Discipline Specific Advertising
Accountancy, Master of/J.D. Concurrent Degree, M./J.D.
Accounting, B.S.
Accounting, M.
Recommendations:
ZipRecruiter.com = \$99 / 30 Days
AACSB.edu = \$225 / 30 Days
HispanicsinHigherEd.com = \$149 / 60 Days
GlassDoor.com = \$249 / 30 Days
CollegeBusinessOfficeJobs.com = \$100 / 60 Days

Adult Organizational Learning \& Leadership, M.S.
Recommendations:
AsiansInHigherEd.com = \$149 / 60 Days
BlacksInHigherEd.com = \$149 / 60 Days
AcademicKeys.com = \$210 / 120 Days
ChronicleVitae.com = \$395 / 60 Days

Advertising, B.A./B.S.
Recommendations:
PRSA.org = \$150 / 30 Days
NatCom.org = \$350 / 30 Days
PRWeek.com = \$395 / 30 Days

Agricultural Economics, B.S.
Agricultural Education, B.S.
Agricultural Education, M.S.
Agricultural Science, Communication and Leadership, B.S.
Agricultural Systems Management, B.S.
Recommendations:
Earthworks-jobs.com = \$150 / 30 Days
DisabledPerson.com = \$50 / 30 Days
AGJobsinHigherEd.com = \$100 / 60 Days
JobsinExtension.com = \$100 / 60 Days
Econ-Jobs.com = \$300 / 90 Days
Animal \& Veterinary Science, B.S.
Animal Physiology, Ph.D.
Animal Science, M.S.
AVMA.org = \$249 / 30 Days
ChicanosAndNativeAmericansinScience.com = \$100 / 60 Days

## Anthropology, B.A./B.S.

Anthropology, M.A.
Networks.h-net.org= \$300 / 90 Days
AmericanAnthro.org = \$650 / 30 Days
JobsinSociology.com = \$100 / 60 Days
PhilJobs.org = \$250 / 30 Days

## Apparel, Textiles \& Design, B.S.

aafcs.org = \$99 / 30 Days
ArtJobsinHigherEd.com = \$149 / 60 Days
coroflot.com = \$295 / 90 Days

## Applied Economics, M.S.

EconomistJobsinHigherEd.com = \$100 / 60 Days
PublicServiceCareers.org = \$250 / 30 Days
Econ-Jobs.com = \$300 / 90 Days
Architecture, B.S.
Architecture, Masters of, M.
Archinect.com = \$95 / 90 Days
NOMA.net = \$350 / 30 Days

Art, B.A.
DesignJobs.AIGA.org = \$225 / 45 Days
CollegeArt.org = \$445 / 30 Days
ArtJobsinHigherEd.com = \$149 / 60 Days

Athletic Training, D.A.T.
Athletic Training, M.S.
NCAA.org = \$275 / 30 Days
NATA.org = \$399 / 60 Days
BlackAthletics.com = \$100 / 60 Days

## Biochemistry, B.S.

Bioinformatics \& Computational Biology, M.S.
Bioinformatics \& Computational Biology, Ph.D.
BioSpace.com = \$415 / 30 Days
AWIS.org = \$299 / 30 Days

Biological Engineering, B.S.
Biological Engineering, M.Engr.
Biological Engineering, M.S.
Biological Engineering, Ph.D.
Biology, B.A./B.S.
Biology, M.S.
Biology, Ph.D.
BiologyinHighered.com = \$149 / 60 Days
BMES.org = \$495 / 30 Days
ScienceCareers.org = \$599 / 56 Days
ActionBioscience.org = \$550 / 30 Days

Bioregional Planning \& Community Design, M.S./J.D.
Bioregional Planning \& Community Design, M.S.
ESA.org = \$575 / 60 Days
SER.org = \$175 / 30 Days
Nature.com = \$699 / 60 Days
Biotechnology and Plant Genomics, B.S.
AGJobsinHigherEd.com = \$100/60 Days
Wildlife.org = \$200 / 30 Days
Broadcasting \& Digital Media, B.A./B.S.
DigitalMediaJobs.com = \$175 / 30 Days
MediaBistro.com = \$297 / 30 Days
PRSA.org = \$150 / 30 Days
Business Economics, B.S.
DecisionSciences.org = \$350 / 180 Days
FMA.org = \$250 / 365 Days
Career \& Technical Education, B.S.Ed.
ThePlacementExchange.org = \$175 / 30 Days
myACPA.org = \$250 / 30 Days
CollegeCareerCenterJobs.com = \$100 / 60 Days
Chemical Engineering, B.S.
Chemical Engineering, M.Engr.
Chemical Engineering, M.S.
Chemical Engineering, Ph.D.
Chemistry, B.S.
Chemistry, M.S.
Chemistry, Ph.D.
C\&ENjobs - chemistryjobs.acs.org = \$525 / 30 Days

ScienceCareers.org = \$599 / 56 Days
ChemistryinHighered.com = \$149 / 60 Days
BlackChemistJobs.com $=\$ 100 / 60$ Days
Child, Family \& Consumer Studies, B.S.
aafcs.org = \$99 / 30 Days
PublicServiceCareers.org = \$250 / 30 Days
AcademicCareers.com = \$275 / 90 Days

