Discipline Specific Advertising

Accountancy, Master of/J.D. Concurrent Degree, M./J.D.

Accounting, B.S.

Accounting, M.

Recommendations:

ZipRecruiter.com = \$99 / 30 Days AACSB.edu = \$225 / 30 Days HispanicsinHigherEd.com = \$149 / 60 Days GlassDoor.com = \$249 / 30 Days CollegeBusinessOfficeJobs.com = \$100 / 60 Days

Adult Organizational Learning & Leadership, M.S.

Recommendations:

AsiansInHigherEd.com = \$149 / 60 Days BlacksInHigherEd.com = \$149 / 60 Days AcademicKeys.com = \$210 / 120 Days ChronicleVitae.com = \$395 / 60 Days

Advertising, B.A./B.S.

Recommendations:

PRSA.org = \$150 / 30 Days NatCom.org = \$350 / 30 Days PRWeek.com = \$395 / 30 Days

Agricultural Economics, B.S.

Agricultural Education, B.S.

Agricultural Education, M.S.

Agricultural Science, Communication and Leadership, B.S.

Agricultural Systems Management, B.S.

Recommendations:

Earthworks-jobs.com = \$150 / 30 Days DisabledPerson.com = \$50 / 30 Days AGJobsinHigherEd.com = \$100 / 60 Days JobsinExtension.com = \$100 / 60 Days Econ-Jobs.com = \$300 / 90 Days

Animal & Veterinary Science, B.S.

Animal Physiology, Ph.D.

Animal Science, M.S.

AVMA.org = \$249 / 30 Days

ChicanosAndNativeAmericansinScience.com = \$100 / 60 Days

Anthropology, B.A./B.S. Anthropology, M.A.

Networks.h-net.org= \$300 / 90 Days AmericanAnthro.org = \$650 / 30 Days JobsinSociology.com = \$100 / 60 Days PhilJobs.org = \$250 / 30 Days

Apparel, Textiles & Design, B.S.

<u>aafcs.org</u> = \$99 / 30 Days <u>ArtJobsinHigherEd.com</u> = \$149 / 60 Days <u>coroflot.com</u> = \$295 / 90 Days

Applied Economics, M.S.

EconomistJobsinHigherEd.com = \$100 / 60 Days PublicServiceCareers.org = \$250 / 30 Days Econ-Jobs.com = \$300 / 90 Days

Architecture, B.S.

Architecture, Masters of, M.

Archinect com = \$95 / 90 Day

Archinect.com = \$95 / 90 Days NOMA.net = \$350 / 30 Days

Art, B.A.

DesignJobs.AIGA.org = \$225 / 45 Days CollegeArt.org = \$445 / 30 Days ArtJobsinHigherEd.com = \$149 / 60 Days

Athletic Training, D.A.T.

Athletic Training, M.S.

NCAA.org = \$275 / 30 Days NATA.org = \$399 / 60 Days BlackAthletics.com = \$100 / 60 Days

Biochemistry, B.S.

Bioinformatics & Computational Biology, M.S. Bioinformatics & Computational Biology, Ph.D.

BioSpace.com = \$415 / 30 Days AWIS.org = \$299 / 30 Days Biological Engineering, B.S.

Biological Engineering, M.Engr.

Biological Engineering, M.S.

Biological Engineering, Ph.D.

Biology, B.A./B.S.

Biology, M.S.

Biology, Ph.D.

BiologyinHighered.com = \$149 / 60 Days

BMES.org = \$495 / 30 Days

ScienceCareers.org = \$599 / 56 Days

ActionBioscience.org = \$550 / 30 Days

Bioregional Planning & Community Design, M.S./J.D. Bioregional Planning & Community Design, M.S.

ESA.org = \$575 / 60 Days

SER.org = \$175 / 30 Days

Nature.com = \$699 / 60 Days

Biotechnology and Plant Genomics, B.S.

AGJobsinHigherEd.com = \$100 / 60 Days Wildlife.org = \$200 / 30 Days

Broadcasting & Digital Media, B.A./B.S.

DigitalMediaJobs.com = \$175 / 30 Days

MediaBistro.com = \$297 / 30 Days

PRSA.org = \$150 / 30 Days

Business Economics, B.S.

DecisionSciences.org = \$350 / 180 Days

FMA.org = \$250 / 365 Days

Career & Technical Education, B.S.Ed.

ThePlacementExchange.org = \$175 / 30 Days

myACPA.org = \$250 / 30 Days

CollegeCareerCenterJobs.com = \$100 / 60 Days

Chemical Engineering, B.S.

Chemical Engineering, M.Engr.

Chemical Engineering, M.S.

Chemical Engineering, Ph.D.

Chemistry, B.S.

Chemistry, M.S.

Chemistry, Ph.D.

