

CURRICULUM VITAE FOR EXTENSION EDUCATOR FACULTY

University of Idaho
Moscow, Idaho 8384

NAME: Findlay, J. Reed

DATE: October 2024

RANK OR TITLE: Extension Professor, Tenured
Extension Educator - Crops/Horticulture/County Chair

DEPARTMENT: University of Idaho Extension, Eastern District

OFFICE LOCATION: UI Extension, Bannock/Bingham County
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DATE OF FIRST EMPLOYMENT AT UI: August 22, 1994

DATE OF TENURE: July 2000

DATE OF PRESENT RANK OR TITLE: July 2007

EDUCATION BEYOND HIGH SCHOOL:

Degrees:

M.S., 1993, Agronomy, Brigham Young University, Provo, Utah.

B.S., 1990, Agronomy, Brigham Young University, Provo, Utah

Additional Coursework for Credit:

Certificates and Licenses:

CITI- Investigators, IRB Investigators and Student Researchers, 1-Basic Course, May 22, 2021.

UI Search Committee Training (online). December 31, 2019.

Collaborative Institutional Training Initiative (CITI), IRB Investigators and Student Researchers Course,
May 23, 2018, expiration date: May 22, 2021.

Beef Quality Assurance, Idaho Certified Trainer, December 11, 2008- present.

Certified Arborist, International Society of Arboriculture, 2006- 2008.

Certified Crop Inspector, Certified Weed Free Hay Program, 2005-2010.

National Certified Crop Advisor, 1996-2002.

Northwest States Certified Crop Advisor, 1996-2002.

State of Idaho Department of Agriculture – Professional Pesticide Applicator License (Consultant), 1995-
present.

State of Montana Department of Agriculture - Pesticide Applicators License (Demonstration/ Research),
1993-94.

EXPERIENCE:

Teaching, Extension and Research Appointments:

Extension Professor, Extension Educator- Forages/Horticulture, Bannock/Bingham Counties, Pocatello,
Blackfoot, Idaho, University of Idaho, 2015-present.

Extension Professor, Extension Educator- Crops/Horticulture/4-H, Power County, American Falls, Idaho,
University of Idaho, 2010-2015.

Extension Professor, Extension Educator- Crops/Horticulture/4-H, Bannock County, Pocatello, Idaho,
University of Idaho, 2007-2010.

Associate Extension Professor, Extension Educator- Crops/Horticulture/4-H, Bannock County, Pocatello,
Idaho, University of Idaho, 2000-2007.

Assistant Extension Professor, Extension Educator- Crops/Horticulture/4-H, Bannock County, Pocatello, Idaho, University of Idaho, 1997-2000.
 Assistant Extension Professor, Extension Educator - Water Quality/Pesticides, Multi County, Burley, Idaho, University of Idaho, 1994-97.
 Assistant Professor, Agricultural/4-H Extension Educator, Rosebud/Treasure County, Forsyth, Montana, Montana State University, 1993-94.
 Teaching Assistant for Crop Science, Soil Analysis, and Introduction to Computers, Brigham Young University, Provo, Utah, 1991-93.
 Research Assistant, Department of Agronomy, Brigham Young University, Provo, Utah, 1991-93.
 Research Assistant, Department of Animal Science, Brigham Young University, Skaggs Ranch, Malta, Idaho, 1989-1990.

Academic Administrative Appointments:

County Chair/Department Head, Bannock County Extension, University of Idaho, Pocatello, Idaho, 2015-2024.
 County Chair/Department Head, Power County Extension, University of Idaho, American Falls, Idaho, 2010- 2015.
 County Chair/Department Head, Bannock County Extension, University of Idaho, Pocatello, Idaho, 2002- 2010.
 Supervisor of Horticulture program assistant, Bannock County, Idaho, 2006- 2020.
 Supervisor of 4-H program assistant, Bannock County, Idaho, 1997- 2002.
 Director, USDA Idaho Snake River Plain Water Quality Demonstration Project, Burley, Idaho, 1996-97.

Non-Academic Employment including Armed Forces:

Substitute School Teacher, Soda Springs School District 150, Soda Springs, Idaho, 1990.
 Research Assistant, Elanco Corporation, Fresno, California, 1987.

Consulting:

ACDI/VOCA, Community Action Investment Program (CAIP), Community Agricultural Production Development, Wheat and Barley Production in Yesseykhan Community, Karatau District, Zhambyl Region, Kazakhstan. Agricultural Consultant, October 2-16, 2004.

TEACHING ACCOMPLISHMENTS:

Areas of specialization:

Agronomy, Horticulture, Farm Management, 4-H/Youth Development.

Courses taught:

University of Idaho:
 Plant Science 104 Extension career options and programs. Taught one session for Dr. XI Ling. Winter semester 2024.
 Plant Science 444-544 Forage and Grassland Management (taught one session with Joseph Sagers) 3 credits, Winter Semester 2021.
 Plant Science 404 Forage and Grassland Management (taught one session for Dr. Shewmaker) 3 credits, Spring Semester 2018.
 Plant Science 212 Master Gardener, Sec 52, CRN 54366, 3 credits, January 2003.
 Plant Science 212 Master Gardener, Sec 52, 3 credits, January 2002.
 Plant Science 212 Master Gardener, Sec 52, 1-3 credits, January 2001.
 Plant Science 404 Special Topics: Master Gardener, Sec 55, CRN 48740, 3 credits, January 2000.

Idaho State University (ICEE):

Master Gardener 597, index 266924-53, Dept. EDUC, 2 credits, January 2003.
 Master Gardener 597, index 266924-53, Dept. EDUC, 2 credits, January 2002.

Materials developed:**Curriculum Developed:**

Findlay, J.R., M. Small. 2020. 4-H Alfalfa Project Record Book and Alfalfa Production Guide in review).

Workbooks, Manuals:

Findlay, J.R., W. Jones, J. Alvarez, L. Downey. 2005. Master Gardener Handbook (Spanish).

Web pages:

Findlay, J.R. 2005-current. Agricultural/Horticultural, Bannock County.
<http://extension.ag.uidaho.edu/bannock/ag/ag/ag.html>

Video productions:

- Findlay, J.R., R. Patterson, G. Loomis, Legacy Statements and Mission Statements. December 2022. https://vandalsuidaho-my.sharepoint.com/:v:/g/personal/rpatterson_uidaho_edu/ERg6OD3OWvNJolUSJ-nqebgBicOd67yvGrYz1vwdAm9ZYQ?e=GoriJL
- Findlay, J.R., S. Hines. UI 2023 Idaho Hay and Forage Outlook, December 2022.
<https://www.youtube.com/watch?v=09ZiPhNjHYE>
- Werlin, J., J.R. Findlay. April 2022. Installing your package of honeybees in Idaho.
- Sprinkle, J., E. Winford, J.R. Findlay. October 2020. Mink Creed Water Quality, A mystery solved with DNA. Life on the Range Series. <https://idrango.org/range-stories/southeast-idaho/mink-creek-water-quality-an-e-coli-mystery-solved-with-dna/>. Social Media Teaser:
https://www.youtube.com/watch?v=WEAqcKZcyuM&feature=emb_title.
- Findlay, J.R., W. Jones, J. Packham, S. Parkinson. September 2015. Safety- Hand Signals (Spanish).
- Findlay, J.R., W. Jones. October 2012. Irrigation Scheduling Using the Feel Method.
- Findlay, J.R., D. Hallinan. April 17, 2007. Horses, Grass Pastures, and Weeds. Channel 12, Public Access Station. Pocatello, Idaho.
- Findlay, J.R., V. Pitman. March 26, 2006. Gardening. Potpourri Pastimes. Channel 12, Public Access Station. Pocatello, Idaho.
- Findlay, J.R. February 26, 2007. Beekeeping, University of Idaho Extension Says..., Aired on Channel 12, Pocatello, Idaho, used in Master Gardener classes.
- Findlay, J.R., V. Pitman. September 28, 2006. Insect and Mammal Pests of the Home Garden. Potpourri Pastimes. Channel 12, Public Access Station. Pocatello, Idaho.
- Findlay, J. R. May 2006. Composting, University of Idaho Extension Says..., Aired on Channel 12, Pocatello, Idaho, used in Master Gardener classes.
- Findlay, J.R. May 2005. Enterprise Selection for Truck Farmers, University of Idaho Extension Says..., Aired on Channel 12, Pocatello, Idaho, used in Master Gardener classes.
- Findlay, J.R. May 2005. Pruning and Grafting Fruit Trees, University of Idaho Extension Says..., Aired on Channel 12, Pocatello, Idaho, used in Master Gardener classes.
- Findlay, J.R. March 2004. Preventing Accidental Poisonings in Your Home, University of Idaho Extension Says..., Aired on Channel 12, Pocatello, Idaho, used in Master Gardener classes.
- Findlay, J.R. December 2003. Fertilidad del Suelo (Soil fertility), University of Idaho Extension Says..., Aired on Channel 12, Pocatello, Idaho, used in Master Gardener classes.
- Findlay, J.R. June 2003. Horse Nutrition and Feed Evaluation, University of Idaho Extension Says..., Aired on Channel 12, Pocatello, Idaho, used in Master Gardener classes.
- Findlay, J.R. May 2003. Spring Planting Dates, University of Idaho Extension Says..., Aired on Channel 12, Pocatello, Idaho, used in Master Gardener classes.
- Findlay, J.R. September 2002. Soil Fertility, University of Idaho Extension Says..., Aired on Channel 12, Pocatello, Idaho, used in Master Gardener classes.
- Findlay, J.R. April 2002. Soil Texture and Irrigation Management, University of Idaho Extension Says..., Aired on Channel 12, Pocatello, Idaho, used in Master Gardener classes.

Podcasts:

Hudson, Tip. Art of Range. AoR 68: Wildland Stream Bacteria Forensics Science in Idaho, Part 1, 2021.

<https://artofrange.com/episodes/aor-68-wildland-stream-bacteria-forensics-science-idaho->

Ag Proud- Podcast, A Russian olive wake, alfalfa thrips, effective dairy management and flying dogs and \$2 calves, August 3, 2021, <https://www.agproud.com/podcasts/podcast-a-russian-olive-wake-alfalfa-thrips-effective-dairy-management-and-flying-dogs-and-2-calves/>.

Duellman, K., J. Marshall, P. Hutchings, J.R. Findlay. Ag Talk Tuesday. Potato Country: <https://potatocountry.com/2019/05/14/the-potato-podcast-episode-14-ui-ag-talks/>

The Potato Podcast, Ag Talk Tuesday, Thrips in Blackfoot and Mud Lake, Volume 1, Issue 1, (<https://potatocountry.com/2019/05/14/the-potato-podcast-episode-14-ui-ag-talks/>) May 10, 2019.

Displays and posters:

Findlay, J.R., J. Sagers. Economic injury levels for thrips in alfalfa. University of Idaho Extension Annual Conference poster session, April 14, 2022.

Adeyemi, O., J. Spackman, J. Sagers, J. Marshall, J.R. Findlay, Z. Hong, J. Bevan. Effect of barley variety and nitrogen and sulfur fertilizer rate on grain yield and quality, University of Idaho Extension Annual Conference poster session, April 14, 2022.

Sagers, J., Findlay, J.R. Determining the effects of planting date and cutting height on teff grass in Idaho. University of Idaho Extension Annual Conference poster session, April 14, 2022.

Ectaru, P., J. Spackman, Findlay, J.R., J. Sagers, Influence of nitrogen rate on forage barley and oat yield. University of Idaho Extension Annual Conference poster session, April 14, 2022.

Eeturu, P., J. Spackman, J. Sagers, J.R. Findlay, J. Hatch. Impacts of Nitrogen on the Yield of Different Varieties of Forage Oats, Barley, and Teff. UI Aberdeen Research and Extension Center Workshops. November 8, 2021.

Jones, W., J.R. Findlay, S. Parkinson, B. McClain. Master Gardener Program. University of Idaho Legislative Poster Session, Boise, Idaho, January 24, 2007.

Jones, W., J.R. Findlay. Hispanic Outreach. University of Idaho Legislative Poster Session, Boise, Idaho, January 25, 2006.

Findlay, J.R., W. Jones. Hispanic Outreach 2005. University of Idaho Legislative Poster Session, Boise, Idaho, January 24, 2005.

Findlay, J.R. Community Agricultural Development in Kazakhstan. University of Idaho Legislative Poster Session, Boise, Idaho, January 24, 2005.

Findlay, J.R., W. Jones, S. Parkinson. Hispanic Outreach, University of Idaho Legislative Poster Session, Boise, Idaho, January 26, 2004.

Findlay, J.R. Spanish Master Gardener Program, Bannock County North Fair, Pocatello, Idaho, August 16, 2003.

Findlay, J.R. Youth and Agriculture in Idaho, Gate City Rendezvous, Pocatello, Idaho, May 27, 2003.

Findlay, J.R., W. Jones. Spanish Agricultural Curriculum and Educational Program, JCEP 2003 Idaho Legislative Session Poster Display, Boise, Idaho, January 20, 2003.

Findlay, J.R. Bannock County Master Gardener Program, South Bannock County Fair, Downey, Idaho, August 12- 17, 2002.

