, the results need to be honored, given the community-based process that was utilized. Others recognized that the evaluation process has some room for improvement. In particular, the evaluation did not sufficiently recognize a few high enrollment programs, sending an inconsistent message about our strategic goals.

2. Consistent with the last statement, both SLI.DO responses and the leadership team recommend additional weight and scrutiny be placed on enrollment metrics such as majors (including pro-rated double majors), student credit hours delivered and enrollment growth. This is consistent with the strategic plan's waypoint one emphasis on enrollment.
3. Appropriate care will be taken to normalize any measurements by total teaching FTE (including only those positions funded by general education funds). Normalization will account for the relative productivity of units based on resources available to them.

I will continue to work with the leadership team to look at data (see points 1-3 above) and arrive at final reallocation targets and plans for each area. The goal is to finalize our plans no later than November 1. I will continue to update you at each step of the process.

Best wishes

John

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