C&ENjobs - chemistryjobs.acs.org = \$525 / 30 Days

ScienceCareers.org = \$599 / 56 Days ChemistryinHighered.com = \$149 / 60 Days BlackChemistJobs.com = \$100 / 60 Days

Child, Family & Consumer Studies, B.S.

aafcs.org = \$99 / 30 Days PublicServiceCareers.org = \$250 / 30 Days AcademicCareers.com = \$275 / 90 Days

Civil Engineering, B.S.
Civil Engineering, M.Engr.
Civil Engineering, M.S.
Civil Engineering, Ph.D.
CivilEngineeringCentral.com = \$149 / 60 Days
ASCE.org = \$495 / 30 Days
SWE.org = \$199 / 30 Days
SHPE.org = \$179 / 30 Days

Computer Engineering, B.S.
Computer Engineering, M.Engr.
Computer Engineering, M.S.
Computer Science, B.S.
Computer Science, M.S.
Computer Science, Ph.D.
EngineeringInHigherEd.com = \$100 / 60 Days
StackOverflow.com = \$495 / 30 Days
ITJobsinHigherEd.com = \$175 / 60 Days
Dice.com = \$395 / 30 Days

ACM.org = \$695 / 30 Days Computer.org = \$575 / 30 Days TechTransferCentral.com = \$150 / 30 Days

Creative Writing, M.F.A.

Networks.h-net.org = \$300 / 90 Days New.LinguistList.org = \$150 / 180 Days MLA.org = \$VAR / 84 Days

Crop Management, B.S. Crop Science, B.S.

AGJobsinHigherEd.com = \$100 / 60 Days Earthworks-jobs.com = \$150 / 30 Days Curriculum and Instruction, Ed.S.
Curriculum and Instruction, M.Ed.
Curriculum and Instruction, M.Ed. + Certification
InstructionalDesignCentral.com = \$50 / 180 Days
AcademicTechnologyJobs.com = \$100 / 60 Days
aect.org = \$135 / 30 Days

Dance, B.S.

CollegeArt.org = \$445 / 30 Days ArtJobsinHigherEd.com = \$149 / 60 Days ArtsJournal.com = \$400 / 28 Days

Early Childhood Development & Education, B.S.

JobsinChildDevelopment.com = \$100 / 60 Days NAEYC.org = \$150 / 30 Days DiverseEducation.com = \$345 / 30 Days

Ecology & Conservation Biology, B.S.

ESA.org = \$575 / 60 Days ConservationJobBoard.com = \$55 / 60 Days

Economics, B.A./B.S.

EconomistJobsinHigherEd.com = \$100 / 60 Days Econ-Jobs.com = \$300 / 90 Days FMA.org = \$250 / 365 Days

Education, Ed.D.
Education, Ph.D.
Educational Leadership, Ed.S.
Educational Leadership, M.Ed.
AERA.net = \$300 / 30 Days
JobsinChildDevelopment.com = \$100 / 60 Days

Electrical Engineering, B.S.
Electrical Engineering, M.Engr.
Electrical Engineering, M.S.
Electrical Engineering, Ph.D.
EEJob.com = \$125 / 120 Days
IEEE.org = \$295 / 30 Days
SWE.org = \$199 / 30 Days

Elementary Education, B.S.Ed.

JobsinChildDevelopment.com = \$100 / 60 Days PreschoolJobNetwork.com = \$100 / 60 Days

NAEYC.org = \$150 / 30 Days

Engineering Management, M.Engr.

DecisionSciences.org = \$350 / 180 Days

English, B.A.

English, M.A.

Networks.h-net.org = \$300 / 90 Days New.LinguistList.org = \$150 / 180 Days EnglishTeachersNetwork.com = \$100 / 60 Days MLA.org = \$VAR / 84 Days

Entomology, B.S.

Entomology, M.S.

Entomology, Ph.D.

Nature.com = \$699 / 60 Days NewScientist.com = \$475 / 60 Days Cell.com = \$375 / 60 Days

Environmental Science, B.S.

Environmental Science, M.S./J.D.

Environmental Science, M.S.

Environmental Science, Ph.D.

Environmental Soil Science, B.S.

Earthworks-jobs.com = \$150 / 30 Days

ESA.org = \$575 / 60 Days

AGU.org = \$545 / 30 Days

AGJobsinHigherEd.com = \$100 / 60 Days

Executive Master of Business Administration, EMBA

INFORMS.org = \$479 / 30 Days UniversityBusiness.com = \$199 / 30 Days

Exercise Science & Health, B.S.

APTA.org = \$175 / 30 Days Obesity.org = \$199 / 60 Days ShapeAmerica.org = \$250 / 30 Days

Experimental Psychology, Ph.D.

PsychologicalScience.org = \$495 / 30 Days ScienceCareers.org = \$599 / 56 Days

Family & Consumer Sciences, M.S.

aafcs.org = \$99 / 30 Days PublicServiceCareers.org = \$250 / 30 Days AcademicCareers.com = \$275 / 90 Days

Film and Television Studies, B.A./B.S.

varietymediacareers.com = \$375 / 30 Days EntertainmentCareers.net = \$49 / 30 Days

Finance, B.S.

FMA.org = \$250 / 365 Days

Fire Ecology & Management, B.S.

ESA.org = \$575 / 60 Days

Fishery Resources, B.S.

Wildlife.org = \$200 / 30 Days ScienceCareers.org = \$599 / 56 Days

Food & Nutrition, B.S.

Food Science, B.S.
Food Science, M.S.
Food Science, Ph.D.
Obosity org = \$100 / 60 Days

Obesity.org = \$199 / 60 Days

Forestry, B.S.

eForester.org = \$315 / 30 Days

French, B.A.

ACTFL.org = \$230 / 30 Days

General Studies, B.G.S.

AERA.net = \$300 / 30 Days TedJob.com = \$175 / 60 Days AcademicCareers.com = \$275 / 90 Days

Geography, B.S.

