

Retiree Tier III

Pre-Medicare & Medicare-Eligible Monthly Rates for 2025

Retiree Tier III — Retiree PPO Plan				
RETIREE PPO PLAN	NO MEDICARE	MEDICARE RETIREE ONLY	MEDICARE SPOUSE ONLY	MEDICARE BOTH
Retiree Only	\$117.57	\$54.58	n/a	n/a
Retiree + Spouse	\$1,102.39	\$1,039.38	\$347.97	\$284.98
Retiree + Child	\$353.51	\$313.03	n/a	n/a
Retiree + Children	\$784.36	\$785.03	n/a	n/a
Retiree + Family	\$1,769.17	\$1,769.83	\$1,078.42	\$1,015.43

Survivor Tier III — Retiree PPO		
RETIREE PPO PLAN	NO MEDICARE	SURVIVOR MEDICARE
Survivor Only	\$984.80	\$230.40
Survivor + Child	\$1,220.74	\$488.86
Survivor + Children	\$1,651.59	\$960.85

Retiree Tier III — Retiree High Deductible Health Plan (HDHP)				
RETIREE HDHP PLAN	NO MEDICARE	MEDICARE RETIREE ONLY	MEDICARE SPOUSE ONLY	MEDICARE BOTH
Retiree Only	\$0.00	\$0.00	n/a	n/a
Retiree + Spouse	\$790.73	\$790.76	\$218.98	\$218.98
Retiree + Child	\$189.44	\$220.90	n/a	n/a
Retiree + Children	\$535.39	\$624.33	n/a	n/a
Retiree + Family	\$1,326.14	\$1,415.09	\$843.31	\$843.31

Survivor Tier III — Retiree HDHP		
RETIREE HDHP PLAN	NO MEDICARE	SURVIVOR MEDICARE
Survivor Only	\$790.76	\$218.98
Survivor + Child	\$980.20	\$439.88
Survivor + Children	\$1,326.15	\$843.31