

Retiree Tier I

Pre-Medicare & Medicare-Eligible Monthly Rates for 2025

Retiree Tier I – Retiree PPO Plan				
Retiree PPO Plan	NO MEDICARE	MEDICARE RETIREE ONLY	MEDICARE SPOUSE ONLY	MEDICARE BOTH
Retiree Only	\$84.80	\$49.78	n/a	n/a
Retiree + Spouse	\$1,069.62	\$1,034.58	\$660.97	\$625.95
Retiree + Child	\$320.74	\$326.60	n/a	n/a
Retiree + Children	\$751.59	\$832.11	n/a	n/a
Retiree + Family	\$1,736.40	\$1,816.91	\$1,443.29	\$1,408.27

Survivor Tier I – Retiree PPO		
Retiree PPO Plan	NO MEDICARE	SURVIVOR MEDICARE
Survivor Only	\$984.80	\$576.17
Survivor + Child	\$1,220.74	\$852.98
Survivor + Children	\$1,651.59	\$1,358.49

Retiree Tier I – Retiree High Deductible Health Plan (HDHP)				
Retiree HDHP	NO MEDICARE	MEDICARE RETIREE ONLY	MEDICARE SPOUSE ONLY	MEDICARE BOTH
Retiree Only	\$0.00	\$0.00	n/a	n/a
Retiree + Spouse	\$790.73	\$790.76	\$218.98	\$218.98
Retiree + Child	\$189.44	\$220.90	n/a	n/a
Retiree + Children	\$535.39	\$624.33	n/a	n/a
Retiree + Family	\$1,326.14	\$1,415.09	\$843.31	\$843.31

Survivor Tier I – Retiree HDHP		
Retiree HDHP	NO MEDICARE	SURVIVOR MEDICARE
Survivor Only	\$790.76	\$218.98
Survivor + Child	\$980.20	\$439.88
Survivor + Children	\$1,326.15	\$843.31