Geography, M.S.

Geography, Ph.D.

Geological Engineering, M.S.

Geology, B.S.

Geology, M.S.

Geology, Ph.D.

AAG.org = \$179 / 30 Days

AWG.org = \$150 / 30 Days AGU.org = \$545 / 30 Days

Historical Archaeology, Ph.D. History, B.A./B.S. History, M.A. Networks.h-net.org = \$300 / 90 Days

Horticulture and Urban Agriculture, B.S.

AGJobsinHigherEd.com = \$100 / 60 Days Earthworks-jobs.com = \$150 / 30 Days

Industrial Technology, B.S.

iise.org = \$465 / 30 Days SWE.org = \$199 / 30 Days EngineeringInHigherEd.com = \$100 / 60 Days

Integrated Architecture & Design, M.S. Interdisciplinary Studies, B.A./B.S. Interdisciplinary Studies, M.A./M.S.

AERA.net = \$300 / 30 Days TedJob.com = \$175 / 60 Days AcademicCareers.com = \$275 / 90 Days

Interior Design, B.

CollegeArt.org = \$445 / 30 Days ArtJobsinHigherEd.com = \$149 / 60 Days

International Studies, B.A.

Networks.h-net.org = \$300 / 90 Days InsideHigherEd.com = \$349 / 60 Days

Journalism, B.A./B.S.

NatCom.org = \$350 / 30 Days MediaBistro.com = \$297 / 30 Days PRSA.org = \$150 / 30 Days JournalismNext.com = \$89.95 / 42 Days

Landscape Architecture, B.S. Landscape Architecture, M. Archinect.com = \$95 / 90 Days NOMA.net = \$350 / 30 Days

Latin American Studies, B.A.

Networks.h-net.org = \$300 / 90 Days HispanicsinHigherEd.com = \$149 / 60 Days HACU.net = \$150 / 30 Days (75 words) HispanicOutlook.com = \$290 / 60 Days

Law, J.D.

LegalCareerSite.com = \$395 / 30 Days LGBTbar.org = \$200 / 30 Days

Management & Human Resources, B.S. Management Information Systems, B.S. DecisionSciences.org = \$350 / 180 Days

INFORMS.org = \$479 / 30 Days

Marketing, B.S.

AACSB.edu = \$225 / 30 Days AMA.org = \$325 / 30 Days

Materials Science & Engineering, B.S. Materials Science & Engineering, M.S. Materials Science & Engineering, Ph.D. MRS.org = \$599 / 30 Days

Mathematics, B.S.
Mathematics, M.S.
Mathematics, M.A.T.
Mathematics, Ph.D.
NCTM.org = \$429 / 30 Days
MAA.org = \$340 / 60 Days
SIAM.org = \$549 / 30 Days
AMS.org = \$250 / 60 Days

Mechanical Engineering, B.S. Mechanical Engineering, M.Engr. Mechanical Engineering, M.S. Mechanical Engineering, Ph.D. ASME.org = \$546 / 30 Days

Medical Sciences, BS

AUPHA.org = \$475 / 60 Days AmericanAnthro.org = \$650 / 30 Days AcademyHealth.org = \$399 / 30 Days

Metallurgical Engineering, M.S.

MRS.org = \$599 / 30 Days

Microbiology, B.S.

Microbiology, Molecular Biology & Biochemistry, Ph.D.

ASM.org = \$350 / 30 Days

Modern Language Business, B.A.

Networks.h-net.org = \$300 / 90 Days Academia.edu = \$300 / 30 Days New.LinguistList.org = \$150 / 180 Days AERA.net = \$300 / 30 Days

Molecular Biology & Biotechnology, B.S.

Nature.com = \$699 / 60 Days Cell.com = \$375 / 60 Days BioCareers.com = \$399 / 60 Days AWIS.org = \$299 / 30 Days

Movement & Leisure Science, M.S.

ShapeAmerica.org = \$250 / 30 Days NSCA.com = \$180 / 30 Days

Music, B.
Music, B.A./B.S.
Music, M.
Music History, M.A.

MusicJobsinHigherEd.com = \$100 / 60 Days MusicalAmerica.com = \$195 / 30 Days AACTE.org = \$375 / 30 Days

Natural Resource Conservation, B.S.

Natural Resources, M.N.R.

Natural Resources, M.S.

Natural Resources, Ph.D.

Natural Resources - Environmental Education and Science Communication, M.N.R.

Natural Resources - Fire Ecology and Management, M.N.R.

Natural Resources - Integrated Natural Resources, M.N.R.

ConservationJobBoard.com = \$55 / 60 Days Earthworks-jobs.com = \$150 / 30 Days ESA.org = \$575 / 60 Days PublicServiceCareers.org = \$250 / 30 Days

Neuroscience, M.S. Neuroscience, Ph.D. NeuroJobs.SFN.org = \$335 / 30 Days

Nuclear Engineering, M.Engr. Nuclear Engineering, M.S. Nuclear Engineering, Ph.D. SWE.org = \$199 / 30 Days AIP.org = \$575 / 30 Days ANS.org = \$599 / 31 Days

Operations Management, B.S.
Organizational Sciences, B.S.
DecisionSciences.org = \$350 / 180 Days

Physical Education & Physical Activity Pedagogy, M.Ed. Physical Education Teacher Education, B.S.