Findlay, J.R., W. Jones. Spanish Agricultural Instruction, JCEP 2002 Idaho Legislative Session Poster Display, Boise, Idaho, January 21, 2002.

Findlay, J.R., W. Jones, B. Finnigan, L. Brower, S. Parkinson, G. Harding. Master Gardener Program of Southeast Idaho, JCEP 2002 Idaho Legislative Session Poster Display, Boise, Idaho, January 21, 2002.

Findlay, J.R. 4-H Self Directed Programs in Bannock County, Crooz and Chooz Child and Youth Resource Shop, Pocatello, Idaho, April 11, 2001.

Nash, S.A., J.R. Findlay, S.N. Harrison, J.H. Packham, R.R. Panting and S.R. Parkinson.

- Livestock Day Camps: Education Made Fun! University of Idaho, College of Agriculture Annual Conference, Sun Valley, Idaho, April 3, 2001.
- Findlay, J.R. Snake River Water Quality Project, President Hoover - Tour of Southern Idaho, Burley, Idaho, April 11, 1997.
- Findlay, J.R. Agricultural drain monitoring in the Mini-Cassia area, Agri Action, Twin Falls, Idaho, February 1997.
- Findlay, J.R. Nitrate buildup in Minidoka County, Minidoka/Cassia County Fairs, Burley and Rupert, Idaho, August 1996.
- Findlay, J.R. Spatial distribution of the sugar beet root maggot, Sugar Beet School, Twin Falls and Burley, Idaho, February 1996.
- Findlay, J.R. IPM at the Idaho Snake River Plain Demonstration Project, Agri Action, Twin Falls, Idaho, February 1996.
- Findlay, J.R. Water quality in the Magic Valley, Ag Days in the Magic Valley Mall, Twin Falls, Idaho, February 1996.
- Findlay, J.R. Sugar beet root maggot in the Magic Valley, Recertification Workshop, Burley, Idaho, December 1995.
- Findlay, J.R. Maggot alley: spatial variation of the sugar beet root maggot, Minidoka/Cassia County Fairs, Burley, Rupert, Idaho, August 1995.
- Findlay, J.R. Maggot alley: spatial variation of the sugar beet root maggot, University of Idaho Tour of Rhizomania Test Plots, Rupert, Idaho, August 1995.
- Findlay, J.R. Maggot alley: spatial variation of the sugar beet root maggot, Annual Project Tour, Burley, Idaho, July 1995.
- Findlay, J.R. Spatial variation of sugar beet root maggot and other project activities, DuPont Fieldman's Day, Burley, Idaho, July 1995.
- Findlay, J.R. Spatial variation of sugar beet root maggot and other project activities, Coors Barley Field Day, Burley, Idaho, July 1995.
- Findlay, J.R. Water management, Coors Barley Field Day, Burley, Idaho, July 1995.

Excel Worksheets:

- Findlay, J.R., B. Eborn. 2012. Employee Compensation Worksheet, for multi-year district farm financial management classes.

Powerpoint/Slide Presentations:

- Findlay, J.R. 2002. Soils and irrigation management, for Master Gardener Classes.
- Findlay, J.R. 2002. Crop fertility management, for Master Gardener Classes.
- Findlay, J.R. 2002. Beginning Botany, for Master Gardener Classes.
- Findlay, J.R. 2002. Entomology, for Master Gardener Classes.
- Findlay, J.R. 2000. El suelo y el riego, for Spanish Ag. Classes.
- Findlay, J.R. 2001. Fertilidad del suelo, for Spanish Ag. Classes.
- Findlay, J.R. 2002. Calibracion del equipo de aplicacion, for Spanish Ag. Classes.
- Findlay, J.R. 2003. Rotacion de cultivos el las papas, for Spanish Ag. Classes.

Courses developed:

Non-credit classes, presentations, workshops, seminars, invited lectures, etc.:

- Findlay, J.R., Plant Talk Tuesday, October 22, 2024.
- Findlay, J.R., Plant Talk Tuesday, September 24, 2024.
- Findlay, J.R., Soil Improvements, Cover Crop Field Day Salmon, Idaho, September 3, 2024.
- Findlay, J.R., Dairy Goat Show, EISF, Blackfoot, Idaho, September 2, 2024.
- Findlay, J.R., Working Ranch Horse Show, EISF, Blackfoot, Idaho, August 30, 2024.
- Findlay, J.R., Plant Talk Tuesday, August 27, 2024.
- Findlay, J.R., Annual Alfalfa Rotations with small grains, Ag Talk Tuesday, August 6, 2024.
- Findlay, J.R., Rabbit Show, Bingham County 4-H Fair, Blackfoot, Idaho, August 6, 2024.
- Findlay, J.R., Hogs, Bingham County 4-H Fair, Blackfoot, Idaho, August 5, 2024.
- Findlay, J.R., Horse Show, Bannock County 4-H Fair, Downey, Idaho, August 3, 2024.
- Findlay, J.R., Horse Show, Bingham County 4-H Fair, Blackfoot, Idaho, July 26, 2024.
- Findlay, J.R., Plant Talk Tuesday, July 23, 2024.

- Findlay, J.R., Botany terms for plant identification, Master Gardener Regional Convention, Rexburg, Idaho, July 19, 2024
- Findlay, J.R., Plant anatomy and Stomp Rockets, UI Aberdeen Research Station Twilight Tour, Aberdeen, Idaho, July 17, 2024
- Findlay, J.R., Alfalfa and cereal rotations, Cereal Field Day, Aberdeen, Idaho, July 16, 2024
- Findlay, J.R., Forage production update, Ag Talk Tuesday, July 16, 2024.
- Findlay, J.R., Forage Production update, Ag Talk Tuesday, July 2, 2024
- Findlay, J.R., Plant Talk Tuesday, June 25, 2024.
- Findlay, J.R., Forage production update, Ag Talk Tuesday, June 18, 2024.
- Findlay, J.R., Shooting Sports/Plant identification hike, Alpine Wyoming, June 17-18, 2024.
- Findlay, J.R., Forage production update, Ag Talk Tuesday, June 4, 2024.
- Findlay, J.R., Wild edible plants, 4-H Day Camp, Blackfoot, Idaho, June 6, 2024.
- Findlay, J.R., Forage production update, Ag Talk Tuesday, May 21, 2024.
- Findlay, J.R., Nitro Alfalfa as a source of nitrogen for subsequent barley crops, UI Forage Field Day, Aberdeen, Idaho, May 15, 2024.
- Findlay, J.R., Ag Day, Blackfoot, Idaho, May 9, 2024.
- Findlay, J.R., Forage production update, Ag Talk Tuesday, May 7, 2024.
- Findlay, J.R., Beekeeper Day, Blackfoot, Idaho, May 4, 2024.
- Findlay, J.R., Master Gardener, CANVAS, May 1, 2024.
- Findlay, J.R., Master Gardener, CANVAS, April 24, 2024.
- Findlay, J.R., Plant Talk Tuesday, April 23, 2024.
- Findlay, J.R., Pruning Lab, Master Gardener, Pocatello, Idaho, April 18, 2024.
- Findlay, J.R., Beekeeping/Entomology, Grace Lutheran Middle School, Pocatello, Idaho, April 18, 2024.
- Findlay, J.R., Master Gardener, CANVAS, April 17, 2024.
- Findlay, J.R., Master Gardener, CANVAS, April 10, 2024.
- Findlay, J.R., Codling Moth, Plant Talk Tuesday, April 9, 2024.
- Findlay, J.R., Soils Lab, Master Gardener, Pocatello, Idaho, April 4, 2024.
- Findlay, J.R., Master Gardener, CANVAS, April 3, 2024.
- Findlay, J.R., Grafting Lab, Master Gardener, CANVAS, March 28, 2024.
- Findlay, J.R., Master Gardener, CANVAS, March 27, 2024.
- Findlay, J.R., Tillage Practices, Plant Talk Tuesday, March 26, 2024.
- Findlay, J.R., Grafting, Deep Dive Topic, Master Gardener, March 20, 2024.
- Findlay, J.R., Master Gardener, CANVAS, March 13, 2024.
- Findlay, J.R., Drift Management, Pesticide Applicator Training, March 13, 2024.
- Findlay, J.R., Non-dormant Alfalfa Rotations, UI Forage School, St Anthony, Idaho, March 12, 2024.
- Pandy, J., J.R. Findlay, J Sagers., Spring Annual Cereal Forage Production, UI Forage School, St. Anthony, Idaho, March 12, 2024.
- Findlay, J.R., Turf Management, Horticulture Symposium, Idaho Falls, Idaho, March 9, 2024.
- Findlay, J.R., Non-dormant Alfalfa Rotations, UI Forage School, Terreton, Idaho, March 8, 2024.
- Pandy, J., J.R. Findlay, J Sagers., Spring Annual Cereal Forage Production, UI Forage School, Terreton, Idaho, March 8, 2024.
- Findlay, J.R., Non-dormant Alfalfa Rotations, UI Forage School, Malad, Idaho, March 7, 2024.
- Pandy, J., J.R. Findlay, J Sagers., Spring Annual Cereal Forage Production, UI Forage School, Malad, Idaho, March 7, 2024.
- Findlay, J.R., Non-dormant Alfalfa Rotations, UI Forage School, Preston, Idaho, March 7, 2024.
- Pandy, J., J.R. Findlay, J Sagers., Spring Annual Cereal Forage Production, UI Forage School, Preston, Idaho, March 7, 2024.
- Findlay, J.R., Master Gardener, CANVAS, March 6, 2024.
- Findlay, J.R., Non-dormant Alfalfa Rotations, UI Forage School, Blackfoot, Idaho, March 6, 2024.
- Pandy, J., J.R. Findlay, J Sagers., Spring Annual Cereal Forage Production, UI Forage School, Blackfoot, Idaho, March 6, 2024.
- Findlay, J.R., Idaho Hay Association, Idaho Falls, Idaho, March 6, 2024.
- Findlay, J.R., Master Gardener, CANVAS, February 28, 2024.
- Findlay, J.R., Plant Talk Tuesday, February 27, 2024.
- Findlay, J.R., Plant hormones, Master Gardener, CANVAS, February 21, 2024.
- Findlay, J.R., Small Farms (Zoom) February 15, 2024.
- Findlay, J.R., Garden Technologies, Master Gardener, CANVAS, February 15, 2024.
- Findlay, J.R., Extension Programing and Careers, UI Ag-Science 104, February 9, 2024.

Findlay, J.R., UI Cereal School, Pocatello, Idaho, February 7, 2024.
Findlay, J.R., Master Gardener Initial Q&A, CANVAS. February 2, 2024.
Findlay, J.R., Tree Care, Master Gardener, CANVAS, January 29, 2024.
Findlay, J.R., Master Gardener, CANVAS, January 26, 2024.
Findlay, J.R., Entomology, 5th Grade Environmental Instruction, American Falls, Idaho, January 23, 2024.
Findlay, J.R., Drift Management, UI Potato School, Spanish Sessions, Pocatello, Idaho, January 17, 2024.
Findlay, J.R., Drift Management, Pesticide Applicator Training, Pocatello, Idaho, December 13, 2023.
Sagers, J., Findlay, J.R., Idaho Hay Outlook, UI Economic Outlook Conference, Pocatello, Idaho, December 13, 2023.
Findlay, J.R., R. Patterson, MG Train the Trainer, Master Gardener, November 27, 2023.
Findlay, J.R., Land Smart, Pocatello, Idaho, November 2, 2023.
Findlay, J.R., Land Smart, Pocatello, Idaho, October 26, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), October 24, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), October 10, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), September 26, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), September 12, 2023.
Findlay, J.R., EISF Dairy Goat Show, Blackfoot, Idaho, September 4, 2023.
Findlay, J.R., EISF Working Ranch, Blackfoot, Idaho, September 1, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), August 22, 2023.
Findlay, J.R., Bannock Working Ranch, Blackfoot, Idaho, August 7, 2023.
Findlay, J.R., Bannock Horse show, Downey, Idaho, August 5, 2023.
Findlay, J.R., Bingham Working Ranch, Blackfoot, Idaho, July 31, 2023.
Findlay, J.R., Bingham Working Ranch, Blackfoot, Idaho, July 28, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), July 25, 2023.
Findlay, J.R., Aberdeen Cereal Field Day, Aberdeen, Idaho, July 20, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), July 11, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), June 27, 2023.
Findlay, J.R., Microscopic world of botany, Regional Master Gardener Conference, Rexburg, Idaho, June 23, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), June 20, 2023.
Findlay, J.R., Bannock County programing, Pocatello, Idaho, June 20, 2023.
Findlay, J.R., Shooting Sports, Bingham 4-H camp, June 12-14, 2023.
Findlay, J.R., Survival bracelets, Bannock 4-H camp, June 7, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), June 6, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), May 23, 2023.
Findlay, J.R., Container Gardening, Moreland, Idaho, May 17, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), May 16, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), May 9, 2023.
Findlay, J.R., Beekeeper Day, Blackfoot, Idaho, May 6, 2023.
Findlay, J.R., Ag Talk Tuesday (regional zoom), May 2, 2023.
Findlay, J.R., Garden Irrigation- PTT (regional zoom), April 25, 2023.
Findlay, J.R., Apple Grafting, Blackfoot, Idaho, April 21, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), April 11, 2023.
Findlay, J.R., Spring Planting, Master Gardener, April 5, 2023.
Findlay, J.R., Potato Production, Master Gardener, March 29, 2023.
Findlay, J.R., Idaho Small Farms Workshop, Pocatello, Idaho, March 28-29, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), March 28, 2023.
Findlay, J.R., Apple Grafting, Pocatello, Idaho, March 27, 2023.
Findlay, J.R., Firewise Plants and Landscaping, Master Gardener, March 22, 2023.
Findlay, J.R., Pasture Grass Adaptation, UI Forage School, Montpelier, Idaho, March 15, 2023.
Findlay, J.R., Broccoli Production, Master Gardener, March 15, 2023.
Findlay, J.R., Plant Talk Tuesday (regional zoom), March 14, 2023.
Findlay, J.R., Entomology and Insect Control, Master Gardener, St. Maries, Idaho, March 9, 2023.
Findlay, J.R., Pea Production, Master Gardener, March 8, 2023.
Findlay, J.R., Identification and Control of Insect Pests in Alfalfa Crops, Pesticide Applicator Training, March 8, 2023.
Findlay, J.R., Idaho Hay Outlook, UI Forage School, Preston, Idaho, March 2, 2023.

