Population Specific Recruitment Resources

Diversity Recruitment Resources

- African American
- Asian/Pacific Islander
- Hispanic American
- Native American
- Women

African American Recruitment Resources

Blacks in Higher Ed www.blacksinhighered.com

Blacks in Higher Education is the #1 place to find jobs and careers at colleges and universities. For employers we are the affordable, highly-effective recruitment solution that helps community colleges find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions.

IMDiversity.com www.imdiversity.com

Conceived by the Black Collegian magazine, IMDiversity.com is dedicated to providing career and self-development information to minorities, specifically African American, Native American, Latino/Hispanic American, Asian American and Pacific Islanders and women.

National Association of Black Accountants, Inc. www.nabainc.org

NABA represents the interests of over 100,000 African-American professionals in the fields of accounting and auditing, finance, consulting, and management information systems, as well as a host of other career tracks relating to finance functions.

National Society of Black Engineers www.nsbe.org/home.aspx

With over 26,000 active members, job postings are a great way attract top qualified candidates.

The Black Collegian – Diversity Employers blackcollegian.com

ColorsNW Careers www.colorsnwcareers.com

Conceived by ColorsNW Inc., a Seattle-based, diversity multi-media publishing and training consulting company, Colorsnwcareers.com is a web portal, developed to assist professionals-of-color seeking employers interested in recruiting a diversified workforce.

Portland Observer (Newspaper) portlandobserver.com

4747 Northeast Martin Luther King Junior Boulevard,, Portland, OR, 97208 Phone: (503) 288-0033

The Scanner (Newspaper) www.theskanner.com

415 N Killingsworth

Portland, OR, 97228 Phone: (503) 285-5555 Email: info@the skanner.com

Regional Organizations

University of Idaho Black Student Union <u>www.uidaho.edu/diversity/dhr/oma/student-orgs/unity</u> Office of Multicultural Affairs Phone: (208) 885-7716

Washington State Commission on African-American Affairs <u>www.caa.wa.gov</u>

210 11th Avenue SW, Suite 301 A Olympia, WA 98504 Phone: (360) 725-5664

NAACP Spokane naacpspokane.org

25 West Main Avenue #239 Spokane, WA 99201 Phone: (509) 209-2425 (Ext 1141)

Black City Info – Boise, Idaho www.blackcityinfo.com/idaho/idaho-boise.html

University of Washington Black Student Commission <u>www.facebook.com/asuwbsc</u> HUB 131H / Phone: (206) 543-5715

Oregon Assembly of Black Affairs oaba.us

PO Box 12485 Salem, OR 97339

Additional Online African American recruitment Resources

- Black Enterprise.com
- Blacks in Government
- Historically Black Colleges and Universities (HBCU Connect)
- The Journal of Blacks in Higher Education
- JournalismNext.com
- National Association of Black Journalists
- National Black MBA Association, Inc
- <u>National Forum for Black Public Administrators</u>
- National Urban League

Asian/Pacific Islander Recruitment Resources

Asians in Higher Ed www.asiansinhighered.com

Asians in Higher Education Network is the place to find jobs and careers at colleges and universities. For employers we are the affordable, highly-effective recruitment solution that helps community colleges find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions.

NW Asian Weekly (Newspaper) nwasianweekly.com

412 Maynard Avenue South, South Seattle, WA 98104 Phone: (206) 223-5559 For over 25 years, the NW Asian Weekly provides announcements, news, and resources to Puget Sound Asian - Americans.

Asian Reporter (Newspaper)

922 N. Killingsworth Street #1A Portland, OR 97232 Phone: (503) 283-4440

Regional Asian/Pacific Islander Organizations

Association of Korean Women www.kwacares.org

125 E. 96th St. Tacoma, WA 98445 Phone: (253) 535-4202

Chinese Information and Service Center Employment Services www.cisc-seattle.org 611

South Lane Street Seattle, WA 98104 Phone: (206) 624-5633

Japanese American Citizens League jacl.org

PO Box 18558 Seattle, WA 98118 Phone: (206) 623-5088

Northwest Asian Weekly www.nwasianweekly.com

412 Maynard Avenue South Seattle, WA 98104 Phone: (206) 223-5559

Additional Asian American Recruitment Resources

- Asian American Journalists Association
- Asian/Pacific Librarians Association (APALA)
- Goldsea Asian American Supersite
- Japanese Americans Citizens League
- National Association of Asian American Professionals
- US Pan Asian American Chamber of Commerce

Hispanic American Recruitment Resources

Hispanics in Higher Education www.HispanicsinHigherEd.com

Hispanics in Higher Education is the #1 place to find jobs and careers at colleges and universities. For employers we are the affordable, highly-effective recruitment solution that helps community colleges find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions.