APTA.org = \$175 / 30 Days ShapeAmerica.org = \$250 / 30 Days

Physics, B.S.

Physics, M.S.
Physics, Ph.D.
AIP.org = \$575 / 30 Days
PhysicsinHighered.com = \$149 / 60 Days
PhysicsJobs.com = \$125 / 120 Days
aapt.org = \$575 / 30 Days

Plant Science, M.S.
Plant Science, Ph.D.
Nature.com = \$699 / 60 Days
Earthworks-jobs.com = \$150 / 30 Days
ASHS.org = \$395 / 30 Days

Political Science, B.A./B.S.
Political Science, M.A.
Political Science, Ph.D.
PublicServiceCareers.org = \$250 / 30 Days
Networks.h-net.org = \$300 / 90 Days
PoliSciJobs.com = \$100 / 60 Days

politico.com = \$399 / 30 Days

Pre-Dentistry, Focus

Pre-Medical, Focus

Pre-Medical Laboratory Scientist, Focus

Pre-Occupational Therapy, Focus

Pre-Optometry, Focus

Pre-Pharmacy, Focus

Pre-Physical Therapy, Focus

Pre-Physician Assistant, Focus

NursingFacultyJobs.com = \$315 / 90 Days

JAMACareerCenter.com = \$365 / 30 Days

AAMC.org = \$395 / 30 Days

jems.com = \$200 / 30 Days

HealthProfessionsJobsPlus.com = \$425 / 30 Days

ACHA.org = \$400 / 30 Days

Professional Science Master's in Natural Resources & Environmental Science, M./J.D. Professional Science Master's in Natural Resources & Environmental Science, M.

Earthworks-jobs.com = \$150 / 30 Days

ESA.org = \$575 / 60 Days

ConservationJobBoard.com = \$55 / 60 Days

Psychology, B.A./B.S.

Psychology: Human Factors Emphasis, M.S.

PsychologicalScience.org = \$495 / 30 Days

Public Administration, M.

Public Relations, B.A./B.S.

PublicServiceCareers.org = \$250 / 30 Days

Rangeland Conservation, B.S.

ConservationJobBoard.com = \$55 / 60 Days

Wildlife.org = \$200 / 30 Days

Recreation, Sport, and Tourism Management, B.S.

gbta.org = \$269 / 45 Days

Rehabilitation Counseling & Human Services, M.Ed. Rehabilitation Counseling & Human Services, M.S.

CounselingJobsinHigherEd.com = \$149 / 60 Days

CounselorJob.com = \$125 / 120 Days

UniversityCounselingJobs.com = \$199 / 90 Days

All STEM Fields

• AISES — American Indian Science and Engineering Society

AISES strives "to substantially increase the representation of American Indian and Alaskan Natives in engineering, science, mathematics, and other related technology disciplines." The AISES website offers a job board where employers can post job opportunities. AISES also publishes a quarterly magazine, Winds of Change. As "the premier nationally distributed magazine published with a single-minded focus on career and educational advancement for American Indian and Alaska Native people in STEM," Winds of Change can be a "valuable recruitment tool for corporations, government agencies, tribal and non-tribal businesses, and colleges and universities across the US."

- AWIS Association for Women in Science
 - "Dedicated to achieving equity and full participation for all women in science, technology, engineering and mathematics," AWIS provides an online <u>job bank</u> in which employers can list job openings and view posted résumés. Job announcements can also be advertised in the AWIS Magazine.
- National Organization of Gay and Lesbian Scientists and Technical Professionals

This organization provides mentoring and networking opportunities for "lesbian, gay, bisexual, transgender, and queer individuals in science, technology, engineering, and mathematics." Recipients of the organizations recognition awards, particularly recipients of the <u>GLBTA Educator of the Year Award</u>, may help publicize job listings and/or recommend candidates.

SACNAS

"SACNAS is a society of scientists dedicated to advancing Hispanics/Chicanos and Native Americans in ... science, technology, engineering, and mathematics (STEM) research, teaching, leadership, and policy." Institutions may post job announcements <u>online</u>.

AGRICULTURAL SCIENCES – GENERAL

• MANRRS — Minorities in Agriculture, Natural Resources, and Related Sciences

With membership open to people of all racial and ethnic groups, the mission of MANRRS is to promote "academic and professional advancement by empowering minorities in agriculture, natural resources, and related sciences."

AGRICULTURAL AND APPLIED ECONOMICS

• COSBAE — Committee on the Opportunities and Status of Blacks in Agricultural Economics

A section of the AAEA Agricultural and Applied Economics Association, COSBAE promotes "the welfare of Black agricultural economists by representing their interests and

by engaging in activities that encourage their professional advancement." COSBAE publishes a Newsletter in which job announcements can be posted. Its website includes a list of COSBAE leaders and links to information about speakers and events it sponsors at the AAEA Annual Meeting.

• CWAE — Committee on Women in Agricultural Economics

This section of the AAEA Agricultural and Applied Economics Association aims to
"promote the welfare of women and other underrepresented groups in the profession of
agricultural economics by representing their interests and by engaging in activities that
encourage their professional advancement through networking and leadership
opportunities." The CWAE publishes a newsletter in which job openings can be posted.
Its website lists committee officers, highlights women who have been elected as Fellows

of the AAEA, and provides information about speakers and events the committee

AGRONOMY, CROPS, SOIL SCIENCES, AND ENVIRONMENTAL SCIENCES

sponsors at the AAEA Annual Meeting.