Findlay, J.R., Carrott Production, Master Gardener, March 1, 2023.
 Findlay, J.R., Idaho Hay Outlook, UI Forage School, St. Anthony, Idaho, March 1, 2023.
 Findlay, J.R., Idaho Hay Outlook, UI Forage School, Mud Lake, Idaho, March 1, 2023.
 Findlay, J.R., Idaho Hay Outlook, UI Forage School, Idaho Falls, Idaho, March 1, 2023.
 Spackman, J.A., J. Sagers, R. Findlay, J. Pandey. Annual Cereals as Forage. Bingham County Coop. Blackfoot, Idaho, March 1, 2023. (70 attendees, 30 minutes).
 Findlay, J.R., Gardening Calendar, PTT (regional zoom), February 28, 2023.
 Findlay, J.R., Pasture Grass Adaptation, UI Forage School, Malad, Idaho, February 23, 2023.
 Findlay, J.R., Iron Chlorosis Management in Idaho Landscapes, Master Gardener, February 22, 2023.
 Findlay, J.R., Pasture Grass Adaptation, UI Forage School, Blackfoot, Idaho, February 21, 2023.
 Findlay, J.R., Spring Planting Dates, Master Gardener, February 15, 2023.
 Henderson, B., J.R. Findlay, Maple tapping workshop, Pocatello, Idaho, February 16, 2023.
 Findlay, J.R., Plant Talk Tuesday (regional zoom), February 2, 2023.
 Findlay, J.R., Crop Rotations, Master Gardener, February 8, 2023.
 Findlay, J.R., Operational Goals, Estate Planning, February 7, 2023.
 Findlay, J.R., Pest Management, Master Gardener, February 1, 2023.
 Findlay, J.R., Building an Estate Team, Estate Planning, January 31, 2023.
 Findlay, J.R., Soil and Fertilizer Management, Master Gardener, January 25, 2023.
 Findlay, J.R., State of Bannock County Ag Programming, Pocatello, Idaho, January 25, 2023.
 Findlay, J.R., Stepping Away from the Farm, Estate Planning, January 24, 2023.
 Findlay, J.R., Employee Compensation, Estate Planning, January 24, 2023.
 Findlay, J.R., Farm Stress Management, January 19, 2023.
 Findlay, J.R., Plant Anatomy and Physiology, Master Gardener, January 18, 2023.
 Findlay, J.R., Disease Diagnosis, UI Potato School, Spanish Sessions, Pocatello, Idaho, January 18, 2023.
 Findlay, J.R., Disease and insect concerns, Advanced Master Gardener (zoom), January 17, 2023.
 Findlay, J.R., Estate Planning (zoom), January 17, 2023.
 Findlay, J.R., Job Descriptions, Estate Planning, January 10, 2023.
 Findlay, J.R., Mission Statements, Estate Planning, January 3, 2023.
 Findlay, J.R., Microgreens, Advanced Master Gardener, Pocatello, Idaho, December 15, 2022.

Honors and Awards:

Small, M., J.R. Findlay. Certificate of Achievement, 2018 IAE4-HP State Award for Excellence in Animal Science, Beef Quality Assurance, 2018
 Jones W., J.R. Findlay. ESP Western Region Diversity Team Award, Reaching Hispanic Potato Farmers, 2004.
 Findlay J.R., W. Jones. IACAA Professional Excellence, Extension Development Committee Winner, Reaching Spanish Speaking Clientele with the Idaho Master Gardener Program, Teaching and Educational Technology, 2004.
 Nash S., J.R. Findlay, S. Harrison, J. Packham, R. Panting, S. Sanchez, S. Williams. IAE4-HA Excellence in Teamwork Award, Western Region, June 2001.
 Nash, S.A., S.N. Harrison, J.R. Findlay, S.C. Parkinson, J.H. Packham, R.R. Panting and S.R. Williams (Utah). Excellence in Teamwork. National Association of Extension 4-H Agents, Western Region Winner, State Winner, 2000.
 Nash, S.A., S.N. Harrison, J.R. Findlay, S.C. Parkinson, J.H. Packham, R.R. Panting and S.R. Williams (Utah). Search for Excellence in 4-H/Youth. National Association of County Agricultural Agents, Western Region Winner, State Winner, 2000.

SCHOLARSHIP ACCOMPLISHMENTS:

Description of personal contributions

1. Developed project idea
2. Obtained or provided project funding/resources
3. Collected data
4. Analyzed data
5. Contributed significantly to writing
6. Contributed significantly to editing

**Publications, Exhibitions, Performances, Recitals:
Refereed:**

Journals:

- Spackman, J., J., Pandey, J. Sagers, J.R. Findlay, J. Bevan, Optimizing Small Grain Forage Yield, and Economics via Strategic Harvest Timing. *Agronomy Journal*, AJ-2024-06-0439-OA. (In Review). (1,3,6)
- Findlay, J.R. (August 2024). Developing Economic Injury Level for Thrips (*Frankliniella occidentalis*) in Idaho Alfalfa Under Controlled Pest Populations. *Journal of Extension, Research in Brief, Journal of Extension, Volume 61, Issue 4, 2024.* (1-6)
- Pandey, J., J. Spackman, J.R. Findlay, J. Sagers, J. Bevan, Exploring the impact of harvesting forage barley and oats at various phenological stages on yield, quality, and economic returns through sequential harvests, AJ-2024-04-0271-OA, *Agronomy Journal*, (In Review). (1,3,6)
- Naveen, J., Lucas, J., Viswanath, N., Findlay, J.R, Sprinkle, J., Strickland, S., Winford, E., Kolok, A. (2012). Investigation of relationships between fecal contamination, cattle grazing, human recreation, and microbial source tracking markers in a mixed-land-use rangeland watershed. *Journal of Water Research*. Volume 194, 15 (116921). April 2021. Retrieved from: <https://doi.org/10.1016/j.watres.2021.116921>
- Werlin, J.,* A. West, R. Findlay, and N. Ghimire. (2020). Using hybrid learning to grow the Idaho Master Gardener Program and adapt to the COVID-19 environment. *Journal of the National Association of County Agricultural Agents*. 13 (2). Volume 13, Issue 2, December 2020. ISSN 2158-9429, No.41148. Retrieved from: <https://www.nacaa.com/journal/index.php?jid=1148>.
- Findlay, J.R., Hogge, J., Leslie, M., Reitz, S., Sagers, J., Thomas, J. (2020). Evaluating Thrips Damage on Idaho Alfalfa Crops. *Journal of the NACAA*. 13(1). Retrieved from: <https://www.nacaa.com/journal/index.php?jid=1079>
- Sagers, J., Findlay, J.R., J. Hatch, G. Shewmaker, K. Jensen, J. Hogge, R. Romer, J. Burr (2020). Determining Quality and Performance of Cool Season Pasture Grasses at high elevation in Eastern Idaho. *Journal of the NACAA*. 13(1). Retrieved from: <https://www.nacaa.com/journal/index.php?jid=1079>
- Small, M., J.R. Findlay, S. Nash. 2018. Learning the Importance of Livestock Quality Assurance Through Hands-On Training. *Journal of the National Association of County Agricultural Agents*, ISSN 2158-9429, Volume 11, Issue 2, <https://www.nacaa.com/journal/index.php?jid=867>, December 2018.
- Sprinkle, J. E., S. D. Baker, J. A. Church, J. R. Findlay, S. M. Graf, K. S. Jensen, S. K. Williams, C. M. Willmore, J. B. Lamb, and D. W. Hansen. 2018. Case Study: Regional assessment of mineral element concentrations in Idaho forage and range grasses. *Prof. Anim. Sci.*, 34:494-504, <https://doi.org/10.15232/pas.2017-01715>, 2018.
- Hogge, J., J.R. Findlay, B. Eborn, S. Harrison, J. Packham. August 2017. Multiyear succession and estate planning for farm and ranch families. *Journal of Extension, Ideas at Work*, www.joe.org/joe/2017august/iw5.php, Volume 55, Number 4, Article # 4IAW5.
- Findlay, J.R., B. Eborn, W. Jones. February 2015. Effects of colony creation method and beekeeper Education on honeybee (*Apis mellifera*) mortality. *Journal of Extension, Research in Brief*, www.joe.org/joe/2015february/rb6.php, Volume 53, Number 1, Article # 1RIB6.
- Findlay, J.R. August 2010. Effects of Queen Source and Age of Colony on Nosema (*Nosema, apis*) Spore Load in honey Bees (*Apis mellifera*). *Journal of Extension*. www.joe.org Volume 48, Number 4.

Abstracts and Proceedings:**Peer Reviewed/Evaluated:****Extension Publications:**

- Findlay, J.R., Buying and selling hay on the stump. BUL 958, Updated with alternative text for the hearing impaired, March 2024.
<https://www.extension.uidaho.edu/publishing/html/BUL958-Buying-and-Selling-Hay.aspx>.
- Findlay, J.R., Large Yellow Underwing, CIS 1172, Updated with alternative text for the hearing impaired, March 2024.
<https://www.extension.uidaho.edu/publishing/html/CIS1172-Large-Yellow-Underwing-a-Cutworm-Pest-in-Idaho.aspx>
- O'Connell, J., J.R. Findlay, R. Patterson, Jared Gibbons, Helping Hobby Gardeners, Catching up with CALS, June 26, 2024. <https://www.uidaho.edu/cals/news/newsletters/2024/catching-up-with-cals-6-26>.
- O'Connell, J., J.R. Findlay, J. Spackman, Annual Alfalfa Shows Benefits, Catching up with CALS, October 4, 2023. <https://www.uidaho.edu/cals/news/newsletters/2023/catching-up-with-cals-10-4>.
- Calabretta, A., J.R. Findlay, J. Sagers. Assessing Thrips Damage. Extension Publication, Extension ExPress, March 2022. wwwtest.uidaho.edu/extension/news/express/march-2022
- Bechinski, E.J., Smith, L.J., Merickel, F. Findlay, J.R. Revised January 2022. Large Yellow Underwing: A Cutworm Pest in Idaho. Extension Publication, CIS 1172.
<https://www.extension.uidaho.edu/publishing/html/CIS1172-Large-Yellow-Underwing-a-Cutworm-Pest-in-Idaho.aspx>
- Hatzenbuehler, P., Wardropper, C., Adjesiwor, A., Ansah, E. O., Burnham, M., de Haro-Martí, Dentzman, K., Findlay, J. R., Glaze Jr., J. B., Hinds, J., Jansen, V., Karl, J., Lamichhane, R., Lew, R., Olsen, N., Powell, M., Running, K., Sagers, J., Schott, L., Walsh, O., and Wilson, B. December 2021. Economic Impacts of Climate Change on Agriculture in Idaho. *Idaho Climate Economy Impacts Assessment*. James A. & Louise McClure Center for Public Policy Research, University of Idaho. Boise, ID. [uidaho.edu/-/media/UIdaho Responsive/Files/president/direct-reports/mcclure-center/iceia/iceia-agriculture-report-2021-new.pdf?la=en&hash=B864F85FF319A7D43B0B08390EB432E127E7A478](http://uidaho.edu/-/media/UIdaho%20Responsive/Files/president/direct-reports/mcclure-center/iceia/iceia-agriculture-report-2021-new.pdf?la=en&hash=B864F85FF319A7D43B0B08390EB432E127E7A478).
- Findlay, J.R., Eastern Idaho Pest Alert. Corn blotch leafminer. June 25, 2021 (This is peer reviewed but not refereed.)
- Eborn, B., J.R. Findlay, J. Sagers. November 2020. Eastern Idaho: Alfalfa Hay Production, 2019 Costs and Returns Estimates. University of Idaho Extension Publications. AG Biz, EBB\$-AH-19. Retrieved from: <https://www.uidaho.edu/-/media/UIdaho-Responsive/Files/cals/programs/idaho-agbiz/crop-budgets/southeastern-irrigated/ebb4-ae-19-final.pdf?la=en&hash=40B712A939257A8E4218043ABEC50FA8CE9283F2>
- Eborn, B., J.R. Findlay, J. Sagers. November 2020. Eastern Idaho: Alfalfa Hay Establishment in Grain Stubble, 2019 Costs and Returns Estimates. University of Idaho Extension Publications. EBB4-AE-19, Retrieved from: <https://www.uidaho.edu/-/media/UIdaho-Responsive/Files/cals/programs/idaho-agbiz/crop-budgets/southeastern-irrigated/ebb4-ae-19-final.pdf?la=en&hash=40B712A939257A8E4218043ABEC50FA8CE9283F2>.
- Eborn, B., J.R. Findlay. April 2020. Buying and Selling Hay on the Stump. University of Idaho Extension Publications. BUL 958, Retrieved from:
<https://www.extension.uidaho.edu/publishing/html/BUL958-Buying-and-Selling-Hay.aspx>.
- Findlay, J.R., Eastern Idaho Pest Alert. Mineral nutrition and plant disease. June 12, 2020 (This is peer reviewed but not refereed.)
- Alvarez, J. M., G. Harding, J.R. Findlay. August 2002. Identifying the Corn Blotch Leafminer. University of Idaho. CIS 1078, Ag Communications.
- Findlay, J.R. Drip irrigation systems on center pivot corners. Energy-Efficient Irrigation Practices Handbook, 1997.

