

Undergraduate Summer 2025 Paid Internships

Idaho Department of Fish & Game Summer Internships

Wildlife Internships:

R2 Roving Intern
R4 Big game migration intern
R6 Tex Creek WMA intern
R1 Panhandle Wildlife Intern

Fisheries Internships:

R7 Pahsimeroi Fish Hatchery - Biological Aide Intern
R1 Panhandle Aquatic Education, Fisheries and Shooting Range Aid Intern
R7 Salmon Fisheries Intern

Payment: The internships will be paid on a bi-weekly basis as employees of the University. Interns will be responsible for submitting timesheets with recorded hours. Students must pass a background check to be hired as a UI employee.

To apply:

Interested applicants should submit the following information in a single PDF to Lee Berryhill (lberryhill@uidaho.edu) by **Sunday Jan 19th**.

- 1) letter of interest
- 2) resume which includes contact information for 3 references
- 3) unofficial university/college transcripts

Submit a separate application for each internship if you are applying to more than one. Zoom interviews will be scheduled in late January and early February

Region 2 Roving Intern (Wildlife)



Location: Clearwater Region, Lewiston, ID

Dates: May 15th – August 15th

Supervisor: Jen Bruns

Pay: \$15/hr for up to 500 hr

Payment for summer internship credit included

Housing: Housing will not be provided

Description of job duties:

This internship position will assist various programs including; fisheries, wildlife, enforcement, admin duties and communication needs. Projects may include (but are not limited to):

- Assisting with operation of fishing trailer program (checking out loaner rods and equipment, teaching kids/adults fishing basics, etc).
- Working with enforcement staff to conduct routine patrols
- Assisting with fisheries research/monitoring (tagging fish, collecting samples, etc)
- Assisting with wildlife research/data entry
- Admin data entry, assisting front desk with answering phone calls, helping customers, etc.
- Access site maintenance (mowing, weeding, trimming, etc)
- Other duties as assigned.

Qualifications/Skills needed:

Internship candidates should have a positive attitude, be willing to work in remote environments in adverse weather conditions, be open-minded and willing to learn new skills, be adaptable to changing situations, and have a flexible schedule.

Expected skills and knowledge the intern will gain:

- New skills in various programs throughout the region including; fish and wildlife handling, customer service skills, and experience using tools such as measuring equipment, hand tools, etc.

R4 Magic Valley Big Game Migration Intern



Location: Magic Valley Region, Jerome, ID

Dates: May 15th – August 15th

Supervisor: Miranda Reinson

Pay: \$15/hr for up to 390 hr

Payment for summer internship credit included

Housing: Housing will be provided

Description of job duties:

The Magic Valley Region has several big game (pronghorns, deer and elk) migration routes that are extremely important to the health of these populations. Over the past several years, IDFG has deployed hundreds of GPS radio-collars on big game to map migration routes and identify priority areas for addressing barriers such as fences. Fences can have a significant impact on wildlife, therefore, IDFG, along with our federal, state, private, and nonprofit partners are investing heavily in removing and modifying fences within known migration routes. The intern will assist regional habitat biologists with this research project. Job duties will include, but are not limited to:

- Organizing wildlife fencing data using ArcPro GIS
- Reviewing remote camera data and classifying behaviors from wildlife crossing the fences
- Field verifying fence lines and classifying fence specifications
- Deploying remote cameras on fence crossings
- Fence removal or fence modification
- Pronghorn herd composition surveys
- Collaborating with our partner agencies (BLM, USFS, IDL)
- Antelope bitterbrush seed collection for fire rehab habitat projects
- Assist wildlife staff with wildlife surveys
- Opportunities to assist with other regional priorities as needed, including assisting other programs such as communications, fisheries and enforcement

Qualifications/Skills needed:

- Hiking is required to conduct project activities
 - Including hauling materials to and from sites
- Basic computer skills
 - ArcGIS Pro is a bonus
 - Data entry and management using various platforms (Excel, FieldMaps, Survey123, OnX)
- Navigation using GPS in remote locations
- Operation of 4WD vehicles, ATVs and pulling trailers