- Diversity in Agronomy, Crops, Soils, and Environmental Sciences Committee
 This committee of the American Society of Agronomy (ASA), the Crop Science Society
 of America (CSSA), and the Soil Science Society of America (SSA) serves "to promote
 the status of minorities in the three societies, to encourage minorities to achieve
 professional excellence, to establish networks of minorities in agricultural science, to
 sponsor meetings to address issues of special concern to minorities in agriculture, and to
 foster the informal exchange of information and contacts in support of professional
 activities of minorities." The committee's website provides a list of current and past
 members.
- Women in Agronomy, Crops, Soils, and Environmental Sciences Committee

 This committee of the American Society of Agronomy (ASA), the Crop Science Society
 of America (CSSA), and the Soil Science Society of America (SSA) serves "to promote
 the status of women in the three societies, to encourage women to achieve professional
 excellence, to establish networks of women in agricultural science, to sponsor meetings
 to address issues of special concerns to professional women in agriculture, and to foster
 the informal exchange of information and contacts in support of professional activities of
 women." The committee's website provides a list of current and past members

ARTS

- College Art Association Committee on Diversity Practices
 The goals of this committee include promoting "artistic, curatorial, scholarly, and institutional practices that deepen appreciation of political and cultural heterogeneity as educational and professional values." The committee sponsors sessions at the College Art Associations annual meetings and plans to provide "a central listing of multicultural artists who could be called on by CAA members and their institutions as resources, whether as visiting artists, exhibitors, or guest speakers, or for research."
- <u>College Art Association Committee on Women in the Arts</u>
 "The Committee on Women in the Arts promotes the scholarly study and recognition of

the contributions by women to the visual arts; ... monitors the status of women in the visual-arts professions; and researches and provides historic and current resources on feminist issues." Its website lists members, sponsored conference sessions, and other resources.

• Women's Caucus for Art

The goals of the Women's Caucus for Art include "recognizing the contributions of women in the arts; providing women with leadership opportunities and professional development; expanding networking and exhibition opportunities for women; [and] advocating for equity in the arts for all." Their website includes links to member's webpages and publications, information about annual conferences, and lists of recipients of annual achievement awards.

ASTRONOMY/ASTROPHYSICS

- AAS American Astronomical Society: Committee on the Status of Minorities

 The mission of this committee is "to enhance the participation of underrepresented minorities in Astronomy and Astrophysics at all levels of experience." In order to accomplish this mission, the committee strives to "strengthen interactions amongst minorities in the field, and provide connections to specific programs and job opportunities. This includes fostering mentoring and networking, which will connect junior members to more senior members in aid of moving people into programs or jobs." The committee's website lists committee members and provides links to the Spectrum Newsletter and other resources.
- <u>AURA</u> <u>Association of Universities for Research in Astronomy: Workforce and Diversity Committee
 </u>

This committee's goal "is to strengthen AURA's role in increasing the participation from underrepresented groups as well as institutions and geographic areas that have not had the opportunity to contribute to AURA's mission and the overall field of astronomy." Committee members are listed on this website.

• Astronomers of the African Diaspora

This list profiles PhD astronomers and astrophysicists of African descent. Women included in this listing are identified with a "W" placed adjacent to their name. Search committee can use this listing to expand professional networks and request referrals to potential job applicants.

BIOLOGICAL SCIENCES

• ASCB — American Society for Cell Biology: Minority Affairs Committee

As part of its goal "to increase the number of underrepresented minority scientists," the

ASCB's Minority Affairs Committee works to promote the professional development of
minority scientists by mentoring minority scientists at all levels, from undergraduate
students through junior faculty members, and to "establish a network involving minority
scientists and minority science students." The committee offers a number of programs
including a Visiting Professorship Award that provides "research support for professors
at minority-serving institutions to work in the laboratories of members of the American
Society for Cell Biology" during the summer, a Poster Session held during the ASCB

annual meeting and the E.E. Just Lectureship and Award presented at the ASCB Annual Meeting "to acknowledge an outstanding minority life scientist." Participating in the Visiting Professorship Award program and attending the E.E. Just Lecture and the Minority Affairs Committees' Poster Session can help departmental and search committee members expand the diversity of their professional networks. In addition, search committee members can contact members of the Minority Affairs Committee (listed on their website) to ask for referrals to potential job applicants and for assistance in publicizing job openings.

ASCB — American Society for Cell Biology: Women in Cell Biology (WICB) A longstanding committee of the ASCB, WICB addresses issues of "underrespresentation of women in academia in general and in cell biology in particular." WICB produces monthly columns for the ASCB Newsletter, provides several professional development programs for women scientists, and presents career recognition awards at the ASCM Annual Meeting. The Junior Award recognizes exceptional scientific contributions by "a woman in an early stage of her career" and the Senior Award recognizes "a woman or man in a later career stage" who combines "outstanding scientific achievement [with] a a long-standing record of support for women in science." Recipients of these awards are listed on the WICB webpage. Search committee members can rely on this listing as well as on the list of the WICB's committee leadership to expand their professional networks, seek referrals to potential job applicants, and publicize position openings.