Journals:

Findlay, J.R., K. Badertscher, M. Herbert, P. Pratt, and R. Leps. November 2003. NACAA/RISE Horticulture and Turfgrass Study Tour Visits Western Region. The County Agent. A publication of the NACAA. Volume IXIII, Number 4.

Abstracts and Proceedings:

- Patterson, R.K., L. Allen, R. Findlay, B. Wilder, P. Hatzenbuehler, and E. Doty. 2024. Using technology to deliver statewide asynchronous programming. Western Professional Improvement Conference, National Association of County Agricultural Agents Annual meeting, September 23 – 25, Sandpoint, ID. (Abstract) (1, 2, 3,4,6).
- O. Adeyemi, O., J.R Findlay, J. Spackman, J. Sagers, J. Marshall, Z. Hong, J Bevan. Effect of barley variety and nitrogen and sulfur fertilization on grain yield and protein response. George Carver Washington Scholar Award 2022, National Association of Pant Breeders Annual Meeting, Ames, Iowa, August 8-11, 2023.
- J. Spackman, O. Walsh, A. Adjesiwor, J. Bevan, O. Adeyemi, J.R. Findlay, J. Sagers. Nitrogen fertilizer rate and timing implications for malt, feed, and food spring barley production in Southern Idaho. Western Nutrient Management Conference, Reno, March 9-10, 2023.
- J. Pandey, J. Spackman, J.R. Findlay, J. Sagers. Optimizing nitrogen fertilizer rates for annual cereal forage production. Western Nutrient Management Conference, Reno, March 9-10, 2023.
- O. Adeyemi, O., J.R Findlay, J. Spackman, J. Sagers, J. Marshall, Z. Hong, J Bevan. Barley yield and protein response to nitrogen and sulfur rates and application timing. Western Nutrient Management Conference, Reno, March 9-10, 2023

Proposals to Professional Organizations:

Findlay, J.R., J. Marshall, S. Hafez, J. Packham, W. Jones. 2012, Effect of various composts on nematode populations in wheat. Wheat Research and Extension Proposals for Cooperative Action FY 2013.

Other:**Impact statements:**

- Patterson, R., J.R. Findlay, 2024. Flexible Online Idaho Master Gardener Program Reaches Statewide Audience, Impact Statement.
- Fonnesbeck, S., S. Spackman, J.R. Findlay, Xi, Liang, J. Sagers. 2024. Forage Field Days in Eastern Idaho brings research results to local producers, Impact Statement.
- Findlay, J.R., C. Jackson, 2024. Aberdeen Research and Extension Twilight Tour Reached New Audiences, Impact Statement (Working on retrieving participant data).
- Findlay, J.R. 2023. Innovative project: microscopic world of botany, 21-23-rfindlay-botany-world • 7/23. <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2023/21-23-rfindlay-botany-world.pdf?la=en&hash=5E923F41F4EB3D37BD0915B42A2155D72CE96A78>
- Loomis, G., J. Spackman, R. Findlay, J. Sagers, J. Hatch, and T. Jacobsen. 2023. Malt barley yield and grain metabolite response to nitrogen and sulfur, <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2023/30-23-gloomis-barley-yield.pdf>. 30-23-gloomis-barley-yield • 8/23
- Jacobsen, T., R. Patterson, B. Henderson, R. Findlay, J. Gibbons, K. Tate, J. Werlin, and A. West. 2023. Regional Master Gardener Convention returns to Rexburg, <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2023/28-23-tjacobsen-garden-convention.pdf>. 28-23-tjacobsen-garden-convention • 9/23
- Hatch, J. L., J. Spackman, J. Marshall, J. Thomas, B. Henderson, R. Findlay, T. Jacobsen, J. Gibbons, R. Patterson, J. Sagers, D. Callister, A. Adjesiwor, and X. Liang. 2023. Local data for local cereal grain growers. <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2023/33-23-jhatch-cereal-school.pdf?la=en&hash=72E66DDF07825956A01F30787FE5E41D6BBAF10E>. 33-23-jhatch-cereal-school • 8/23

Abstracts and Proceedings:

- Findlay, J.R., B. Eborn, J. Packham, S. Harrison, Ag-Biz Website, Extension Annual Conference, Light up Extension, Moscow, Idaho, April 6, 2016.
- Eborn, B., J.R. Findlay, J. Packham, S. Harrison, Enterprise Budgets, Extension Annual Conference, Light up Extension, Moscow, Idaho, April 6, 2016.
- Findlay, J.R., B. Eborn, S. Harrison, J. Packham, J. Hogge, 2014. Idaho agricultural outlook seminars. Presentation Abstracts, University of Idaho Extension Annual Conference, Ignite CALS, March 12, 2014, Moscow, Idaho.
- Findlay, J.R., 1997. Agricultural impacts to water quality and BMP solutions. Abstracts of the 1997 Ground Water Technical Workshop, Connections "97": Ground Water in the Rocky Mountain Region.
- Findlay, J.R., 1997. Results of macroinvertebrate monitoring and reduced herbicide rates in 1996. Abstracts of the Seventh Annual Nonpoint-Source Water Quality Monitoring Results Workshop.
- Findlay, J.R. 1996. Cooperative efforts at the Idaho Snake River Demonstration Project. Abstracts: Agriculture and Water Quality in the Pacific Northwest: Understanding Each Other and Working Together.
- Findlay, J.R. 1996. Source water protection results from the Idaho Home-A-Syst Program. Proceedings of the Fourth National Nonpoint-Source Watershed Projects Workshop.
- Findlay, J.R. 1996. BMPs used at the Idaho Snake River Demonstration Project. Proceedings of the Fourth National Nonpoint-Source Watershed Projects Workshop.
- Findlay, J.R. 1996. Pesticide and nutrient monitoring at the Snake River Water Quality Demonstration Project. Abstracts of the Sixth Annual Nonpoint-Source Water Quality Monitoring Results Workshop.
- Findlay, J.R., and L.S. Jeffery. 1993. Annual alfalfa as a nitrogen source in corn and wheat rotations. Proceedings of the Pacific Division, American Association for the Advancement of Science, Vol. 12, Part 1.
- Findlay, J.R., and L.S. Jeffery. 1993. Annual alfalfa as a nitrogen source in corn and wheat rotations. Western Society of Crop Science Abstracts.

Research Reports:

- Nikoukar A., A. Rashed, J.R. Findlay. Evaluating the effectiveness of mustard species and their concentrated extracts in reducing losses to wireworms in the Pacific Northwest, USA. Research Report, Western Sustainable Agriculture Research and Education, December 2022.
https://projects.sare.org/sare_project/gw20-206/
- Rashed R., A. Nikoukar, J.R., Findlay, Evaluating the effectiveness of mustard species and their concentrated extracts in reducing losses to wireworms in the Pacific Northwest, USA. Sustainable Agriculture Research and Education, Research Grants, GW20-206. November 2022.
- Winford, E., J. Sprinkle, J. Lucas, J. Naveen, J.R. Findlay, M. Strickland, N. Vishwanath, A. Kolok. Relationships among fecal coliforms, the location of cattle in a mixed-use rangeland watershed, and microbial source tracking markers. Report to the USFS Caribou-Targhee National Forrest. April 2020.
- Sprinkle, J., S. Baker, J. Church, J.R. Findlay, S. Graf, S. Jensen, S. Williams, C. Willmore. 2016. Regional assessment of mineral status in forage and range grasses. University of Idaho critical Issues Research Reports pp 3. 2016.

Findlay, J.R., G. Shewmaker, J. Hogge, R. Roemer. November 2015. Idaho Alfalfa Variety Trials 2015. University of Idaho research reports 2015.

Neibling, W.H., R. Findlay, B.A. King, and J. Gallian. October 1996. Microirrigation for optimum crop productivity and minimum groundwater contamination. 1996 Annual Report for W-128, Western Regional Microirrigation Research Committee.

Pavek, M.J., R.W. Downard, D.W. Morishita, D.L. Barton, and J.R. Findlay. 1996. Effect of application timing and herbicide rate on broadleaf weed control in spring barley. Western Society of Weed Science Research Progress Report, pp. 42-43.

Pavek, M.J., R.W. Downard, D.W. Morishita, D.L. Barton, and J.R. Findlay. 1995. Effect of application timing and herbicide rate on broadleaf weed control in spring barley. Western Society of Weed Science Research Progress Report, pp. 48-50.

Thesis and Dissertations:

Findlay, J.R. 1993. Management of non-dormant alfalfa cultivars as possible annual crops for sustainable cropping rotations. M.S. Thesis, Department of Agronomy, Brigham Young University, Provo, Utah.

Scholarly presentations and other creative activities:

Displays and posters:

Peer Reviewed Posters:

Sagers, J., J. Spackman, J.R. Findlay, Optimizing Nitrogen Fertilizer Rates for Annual Cereal Forage Production. National Association of County Agricultural Agents, AM/PIC, Dallas, Texas, July 13-17, 2024. (1,3,4,6)

Adeyemi, O., J.A. Spackman, J. Sagers, J. Marshall, Z. Hong, R. Findlay, and J. Bevan. 2023. Barley Yield and Protein Response to Nitrogen and Sulfur Rates and Application Timing. Western Nutrient Management Conference. Reno, NV. 8 – 10 March 2023.

Bevan, J., J.A. Spackman, J. Sagers, R. Findlay, O. Adeyemi, O. Walsh, and A. Adjesiwor. 2023. Nitrogen Fertilizer Rate and Timing Implications for Malt Food, and Feed Barley Production in Southern Idaho. Western Nutrient Management Conference. Reno, NV. 8 – 10 March 2023.

Pandey, J., J.A. Spackman, J. Sagers, R. Findlay, and J. Bevan. 2023. Optimizing Nitrogen Fertilizer Rates for Annual Cereal Forage Production. Western Nutrient Management Conference. Reno, NV. 8 – 10 March 2023.

Professional meeting papers, workshops:

Invited Presentations:

Findlay, J.R., Pesticide Drift Management. UI Potato Conference, Pocatello, Idaho, January 2024.

Findlay, J.R., Diagnosticos de enfermedades y desordenes in papas (Diagnosing diseases and disorders in potatoes). UI Potato Conference, Pocatello, Idaho, January 2023.

Findlay, J.R., Results of the 2019 Alfalfa/Thrips Study, Idaho Forage and Hay Conference, Twin Falls, Idaho, February 20, 2020.

Findlay, J.R., Rotacion de cultivos para el control fitosanitario (Crop Rotations for disease control), UI Potato School, January 22, 2020.

Findlay, J.R., J. Thomas, Thrips in Alfalfa, Idaho Hay and Forage Conference, Burley, Idaho, February 21-22, 2019.

Findlay, J.R., Hay Outlook, UI Idaho Hay Conference, Burley, Idaho, March 1, 2018.

Findlay, J.R., Hay and Forage Economic Outlook, Cooper Norman, AgKnowledge Seminar, Pocatello, Idaho, January 19, 2018.

Findlay, J.R., History of the Potato School Spanish Sessions, University of Idaho, 50th Annual Potato Conference and 39th Annual Agricultural Exposition, Pocatello, Idaho, January 17, 2018.

Findlay, J.R., La Rotacion de Cultivos y Su Uso en Medidas Fitosanitarias de Control de Enfermedades (Rotations and Their Use in Phytosanitary Disease Control Measures), XI Congreso Nacional De Productores de Papa (CONPAPA) y Expo Internacional de Agroinsumos (XI National Potato Conference of Potato Growers and International Expo of Agronomists), Leon, Guanajuato, Mexico September 26-28, 2002, invited presentation.

Findlay, J.R., La Textura del Suelo y el Riego (Soil Texture and Irrigation Management), XI Congreso Nacional De Productores de Papa (CONPAPA) y Expo Internacional de Agroinsumos (XI National Potato Conference of Potato Growers and International Expo of Agronomists), Leon, Guanajuato, Mexico, September 26-28, 2002, invited presentation.