## Civil Engineering, B.S.

Civil Engineering, M.Engr.
Civil Engineering, M.S.
Civil Engineering, Ph.D.
CivilEngineeringCentral.com = \$149 / 60 Days
ASCE.org = \$495 / 30 Days
SWE.org = \$199 / 30 Days
SHPE.org = \$179 / 30 Days
Computer Engineering, B.S.
Computer Engineering, M.Engr.
Computer Engineering, M.S.
Computer Science, B.S.
Computer Science, M.S.
Computer Science, Ph.D.
EngineeringInHigherEd.com = \$100 / 60 Days
StackOverflow.com = \$495 / 30 Days
ITJobsinHigherEd.com = \$175 / 60 Days
Dice.com = \$395 / 30 Days

ACM.org = \$695 / 30 Days
Computer.org = \$575 / 30 Days
TechTransferCentral.com = \$150/30 Days

## Creative Writing, M.F.A.

Networks.h-net.org = \$300 / 90 Days
New.LinguistList.org= \$150 / 180 Days
MLA.org = \$VAR / 84 Days

## Crop Management, B.S.

Crop Science, B.S.
AGJobsinHigherEd.com = \$100 / 60 Days
Earthworks-jobs.com = \$150 / 30 Days

> Curriculum and Instruction, Ed.S. Curriculum and Instruction, M.Ed.
> Curriculum and Instruction, M.Ed. + Certification InstructionalDesignCentral.com = \$50 / 180 Days AcademicTechnologyJobs.com = \$100 / 60 Days aect.org = \$135 / 30 Days

## Dance, B.S.

CollegeArt.org = \$445 / 30 Days
ArtJobsinHigherEd.com = \$149 / 60 Days
ArtsJournal.com = \$400 / 28 Days

Early Childhood Development \& Education, B.S. JobsinChildDevelopment.com = \$100 / 60 Days
NAEYC.org = \$150 / 30 Days
DiverseEducation.com = \$345 / 30 Days

## Ecology \& Conservation Biology, B.S.

ESA.org = \$575 / 60 Days
ConservationJobBoard.com = \$55 / 60 Days

## Economics, B.A./B.S.

EconomistJobsinHigherEd.com = \$100 / 60 Days
Econ-Jobs.com = \$300 / 90 Days
FMA.org = \$250 / 365 Days

Education, Ed.D.
Education, Ph.D.
Educational Leadership, Ed.S.
Educational Leadership, M.Ed.
AERA.net = \$300 / 30 Days
JobsinChildDevelopment.com = \$100 / 60 Days

## Electrical Engineering, B.S.

Electrical Engineering, M.Engr.
Electrical Engineering, M.S.
Electrical Engineering, Ph.D.
EEJob.com = \$125 / 120 Days
IEEE.org = \$295 / 30 Days
SWE.org = \$199 / 30 Days
Elementary Education, B.S.Ed.
JobsinChildDevelopment.com = \$100 / 60 Days
PreschoolJobNetwork.com = \$100 / 60 Days

NAEYC.org = \$150 / 30 Days
Engineering Management, M.Engr.
DecisionSciences.org = \$350 / 180 Days

English, B.A.
English, M.A.
Networks.h-net.org = \$300 / 90 Days
New.LinguistList.org = \$150 / 180 Days
EnglishTeachersNetwork.com = \$100 / 60 Days
MLA.org = \$VAR / 84 Days

## Entomology, B.S.

Entomology, M.S.
Entomology, Ph.D.
Nature.com = \$699 / 60 Days
NewScientist.com = \$475 / 60 Days
Cell.com = \$375 / 60 Days

Environmental Science, B.S.
Environmental Science, M.S./J.D.
Environmental Science, M.S.
Environmental Science, Ph.D.
Environmental Soil Science, B.S.
Earthworks-jobs.com = \$150 / 30 Days
ESA.org = \$575 / 60 Days
AGU.org = \$545 / 30 Days
AGJobsinHigherEd.com = \$100 / 60 Days

## Executive Master of Business Administration, EMBA <br> INFORMS.org = \$479 / 30 Days <br> UniversityBusiness.com = \$199 / 30 Days <br> Exercise Science \& Health, B.S. <br> APTA.org = \$175 / 30 Days <br> Obesity.org = \$199 / 60 Days <br> ShapeAmerica.org = \$250 / 30 Days

## Experimental Psychology, Ph.D.

PsychologicalScience.org = \$495 / 30 Days
ScienceCareers.org = \$599 / 56 Days

Family \& Consumer Sciences, M.S.
aafcs.org = \$99 / 30 Days
PublicServiceCareers.org = \$250/30 Days
AcademicCareers.com = \$275 / 90 Days
Film and Television Studies, B.A./B.S.
varietymediacareers.com = \$375/30 Days
EntertainmentCareers.net = \$49 / 30 Days

Finance, B.S.
FMA.org = \$250 / 365 Days
Fire Ecology \& Management, B.S.
ESA.org = \$575 / 60 Days
Fishery Resources, B.S.
Wildlife.org = \$200 / 30 Days
ScienceCareers.org = \$599 / 56 Days

## Food \& Nutrition, B.S.

Food Science, B.S.
Food Science, M.S.
Food Science, Ph.D.
Obesity.org = \$199 / 60 Days