CHEMISTRY

• ACS — American Chemical Society

The ACS provides an online listing of job openings and a searchable résumé database through <u>ACS Career Services</u>. In addition, faculty members seeking to expand the diversity of their discipline may find additional resources and networking opportunities by contacting the following ACS committees:

- 1. Chemists with Disabilities
- 2. Committee on Minority Affairs
- 3. Gay and Transgender Chemists and Allies Subdivision
- 4. Women Chemists Committee
- <u>COACh</u> <u>Committee on the Advancement of Women Chemists</u>
 COACh aims to foster "gender equity in academia in the chemical sciences." With a
 membership of over 300 individuals committed to "supporting and promoting the careers
 of women in the chemical sciences," it encourages search committees to post <u>Job</u>
 Listings section of its website.
- NOBCChE National Organization for the Professional Advancement of Black Chemists and Chemical Engineers

NOBCChE initiates and supports "programs that assist people of color in fully realizing their potential in academic, professional, and entrepreneurial pursuits in chemistry, chemical engineering, and related fields." In addition to promoting "careers in science and technology … NOBCChE encourages college students to pursue graduate degrees in the science, technology, engineering, and mathematics (STEM) disciplines." Employers can post job openings and gain access to NOBCChE's <u>database of résumés</u>.

COMPUTER SCIENCES & INFORMATION TECHNOLOGY

- Association of Departments of Computer/Information Sciences and Engineering at Minority Institutions (ADMI)
 - The Association's <u>board members</u> may be helpful in disseminating position listings and/or recommending candidates. In addition, attending the annual symposium and or connecting with symposium speakers profiled on the ADMI webpage can help increase the diversity of your professional networks.
- AWC Association for Women in Computing
- <u>CDC Coalition to Diversity Computing</u>

The CDC is a joint organization of the Association of Computer Machinery (ACM), the Computing Research Association (CRA), and the Institute of Electrical & Electronics Engineers Computer Society (IEEE-CS). It aims to increase "the number of minorities successfully transitioning into computing-based careers in academia, federal laboratories, and industry." It also works on increasing "the available pool of faculty members through partnerships and mentoring." The CDC co-chairs and members of the CDC steering committee may be able to assist with publicizing your search and/or recommending candidates. Participating in the following CDC programs may enhance your ability to expand the diversity of your professional networks:

ECONOMICS

- CSWEP Committee on the Status of Women in the Economics Profession
 The AEA Committee on the Status of Women in the Economics Profession is "charged with serving professional women economists in academia, government agencies and elsewhere by promoting their careers and monitoring their progress." Members of the committee may provide useful recruiting advice and referrals to potential applicants. Recipients of the Committee's Carolyn Shaw Bell Award, "given to a person for their outstanding work to promote the careers of women economists," might be particularly helpful in referring you to potential applicants. In addition the committee maintains a job listings webpage.
- CSMGEP American Economics Association (AEA) Committee on the Status of Minority Groups in the Economics Profession

 The AEA Committee on the Status of Minority Groups in the Economics profession works "to increase the representation of minorities in the economics profession, primarily by broadening opportunities for the training of underrepresented minorities ... and engages in other efforts to promote the advancement of minorities in the economics profession." It maintains a list of "minority PhD candidates who would like to be considered for professional opportunities" and conducts a mentoring program that aims to "increase the number of under-represented racial/ethnic minorities who complete doctorate degrees in economics; and diversify the racial/ethnic demographic composition of the economics profession, including the professorate." Those involved in the

committee and in the mentoring program, as mentors or as mentees, might be helpful in the process of recruiting applicants.

ENGINEERING

- AISES American Indian Science and Engineering Society
 - AISES strives "to substantially increase the representation of American Indian and Alaskan Natives in engineering, science, mathematics, and other related technology disciplines. The AISES website offices a <u>Career Services section</u> where employers can post job opportunities and view a searchable résumé database. AISES also publishes a quarterly magazine, <u>Winds of Change</u>. As "the premier nationally distributed magazine published with a single-minded focus on career and educational advancement for American Indian and Alaska Native people in STEM," *Winds of Change* can be a "valuable recruitment tool for corporations, government agencies, tribal and non-tribal businesses, and colleges and universities across the US."
- NOBCChE National Organization for the Professional Advancement of Black Chemists and Chemical Engineers
 - NOBCChE initiates and supports "programs that assist people of color in fully realizing their potential in academic, professional, and entrepreneurial pursuits in chemistry, chemical engineering, and related fields." In addition to promoting "careers in science and technology … NOBCChE encourages college students to pursue graduate degrees in the science, technology, engineering, and mathematics (STEM) disciplines." Employers can post job openings and gain access to NOBCChE's <u>database of résumés</u>.
- NSBE National Society of Black Engineers
 NSBE's mission is "to increase the number of culturally responsible Black Engineers who excel academically, succeed professionally and positively impact the community."
 NSBE maintains a Job Placement Center that enables members to post resumes.
 Employers can post job openings in this online Job Placement Center and can advertise in NSBE's publications: NSBE Magazine and Career Engineer.
- <u>SHPE</u> <u>Society of Hispanic Professional Engineers</u>
 As a national network of professional engineers and student chapters, SHPE aims to "enhance and achieve the potential of Hispanics in engineering, math and science."