Other Professional Meeting Presentations:

Patterson, R., J.R., Findlay, R. Allen, R. Wilder, P. Hatzenbuehler, E. Doty. 2024. Using technology to deliver statewide asynchronous programming. Western Region Annual Meeting and Professional Improvement Conference, Sandpoint, Idaho. September 25, 2024.

Pandey, J., J.A. Spackman, J. Sagers, and R. Findlay. 2023. Optimizing Nitrogen Fertilizer Rates for Annual Cereal Forage Production. ASA-CSSA-SSSA Annual Meetings. St. Louis, MO. 29, November 1, 2023.

Findlay, J.R., Microscopic botany, Master Gardener Regional Convention, Rexburg, Idaho, June 23, 2023.

Patents:

Grants and Contracts awarded:

Findlay, J.R., J. Spackman, J. Sagers, T. Jacobsen, D. Callister. Non-dormant alfalfa as a nitrogen source for subsequent small grains crops, UI Extension Innovative Project Grants, January 1, 2024, \$10,000.

Hall, J., G.C. Chibisa, J. Sagers, R. Finlay, S. Williams, and D. Callister. Grazing Cover Crops Demonstration. Contract from “Climate-Smart Commodities for Idaho: A Public-Private-Tribal Partnership Grant” S. Eigenbrode and J. Maynard-Johnson (PIs). 2023-2028. \$125,000/\$25,000 per year (no spending authority).

Spackman, J.A. (PI), J. Bevan, J. Pandey, R. Findlay, J. Sagers, J. Hatch, T. Jacobsen, J. Walling, S. Whitcomb. Malt Barley Yield and Grain Metabolite Response to Nitrogen and Sulfur Grown Outside the Snake River Plain. Idaho Barley Commission. Start Date 1 Jul. – 30 Jun. 2024. \$31,089.

Spackman, J.A. (PI) and J. Hatch, J.R. Findlay, Planting Dates, Seeding Rates, and Available Moisture for Dryland Winter Wheat Yields. Idaho Wheat Commission. Proposal award number: V221096. Start Date 1 Jul. – 30 Jun. 2024. \$33,090. I took initial soil sampling in Power County.

Findlay, J.R., J. Spackman, J. Sagers, T. Jacobsen. Non-dormant alfalfa as a nitrogen source for subsequent small grains crops, UI Extension Innovative Project Grants, January 1, 2023, \$5,000.

Spackman, J., J.R. Findlay, S. Dengler, D. Gray, A. Norman, H. Waters, WSARE-Kaone, Replacing nitrogen fertilizer needs with alfalfa. veras@imedris.net. Proposal number: V220956. February 2023, \$10,000.

Honors and Awards:

- Sagers, J., J. Spackman, J.R. Findlay, J. Pandey, J. Bevan. Optimizing Nitrogen Fertilizer Rates for Annual Cereal Forage Production. Western Region Applied Science Division Poster Contest, National Association of County Agricultural Agents, AM/PIC, Dallas, Texas, July 13-17, 2024.
- O. Adeyemi, O., J.R Findlay, J. Spackman, J. Sagers, J. Marshall, Z. Hong, J Bevan. George Carver Washington Scholar Award 2022, National Association of Pant Breeders Annual Meeting, Ames, Iowa, August 8-11, 2023.
- Nash, S., M. Small, J.R. Findlay, Quality Assurance Programing, Excellence in Animal Science Regional Winner, NAE4-HA. 2019.
- Findlay, J.R., S. Parkinson, J. Packham, S. Jones, IACAA Communicator Award, Video Presentation Team Award, Hand Signals for Farm Tractor Safety (Spanish), April 2015.
- Findlay, J.R., S. Harrison. Small Farm Beekeeping Workshop, National Association of County Agricultural Agents Annual Meeting Poster Session, National Winner, First Place Poster, Extension Education, 2006.
- Findlay, J.R., W. Jones, S. Parkinson. National Association of County Agricultural Agents Annual Meeting Poster Session, Western Regional Finalist, Extension Education, 2004.
- Findlay, J.R. National Finalist 2003, NACAA/RISE Horticulture/Turfgrass Study Tour, National Association of County Agricultural Agents Professional Improvement Council, May 12, 2003.
- Findlay, J.R., W. Jones. National Association of County Agricultural Agents Search for Excellence Crop Production Achievement Award (Spanish Agricultural Education Curriculum), State Winner, July 30, 2002.
- Findlay, J.R. National Association of Extension 4-H Agents, Communicator Award, Video Program, Leader Liability, October, 2002.
- Findlay, J.R., Nash, S.A., B. Abo, J. Peutz, S.N Harrison. National Association of Extension 4-H Agents, Communicator Award, State Association Publication, IAE4-HA Newsletter, October, 2002.
- Findlay, J.R., W. Jones. Idaho Cooperative Extension System Diversity Award, April 3, 2001.
- Findlay, J.R. Joint Council of Extension Professionals, Professional Development Scholarship, 2001.
- Findlay, J.R. Western Region National Association of County Agricultural Agents, state winner, Search for Excellence in 4-H/Youth, June 2000.
- Harrison, S., J.R. Findlay, J. Packham, R. Panting, S. Parkinson, S. Nash. R.W. Schermerhorn Extension Faculty Award, March 2000.
- Findlay, J.R. Outstanding Agronomy Student, Brigham Young University, 1990.
- Findlay, J.R. Outstanding Student Award, The American Society of Agronomy, 1990.

SERVICE:**Major Committee Assignments:****National**

- Findlay, J.R. National Initiative to Internationalize Extension Steering Committee, 2004 -2009.
- Findlay, J.R. Global Perspectives II, Second Annual Internationalizing Extension Conference Planning Committee, January 2005.
- Findlay, J.R. Vice Chair, NACAA Professional Excellence Committee, 2003 to 2005.
- Findlay, J.R. NAE4-HA Conference Seminar and Poster Review Team, 2002.
- Findlay, J.R. NAE4-HA Programs Standing Committee, 1998-99.
- Findlay, J.R. NAE4-HA Youth in Governance Task Force, 1998-2000.

Regional

- Findlay, J.R. Montana State University, Promotion and Tenure Review, Tyler Lane, 2020.
- Findlay, J.R. Utah State University, Promotion and Tenure Review Committee, Trenton Wilde, 2014.
- Findlay, J.R. Diversified Agricultural Conference Planning Committee, 2009-2011.
- Findlay, J.R. Diversified Agricultural Conference Planning Committee, 2008-2009.
- Findlay, J.R. Diversified Agricultural Conference Planning Committee, 2007-2008.
- Findlay, J.R. Diversified Agricultural Conference Planning Committee, 2006-2007.
- Findlay, J.R., B. Eborn, W. Jones, B. McClain. NACAA Western Region Poster Review Committee,

2006.

- Findlay, J.R. Second Annual Diversified Agricultural Conference Planning Committee, 2004-2005.
 Findlay, J.R. Utah State University, Promotion and Review Committee, Michael S. Johnson, 2002.
 Findlay, J.R. Pacific Northwest Faculty and Staff Development Conference Planning Committee, 2000.
 Findlay, J.R. Pacific Northwest Faculty and Staff Development Conference, Poster Review Committee, 1999.
 Findlay, J.R. Pacific Northwest Agricultural Water Quality Conference Steering Committee, 1996-97.

State

- Findlay, J.R. IACAA Secretary/Treasurer, 2015-2020. Assumed responsibilities for current Secretary/Treasurer during maternity leave, and upon current secretary leaving position, 2021-2022.
 Findlay, J.R. Idaho Barley Working Group, February 27, 2008- present.
 Findlay, J.R. IACAA Past-President. 2008-2009.
 Findlay, J.R. IACAA President, 2007-2008.
 Findlay, J.R. Editor, Idaho Association of County Agricultural Agents Newsletter, 2005-2006.
 Findlay, J.R. IACAA President Elect, 2005-2006.
 Findlay, J.R. UI Cereals Topic Team Leader, 2005-2015.
 Findlay, J.R. Idaho Barley Commission, Mealybug Technical Committee, 2003-2005.
 Findlay, J.R. UI Integrated Pest Management Advisory Committee,” November 2003 – present.
 Findlay, J.R. Extension Core Discovery Pilot Course Committee- “Cultural Encounters: The Latino Story,” 2003-2004.
 Findlay, J.R. IACAA Second Vice President, 2004-2005.
 Findlay, J.R. Southeastern Idaho Small Farms Conference Planning Committee, 2004.
 Findlay, J.R. IACAA District IV Sr. Director, 2004.
 Findlay, J.R. Potato Integrated Pest Management Advisory Committee, 2002-present.
 Findlay, J.R. IACAA Professional Excellence Chair, 2002-2017.
 Findlay, J.R. IACAA District IV Jr. Director, 2003-2004.
 Findlay, J.R. Past-President IAE4-HA, 2003.
 Findlay, J.R. President IAE4-HA, 2002.
 Findlay, J.R. Editor, Idaho Association of Extension 4-H Agents Newsletter, 2002.
 Findlay, J.R. Vice-President IAE4-HA, 2001.
 Findlay, J.R. President-Elect IAE4-HA, 2000.
 Findlay, J.R. State 4-H Diversity Task Force, 2003- 2015.
 Findlay, J.R. State Cereals Planning Team, 2000-present.
 Findlay, J.R. State Forages Planning Team, 2000-present.
 Findlay, J.R. State Other Livestock Planning Team, 2000-2015.
 Findlay, J.R. State Water Quality Planning Team, 2000-2017.
 Findlay, J.R. State Urban and Community Horticulture Planning Team, 2000-present.
 Findlay, J.R. UI Cooperative Extension System, Diversity Committee, 2001 – present.
 Findlay, J.R. IACAA Annual Meeting Planning Committee, 2000.
 Findlay, J.R. IAE4-HA Professional Excellence Chairman, 1999-2001.
 Findlay, J.R. IAE4-HA Diversity Committee Vice-chair/Chair, 1998-99.
 Findlay, J.R. IACAA Public Relations Committee Vice Chair/Chair, 1998-99.
 Findlay, J.R., S. Woffinden. Extension Annual Conference Planning Committee. Awards Program and Poster Session Committee Co-Chair, 1998.
 Findlay, J.R. IAE4-HA Programs Committee Vice-chair/Chair, 1997-98.
 Findlay, J.R. IACAA District III Junior Representative, 1996.
 Findlay, J.R. Interagency Home-A-Syst Coordinating Committee, 1994-97.
 Findlay, J.R. State 4-H Scholarship Application Review Committee, Montana, 1994.

University of Idaho:

University:

College:

Findlay, J.R., Search and hiring committee, Extension Educator- Eat Smart Idaho, Eastern District,

UI Extension, January 2024-2025.

- Findlay, J.R., Search and hiring committee, Extension Educator- Eat Smart Idaho, Eastern District, UI Extension, January 2022.
- Findlay J.R., D. Pittsley, N. Shelstad, K. Duellman, X. Chen, A. Agenbroad, P. Watson, G. Silkwood, College of Agriculture and Life Sciences (CALs) Faculty Promotion and Tenure Committee, 2022-2025.
- Hiring Committee, UI Agronomist, Aberdeen Research and Extension Center, December 2020.
- E. Lewis, J.R. Findlay, Promotion Committee, Phillip Wharton, Full Professor, 2021.
- Findlay, J.R., J.Hogge, L. Dye, J. Hatch, R. Norell. Eastern District Promotion and Tenure/3rd Year Review Committee. 2020.
- Findlay, J.R., J. Chen, K, Schroeder. Hiring Search Committee Research Faculty-Extension Specialist- Idaho Barley Commission Endowed Professorship in Agronomy, University of Idaho, November 2020.
- Findlay, J.R., J. Hogge, S. Nash, Third year review committee, Ron Patterson, December 2019.
- Tripepi, B. J.R. Findlay, et. al., Promotion and Tenure committee, Xi Liang, September- Dec. 2019.
- Findlay, J.R., J. Stark (Chair), N. Olsen, P. Hutchinson, H Neibling. Promotion Committee, Juliet Marshall, Full Professor, 2016.
- Findlay, J.R., E. Bechinski (Chair), C. Rogers, C. McIntosh, J. Barbour. Promotion and Tenure Committee, Arash Rashed, 2016.
- Findlay, J.R. (Chairman), P. Nolte, J. Hogge, Promotion and Tenure Review Committee, Lance Ellis, 2014.
- Promotion and Tenure Review Committee, Jianli Chen, 2013.
- Promotion and Tenure Review Committee, Phil Wharton, 2013.
- UI-PSES Hiring committee, Assistant Professor, Cropping Systems Agronomist- Aberdeen Research and Extension Center, 2013, (Committee recommendation rejected in 2012).
- Promotion and Tenure Review Committee, Jianli Chen, 2012.
- UI-PSES Hiring Committee, Assistant Professor, Research and Extension Entomologist- Aberdeen Research and Extension Center, 2012.
- UI-PSES Hiring committee, Assistant Professor, Cropping Systems Agronomist- Aberdeen Research and Extension Center, 2012.
- Extension Advisory committee. 2011-present
- Extension Program Priority Committee (modified regional structure). 2010-present
- Tripepi, B., J.R. Findlay, J. Johnson, K. Laughlin, B. Glaze, C McIntosh. CALS Strategic Planning Committee- Teaching, 2007-present