Society for Advancement of Chicano and Native Americans in Science www.sacnas.org

With a circulation of over 17,000, SACNAS explores current issues within the minority scientific community, celebrates the achievements and contributions of members, and provides resources for academic and professional development. More than 1,000 individuals view the SACNAS job opportunities online each week and over 8,000 SACNAS members receive bi-weekly email bulletins of those job opportunities.

Hispanic Outlook www.hispanicoutlook.com

With a readership of 28,000, Hispanic Outlook is one of the primary recruitment sources for Hispanics in higher education

Latinos in Higher Education www.latinosinhighered.com

This site helps employers connect with the largest pool of Latino professionals in higher education in the United States, Puerto Rico and internationally. It disseminates employment opportunities to registered candidates and a national network of Latino based organizations and listservs.

Hispanic Outlook on Education www.hispanicoutlookjobs.com

All ads placed in the magazine are also placed on the *HO* Website under "Employment & Other Opportunities" for six weeks, free of charge, giving you unlimited exposure for your ad. *HO* also has web only package availability, and single web postings for those immediate needs.

El Mundo (Newspaper) PO Box 1511, 122 N. Mission Wenatchee, WA 98807 Phone: (509) 663-5737

Regional Hispanic American Organizations

University of Idaho Society of Hispanic Professional Engineers www.uidaho.edu/diversity/dhr/oma/student-orgs/unity Office of Multicultural Affairs Phone: (208) 885-7716

Community Council of Idaho <u>www.communitycouncilofidaho.org</u> 317 Happy Day Blvd. Suite 250 Caldwell, Idaho 83607 Phone: (208) 454-1652 Fax: (208) 459-0448

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Idaho Commission on Hispanic Affairs (ICHA) icha.idaho.gov

304 N. 8th Street, Suite 236 Boise, ID 83720 Phone: (208) 334-3776

Washington Commission on Hispanic Affairs cha.wa.gov

P.O. Box 40924 Olympia, WA 98504 Phone: (360) 725-5661 **Casa Latina** <u>casa-latina.org</u> 317 17th Avenue South Seattle, WA 98144 Phone: (206) 956-0779

Oregon State Commission Hispanic Affairs www.oregon.gov/Hispanic/pages/index.aspx

151 SW 5th Avenue, Suite 1050-S Portland, OR 97201 Phone: (50) 302-9725

El Centro de la Raza <u>www.elcentrodelaraza.com</u>

2524 16th Ave South Seattle, WA 98144 Phone: (206) 329-9442

Community Council of Idaho www.communitycouncilofidaho.org

317 Happy Day Blvd. Suite 250 Caldwell, Idaho 83607 Phone: (208) 454-1652 Fax: (208) 459-0448

Idaho Commission on Hispanic Affairs (ICHA) www.Icha.idaho.gov

304 N. 8th Street, Suite 236 Boise, ID 83720 Phone: (208) 334-3776

Additional Hispanic American Recruitment Resources

- ASPIRA Association
- Association of Latino Professionals in Finance & Accounting
- El Diario
- <u>www.healthyamericas.org</u>
- Hispa.org
- Hispanic Association for Colleges & Universities National Headquarters
- www.hispanicoutlook.com
- LatPro, Inc Latinos in Higher Education
- League of United Latin American Citizens
- National Hispanics in Medicine www.nhmamd.org
- Society of Hispanic Professional Engineers

Native American Recruitment Resources

Society for Advancement of Chicano and Native Americans in Science

www.sacnas.org With a circulation of over 17,000, SACNAS explores current issues within the minority scientific community, and provides resources for academic and professional development. More than 1,000 individuals view the SACNAS job opportunities online each week and over 8,000 SACNAS members receive bi-weekly email bulletins of those job opportunities.

