



Staff Council

Staff Council Agenda

Date: November 13, 2024

Location: Zoom

Zoom: <https://uidaho.zoom.us/j/87129561969>

1. Call to Order & Welcome [1 min] – Cody
2. Attendance [3 mins] – Renee – Quorum: 18/26
3. Approval of Minutes [2 mins] Cody
 - a. October 2024 - Approved
4. Staff Member of the Month- **Christopher Castle** [2 min] – Tami - Chris presents a heartfelt approach to student and colleague support. He strives to learn and grow to be better equipped to support those around him. He is eager to help and is always one of the first to volunteer solutions, time, or support. Congratulations Chris!
5. **Strategic Plan - Huron** [30 mins] Huron – 9:10 AM – <https://www.uidaho.edu/provost/strategic-plan> ; Poll taken w/Slido. Top 3 results for Strength – Dedicated Staff/Faculty (recruitment/retention/focus/goals moving forward), Commitment to UI land-grant Mission, Regional Centers and research facilities. Top 3 results for weaknesses - Recruitment and retention of Staff/faculty; Legislative and public trust; aging facilities and deferred maintenance.
6. **Sustainability** [20-30 mins] – Sarah Dawson – 10:00 AM – How does the University Interface with the Natural Environment? Discussion included: Planting trees, waste and our Composter on campus; Campus waste initiatives – includes waste reduction, recycling programs, etc. Water conservation/management plan; Sustainability certification; Employee Engagement Programs; Sustainability pledge.
7. Reports [15 mins]

Staff Council Working Groups:

- a. Dependent Tuition –Charles – Potentially adding a second dependent to the employee tuition and fee program.
 - b. CEC Staff Compensation Committee – Michele – Questions please email comptaskforce@uidaho.edu .
 - c. Human Resources – Brandi – No report, please email Cody with questions.
 - d. Employee Training – Elissa – System access suppression went live this morning.
 - e. Faculty Senate – Barb, Nicole – Strategic planning committee will be forthcoming; Final Grade deadline facsec@uidaho.edu ;
 - f. Elections & University Committees -Crystal – Committees have met and positions have been filled; Elections – discussions will be tabled until reclassifications can be completed. We will also need Staff Council members for an awards committee.
 - g. OIT – Teresa – No report
 - h. UCM – Chad – Will present in December
 - i. SC Leadership Report –Cody-Annie – Leadership meetings are happening, mainly around CEC. Staff Council volunteering for a Sustainability project.
8. Parking Lot Topics [2 mins] – Cody
 9. Good of the Order and Member Announcements [5 min] – Cody
 10. Close [1 min] – Cody – Adjourned 10:48am