District / Departmental

- Findlay, J.R. (Chair), L. Dye, J. Hatch, K. McFarland. Eastern District Promotion and Tenure Committee (4 applicants). 2021-2022.
- Findlay, J.R., Search Committee, Eat Smart Idaho Program Assistant, April 2021.
- Findlay, J.R., J. Hogge, L. Ellis, Mentoring Committee, for Ron Patterson, 2019-2022.
- Findlay, J.R., S. Williams, S. Heins, Mentoring Committee, for David Callister, 2019- 2024.
- Findlay, J.R., J.Hogge, L. Dye, J. Hatch, R. Norell. Eastern District Promotion and Tenure/3rd Year Review Committee. 2020-2022.
- Findlay, J.R., N. Dalton, J. Buck, R. Patterson, Eastern District Fall Faculty Retreat Planning Committee, 2019.
- Findlay, J.R., Search Committee, Eat Smart Idaho Program Assistant, May 20, 2019.
- Jackson, C., J.R. Findlay, et. al., Aberdeen Research Station Twilight Tour Committee, 2019-present.
- Findlay, J.R., S. Love, L. Ellis, Mentoring Committee for Bracken Henderson, 2018- 2023.
- Findlay, J.R., S. Nash, G. Whittman, Mentoring Committee Chairman, for Nickola Dalton, 2017-2021.
- Findlay, J.R. Search Committee, Eat Smart Idaho Coordinator, January 2018.
- Findlay, J.R. Search Committee, Bannock County FCS, Eastern District, November 2017.
- Findlay, J.R. Search/Hiring Committee, Oneida County Extension Educator, Eastern District, 2016.
- Findlay, J.R. Search/Hiring Committee, Bingham County Extension Educator 4-H Youth Development- Animal Science, Eastern District, 2016.
- Findlay, J.R. Search/Hiring Committee, Bannock County Extension Educator 4-H Youth

Development, Eastern District, 2016.
 Findlay, J.R. Search Committee, Community Nutrition Advisor, Eastern District, 2015.
 Findlay, J.R. Hiring Committee, Agronomist (Cereals Specialist), Aberdeen Research Station, 2013.
 Findlay, J.R. Hiring Committee, Entomologist, Aberdeen Research Station, 2012.
 Findlay, J.R. Hiring Committee, Agronomist (Crops Specialist), Aberdeen Research Station, 2012.
 Findlay, J.R. Alpine 4-H Camp Board, 2012- 2016.
 Findlay, J.R. S. Nash, A. Liddle, District IV Fall Faculty Retreat Planning Committee, 2012.
 Findlay, J.R. S. Nash, A. Liddle, District IV Social Committee, 2011- 2022.
 Findlay, J.R. EISF Dairy Goat Show Chair 2012-present.
 Findlay, J.R. Alpine 4-H Camp Board Chairman, 2007-2010.
 Findlay, J.R. EISF Goat Show Chair 2008-2011.
 Findlay, J.R. EISF Livestock Judging Committee Chair, 2007.
 Findlay, J.R. District IV Awards Committee, 2006.
 Findlay, J.R., S. Nash, L. Dye, District IV Fall Faculty Retreat Planning Committee, 2005.
 Findlay, J.R. EISF Working Ranch Show Chairman, 2002-2005; Co-Chair 2006- present.
 Findlay, J.R. District IV Third Year Review Committee, 2002.
 Findlay, J.R. District IV IACAA Junior Director, 2002-2004.
 Findlay, J.R. UI Potato School Planning Committee, 2002- 2022.
 Findlay, J.R. EISF Seep Show Chairman, 1998-2000.
 Findlay, J.R. District IV Major Program Thrust Team Leader (Ag. Stewardship and the Environment), 1999- 2002.
 Findlay, J.R. District IV Master Gardner School Planning Committee, 1997- present.
 Findlay, J.R. District IV Alfalfa/Forage School Planning Committee, 1997- present.
 Findlay, J.R. District IV Beef School Planning Committee, 1997- 2022.
 Findlay, J.R. District IV Cereal School Planning Committee, 1997- present.
 Findlay, J.R. Alpine 4-H Camp Board, Secretary, 1998-2000.
 Findlay, J.R. Irrigation Efficiency Tour Planning Committee, 1997.
 Findlay, J.R. District III Promotion and Tenure Committee, 1996.
 Findlay, J.R. Irrigation Efficiency Workshop Planning Committee, 1996.
 Findlay, J.R. Sugar beet Working Group/School Planning Committee, 1994- 2017.
 Findlay, J.R. District III 4-H Winter Camp Planning Committee, 1994-96.
 Findlay, J.R. District III Major Program Thrust Team Leader (Water Quality and Environmental Education), 1994-97.
 Findlay, J.R. Southeast Montana Crop and Livestock Winter School Committee, 1993-94.
 Findlay, J.R. Montana Range Days Committee, 1993-94.

County

Findlay, J.R. Ex-officio Member, Power County Fair-board, 2010-2014.
 Findlay, J.R. Bannock County Emergency Support Function Coordinator- Agriculture and Natural Resources 2019-present.
 Findlay, J.R., P. Jones, J. McAleese, Community Garden Committee, Pocatello, 2005- 2010.
 Findlay, J.R. Valley Pride Committee, (A Community Development Working Group), 2003- 2005.
 Findlay, J.R. Bannock County Agricultural Emergency Board (FSA Sponsored), 2001.
 Findlay, J.R. Ex-officio Member, Bannock County Fairboard, 1997- 2002; 2014-2016.
 Findlay, J.R. Editor, Bannock County 4-H Newsletter, 1997-2010.
 Findlay, J.R. Editor, Bannock County Agricultural/Hort. Newsletter, Ag Notes, 1997-present.
 Findlay, J.R. Chairman/Secretary, Walcott Watershed Advisory Group, 1996-97.
 Findlay, J.R. Editor, newsletter "Water Line," 1995-97.
 Findlay, J.R. Technical Advisory Group for Walcott Watershed Advisory Group, 1997.
 Findlay, J.R. President, Rosebud County Food and Agriculture Committee, 1994.
 Findlay, J.R. Ex-officio Member, Rosebud/Treasure County Fairboard, 1993-94.
 Findlay, J.R. Rosebud/Treasure County Weed Board, Secretary, 1993-94.
 Findlay, J.R. Forsyth Breeders Show Committee, 1993-94.

Professional and Scholarly Organizations

Findlay, J.R. IACAA interim secretary 2021-2022.

Findlay, J.R. IACAA Secretary, 2015-2020.
 Findlay, J.R. Idaho Nursery and Landscape Association, Educational Member, 2007-2008.
 Findlay, J.R. International Society of Arboriculture, 2006- 2010.
 Findlay, J.R. IACAA President Elect, 2005.
 Findlay, J.R. IACAA Second Vice President, 2004.
 Findlay, J.R. Past-President IAE4-HA, 2003.
 Findlay, J.R. President IAE4-HA, 2002.
 Findlay, J.R. Vice-President IAE4-HA, 2001.
 Findlay, J.R. President-Elect IAE4-HA, 2000.
 Findlay, J.R. Epsilon Sigma Phi, National Honorary Extension Fraternity, April 3, 2001 – present.
 Findlay, J.R. National Association of Extension 4-H Agents, 1997- present.
 Findlay, J.R. National Association of County Agricultural Agents, 1994-present.
 Findlay, J.R. Idaho Association of County Agricultural Agents, 1994-present.
 Findlay, J.R. Idaho Association of Extension 4-H Agents, 1997-present.
 Findlay, J.R. Montana Association of County Agricultural Agents, 1993-94.
 Findlay, J.R. Montana Association of Extension 4-H Agents, 1993-94.
 Findlay, J.R. American Society of Agronomy, 1990-94, 1999-2000.
 Findlay, J.R. Soil Science Society of America, 1990-94.
 Findlay, J.R. Crop Science Society of America, 1990-94.

Outreach Service:

Classes, Workshops, Seminars, and Tours Organized:

National:

NACAA AM-PIC Tour, Agriculture in Utah, Salt Lake, City, Utah, July 13, 2017.
 Idaho Potato Tour, Communicating for Agricultural Education Program, Brazil, January 15, 2016.
 Internationalizing Extension Second Annual Conference, Orlando, Florida, January 17-20, 2005.

Regional:

Women in Agriculture Conference, On-line conference, February 21, 2015.
 6th Annual Diversified Agriculture Conference, Delta, Utah, February 25-27, 2009.
 Diversified Agriculture Conference, Logan, Utah, February 20-22, 2008.
 Diversified Agriculture Conference, Lehi, Utah, February 21-23, 2007.
 Diversified Agriculture Conference, Brigham City, Utah, February 24-26, 2005.

State/District:

Master Gardener, 15-week course (Canvas), Pocatello, Idaho, February- May 2024.
 Master Gardener, 15-week course, Pocatello, Idaho, February- May 2023.
 Farm and Ranch Financial Management Schools, 7-week course, Eastern District, Idaho,
 January- February 2023.
 Farm and Ranch Family Succession Planning, Zoom, Six-week course, February 3–March 10,
 2023.
 Master Gardener, 15-week course, Pocatello, Idaho, February- May 2022.
 Farm and Ranch Financial Management Schools, 7-week course, Eastern District, Idaho,
 January- February 2022.
 Farm and Ranch Family Succession Planning, Zoom, Six-week course, February 3–March 10,
 2022.

County:

Power County Fair, American Falls, Idaho, 2010-2015.
 Cultivating Success, Sustainable Small Acreage Farming and Ranching Overview, 10 week course,
 Pocatello, Idaho, September 5- December 5, 2007.
 Taking Your Sales to the Next Level: Increase Your Farm Direct Marketing Skills, Pocatello,

Idaho, March 24, 2007.
 Cultivating Success, Sustainable Small Acreage Farming and Ranching, 10 week course, Pocatello, Idaho, January- March, 2007.
 PNW Storm Water Management from a Watershed Perspective: Extreme Western Climates, Video Conference, Pocatello, Idaho, October 17, 2006.
 Cultivating Success, Sustainable Small Acreage Farming and Ranching Overview, 10 week course, Pocatello, Idaho, March 23- May 25, 2006.
 PNW Storm Water Management from a Watershed Perspective, Video Conference, Pocatello, Idaho, October 11, 2005.
 Crop Production Management Training Seminar, Pocatello, Idaho, February 9, 2005.
 Living on the Edge, A Watershed Planning Workshop. Pacific Northwest Satellite conference, Pocatello, Idaho, May 1, 2002.
 4-H Cooperative Curriculum System Leader Training, Pocatello, Idaho, February 24, 2001.
 Advanced Master Gardener Program, Pocatello, Idaho, 2001- present.
 Assisted in the development of class curriculum for Kevin Jones' Horticultural and Environmental Sciences courses for regular and special needs students, Pocatello, Idaho, 2001.
 Leader Liability Training, Pocatello, Idaho, January 18, 2001.
 Skills Camps, Pocatello, Idaho, July 13-17, 1998; December 28-31, 1998; April 5-8, 1999; December 27-29, 2000; July 9-12, 2001; March 19-21, 2003, 2007- 2008.
 Bannock County Weed Management Showcase Study (Goat Grazing of Leafy Spurge, and other Biological Controls). Tours, Experimental Design, and Analysis. Downey, Idaho, 1998-2001.
 Bannock County Annual Horse Clinic, Pocatello, Idaho, April 1997-2001.
 Annual 4-H Leader Training, Pocatello, Idaho, 1997-1999, 2007-2008.
 4-H Spook Alley, Pocatello, Idaho, 1997-2000.
 Bannock County 4-H Camp, Alpine, Wyoming, 1997-1999, 2007-2008.
 Camp Counselor Training, Pocatello, Idaho, 1997-1999.
 Bannock County Fairs (North, South), Downey, Pocatello, Idaho, 1997-1999, 2007-2008, 2015-2016 (South-Downey).

Tours:

Soils of Eastern Idaho, UI Soil Tour, Michigan State Students, Aberdeen, Idaho, April 15, 2024.
 Pasture Tour, Southeast Idaho, July 12, 2024.
 Youth Greenhouse Tour, Pocatello, Idaho, June 10, 2022.
 UI Aberdeen Twilight Tour, Aberdeen, Idaho, July 13, 2022.
 UI Forage Field Day and Tour, Aberdeen and Rexburg, May 19-20, 2022.
 Bowman Farm Tour, Master Gardener, Pocatello, Idaho, September 14, 2020.
 Luker Tree Nursery Tour, Master Gardener, August 13, 2020.
 Aberdeen Rose Garden Tour, Master Gardener, Aberdeen, Idaho, June 13, 2020.