## Forestry, B.S.

eForester.org = \$315 / 30 Days
French, B.A.
ACTFL.org = \$230 / 30 Days
General Studies, B.G.S.
AERA.net = \$300 / 30 Days
TedJob.com = \$175 / 60 Days
AcademicCareers.com = \$275 / 90 Days
Geography, B.S.
Geography, M.S.
Geography, Ph.D.
Geological Engineering, M.S.
Geology, B.S.
Geology, M.S.
Geology, Ph.D.
AAG.org = \$179 / 30 Days

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AWG.org = $150 / 30 Days
AGU.org = $545 / 30 Days
Historical Archaeology, Ph.D.
History, B.A./B.S.
History, M.A.
Networks.h-net.org = $300 / 90 Days
Horticulture and Urban Agriculture, B.S.
AGJobsinHigherEd.com = $100 / 60 Days
Earthworks-jobs.com = $150 / 30 Days
Industrial Technology, B.S.
iise.org = $465 / 30 Days
SWE.org = $199 / 30 Days
EngineeringInHigherEd.com = $100 / 60 Days
Integrated Architecture & Design, M.S.
Interdisciplinary Studies, B.A./B.S.
Interdisciplinary Studies, M.A./M.S.
AERA.net = $300 / 30 Days
TedJob.com = $175 / 60 Days
AcademicCareers.com = $275 / 90 Days
Interior Design, B.
CollegeArt.org = $445 / 30 Days
ArtJobsinHigherEd.com = $149 / 60 Days
International Studies, B.A.
Networks.h-net.org = $300 / 90 Days
InsideHigherEd.com = $349 / 60 Days
Journalism, B.A./B.S.
NatCom.org = $350 / 30 Days
MediaBistro.com = $297 / 30 Days
PRSA.org = $150 / 30 Days
JournalismNext.com = $89.95 / 42 Days
Landscape Architecture, B.S.
Landscape Architecture, M.
Archinect.com = $95 / 90 Days
NOMA.net = $350 / 30 Days
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## Latin American Studies, B.A.

Networks.h-net.org = \$300 / 90 Days
HispanicsinHigherEd.com = \$149 / 60 Days
HACU.net = \$150 / 30 Days (75 words)
HispanicOutlook.com = \$290 / 60 Days

Law, J.D.
LegalCareerSite.com = \$395 / 30 Days
LGBTbar.org = \$200 / 30 Days
Management \& Human Resources, B.S.
Management Information Systems, B.S.
DecisionSciences.org = \$350 / 180 Days
INFORMS.org = \$479 / 30 Days
Marketing, B.S.
AACSB.edu = \$225 / 30 Days
AMA.org = \$325 / 30 Days

Materials Science \& Engineering, B.S.
Materials Science \& Engineering, M.S.
Materials Science \& Engineering, Ph.D.
MRS.org = \$599 / 30 Days

Mathematics, B.S.
Mathematics, M.S.
Mathematics, M.A.T.
Mathematics, Ph.D.
NCTM.org = \$429 / 30 Days
MAA.org = \$340 / 60 Days
SIAM.org = \$549 / 30 Days
AMS.org = \$250 / 60 Days
Mechanical Engineering, B.S.
Mechanical Engineering, M.Engr.
Mechanical Engineering, M.S.
Mechanical Engineering, Ph.D.
ASME.org = \$546 / 30 Days
Medical Sciences, BS

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AUPHA.org = $475 / 60 Days
AmericanAnthro.org = $650 / 30 Days
AcademyHealth.org = $399 / 30 Days
Metallurgical Engineering, M.S.
MRS.org = $599 / 30 Days
Microbiology, B.S.
Microbiology, Molecular Biology & Biochemistry, Ph.D.
ASM.org = $350 / 30 Days
Modern Language Business, B.A.
Networks.h-net.org = $300 / 90 Days
Academia.edu = $300 / 30 Days
New.LinguistList.org = $150 / 180 Days
AERA.net = $300 / 30 Days
Molecular Biology & Biotechnology, B.S.
Nature.com = $699 / 60 Days
Cell.com = $375 / 60 Days
BioCareers.com = $399 / 60 Days
AWIS.org = $299 / 30 Days
Movement & Leisure Science, M.S.
ShapeAmerica.org = $250 / 30 Days
NSCA.com = $180 / 30 Days
Music, B.
Music, B.A./B.S.
Music, M.
Music History, M.A.
MusicJobsinHigherEd.com = \$100 / 60 Days
MusicalAmerica.com = \$195 / 30 Days
AACTE.org = \$375 / 30 Days
Natural Resource Conservation, B.S.
Natural Resources, M.N.R.
Natural Resources, M.S.
Natural Resources, Ph.D.
Natural Resources - Environmental Education and Science Communication, M.N.R.
Natural Resources - Fire Ecology and Management, M.N.R.
Natural Resources - Integrated Natural Resources, M.N.R.
ConservationJobBoard.com = \$55 / 60 Days
Earthworks-jobs.com = \$150 / 30 Days
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ESA.org = \$575 / 60 Days
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PublicServiceCareers.org = \$250 / 30 Days

