## 4-H interview Rubric SH 2024

Name	Age (as of Jan 1) JrInt Sr				
Project:Years in 4-H	_ Club Name	Club Name			
	Poor	Fair	Good	Excellent	
Introduction					
Manners— did they shake hands, tell you their name, acknowledge the judge etc.	1	2	3	4	
Knowledge					
Self – get to know them ie. Hobbies; who are they outside of 4-H	1	2	3	4	
4-H — the motto, the pledge, club name, purpose of 4-H	1	2	3	4	
Understanding of Project					
Reflection of Project — explain in simple terms, did they accomplish goals, challenges	1	2	3	4	
Application of experience – skills learned, apply to life	1	2	3	4	
Verbal Skills					
Clarity — do they speak up, pay attention, word use, are they focused on subject	1	2	3	4	
Complete Sentences – do they answer with more than one word, do they expound	1	2	3	4	
Nonverbal Skills					
Appearance/Posture — are they clean and neat, sit up, pay attention, confident	1	2	3	4	
Facial expressions – do they act like they want to be there, are they happy, nervous	1	2	3	4	
Vocal expressions — enthusiasm, but not overly zealous	1	2	3	4	
Listening Skills	_	_		•	
Listened to and understood questions	1	2	3	4	
Replied to the questions asked – volunteered information	1	2	3	4	
TOTAL			+	-	
Poor 1-12 Fair 13-24 Good 25-36 Excellent 37-48  If there is a tie, decide if there is a plus or minus to break the tie.  There is one Best 1 <sup>st</sup> place, Best 2 <sup>nd</sup> place, 3 <sup>rd</sup> Place in each division	Grand Total			Ribbon	