Miscellaneous Extension publications:

Newsletters:

National Newsletters

Findlay, J.R. Using Goat Grazing to Control Leafy Spruce in Southern Idaho, Leafy Spurge News, Volume XXVI, Issue 1, Agricultural Experiment Station, NDSU Extension Service, North Dakota State University, Fargo, North Dakota, August 2004.
 Findlay, J.R., R. Brooks, M. Boiling, J. Bohr. USDA Demonstration Project: Snake River Plain, *National EPA Nonpoint-Source News and Notes*, April 1997.

Regional Newsletters

Findlay, J.R., Barley Risk Management, Washington State University, Western Center for Risk Management Education. Newsletter. July 17, 2015.
 Brooks, R., J.R. Findlay, J. Bohr, M. Boiling. Demonstration Projects: Changing Our

Attitudes, *Water Talk*, Seattle, Washington.

State Newsletters

- Sprinkle, J., Extension ExPress, An E. Coli mystery solved with DNA, Featured story of our E. coli work. December 2020.
- Sprinkle, J., S. Baker, J. Church, R. Findlay, S. Graf, S. Jensen, S. Williams, and C. Willmore. Regional assessment of mineral status in forage and range grasses. Cattleman's Corner Beef Newsletter, Southern District Extension Counties, Idaho. 4 pp. March 2017. 1,200 (circulation).
- Idaho Barley All Stars Award presented at the Annual UI Extension Conference, Idaho Barley News brief, Volume 8, Issue 4, April 28, 2015.
- UI Extension Trends 2014, Estate/succession planning grows for Idaho ranchers, farmers. Interview.
- Team finds teaching conservation concepts in Spanish rewarding, Idaho NRCS employee newsletter, April 11, 2013.
- Interest in Beekeeping as a Hobby makes a Dramatic Increase in Idaho, Bee Line on Honey Notes, Newsletter of the Idaho Honey Industry Association, Vol. 2, April 2010, interview.
- Idaho Association of County Agricultural Agents Newsletter, quarterly, Editor 2005- 2006.
- Findlay, J.R. "The County Agent" Our National Association Publication, IACAA Newsletter, Winter 2007.
- UI Extension Trends 2003-2004, Agriculture and Natural Resources. Integrated Pest Management (IPM) in Spanish. Interview article
- Findlay, J.R. News from District IV, Idaho Association of County Agricultural Agents Newsletter, Issue 1, 2003.

District Newsletters

Extension Focus (District III Extension Newsletter)

- Findlay, J.R. Quality Water For Agriculture, *Extension Focus*, Vol. 8, No. 5.
- Findlay, J.R. Sugar Beet Root Maggots and Water Quality, *Extension Focus*, Vol. 8. No. 4.
- Findlay, J.R. Faculty Feature, *Extension Focus*, Vol. 7, No. 3.

Water Line (Snake River Water Quality Project Newsletter) Editor and writer.

- Findlay, J.R. Subsurface Drip Irrigation; Good For Water Quality, *Water Line*, Vol. 6, No.1.
- Findlay, J.R. Results of Drain Monitoring, *Water Line*, Vol. 6, No.1.
- Findlay, J.R. Interpreting Your Water Test, *Water Line*, Vol. 6, No.1.
- Findlay, J.R. Pesticide Use in Maggot Alley, *Water Line*, Vol. 5, No. 3.
- Findlay, J.R. Reducing Pesticide Use Through Integrated Pest Management, *Water Line*, Vol. 4, No. 1.
- Findlay, J.R. Fall Management of Weeds, *Water Line*, Vol. 3, No. 4.
- Findlay, J.R. Water Quality and Pesticides - Where Do We Start? *Water Line*, Vol. 3, No. 4.
- Findlay, J.R. New Water Quality (Pesticides) Agent, *Water Line*, Vol. 3, No. 4.

Local Newsletters

Bannock County Ag Notes- Extension Update - Editor and writer. 1997- 2010; 2014-present.

- Findlay, J.R., Landscape trees for Southeastern Idaho, October 2024, Volume 25, Issue 1.
- Findlay, J.R., Fall storage and preservation of vegetables, October 2024, Volume 25, Issue 1.
- Findlay, J.R., Curlycup Gumweed control in non-cropland areas, October 2024, Volume 25, Issue 1.
- Findlay, J.R., Pear rust (Trellis Rust), October 2024, Volume 25, Issue 1.
- Findlay, J.R., Companion plants for beets. June 2024, Volume 24, Issue 4.
- Findlay, J.R., Our garden soil and liming. June 2024, Volume 24, Issue 4.

- Findlay, J.R., Hardening off our transplants. June 2024, Volume 24, Issue 4.
 Findlay, J.R., Jumping Spiders. June 2024, Volume 24, Issue 4.
 Findlay, J.R., Lawn damage from white grubs. July 2024, Volume 24, Issue 4.
 Findlay, J.R., Forages following small grains. April 2024, Volume 24, Issue 3.
 Findlay, J.R., Wind scorpions. April 2024, Volume 24, Issue 3.
 Findlay, J.R., Slug control in Alfalfa. April 2024, Volume 24, Issue 3.
 Findlay, J.R., Alfalfa seeding. April 2024, Volume 24, Issue 3.
 Findlay, J.R., Non-dormant alfalfa. January 2024, Volume 24, Issue 2.
 Findlay, J.R., Late winter pruning. January 2024, Volume 24, Issue 2.
 Findlay, J.R., Winter Gardening. January 2024, Volume 24, Issue 2.
- Findlay, J.R., Fall care of trees to avoid winter damage, Bannock County Extension Update. October 2023, Volume 24, Issue 1.
 Findlay, J.R., Agricultural statistics for the northwest, Bannock County Extension Update. October 2023, Volume 24, Issue 1.
 Findlay, J.R., Non-dormant alfalfa as a nitrogen source for subsequent grain crops, Bannock County Extension Update. July 2023, Volume 23, Issue 4.
 Findlay, J.R., Webbing clothes moth, Bannock County Extension Update. July 2023, Volume 23, Issue 4.
 Findlay, J.R., Herbicide effectiveness on weeds in forage alfalfa, Bannock County Extension Update. July 2023, Volume 23, Issue 4.
 Findlay, J.R., Weed Control in newly established alfalfa, Bannock County Extension Update. July 2023, Volume 23, Issue 4.
 Findlay, J.R., Alternative feed sources during inflationary times. Bannock County Extension Update. April 2023, Volume 23, Issue 3.
 Findlay, J.R., Alfalfa hay market update. Bannock County Extension Update. April 2023, Volume 23, Issue 3.
 Findlay, J.R., Idaho hay outlook for 2023. Bannock County Extension Update. January 2023, Volume 23, Issue 2.
 Findlay, J.R., Vole control methods. Bannock County Extension Update. January 2023, Volume 23, Issue 2.

Bingham County News – Extension Update

- Findlay, J.R., Trees adapted to our area. October 2024, Volume 25, Issue 9.
 Findlay, J.R., Fall storage and preservation of vegetables. October 2024, Volume 25, Issue 9.
 Findlay, J.R., Curlycup Gumweed control in non-cropland areas. September 2024, Volume 25, Issue 8.
 Findlay, J.R., Selection of landscape trees for Southeastern Idaho. September 2024, Volume 25, Issue 8.
 Findlay, J.R., Virginia Creeper. June 2024, Volume 25, Issue 6.
 Findlay, J.R., Pear rust (Trellis rust). June 2024, Volume 25, Issue 6.
 Findlay, J.R., Readstem Filigree. June 2024, Volume 25, Issue 6.
 Findlay, J.R., Our garden's soil and liming. May 2024, Volume 25, Issue 5.
 Findlay, J.R., Hardening off our transplants. May 2024, Volume 25, Issue 5.
 Findlay, J.R., Jumping Spiders. April 2024, Volume 25, Issue 4.
 Findlay, J.R., Companion plants for beets. April 2024, Volume 25, Issue 4.
 Findlay, J.R., Forages following small grains. March 2024, Volume 25, Issue 3.
 Findlay, J.R., Wind scorpions. March 2024, Volume 25, Issue 3.
 Findlay, J.R., Vole control for 2024. February 2024, Volume 25, Issue 2.
 Findlay, J.R., Webbing clothes moth, *Tineola bisselliella*. February 2024, Volume 25, Issue 2.
 Findlay, J.R., Slug control in alfalfa. January 2024, Volume 25, Issue 1.
 Findlay, J.R., Alfalfa seeding management for the 2024 season. January 2024, Volume 25, Issue 1.
 Findlay, J.R., 2024 Hay outlook. December 2023, Volume 24, Issue 11.
 Findlay, J.R., Pruning roses. December 2023, Volume 24, Issue 11.
 Findlay, J.R., Non-dormant alfalfa cultivars as a nitrogen source for subsequent grain crops. November 2023, Volume 24, Issue 10.

- Findlay, J.R., Fall care of trees to avoid winter damage. October 2023, Volume 24, Issue 9.
- Findlay, J.R., Agricultural Statistics for the Northwest. October 2023, Volume 24, Issue 9.
- Findlay, J.R., Weed control in newly established alfalfa. Bingham County Extension Update. June 2023, Volume 24, Issue 6.
- Findlay, J.R., Spring Garden irrigation. Bingham County Extension Update. May 2023, Volume 24, Issue 5.
- Findlay, J.R., Non-dormant alfalfa as a nitrogen source for subsequent grain crops. Bingham County Extension Update. May 2023, Volume 24, Issue 5.
- Findlay, J.R., Alfalfa hay market update. Bingham County Extension Update. March 2023, Volume 24, Issue 3.
- Findlay, J.R., Alternative feed sources during inflationary times. Bingham County Extension Update. March 2023, Volume 24, Issue 3.
- Findlay, J.R., Managing house plants during the winter. Bingham County Extension Update. February 2023, Volume 24, Issue 2.
- Findlay, J.R., Using non-dormant alfalfa cultivars as a nitrogen source. Bingham County Extension Update. February 2023, Volume 24, Issue 2.
- Findlay, J.R., Idaho hay outlook for 2023. Bingham County Extension Update. January 2023, Volume 24, Issue 1.
- Findlay, J.R., Bud placement for apple grafting. Bingham County Extension Update. November 2022, Volume 23, Issue 10.
- Findlay, J.R., Disease susceptibility and soil fertility links. Bingham County Extension Update. November 2022, Volume 23, Issue 10.
- Findlay, J.R., IPS Beetles, Volume 23, Issue 9, October 2022.
- Findlay, J.R., Winter Container Gardening, Volume 23, Issue 9, October 2022.
- Findlay, J.R., What fertilizers should I apply in the fall, Volume 23, Issue 8, September 2022.
- Findlay, J.R., Landscaping Fundamentals, Volume 23, Issue 8, September 2022.
- Findlay, J.R., Leafy spurge- a continuing weed issue, Volume 23, Issue 7, July 2022.
- Findlay, J.R., Selling valuable hay on the stump, Volume 23, Issue 7, July 2022.
- Findlay, J.R., Nitrogen fixation during alfalfa stand establishment, Volume 23, Issue 6, May 2022.
- Findlay, J.R., Current drought conditions in our area, Volume 23, Issue 6, June 2022.
- Findlay, J.R., Drought status update- spring 2022, Volume 23, Issue 5, May 2022.
- Findlay, J.R., High tunnels and greenhouses for season extension, Volume 23, Issue 5, May 2022.
- Findlay, J.R., Fertilizing your arborvitae, Volume 23, Issue 4, April 2022.
- Findlay, J.R., Grazing during drought, Volume 23, Issue 4, April 2022.
- Findlay, J.R., Poinsettia bloom, Volume 23, Issue 3, March 2022.
- Findlay, J.R., Alfalfa hay price spike, Volume 23, Issue 3, March 2022.
- Findlay, J.R., Winter house plant care, Volume 23, Issue 2, February 2022.
- Findlay, J.R., Net necrosis of potato, Volume 23, Issue 2, February 2022.
- Findlay, J.R., Good storage methods will reduce hay nutritional loss, Volume 23, Issue 1, January 2022.
- Findlay, J.R., Be aware of the toxicity of alsike clover, Volume 23, Issue 1, January 2022.

Fact Sheet Series:

- Findlay, J.R., J. Hogge, J. Sagers, Thrips damage in alfalfa, fact sheet, February 2019.
- Findlay, J.R. Signs of pesticide damage, internet fact sheet, June 8 2011.
- Findlay, J.R. The procedure to remove honeybees from homes, internet fact sheet series, May, 27, 2011.
- Findlay, J.R. How to identify the parts of a wheat plant, internet fact sheet, May, 25 2011.
- Findlay, J.R. Does harmony extra damage apple trees, internet fact sheet, May, 19 2011.
- Findlay, J.R. The difference between barley and wheat plants, internet fact sheet, May 14, 2011.
- Findlay, J.R. Companion plants for beets, internet fact sheet, May 13, 2011.
- Findlay, J.R. How much alfalfa seed do I plant per acre, internet fact sheet, May 11, 2011.
- Findlay, J.R. What phylum is a rose in?, internet fact sheet, May 9, 2011.
- Findlay, J.R. The best way to kill bees without insecticides, internet fact sheet, May 9, 2011.
- Findlay, J.R. White bugs are eating my sunflowers. What to do?, internet fact sheet, May 3,

2011.