Neuroscience, M.S.
Neuroscience, Ph.D.
NeuroJobs.SFN.org = \$335 / 30 Days
Nuclear Engineering, M.Engr.
Nuclear Engineering, M.S.
Nuclear Engineering, Ph.D.
SWE.org = \$199 / 30 Days
AIP.org = \$575 / 30 Days
ANS.org = \$599 / 31 Days
Operations Management, B.S.
Organizational Sciences, B.S.
DecisionSciences.org = \$350 / 180 Days
Physical Education \& Physical Activity Pedagogy, M.Ed.
Physical Education Teacher Education, B.S.
APTA.org = \$175 / 30 Days
ShapeAmerica.org = \$250 / 30 Days
Physics, B.S.
Physics, M.S.
Physics, Ph.D.
AIP.org = \$575 / 30 Days
PhysicsinHighered.com = \$149 / 60 Days
PhysicsJobs.com = \$125 / 120 Days
aapt.org = \$575 / 30 Days

Plant Science, M.S.
Plant Science, Ph.D.
Nature.com = \$699 / 60 Days
Earthworks-jobs.com = \$150 / 30 Days
ASHS.org = \$395 / 30 Days

Political Science, B.A./B.S.
Political Science, M.A.
Political Science, Ph.D.
PublicServiceCareers.org = \$250 / 30 Days
Networks.h-net.org = \$300 / 90 Days
PoliSciJobs.com = \$100 / 60 Days

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politico.com = $399 / 30 Days
Pre-Dentistry, Focus
Pre-Medical, Focus
Pre-Medical Laboratory Scientist, Focus
Pre-Occupational Therapy, Focus
Pre-Optometry, Focus
Pre-Pharmacy, Focus
Pre-Physical Therapy, Focus
Pre-Physician Assistant, Focus
NursingFacultyJobs.com = $315 / 90 Days
JAMACareerCenter.com = $365 / 30 Days
AAMC.org = $395 / 30 Days
jems.com = $200 / 30 Days
HealthProfessionsJobsPlus.com = $425 / 30 Days
ACHA.org = $400 / 30 Days
Professional Science Master's in Natural Resources \& Environmental Science, M./J.D.
Professional Science Master's in Natural Resources & Environmental Science, M.
Earthworks-jobs.com = $150 / 30 Days
ESA.org = $575 / 60 Days
ConservationJobBoard.com = $55 / 60 Days
Psychology, B.A./B.S.
Psychology: Human Factors Emphasis, M.S.
PsychologicalScience.org = $495 / 30 Days
Public Administration, M.
Public Relations, B.A./B.S.
PublicServiceCareers.org = \$250 / 30 Days
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## Rangeland Conservation, B.S.

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ConservationJobBoard.com = \$55 / 60 Days
Wildlife.org = \$200 / 30 Days
Recreation, Sport, and Tourism Management, B.S.
gbta.org = \$269 / 45 Days
Rehabilitation Counseling \& Human Services, M.Ed.
Rehabilitation Counseling \& Human Services, M.S.
CounselingJobsinHigherEd.com = \$149 / 60 Days
CounselorJob.com = \$125 / 120 Days
UniversityCounselingJobs.com = \$199 / 90 Days
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## All STEM Fields

- AISES - American Indian Science and Engineering Society

AISES strives "to substantially increase the representation of American Indian and Alaskan Natives in engineering, science, mathematics, and other related technology disciplines." The AISES website offers a job board where employers can post job opportunities. AISES also publishes a quarterly magazine, Winds of Change. As "the premier nationally distributed magazine published with a single-minded focus on career and educational advancement for American Indian and Alaska Native people in STEM," Winds of Change can be a "valuable recruitment tool for corporations, government agencies, tribal and non-tribal businesses, and colleges and universities across the US."

- AWIS - Association for Women in Science
"Dedicated to achieving equity and full participation for all women in science, technology, engineering and mathematics," AWIS provides an online job bank in which employers can list job openings and view posted résumés. Job announcements can also be advertised in the AWIS Magazine.
- National Organization of Gay and Lesbian Scientists and Technical Professionals
This organization provides mentoring and networking opportunities for "lesbian, gay, bisexual, transgender, and queer individuals in science, technology, engineering, and mathematics." Recipients of the organizations recognition awards, particularly recipients of the GLBTA Educator of the Year Award, may help publicize job listings and/or recommend candidates.
- SACNAS
"SACNAS is a society of scientists dedicated to advancing Hispanics/Chicanos and Native Americans in ... science, technology, engineering, and mathematics (STEM) research, teaching, leadership, and policy." Institutions may post job announcements online.


## AGRICULTURAL SCIENCES - GENERAL

- MANRRS - Minorities in Agriculture, Natural Resources, and Related Sciences
With membership open to people of all racial and ethnic groups, the mission of MANRRS is to promote "academic and professional advancement by empowering minorities in agriculture, natural resources, and related sciences."


## AGRICULTURAL AND APPLIED ECONOMICS

- COSBAE - Committee on the Opportunities and Status of Blacks in Agricultural Economics
A section of the AAEA Agricultural and Applied Economics Association, COSBAE promotes "the welfare of Black agricultural economists by representing their interests and
by engaging in activities that encourage their professional advancement." COSBAE publishes a Newsletter in which job announcements can be posted. Its website includes a list of COSBAE leaders and links to information about speakers and events it sponsors at the AAEA Annual Meeting.
- CWAE - Committee on Women in Agricultural Economics

This section of the AAEA Agricultural and Applied Economics Association aims to "promote the welfare of women and other underrepresented groups in the profession of agricultural economics by representing their interests and by engaging in activities that encourage their professional advancement through networking and leadership opportunities." The CWAE publishes a newsletter in which job openings can be posted. Its website lists committee officers, highlights women who have been elected as Fellows of the AAEA, and provides information about speakers and events the committee sponsors at the AAEA Annual Meeting.