 Its <u>career center</u> allows employers to post online job openings and jobseekers to post résumés. Employers can also place advertisements in the *SHPE Magazine*.
- WEPAN Women in Engineering ProActive Network
 WEPAN, a national network of more that 600 members from 150 college and university campuses, works "to transform culture in engineering education to attract, retain, and graduate women." WEPAN's annual conferences and its lists of award recipients provide opportunities for expanding professional networks and actively recruiting job applicants.

 WEPAN's Career Center enables employers to post open positions and maintains a searchable database of potential applicants.

ENTOMOLOGY

- Entomological Society of American Black Entomologists

 "Black Entomologists serves the professional, scientific, social, and cultural interests of black men and women in entomology and related disciplines. The term 'black' is
 - black men and women in entomology and related disciplines. The term 'black' is inclusive and refers to minorities of different origins and nationalities."
- Entomological Society of America LGBT and Ally Network
 This network provides "a source for support, information and general community interaction for LGBT individuals and their allies."
- Women-in-Entomology Network

 "This network provides an opportunity to mentor and encourage the participation of women working in the area of entomology. It is open to anyone seeking to promote career and leadership opportunities for women in the field of entomology."

LAW

- AALS The Association of American Law Schools
 - 1. A list of AALS Sections, interest groups composed of faculty and professional staff of AALS member schools, is available on the AALS website. These sections present programs at the AALS Annual Meeting, provide newsletters for their membership, maintain listservs, and more. The sections on Minority Groups, Sexual Orientation and Gender Identity Issues, and Women in Legal Education can be valuable resources for faculty and search committees seeking to expand professional networks and diversify applicant pools.

MATHEMATICS & STATISTICS

- Mathematicians of the African Diaspora
 - This website highlights "the accomplishments of the peoples of Africa and the African Diaspora within the Mathematical Sciences." It includes a listing that profiles approximately "300 mathematicians holding PhDs." Women included in this listing are identified with a "W" placed adjacent to their name and in a separate listing, "Black Women in Mathematics." Search committee members can use these listings to expand professional networks and solicit referrals to potential job applicants.
- NAM National Association of Mathematicians

 NAM's main objectives are "the promotion of excellence in the mathematical sciences and the promotion of the mathematical development of African Americans and other underrepresented American minorities. It also aims to address the issue of the serious under-representation of minorities in the workforce of mathematical scientists." NAM maintains a database of recent PhD recipients that search committee can use to recruit applicants. Search committees can also advertise job openings in NAM's quarterly newsletter. Jobs advertised in the newsletter are also posted on NAM's website. NAM

provides opportunities for recruiting and networking by hosting lectures and events at the Joint Mathematical Societies Meetings.

• <u>SUMMA</u> — <u>Strengthening Underrepresented Minority Mathematics</u> Achievement

A program of the Mathematics Association of America (MAA), SUMMA aims "to increase the representation of minorities in the fields of mathematics, science and engineering and improve the mathematics education of minorities." It maintains an <u>archival record</u> of American Ph.D.s in mathematics and mathematics education who are members of minority groups. Search committees can use this archive to expand professional networks and solicit referrals to potential job applicants.

MEDICINE AND MEDICAL SCIENCES

- AAMC Association of American Medical Colleges: Group on Diversity and Inclusion The AAMC's Group on Diversity and Inclusion aims "to unite expertise, experience, and innovation to inform and guide the advancement of diversity and inclusion throughout academic medicine." Its website provides useful resources and its meetings and professional development conferences provide opportunities for expanding professional networks.
- AAMC Association of American Medical Colleges: Group on Women in Medicine and Sciences

The mission of the AAMC Group on Women in Medicine and Sciences includes advancing "the full and successful participation of women in all roles within academic medicine." It addressses issues of gender equity, recruitment and retention, awards and recognition, and career advancement." The groups website provides valuable resources, identifies recipients of its award programs, and links to professional development events that provide opportunities for expanding professional networks."

- AAIP Association of American Indian Physicians
 - The AAIP is an organization of American Indian and Alaska Native physicians. "A major goal of AAIP is to motivate American Indian and Alaskan Native students to remain in the academic pipeline and to pursue a career in the health professions and/or biomedical research, thereby increasing the number of American Indian and Alaskan Native medical professionals in the workforce." Position openings can be posted on AAIP's Online Job Center.
- AMWA American Medical Women's Association
 AMWA is a "multispecialty organization dedicated to advancing women in medicine and improving women's health." Members of its Board of Directors and chairs of its committees, listed on their website, may provide assistance in disseminating announcements of job openings or refer you to potential applicants. AMWA's annual meetings may provide valuable networking opportunities.
- ELAM Executive Leadership in Academic Medicine

 "ELAM offers an intensive one-year program of leadership training with extensive coaching, networking and mentoring opportunities aimed at expanding the national pool of qualified women candidates for leadership in academic medicine, dentistry and public health." A directory of ELAM alumnae is available on this website. ELAM will post

position announcements for free in a weekly email, *ELAM Edge*, that they send to "nearly 700 ELAM program alumnae and current fellows, all senior-level women at over 100 academic health centers in the U.S. and Canada." They will also post these announcements on their website for four weeks. ELAM accepts only postings for "senior-level positions, i.e., … department chair or major division chief, associate dean or higher." Submit job announcements to: elamjobs@drexelmed.edu.