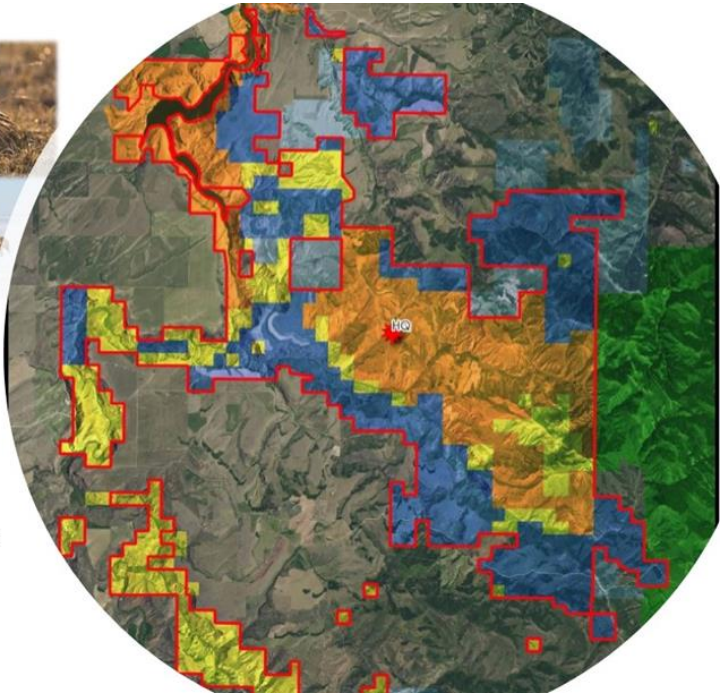
R6 Tex Creek WMA Habitat Intern



Tex Creek Wildlife Management Area is the 2nd largest WMA in Idaho at ~42,000 acres.

The main goal of the WMA is to provide terminal winter range for elk and mule deer.

There are robust populations of moose, sharptail grouse, and beaver. The WMA is also home to a variety of songbirds, reptiles, and amphibians.



Location: Tex Creek WMA, Ririe, ID

Dates: May 15th – August 15th

Supervisors: Ryan Walker & David Bush

Pay: \$15/hr for up 430 hr

Payment for summer internship credit included

Housing: Housing will be provided

Description of job duties:

The Tex Creek WMA provides wildlife habitat for diverse species. The intern will assist with habitat management activities including fence repair, weed suppression, equipment maintenance, and habitat and stream restoration. Additionally, the intern will be responsible for assisting fisheries and population staff with fieldwork activities when needed.

Qualifications/Skills needed: No specific skills needed -- training will be provided

R1 Panhandle Wildlife Grizzly Bear Intern

Location: Coeur d'Alene, ID (fieldwork focused in Game Management Unit 1)

Dates: May 15th – August 15th

Supervisor: Barb Moore

Pay: \$15/hr for up to 470 hr

Payment for summer internship credit included

Housing: Housing provided (camp trailer with nearby kitchen & bathroom facilities)

Description of job duties (including specific directed study, if applicable):

Intern will work with population biologists and a crew lead to conduct non-invasive genetic sampling (i.e., hair-snare DNA collection) of grizzly bears in the Selkirk and Cabinet Mountains to continue ongoing grizzly bear population monitoring. The applicant should be comfortable and capable of working in remote locations in grizzly bear habitat. This position will require hiking long distances, often off-trail in beautiful north Idaho.

Qualifications/Skills needed:

- Willingness to work as a team member
- Ability to hike off trail in a variety of terrain and weather conditions
- Ability to be prepared (with sufficient clothing, food, water) for long field days in the hot sun or cold rain
- Willingness to work long days with variable hours in remote locations

Expected skills and knowledge the intern will gain:

- Ability to read topo maps and navigate with a GPS
- Ability to program and set-up remote game cameras
- Ability to setup and maintain bear hair-snares (a widely used method)
- Ability to use radio-telemetry equipment to locate radio-collars
- General wildlife and habitat management knowledge



R7 Pahsimeroi Fish Hatchery - Biological Aide Intern



Location: May and Ellis, ID

Dates: May 15th – August 15th

Supervisors: Morgan Fifer & Cole Huber

Pay: \$15/hr for up to 510 hr

Payment for summer internship credit included

Housing: Housing will be provided

Location: Pahsimeroi Fish Hatchery is located 20 miles north of Challis, Idaho. It includes two separate facilities: the lower Pahsimeroi Fish Hatchery and the upper Pahsimeroi Fish Hatchery. The lower hatchery (trap) is located along the Pahsimeroi River approximately one mile upstream of its confluence with the Salmon River near Ellis, Idaho. The upper hatchery (main production facility) is located near May, Idaho, and is located approximately eight miles upstream from the lower facility. Pahsimeroi Fish Hatchery is owned and financed by Idaho Power Company. Idaho Fish and Game Department is responsible for staffing and operation of the facility.