Shoshone-Bannock Tribes www.shoshonebannocktribes.com/

I-15 Exit 80 Fort Hall, ID 83203 Phone: (208) 237-8778

Coeur d'Alene Tribal Council <u>www.cdatribe-nsn.gov</u> 850 A Street P.O. Box 408 Plummer, Idaho 83851

Phone: (208) 686-1800 Fax: (208) 686-1182

Kootenai Tribal Council <u>www.kootenai.org</u> P.O. Box 1269 Bonners Ferry, Idaho 83805

Phone: (208) 267-3519 Fax: (208) 267-2960

Nez Perce Tribe <u>www.nezperce.org</u>

P.O. Box 305 Lapwai, Idaho 83540 Phone: (208) 843-2253 Fax: (208) 843-7377

American Indian Community Center aiccinc.org/

801 East 2nd Ave Ste 10 Phone: (509) 535-0886 Spokane, WA 99202 **Colville Confederated Tribe** <u>www.colvilletribes.com</u> 21st Colville Street Nespelem, WA 99115 Phone: (509) 634-2200

Cowlitz Tribe www.cowlitz.org

1055 9th Ave # B, Longview, WA 98632 Phone: (360) 575-8275

Jamestown Band of Clallam Indians <u>www.jamestowntribe.org</u> 1033 Old Blyn Hwy. Sequim, WA 98382 Phone: (360) 683-1109

Updated December 2023

Lummi Tribe www.lummi-nsn.org/website/index2.html

2616 Kwina Rd. Bellingham, WA 98226 Phone: (360) 384-1489

Makah Tribal Council <u>www.makah.com</u>

Hwy. 12 Neah Bay, WA 98537 Phone: (360) 645-2211

Muckleshoot Indian Tribe www.muckleshoot.nsn.us

39015- 172nd Ave SE Auburn, WA 98092 Phone: (253) 939-3311

Northwest Indian College www.nwic.edu

2522 Kwina Rd. Bellingham, WA 98226 Phone: (360) 676-2772

Nisqually Indian Tribe <u>www.nisqually-nsn.gov</u>

4824 She-Nah-Num Dr. SE Olympia, WA 98513 Phone: (360) 456-5221

Quileute Tribal Council quileutenation.org

90 Main St. La Push, WA 98350 Phone: (360) 374-6163

Quinault Indian Nation www.quinaultindiannation.com

1214 Aallis Drive Taholah, WA 98587 Phone: (360) 276-8211

Samish Tribe www.samishtribe.nsn.us

2918 Commercial Avenue Anacortes, WA 98221 Phone: (360) 293-6404

Sauk-Suiattle Indian Tribe www.sauk-suiattle.com

5318 Chief Brown Ln. Darrington, WA 98241 Phone: (360) 436-1124

Spokane Tribe of Indians www.spokanetribe.com

6195 Ford Wellpinit Rd. Willpinit, WA 99040 Phone: (509) 458-6500

Squaxin Island Tribe www.squaxinisland.org

SE 70 Squaxin Lane Shelton, WA 98584 Phone: (360) 426-6577

Stillaguamish Tribe www.stillaguamish.com

PO Box 277, 3439 Stoluckquamish Ln. Arlington, WA 98223 Phone: (360) 652-7362

Suquamish Tribal Council www.suquamish.nsn.us

18490 Suquamish, WA 98392 Phone: (360) 598-3311

Tulalip Tribe <u>www.tulaliptribes-nsn.gov</u>

6103 31st Avenue Northeast Tulalip, WA 98271 Phone: (360) 716-4773

Upper Skagit Tribe nwifc.org/member-tribes/upper-skagit-tribe

25944 Community Plaza Way Fl 4 Sedro Wooley, WA 98284 Phone: (360) 854-7090

United Indians of All Tribes www.unitedindians.org

5011 Bernie Whitebear Way Seattle, WA 98199 Phone: (206) 285-4425

Yakama Indian Nation www.yakamanation-nsn.gov

990 W. White Swan Rd. Toppenish, WA 98948 Phone: (509) 874-8889

Additional Native American Recruitment Resources

- American Indian Science and Engineering Society
- Native American Journalists Association
- The Tribal Employment Newsletter

Women's Recruitment Resources

Women and Higher Education www.womenandhighered.com

Women and Higher Education is the #1 place to find jobs and careers at colleges and universities. For employers we are the affordable, highly-effective recruitment solution that helps community colleges find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions.

American Society of Women Accountants www.aswa.org

Selected by CareerXroads as one of the "500 Best" websites for job, resume and career management information for employers seeking to recruit women in the accounting field. Established as a professional organization to advance women in the field of accounting and finance, ASWA gets over 15,000 web visitors per month reaching over 4,000 decision makers and leaders in the accounting and finance industry.