- Findlay, J.R. What kind of plants do butterfly larvae eat?, internet fact sheet, April 29, 2011.
 Findlay, J.R. Barley, Wheat, and Safflower Production Guide and fact sheet (Translated in to Kazakh), 2004.
 Findlay, J.R. Seeding Rate, Drill Calibration, and Seed Purity Determination fact sheet (Translated into Kazakh), 2004.
 Alvarez, J., J.R. Findlay. Millers Invading Homes, 2003.
 Findlay, J.R. Using an Ohm Meter for Soil Moisture Measurement, Fact Sheet #16, 1996.
 Findlay, J.R. Irrigation Scheduling as a Water Quality BMP, Fact Sheet #15, 1996.
 Findlay, J.R. Drip Irrigation Systems on Center Pivot Corners, Fact Sheet #14, 1996.
 Findlay, J.R. A New Determination of Water Quality, Fact Sheet #13, 1996.
 Findlay, J.R. Using Reduced Herbicide Rates on Small Grains, Fact Sheet #12, 1996.
 Findlay, J.R. Results of the Sugar Beet Root Maggot Survey, 1991-95, Fact Sheet #7, 1995.
 Findlay, J.R. Water Measurement Calculations-Home Gardens, Fact Sheet #5, 1995.
 Findlay, J.R. Best Management Practices, Fact Sheet #2, 1995.
 Findlay, J.R. Preventing Pesticide Pollution of Our Water Resource, Fact Sheet #1, 1995.

Popular Press:

Aberdeen Times

- The Twilight Tour, a worthwhile experience, July 24, 2024, Interview.
 UI Extension Researchers raise alfalfa as annual crop for nitrogen benefits, November 1, 2023, Interview.
 Beekeeping a therapeutic form of agriculture, March 30, 2011, interview.

Web pages:

- Pitman, R., J.R. Findlay. Bannock County Master Gardener, Web Page.
 Findlay, J.R. Bannock County Agriculture, Web Page.

Applied Research / Demonstration Trials:

- Findlay, J.R., J. Spackman, J. Sagers, Non-dormant alfalfa as a nitrogen source for subsequent grain crops. 2023-2025.
 Spackman, J., J.R. Findlay, J. Sagers, Dryland cereal grain lime trials, 2023.
 Spackman, J., J.R. Findlay, J. Sagers, Winter barley planting date trials, 2023
 Patterson, R., J.R. Findlay, Codling Moth study, 2023-2024.
 Spackman, J., J.R. Findlay, J. Sagers, IWC Dryland wheat residual soil moisture agronomics, 2022-2023.
 Ensafi, P., J. Marshall, J.R. Findlay, J. Hatch, J. Sagers, Survey of Plant Parasitic Nematodes in Southern and Eastern Idaho, 2023-2024.
 Findlay, J.R. Bud placement- apple grafting and plant propagation, 2021-2022.
 Findlay, J.R. Economic threshold for thrips in alfalfa (greenhouse/quality study), 2021-2022.
 Sagers, J., J.R. Findlay, A. Adjesiwor, P. Hutchinson, J. Spackman. Tef herbicide trials, 2021-2022.
 Spackman, J., J.R. Findlay, J. Sagers, Effects of harvest timing on yields of forage grains, 2021-2022.
 Spackman, J., J.R. Findlay, J. Sagers, Fertilizer trials for small grain crops, 2021-2022.
 Spackman, J., J.R. Findlay, J. Sagers, Calcium effects on small grain crops, 2021-2022.

Judging:

- Round Robin, Bannock County Fair, Downey, Idaho, August 2024.
 Poultry, Bannock County Fair, Downey, Idaho, August 2023.
 NACAA, National Communication Awards, April 2023.
 Poultry, Bannock County Fair, Downey, Idaho, August 5, 2022.

NACAA Communications Awards national level Judging, August 2021.
 Livestock Round Robin, Downey, Idaho, August 6, 2021.
 4-H Alfalfa project Judging (new program developed with Meranda Small), Bingham, July 29, 2020.
 4-H Record Book Judging, Bannock, July 04, 2020.
 4-H EISF Livestock Judging, Reasons, Blackfoot, Idaho, September 7, 2019.

Review activities:

Review of UI Publication, A Visual Guide to Two Spotted Spider Mites in Hops. July 31, 2024.
 Review of UI publication, Vertebrate Pest Management in Barley, BUL 742 Chapter Revision), UI Extension Bulletin, Review, November 3, 2023.
 Oregon State University- External Review, Promotion and Tenure/Assistant Professor of Practice, Department of Soil Science- Jacob Powell October 2024.
 Montana State University- External Reviewer, Promotion and Tenure- Kimberly Richerdson, September 2023.
 Review of UI publication, Integrated pest management of pea leaf weevil in legumes, UI Extension Bulletin Review / Idaho Agricultural Experiment Station, May 11, 2023.
 Review of UI publication, Integrated pest management of aphids in cereals, UI Extension Bulletin Review / Idaho Agricultural Experiment Station, May 11, 2023.
 Review of UI publication, Integrated pest management of pea aphids in legumes, UI Extension Bulletin Review / Idaho Agricultural Experiment Station, May 10, 2023.
 Review of UI publication, White Clover, UI Extension / Idaho Agricultural Experiment Station, April 26, 2023.
 Review of UI publication, Expansion de un negocio mediante la adición de empleados remunerados (Expanding a business by adding paid employees), Rural Studies Program, BUL 947, March 20, 2022.
 Review of UI publication, Cereal grass aphid: A newly invasive pest in North America, May 16, 2022.
 Review of UI publication, Crop yield in barley-pulse intercropping systems under well-watered and drought-stressed conditions, May 9, 2022.
 Review of UI publication, 4-H market poultry lesson plan, February 16, 2022.

Community Service:

Chartered Organization Representative, Teton Council, BSA. 2008-2014.
 Scout Master, Teton Council, BSA. 1998-2009, 2015-2020.
 Pocatello Tree Commission, 1997-2012.

Honors and Awards:

Findlay, J.R., University of Idaho Extension 30 Year Service Award. April 15, 2024.
 Findlay, J.R., University of Idaho Extension 25 Year Service Award. April 15, 2020.
 Findlay, J.R., NAE4-HA, 25 Year Service Award. October 21, 2020.
 Findlay, J.R., B. Eborn, S. Harrison, J. Packham, J. Hogge, K. Hart, Idaho Barley Commission All Stars Award, April 28, 2015.
 Findlay, J.R. National Academic Networking Association, (registered), March 15, 2011.
 Findlay J.R. National Association of County Agricultural Agents, Distinguished Service Award, July 15, 2010.
 Findlay, J.R. Extension Years of Service Award, 15 years, April 2010.
 Findlay, J.R. Excellence in Extension Award, Idaho Grain Producers Association, December 2, 2005.
 Findlay, J.R. Extension Years of Service Award, 10 Years, April 2004.
 Findlay, J.R. National Association of County Agricultural Agents, Achievement Award, July, 2004.
 Findlay, J.R. University of Idaho Honorary Alumnus, granted by President Hoover, May 2001.
 Findlay, J.R. Idaho Association of Extension 4-H Agents, Achievement in Service Award, 2000.
 Findlay, J.R. Extension Years of Service Award, 5 Years, April 1999.

PROFESSIONAL DEVELOPMENT:**International Meetings:**

XI Congreso Nacional de Productores de Papa (CONPAPA) y Expo Internacional de Agroinsumos (XI National Potato Conference of Potato Growers and International Expo of Agronomists), Leon, Guanajuato , Mexico, September 26-28, 2002.

National Meetings:

ASA-CSSA-SSSA Annual Meeting, San Antonio, Texas, November 10-13, 2024.
 National Association of County Agricultural Agents, Annual Meeting and Professional Improvement Conference, Des Moines, Iowa, August 12-17, 2023.
 National Association of County Agricultural Agents, Annual Meeting and Professional Improvement Conference, Virtual Conference, July 6-9, 2021.
 NAE4-HA Annual Meeting, A vision for the future, Boise, Idaho, October 19-22, 2020.
 National Association of County Agricultural Agents, Annual Meeting and Professional Improvement Conference, Virtual Conference, September 28-30, 2020.

Regional Meetings:

CAFE Dairy Groundbreaking Ceremony, Rupert, Idaho, June 30, 2022.
 Idaho Hay and Forage Conference, Twin Falls, Idaho, February 17, 2022.
 Master Gardener Regional Convention, Twin Falls, Idaho, June 25, 2022.
 Idaho Hay and Forage Virtual Conference, February 18, 2021.
 Master Gardener Regional Convention, Rexburg, Idaho, June 28, 2019.
 Idaho Hay and Forage Conference, Burley, Idaho, February 21-22, 2019.

District Meetings:

UI Extension Southeastern District Meeting, Coordinator, October 8, 2024.
 IACAA Eastern District Coordination Meeting. Coordinator, September 24, 2018.
 IACAA Eastern District Coordination Meeting. Coordinator, November 14, 2017.

In-Service Training:

Find the perfect contribution strategy for you HAS, Health Equity Webinar, September 10, 2024.
 Myth Busting. Planning and managing health care expenses, UI Benefits, Webinar, October 23, 2024.
 Fall Eastern District Faculty Meeting and in-service, Fort Hall, Idaho, September 8-9, 2024.
 IACAA Western Region Professional Improvement, Sandpoint, Idaho, September 23-25, 2024.
 TIAA wealth management and TIAA Institute Retirement Fluency Seminar, TIAA-Creff, August 15, 2024.
 Hillsdale College, The David Story: shepherd, father, king, 6 instruction hours, Certificate of class completion, August 15, 2024.
 Horticulture and Small Farm PET- In-Service, Valley County, Idaho, July 9-11, 2024.
 IACAA Annual meeting and professional improvement, Albion, Idaho, June 5, 2024.
 Cropping Systems In-service, Aberdeen, Idaho, April 15, 2024
 UI Extension Agricultural In-service, Moscow, Idaho, April 11, 2024.
 UI extension Annual Conference, Moscow, Idaho, April 8, 2024.
 Hillsdale College, The Exodus Story, 4.5 instruction hours, Certificate of class completion, March 25, 2024.
 Alfalfa Hay and Forage Symposium, Reno, Nevada, December 12-14, 2023.
 Grain Marketing Strategies Training, Pocatello, Idaho, December 11, 2023.
 Hillsdale College, Charles Dickens' A Christmas Carol, 3.5 instruction hours, Certificate of class Completion, December 8, 2023.
 Potato Storage Facility, Aberdeen, Idaho, December 5, 2023.
 Hillsdale College, The Genesis Story: reading biblical narratives, 6.5 instruction hours, Certificate of

class completion, December 14, 2023.
Cultivating Healthy Plants- USU, Webinar, November 30, 2023.
Hillsdale College, The Great Principles of Chemistry, 6 instruction hours, Certificate of class completion, November 20, 2023.
Hillsdale College, Ancient Christianity, 9.5 instructions hours, certificate of class completion, August 13, 2023.
UI Extension Eastern District Faculty Meeting, Swan Valley, September 20-21, 2023.
UI Extension County Chair Training, Idaho Falls, Idaho, September 19-12, 2023.
IACAA Annual Meeting, Jefferson County, May 31 – June 1, 2023.
TIAA Retirement Planning Seminar (zoom), May 24, 2023
Digital Detox (Nav Ghimire Zoom), May 2, 2023.
UI Extension Annual Conference, Sun Valley, Idaho, April 10-13, 2023.
Comprehensive Supervisor Training, (three hours), March 2023.
Roots Tech (on-line), February 2-4, 2023.
Transitioning Land (zoom), February 21, 2023.
Small Grains Forage Research (zoom), February 6, 2023.
Civil Rights (zoom), February 2, 2023.
Managing Priorities (zoom), January 23, 2023.
Groundswell: Harassment, Discrimination Prevention and Title IX, December 2022.
Diversity, Equity, and Inclusion for the Workplace, December 2022.
Learning Confirmation: DEI and Groundswell, December 2022.
Conflicts of Interest or Commitment: Identify and Report, December 2022.
Pesticide Applicator Training for Trainers (zoom), November 16, 2022.
Horticulture In Service and PET Meeting, Sandpoint, Idaho, September 12-14, 2022.
Trimming the Fertilizer Fat: Strategies for Dealing with High Prices, USU Sustainable Ag conference, January 11, 2022.
UI Aberdeen Twilight Tour, Aberdeen, Idaho, July 13, 2022.
UI Aberdeen Weed Tour, Aberdeen, Idaho, June 28, 2022.
IACAA Summer Meeting and Tour, Mountain Home, Idaho, June 2-3, 2022.
Profitable Enterprises, USU Sustainable Ag., Zoom, May 19, 2022.
Auditing Issues In-Service, April 19, 2022.
COVID Effective program management, Zoom, April 25, 2022.
Extension Annual Conference, Moscow, Idaho, April 11-15, 2022.
Bannock Social Media Training, Pocatello, Idaho, April 29, 2022.
Drought Resources Seminar, USU/UI, Zoom, March 30, 2022.
EMP Techniques, In-Service, Zoom, March 9, 2022.
Emotional Control In-Service, Zoom, February 24, 2022.
UI Resilience Training, Zoom, February 23, 2022.
How to develop a survey, UI Zoom, February 15, 2022.