Description of job duties:

Intern will assist hatchery staff during summer chinook trapping and spawning operations. The main duties of this position will involve, but are not limited to:

- Maintenance of hatchery buildings, grounds and equipment (e.g., mowing, trimming, irrigating, power washing, painting, etc.).
- Rearing juvenile chinook salmon (e.g., feeding, sample counts, cleaning screens, picking mortis, etc.).
- Trapping/sorting broodstock and assisting in spawning events (e.g., handling/netting fish, assisting in collection of milt/eggs, cleanup/washdown, etc.).
- Assisting with chemical treatments as needed.
- Supporting hatchery staff with complete and accurate record keeping.
- Safe operation and maintenance of all hatchery vehicles and equipment.

Qualifications/Skills needed:

The ideal candidate for this position will have a high level of interest in hatcheries as a career. It is important that the candidate understands and is willing to perform all hatchery duties. A positive attitude and eagerness to work are necessary. Excellent communication skills (verbal and written) are highly valued and important for interacting with the public, fellow staff members and cooperating agencies. Construction and/or trade skills are highly desired. It is extremely important that interns are attentive and alert to site hazards when working or operating vehicles/equipment.

Expected skills and knowledge the intern will gain:

Pahsimeroi Fish Hatchery offers a complete range of hatchery experience. Interns will develop an understanding of anadromous hatchery operations and IDFG fish production programs. Interns will assist with trapping, spawning, incubating, rearing and releasing fish. Opportunities to assist other hatcheries and regional projects are provided if/when available and the work schedule allows.

R1 Panhandle Aquatic Education, Fisheries and Shooting Range Aid Intern



Location: Coeur d'Alene or Athol, ID

Dates: May 15th – August 15th

Supervisors: T.J. Ross, Cory Blanchard & Heidi Knapp

Pay \$15/hr for up to 470 hr

Payment for summer internship credit included

Housing: Housing will be provided

Intern is expected to give a public presentation

Description of job duties:

Intern will participate in Fish and Game field trips for 4th grade students, serving approximately 1,000 students over the course of 2-3 weeks. Intern will also assist with fisheries fieldwork on an as-needed basis. Field work to include electrofishing, larval white sturgeon sampling, egg sampling for white sturgeon, among others. Lastly, intern will assist with daily operations and grounds maintenance of the Farragut Shooting Range Center and the Waterlife Discover Center.

Qualifications/Skills needed:

- Possess public speaking experience with a willingness to engage with the public about fisheries management objectives
- Be familiar with basic fish identification characteristics and life history information
- Possess a drivers license and be capable towing and backing a 16-foot enclosed trailer with a 4x4 pickup truck
- Be willing to monitor remote electronic equipment without direct supervision with moderate computer skills

Expected skills and knowledge the intern will gain:

- Develop skills in public speaking
- Discuss management and regulation objectives with the public
- Gain familiarity with common fishery management tools and equipment
- Work with multiple divisions in Idaho Fish and Game including fisheries, communications, and enforcement

R7 Salmon Fisheries Intern



Location: Salmon, ID

Dates: May 15th – August 15th

Supervisors: Brett Kelly

Pay: \$15/hr for up to 510 hr

Payment for summer internship credit included

Housing: Housing will not be provided (but students can stay at the UI Nancy Cummings center for approximately \$200/mo)

Description of job duties:

This position will provide the applicant with a diverse exposure to a wide array of fisheries management related activities. Primary duties include performing a variety of fisheries surveys, including operating fish traps and weirs, snorkel surveys, electrofishing, physical habitat surveys, monitoring of habitat improvement projects, alpine and lowland lake surveys, and angler interviews. Work will be conducted both in front country areas and in high elevation backcountry areas. Field work will involve handling and tagging salmonids including westslope cutthroat trout, rainbow trout, Chinook salmon, steelhead, and bull trout, collecting biological data (weights, lengths, DNA, scales, etc.), and maintaining field equipment. Additional duties will include data management (recording, organizing, and error checking in multiple databases).

Qualifications/Skills needed:

Applicants should be working towards a BS degree in fisheries or a related field. Relevant fisheries work experience/training is preferred but not mandatory. Applicant must be able to maintain a positive attitude and work ethic through uncomfortable conditions. Applicant must be able, with or without reasonable accommodations, to lift up to 60 pounds, pack up to 40 pounds for several miles, walk up to ten miles a day along stream banks and trails, and work in all weather conditions. Applicants must be at least 18 years of age and possess a valid driver's license. Must accommodate a flexible schedule (holidays, weekends, and nights) and be willing to work for 8 consecutive days.

Expected skills and knowledge the intern will gain:

- Fish population and habitat sampling/characterization methods
- Fish identification, handling, and processing
- Knowledge of IDFG operations and job opportunities
- Critical thinking in remote work scenarios
- Data management and analysis