Association for Women in Computing – Puget Sound (Free) www.awcps.org

The Association for Women in Computing (AWC) is a national, nonprofit, professional organization for individuals with an interest in information technology. The Puget Sound Chapter works to promote awareness on issues affecting women in the computing industry, further the professional development and advancement of women in computing, and encourage women to enter computing as a career.

Associations for Women in Science www.awis.org

The Association for Women in Science is dedicated to achieving equity and full participation for women in science, mathematics, engineering and technology. With the potential to reach 4,000 women scientists, mathematicians and engineers, AWIS provides academic institutions a valuable resource to recruit highly qualified candidates.

Society of Women Engineers societyofwomenengineers.swe.org

Founded in 1950 as a non-profit educational and service organization, the Society of Women Engineers strives to establish engineering as a highly desirable career aspiration for women. The online Career Center is a targeted web portal for employers, students and professionals to post and learn of employment opportunities across the nation.

Washington Women in the Trades (Free) www.wawomenintrades.com

Founded in 1978, Washington Women in the Trades was established as a way for women in the trades to gather and share information.

Women in Higher Education www.wihe.com

Founded in 1950 as a non-profit educational and service organization, the Society of Women Engineers strives to establish engineering as a highly desirable career aspiration for women. The online Career Center is a targeted web portal for employers, students and professionals to post and learn of employment opportunities across the nation.

Women in Technology International www.witi.com

WITI is the premier global organization helping women in technology attain their professional goals. With a market reach exceeding 2 million, WITI has established powerful strategic alliances and programs to provide connections, resources, and opportunities within a supportive environment of women committed to helping each other.

Directory of Women's Professional Organizations

http://mith.umd.edu/womensstudies/ReferenceRoom/Directories/professional-organizations.html National Organization for Women now.org 1100 H Street Suite 300 Washington DC 20005 Phone: (202) 331-9002

Regional Organizations for Women's Recruitment

Association for Women in Science - Seattle Chapter www.seattleawis.org

3801 Beacon Avenue South Seattle, WA 98108 Phone: (206) 684-7481

Central Area Motivation Program center-stone.org

722 18th Ave. Seattle, WA 98101 Phone: (206) 812-4940

Eastern Washington University Women's Center www.ewu.edu

1518 North Harmon Street Tacoma, WA 98406 Phone: (253) 756-0170

South Seattle Community College www.southseattle.edu/womens-center

6000- 16th Ave SW, Seattle, WA 98106 Phone: (206) 768-6600

University of Idaho Women's Center <u>www.uidaho.edu/diversity/dhr/womens-</u> center 875 Perimeter Drive Memorial Gym Suite 109 Phone: (208) 885-2777

University of Washington: Women in Engineering

www.engr.washington.edu/curr_students/studentprogs/wise.html 371 Loew Hall, Box 352180 Seattle, WA 98195 Phone: (206) 543-0340

Women in Engineering Programs virtual-tour.wsu.edu/places/dana.aspx Washington

State University, Dana Hall Northeast Wilson Road Pullman, WA 99164 Phone: (509) 335-3564

Updated December 2023

YWCA Seattle Employment Services ywcaworks.org

1025 East Fir Street Seattle WA Phone: (206) 461-3660

YWCA Pierce County <u>www.ywcapiercecounty.org</u>

405 Broadway Tacoma, WA 98402 Phone: (253) 272-4181

Oregon Commission for Women <u>www.oregon.gov/Women/pages/index.aspx</u> 1825 SW Broadway #M315 Portland, OR 97207 Phone: (503) 725-3000

Additional Women's Recruitment Resources

- American Association of University Women
- American Astronomical Society (AAS): Committee on the Status of Women
- <u>American Business Women's Association</u>
- American Physical Society: Committee on Status of Women in Physics
- Anita Borg Institute for Women and Technology
- <u>Association of Women in Computing</u>
- <u>Association for Women in Science</u>
- Financial Women's Association
- International Network on Gender and Sustainable Energy
- <u>iRelaunch</u>
- MentorNet: The E-Mentoring Network for Women in Engineering and Science
- National Center for Women and Information Technology
- National Institute for Women in Trades, Technology, and Science
- National Women's Studies Association
- Professional Women in the American Nuclear Society
- US Women in Nuclear
- Women For Hire
- Women in Science: An Indian Academy of Sciences Initiative
- Women's Technician Club
- The Women's Project