

# Retiree Tier IV

## Pre-Medicare & Medicare-Eligible Monthly Rates for 2025

Retiree Tier IV — Retiree PPO Plan				
RETIREE PPO PLAN	NO MEDICARE	MEDICARE RETIREE ONLY	MEDICARE SPOUSE ONLY	MEDICARE BOTH
Retiree Only	\$984.80	\$230.40	n/a	n/a
Retiree + Spouse	\$1,969.62	\$1,215.20	\$1,215.20	\$460.80
Retiree + Child	\$1,220.74	\$488.86	n/a	n/a
Retiree + Children	\$1,651.59	\$960.85	n/a	n/a
Retiree + Family	\$2,636.40	\$1,945.65	\$1,945.65	\$1,191.25

Survivor Tier IV — Retiree PPO		
RETIREE PPO PLAN	NO MEDICARE	SURVIVOR MEDICARE
Survivor Only	\$984.80	\$230.40
Survivor + Child	\$1,220.74	\$488.86
Survivor + Children	\$1,651.59	\$960.85

Retiree Tier IV — Retiree High Deductible Health Plan (HDHP)				
RETIREE HDHP PLAN	NO MEDICARE	MEDICARE RETIREE ONLY	MEDICARE SPOUSE ONLY	MEDICARE BOTH
Retiree Only	\$790.76	\$218.98	n/a	n/a
Retiree + Spouse	\$1,581.49	\$1,009.74	\$1,009.74	\$437.96
Retiree + Child	\$980.20	\$439.88	n/a	n/a
Retiree + Children	\$1,326.15	\$843.31	n/a	n/a
Retiree + Family	\$2,116.90	\$1,634.07	\$1,634.07	\$1,062.29

Survivor Tier IV — Retiree HDHP		
RETIREE HDHP PLAN	NO MEDICARE	SURVIVOR MEDICARE
Survivor Only	\$790.76	\$218.98
Survivor + Child	\$980.20	\$439.88
Survivor + Children	\$1,326.15	\$843.31