

ACADEMIC & FISCAL PAYROLL DATES – FY 2026

**Payroll effective dates; to confirm contract dates, please contact the Provost's Office*

FISCAL YEAR

PAYROLL/EPAF DATES: 6/22/2025 – 6/20/26 (2080 hours)

26 PAYS/FACTORS

DEFERRED PAY - ACADEMIC YEAR (PAID OVER 12 MONTHS)

DEFERRED PAY EPAF DATES: 8/17/25 – 5/23/26 (1600 hours) – DP 40

DEFERRED PAY PAYROLL DATES: 8/17/25 – 8/15/26 (2080 hours)

26 PAYS/20 FACTORS

STANDARD PAY - ACADEMIC YEAR - NO DEFERRED PAY

PAYROLL/EPAF DATES: 8/17/25 – 5/23/26 (1600 hours)

20 PAYS/FACTORS

SABBATICAL LEAVE

Fall Semester 2025: 8/18/25 Jobs Effective, 8/17/25 Personnel, return 12/20/25

Spring Semester 2026: 1/04/26 Jobs Effective & Personnel, return 5/23/26

Full Year 2025-26, deferred pay: 8/18/25 Effective, 8/17/25 Personnel, return 8/15/26

Full Year 2025-26, standard pay: 8/18/25 Effective, 8/17/25 Personnel, return 5/23/26

**If the dates are significantly different than the semester dates, please contact the Provost's Office*

ACADEMIC SEMESTERS - NO PAY SPREAD

Fall Semester 2025

PAYROLL / EPAF DATES: 8/18/25 – 12/19/25 (9 PAYS/FACTORS)

Spring Semester 2026

PAYROLL / EPAF DATES: 1/05/26 – 5/22/26 (10 PAYS/FACTORS)

SUMMER SESSION

SUMMER 2026 PAYROLL/ EPAF DATES: 5/18/26 – 8/14/26 (520 hours)

6.5 PAYS/FACTORS