## AGRONOMY, CROPS, SOIL SCIENCES, AND ENVIRONMENTAL SCIENCES

- Diversity in Agronomy, Crops, Soils, and Environmental Sciences Committee This committee of the American Society of Agronomy (ASA), the Crop Science Society of America (CSSA), and the Soil Science Society of America (SSA) serves "to promote the status of minorities in the three societies, to encourage minorities to achieve professional excellence, to establish networks of minorities in agricultural science, to sponsor meetings to address issues of special concern to minorities in agriculture, and to foster the informal exchange of information and contacts in support of professional activities of minorities." The committee's website provides a list of current and past members.
- Women in Agronomy, Crops, Soils, and Environmental Sciences Committee This committee of the American Society of Agronomy (ASA), the Crop Science Society of America (CSSA), and the Soil Science Society of America (SSA) serves "to promote the status of women in the three societies, to encourage women to achieve professional excellence, to establish networks of women in agricultural science, to sponsor meetings to address issues of special concerns to professional women in agriculture, and to foster the informal exchange of information and contacts in support of professional activities of women." The committee's website provides a list of current and past members


## ARTS

- College Art Association - Committee on Diversity Practices

The goals of this committee include promoting "artistic, curatorial, scholarly, and institutional practices that deepen appreciation of political and cultural heterogeneity as educational and professional values." The committee sponsors sessions at the College Art Associations annual meetings and plans to provide "a central listing of multicultural artists who could be called on by CAA members and their institutions as resources, whether as visiting artists, exhibitors, or guest speakers, or for research."

- College Art Association - Committee on Women in the Arts
"The Committee on Women in the Arts promotes the scholarly study and recognition of
the contributions by women to the visual arts; ... monitors the status of women in the visual-arts professions; and researches and provides historic and current resources on feminist issues." Its website lists members, sponsored conference sessions, and other resources.
- Women's Caucus for Art

The goals of the Women's Caucus for Art include "recognizing the contributions of women in the arts; providing women with leadership opportunities and professional development; expanding networking and exhibition opportunities for women; [and] advocating for equity in the arts for all." Their website includes links to member's webpages and publications, information about annual conferences, and lists of recipients of annual achievement awards.

## ASTRONOMY/ASTROPHYSICS

- AAS - American Astronomical Society: Committee on the Status of Minorities

The mission of this committee is "to enhance the participation of underrepresented minorities in Astronomy and Astrophysics at all levels of experience." In order to accomplish this mission, the committee strives to "strengthen interactions amongst minorities in the field, and provide connections to specific programs and job opportunities. This includes fostering mentoring and networking, which will connect junior members to more senior members in aid of moving people into programs or jobs." The committee's website lists committee members and provides links to the Spectrum Newsletter and other resources.

- AURA - Association of Universities for Research in Astronomy: Workforce and Diversity Committee
This committee's goal "is to strengthen AURA's role in increasing the participation from underrepresented groups as well as institutions and geographic areas that have not had the opportunity to contribute to AURA's mission and the overall field of astronomy." Committee members are listed on this website.
- Astronomers of the African Diaspora

This list profiles PhD astronomers and astrophysicists of African descent. Women included in this listing are identified with a "W" placed adjacent to their name. Search committee can use this listing to expand professional networks and request referrals to potential job applicants.

## BIOLOGICAL SCIENCES

- ASCB - American Society for Cell Biology: Minority Affairs Committee As part of its goal "to increase the number of underrepresented minority scientists," the ASCB's Minority Affairs Committee works to promote the professional development of minority scientists by mentoring minority scientists at all levels, from undergraduate students through junior faculty members, and to "establish a network involving minority scientists and minority science students." The committee offers a number of programs including a Visiting Professorship Award that provides "research support for professors at minority-serving institutions to work in the laboratories of members of the American Society for Cell Biology" during the summer, a Poster Session held during the ASCB
annual meeting and the E.E. Just Lectureship and Award presented at the ASCB Annual Meeting "to acknowledge an outstanding minority life scientist." Participating in the Visiting Professorship Award program and attending the E.E. Just Lecture and the Minority Affairs Committees' Poster Session can help departmental and search committee members expand the diversity of their professional networks. In addition, search committee members can contact members of the Minority Affairs Committee (listed on their website) to ask for referrals to potential job applicants and for assistance in publicizing job openings.
- ASCB - American Society for Cell Biology: Women in Cell Biology (WICB) A longstanding committee of the ASCB, WICB addresses issues of "underrespresentation of women in academia in general and in cell biology in particular." WICB produces monthly columns for the ASCB Newsletter, provides several professional development programs for women scientists, and presents career recognition awards at the ASCM Annual Meeting. The Junior Award recognizes exceptional scientific contributions by "a woman in an early stage of her career" and the Senior Award recognizes "a woman or man in a later career stage" who combines "outstanding scientific achievement [with] a a long-standing record of support for women in science." Recipients of these awards are listed on the WICB webpage. Search committee members can rely on this listing as well as on the list of the WICB's committee leadership to expand their professional networks, seek referrals to potential job applicants, and publicize position openings.