NUTRITIONAL SCIENCES

• American Society of Nutrition Minority Affairs Committee

"The committee enhances the participation of scientists from minority groups in the activities of ASN by sponsoring special events and symposia." Committee members are listed here.

PHYSICS

• <u>APS — American Physical Society: Roster of Women and Minorities in Physics</u>

The APS Committee on the Status of Women in Physics maintains a searchable Roster of Women and Minorities in Physics that contains "contact, educational and employment information for several hundred women and minority physicists. It is widely used by prospective employers to identify women and minority physicists for job openings."

- NSBP National Society of Black Physicists

 The NSBP serves to promote "the professional well-being of African American physicists and physics students within the international scientific community and within society at large." The society maintains an online Jobs Board where employers can post position openings and job seekers can post résumés.
- NSHP National Society of Hispanic Physicists

 The purpose of the NSHP "is to promote the professional well-being and recognize the accomplishments of Hispanic physicists within the scientific community of the United States and within society at large." The society maintains on online Jobs Board where employers can post position openings and job seekers can post résumés.
- Physicists of the African Diaspora
 This list profiles approximately 100 PhD physicists of African descent. Women included in this listing are identified with a "W" placed adjacent to their name. Search committees can use this listing to expand professional networks and solicit referrals to potential job applicants.

PLANT BIOLOGY

• ASPB — American Society of Plant Biologists: Women in Plant Biology Committee

The charge of this committee of the American Society of Plant Biologists (ASPB), is "to

maintain and enhance the status of women plant physiologists and to address issues of particular concern to women and plant physiology in general." This committee hosts career workshops and other events at the annual ASPB Plant Biology meeting.

• ASPB — American Society of Plant Biologists: Committee on Minority Affairs

RURAL/COMMUNITY SOCIOLOGY

• Rural Sociology Society Diversity Committee

"The Diversity Committee oversees the efforts that will increase participation and development of under-represented individuals and social categories within the Society. It recommends programs and policies to the council that affect diversity in the Society." Committee members are listed on this webpage.

Renewable Materials, B.S.

ESA.org = \$575 / 60 Days Nature.com = \$699 / 60 Days

Secondary Education, B.S.Ed.

TeacherEducationJobs.com = \$100 / 60 Days SocialStudiesTeacherJobs.com = \$100 / 60 Days EducationFacultyJobs.com = \$140 / 60 Days

Sociology, B.A./B.S.

CriminalJusticeTeachers.com = \$100 / 60 Days sswr.org = \$250 / 180 Days JobsinSociology.com = \$100 / 60 Days SocialWorkers.org = \$350 / 30 Days

Soil & Land Resources, M.S. Soil & Land Resources, Ph.D.

ScienceCareers.org = \$599 / 56 Days Earthworks-jobs.com = \$150 / 30 Days

Spanish, B.A.

New.LinguistList.org = \$150 / 180 days ACTFL.org = \$230 / 30 Days LanguageTeachersNetwork.com = \$100 / 60 Days

Special Education, M.Ed.

jobsinspecialed.com = \$100 / 60 Days JobsinStudentAffairs.com = \$149 / 60 Days

Statistics, B.S.

Statistics, M.S.

MathJob.com = \$125 / 120 Days IMStat.org = \$305 / 60 Days

Studio Art & Design, B.F.A. Studio Art & Design, M.F.A.

CollegeArt.org = \$445 / 30 Days DesignJobs.AIGA.org = \$225 / 45 Days ArtJobsinHigherEd.com = \$149 / 60 Days

Sustainable Food Systems, B.S.

PoachedJobs.com = \$49 / 30 Days HospitalityinHigherEd.com = \$149 / 60 Days TheJobNetwork.com = \$399 / 30 Days ShapeAmerica.org = \$250 / 30 Days Wildlife.org = \$200 / 30 Days ESA.org = \$575 / 60 Days

Teaching English as a Second Language, M.A. (TESL)

EnglishTeachersNetwork.com = \$100 / 60 Days New.LinguistList.org = \$150 / 180 Days

Technology Management, M.S.

Dice.com = \$395 / 30 Days Educause.edu = \$325 / 30 Days AlSnet.org = \$450 / 60 Days ITJobsinHigherEd.com = \$175 / 60 Days

Theatre, B.A./B.S.
Theatre Arts, B.F.A.
Theatre Arts, M.F.A.
TheatreJobsinHigherEd.com = \$100 / 60 Days
ATHE.org = \$VAR / 30 Days

Virtual Technology & Design, B.S.

TedJob.com = \$175 / 60 Days
TechCareers.com = \$350 / 30 Days
studiodaily.com = \$150 /30 days
AlSnet.org = \$450 / 60 Days
ITJobsinHigherEd.com = \$175 / 60 Days
Dice.com = \$395 / 30 Days

Educause.edu = \$325 / 30 Days

Water Resources, M.S.
Water Resources, Ph.D.
Water Resources, J.D./M.S.
Water Resources, J.D./Ph.D.
Water Science and Management, B.S.
ConservationJobBoard.com = \$55 / 60 Days
EcoJobs.com = \$296 / 30 Days
planetizen.com = \$99.95 / 30 Days
AGU.org = \$545 / 30 Days

Wildlife Resources, B.S.

Wildlife.org = \$200 / 30 Days ScienceCareers.org = \$599 / 56 Days