## CHEMISTRY

- ACS - American Chemical Society

The ACS provides an online listing of job openings and a searchable résumé database through ACS Career Services. In addition, faculty members seeking to expand the diversity of their discipline may find additional resources and networking opportunities by contacting the following ACS committees:

1. Chemists with Disabilities
2. Committee on Minority Affairs
3. Gay and Transgender Chemists and Allies Subdivision
4. Women Chemists Committee

- COACh - Committee on the Advancement of Women Chemists

COACh aims to foster "gender equity in academia in the chemical sciences." With a membership of over 300 individuals committed to "supporting and promoting the careers of women in the chemical sciences," it encourages search committees to post Job Listings section of its website.

- NOBCChE - National Organization for the Professional Advancement of Black Chemists and Chemical Engineers
NOBCChE initiates and supports "programs that assist people of color in fully realizing their potential in academic, professional, and entrepreneurial pursuits in chemistry, chemical engineering, and related fields." In addition to promoting "careers in science and technology ... NOBCChE encourages college students to pursue graduate degrees in the science, technology, engineering, and mathematics (STEM) disciplines." Employers can post job openings and gain access to NOBCChE's database of résumés.


## COMPUTER SCIENCES \& INFORMATION TECHNOLOGY

- Association of Departments of Computer/Information Sciences and Engineering at Minority Institutions (ADMI)
The Association's board members may be helpful in disseminating position listings and/or recommending candidates. In addition, attending the annual symposium and or connecting with symposium speakers profiled on the ADMI webpage can help increase the diversity of your professional networks.
- AWC - Association for Women in Computing
- CDC - Coalition to Diversity Computing

The CDC is a joint organization of the Association of Computer Machinery (ACM), the Computing Research Association (CRA), and the Institute of Electrical \& Electronics Engineers Computer Society (IEEE-CS). It aims to increase "the number of minorities successfully transitioning into computing-based careers in academia, federal laboratories, and industry." It also works on increasing "the available pool of faculty members through partnerships and mentoring." The CDC co-chairs and members of the CDC steering committee may be able to assist with publicizing your search and/or recommending candidates. Participating in the following CDC programs may enhance your ability to expand the diversity of your professional networks:

## ECONOMICS

- CSWEP - Committee on the Status of Women in the Economics Profession The AEA Committee on the Status of Women in the Economics Profession is "charged with serving professional women economists in academia, government agencies and elsewhere by promoting their careers and monitoring their progress." Members of the committee may provide useful recruiting advice and referrals to potential applicants. Recipients of the Committee's Carolyn Shaw Bell Award, "given to a person for their outstanding work to promote the careers of women economists," might be particularly helpful in referring you to potential applicants. In addition the committee maintains a job listings webpage.
- CSMGEP - American Economics Association (AEA) Committee on the Status of Minority Groups in the Economics Profession
The AEA Committee on the Status of Minority Groups in the Economics profession works "to increase the representation of minorities in the economics profession, primarily by broadening opportunities for the training of underrepresented minorities ... and engages in other efforts to promote the advancement of minorities in the economics profession." It maintains a list of "minority PhD candidates who would like to be considered for professional opportunities" and conducts a mentoring program that aims to "increase the number of under-represented racial/ethnic minorities who complete doctorate degrees in economics; and diversify the racial/ethnic demographic composition of the economics profession, including the professorate." Those involved in the
committee and in the mentoring program, as mentors or as mentees, might be helpful in the process of recruiting applicants.


## ENGINEERING

- AISES - American Indian Science and Engineering Society

AISES strives "to substantially increase the representation of American Indian and Alaskan Natives in engineering, science, mathematics, and other related technology disciplines. The AISES website offices a Career Services section where employers can post job opportunities and view a searchable résumé database. AISES also publishes a quarterly magazine, Winds of Change. As "the premier nationally distributed magazine published with a single-minded focus on career and educational advancement for American Indian and Alaska Native people in STEM," Winds of Change can be a "valuable recruitment tool for corporations, government agencies, tribal and non-tribal businesses, and colleges and universities across the US."

- NOBCChE - National Organization for the Professional Advancement of Black Chemists and Chemical Engineers
NOBCChE initiates and supports "programs that assist people of color in fully realizing their potential in academic, professional, and entrepreneurial pursuits in chemistry, chemical engineering, and related fields." In addition to promoting "careers in science and technology ... NOBCChE encourages college students to pursue graduate degrees in the science, technology, engineering, and mathematics (STEM) disciplines." Employers can post job openings and gain access to NOBCChE's database of résumés.
- NSBE - National Society of Black Engineers

NSBE's mission is "to increase the number of culturally responsible Black Engineers who excel academically, succeed professionally and positively impact the community." NSBE maintains a Job Placement Center that enables members to post resumes.
Employers can post job openings in this online Job Placement Center and can advertise in NSBE's publications: NSBE Magazine and Career Engineer.

- SHPE - Society of Hispanic Professional Engineers

As a national network of professional engineers and student chapters, SHPE aims to "enhance and achieve the potential of Hispanics in engineering, math and science."
Its career center allows employers to post online job openings and jobseekers to post résumés. Employers can also place advertisements in the SHPE Magazine.

- WEPAN - Women in Engineering ProActive Network

WEPAN, a national network of more that 600 members from 150 college and university campuses, works "to transform culture in engineering education to attract, retain, and graduate women." WEPAN's annual conferences and its lists of award recipients provide opportunities for expanding professional networks and actively recruiting job applicants. WEPAN's Career Center enables employers to post open positions and maintains a searchable database of potential applicants.

## ENTOMOLOGY

- Entomological Society of American - Black Entomologists
"Black Entomologists serves the professional, scientific, social, and cultural interests of black men and women in entomology and related disciplines. The term 'black' is inclusive and refers to minorities of different origins and nationalities."
- Entomological Society of America - LGBT and Ally Network This network provides "a source for support, information and general community interaction for LGBT individuals and their allies."
- Women-in-Entomology Network
"This network provides an opportunity to mentor and encourage the participation of women working in the area of entomology. It is open to anyone seeking to promote career and leadership opportunities for women in the field of entomology."


## LAW

- AALS - The Association of American Law Schools

1. A list of AALS Sections, interest groups composed of faculty and professional staff of AALS member schools, is available on the AALS website. These sections present programs at the AALS Annual Meeting, provide newsletters for their membership, maintain listservs, and more. The sections on Minority Groups, Sexual Orientation and Gender Identity Issues, and Women in Legal Education can be valuable resources for faculty and search committees seeking to expand professional networks and diversify applicant pools.

## MATHEMATICS \& STATISTICS

- Mathematicians of the African Diaspora

This website highlights "the accomplishments of the peoples of Africa and the African Diaspora within the Mathematical Sciences." It includes a listing that profiles approximately " 300 mathematicians holding PhDs." Women included in this listing are identified with a "W" placed adjacent to their name and in a separate listing, "Black Women in Mathematics." Search committee members can use these listings to expand professional networks and solicit referrals to potential job applicants.

- NAM - National Association of Mathematicians NAM's main objectives are "the promotion of excellence in the mathematical sciences and the promotion of the mathematical development of African Americans and other underrepresented American minorities. It also aims to address the issue of the serious under-representation of minorities in the workforce of mathematical scientists." NAM maintains a database of recent PhD recipients that search committee can use to recruit applicants. Search committees can also advertise job openings in NAM's quarterly newsletter. Jobs advertised in the newsletter are also posted on NAM's website. NAM
provides opportunities for recruiting and networking by hosting lectures and events at the Joint Mathematical Societies Meetings.
- SUMMA - Strengthening Underrepresented Minority Mathematics Achievement
A program of the Mathematics Association of America (MAA), SUMMA aims "to increase the representation of minorities in the fields of mathematics, science and engineering and improve the mathematics education of minorities." It maintains an archival record of American Ph.D.s in mathematics and mathematics education who are members of minority groups. Search committees can use this archive to expand professional networks and solicit referrals to potential job applicants.


## MEDICINE AND MEDICAL SCIENCES

- AAMC - Association of American Medical Colleges: Group on Diversity and Inclusion The AAMC's Group on Diversity and Inclusion aims "to unite expertise, experience, and innovation to inform and guide the advancement of diversity and inclusion throughout academic medicine." Its website provides useful resources and its meetings and professional development conferences provide opportunities for expanding professional networks.
- AAMC - Association of American Medical Colleges: Group on Women in Medicine and Sciences
The mission of the AAMC Group on Women in Medicine and Sciences includes advancing "the full and successful participation of women in all roles within academic medicine." It addressses issues of gender equity, recruitment and retention, awards and recognition, and career advancement." The groups website provides valuable resources, identifies recipients of its award programs, and links to professional development events that provide opportunities for expanding professional networks."
- AAIP - Association of American Indian Physicians

The AAIP is an organization of American Indian and Alaska Native physicians. "A major goal of AAIP is to motivate American Indian and Alaskan Native students to remain in the academic pipeline and to pursue a career in the health professions and/or biomedical research, thereby increasing the number of American Indian and Alaskan Native medical professionals in the workforce." Position openings can be posted on AAIP's Online Job Center.

- AMWA - American Medical Women's Association

AMWA is a "multispecialty organization dedicated to advancing women in medicine and improving women's health." Members of its Board of Directors and chairs of its committees, listed on their website, may provide assistance in disseminating announcements of job openings or refer you to potential applicants. AMWA's annual meetings may provide valuable networking opportunities.

- ELAM - Executive Leadership in Academic Medicine
"ELAM offers an intensive one-year program of leadership training with extensive coaching, networking and mentoring opportunities aimed at expanding the national pool of qualified women candidates for leadership in academic medicine, dentistry and public health." A directory of ELAM alumnae is available on this website. ELAM will post
position announcements for free in a weekly email, ELAM Edge, that they send to "nearly 700 ELAM program alumnae and current fellows, all senior-level women at over 100 academic health centers in the U.S. and Canada." They will also post these announcements on their website for four weeks. ELAM accepts only postings for "seniorlevel positions, i.e., ... department chair or major division chief, associate dean or higher." Submit job announcements to: elamjobs @ drexelmed.edu.


## NUTRITIONAL SCIENCES

- American Society of Nutrition Minority Affairs Committee
"The committee enhances the participation of scientists from minority groups in the activities of ASN by sponsoring special events and symposia." Committee members are listed here.


## PHYSICS

- APS - American Physical Society: Roster of Women and Minorities in Physics
The APS Committee on the Status of Women in Physics maintains a searchable Roster of Women and Minorities in Physics that contains "contact, educational and employment information for several hundred women and minority physicists. It is widely used by prospective employers to identify women and minority physicists for job openings."
- NSBP - National Society of Black Physicists

The NSBP serves to promote "the professional well-being of African American physicists and physics students within the international scientific community and within society at large." The society maintains an online Jobs Board where employers can post position openings and job seekers can post résumés.

- NSHP - National Society of Hispanic Physicists

The purpose of the NSHP "is to promote the professional well-being and recognize the accomplishments of Hispanic physicists within the scientific community of the United States and within society at large." The society maintains on online Jobs Board where employers can post position openings and job seekers can post résumés.

- Physicists of the African Diaspora

This list profiles approximately 100 PhD physicists of African descent. Women included in this listing are identified with a "W" placed adjacent to their name. Search committees can use this listing to expand professional networks and solicit referrals to potential job applicants.

## PLANT BIOLOGY

- ASPB - American Society of Plant Biologists: Women in Plant Biology Committee
The charge of this committee of the American Society of Plant Biologists (ASPB), is "to
maintain and enhance the status of women plant physiologists and to address issues of particular concern to women and plant physiology in general." This committee hosts career workshops and other events at the annual ASPB Plant Biology meeting.
- ASPB - American Society of Plant Biologists: Committee on Minority Affairs


## RURAL/COMMUNITY SOCIOLOGY

- Rural Sociology Society Diversity Committee
"The Diversity Committee oversees the efforts that will increase participation and development of under-represented individuals and social categories within the Society. It recommends programs and policies to the council that affect diversity in the Society." Committee members are listed on this webpage.


## Renewable Materials, B.S.

ESA.org = \$575 / 60 Days
Nature.com = \$699 / 60 Days

## Secondary Education, B.S.Ed.

TeacherEducationJobs.com = \$100 / 60 Days
SocialStudiesTeacherJobs.com = \$100 / 60 Days
EducationFacultyJobs.com = \$140 / 60 Days

## Sociology, B.A./B.S

CriminalJusticeTeachers.com = \$100 / 60 Days
sswr.org = \$250 / 180 Days
JobsinSociology.com = \$100 / 60 Days
SocialWorkers.org = \$350 / 30 Days

Soil \& Land Resources, M.S.
Soil \& Land Resources, Ph.D.
ScienceCareers.org = \$599 / 56 Days
Earthworks-jobs.com = \$150 / 30 Days

## Spanish, B.A.

New.LinguistList.org = \$150 / 180 days
ACTFL.org = \$230 / 30 Days
LanguageTeachersNetwork.com = \$100 / 60 Days

## Special Education, M.Ed.

jobsinspecialed.com = \$100 / 60 Days
JobsinStudentAffairs.com = \$149 / 60 Days

## Statistics, B.S.

## Statistics, M.S.

MathJob.com = \$125 / 120 Days
IMStat.org = \$305 / 60 Days

Studio Art \& Design, B.F.A.
Studio Art \& Design, M.F.A.
CollegeArt.org = \$445 / 30 Days
DesignJobs.AIGA.org = \$225 / 45 Days
ArtJobsinHigherEd.com = \$149 / 60 Days

## Sustainable Food Systems, B.S.

PoachedJobs.com = \$49 / 30 Days
HospitalityinHigherEd.com = \$149 / 60 Days
TheJobNetwork.com = \$399 / 30 Days
ShapeAmerica.org = \$250 / 30 Days
Wildlife.org = \$200 / 30 Days
ESA.org = \$575 / 60 Days

Teaching English as a Second Language, M.A. (TESL)
EnglishTeachersNetwork.com = \$100 / 60 Days
New.LinguistList.org = \$150 / 180 Days

## Technology Management, M.S.

Dice.com = \$395 / 30 Days
Educause.edu = \$325 / 30 Days
AISnet.org = \$450 / 60 Days
ITJobsinHigherEd.com = \$175 / 60 Days

Theatre, B.A./B.S.
Theatre Arts, B.F.A.
Theatre Arts, M.F.A.
TheatreJobsinHigherEd.com = \$100 / 60 Days
ATHE.org = \$VAR / 30 Days
Virtual Technology \& Design, B.S.
TedJob.com = \$175 / 60 Days
TechCareers.com = \$350 / 30 Days
studiodaily.com = \$150/30 days
AlSnet.org = \$450 / 60 Days
ITJobsinHigherEd.com = \$175 / 60 Days
Dice.com = \$395 / 30 Days

Educause.edu = \$325 / 30 Days
Water Resources, M.S.
Water Resources, Ph.D.
Water Resources, J.D./M.S.
Water Resources, J.D./Ph.D.
Water Science and Management, B.S.
ConservationJobBoard.com = \$55 / 60 Days
EcoJobs.com = \$296 / 30 Days
planetizen.com = \$99.95 / 30 Days
AGU.org = \$545 / 30 Days

## Wildlife Resources, B.S.

Wildlife.org = \$200 / 30 Days
ScienceCareers.org = \$599 / 56 Days

