

UNIVERSITY OF IDAHO FRATERNITY AND SORORITY LIFE RELATIONSHIP STATEMENT AGREEMENT

Preamble

The University of Idaho has been host to fraternities and sororities since 1905. These organizations have contributed to furthering the mission of the University by providing values-based student communities that are founded on the principles of scholarship, friendship, leadership and service. Fraternities and sororities have made significant contributions to campus life and contributed to the loyalty and affection of alumni to the University.

The University of Idaho extends recognition to fraternities and sororities that are formed by charters issued by their respective national/international organizations. The University's recognition is based on expectations that each of these fraternities and sororities will conduct its affairs in accordance with its respective founding principles, University regulations and adherence to local ordinances and Idaho law. Since fraternities and sororities are private organizations, they have the right to exist without University recognition, the University has the right to withhold privileges that will be provided to those chapters that have signed the Relationship Statement Agreement and deny privileges to those chapters that do not sign the Relationship Statement Agreement. The University also has the right to make University recognition conditional or withdraw it completely if the chapter does not meet expectations.

The University expects fraternities and sororities to embrace the following general expectations:

- Academic and intellectual achievement
- Service to campus and community
- Respect for human worth and dignity
- Leadership development
- Responsible membership selection and education
- Responsible behavior and citizenship

Standards for Recognition

1. Chapters must be fully chartered and comply with the rules of their national/international organizations. In the case of a colony, it must be under the supervision of the national/international organization.
2. Chapter operations and activities must comply with all federal and state laws and local ordinances.

3. Chapter operations and activities must comply with all national/international fraternity and sorority charters, constitutions, and by-laws.
4. Chapter operations and activities must comply with all University regulations and policies, specifically including in the Student Code of Conduct.
5. Chapter operations and activities must comply with policies promulgated by the Interfraternity Council of University of Idaho ("IFC") and the University of Idaho Panhellenic Association ("Panhellenic"), as applicable.
6. Chapters must agree to be subject to the Greek Community Standards Board that will investigate complaints and recommend sanctions to the Dean of Students.
7. Chapters must comply with their respective national/international risk management policies.
8. Chapters that have houses must comply with fire safety standards and must pass all fire inspections that may be required by the City of Moscow.
9. Chapters must follow all national/international policies, Idaho state law and University policies and regulations that prohibit hazing.
10. Chapters must submit an Event Notification Form by the stated deadline in the Form to host events where alcohol is served.
11. A chapter will be recognized until recognition is revoked. Required annual education will be provided to each new set of chapter officers within 30 days of the election by the Dean of Students Office. Chapters with semi-annual elections will set up a time within 30 days of the election to meet with the Director of Greek Life to discuss the Relationship Statement.

Privileges of All Recognized Fraternities and Sororities

Each recognized fraternity and sorority enjoys benefits as a result of recognition by the University. These include, but are not limited to the following:

- University recognition of the fraternity or sorority;
- The University's approval of the Chapter's housing for first-year students;
- Use of the University's name when identifying the fraternity or sorority in print and other media;
- Access to professional staff members in the Greek Life Office who serve as liaisons between fraternity and sorority chapters, IFC and Panhellenic, and faculty and staff of the University;
- Recognition and support of the principle of self-governance for fraternities and sororities and the opportunity to be heard in all disciplinary proceedings;
- Use of the reservation system for on-campus meeting space;
- Use of other campus facilities, administrative services, and advisor support that are provided by the Dean of Students Office and other University agencies;
- Participation in University recruiting events;
- A listing of the fraternity or sorority name in University publications and student directories including the online index;
- A mailbox for each fraternity and sorority;
- A fraternity or sorority agency account;
- Compilation of chapter grade reports;

- Provision of mailing lists for recruitment purposes;
- Access to University-sponsored leadership and development opportunities; and
- The ability to contract for other University services.

Greek Community Standards

The University expects chapter leaders to conduct chapter activity in compliance with the law, University regulations and national/international fraternity/sorority risk management guidelines. If those standards are violated, then the University has a right to withdraw recognition or make that recognition conditional with sanctions that will define corrective action. An event that can be attributed to a fraternity or sorority (hereafter “event”) and that is subject to the Event Notification Form is a function that is sponsored, endorsed, organized, condoned, or financed by a fraternity or sorority or has a significant presence of its members. If a reasonable person would be likely to perceive the function as an event, then it will be considered an event.

Individual students are responsible to the University through the terms of the Student Code of Conduct and are also responsible to uphold the standards of their own Greek organizations. Members and new members are also subject to internal disciplinary action under chapter guidelines.

The Greek Community Standards Board will investigate reports of violations and will recommend sanctions to the Dean of Students. The Greek Community Standards Board will be composed of undergraduate leaders, Greek alumni, and Student Affairs staff. The range of sanctions includes, but is not limited to, any one or more of the following:

- Warning/reprimand;
- Restitution for property damage;
- Monetary fines that will go toward educational programming for the entire Greek System;
- Educational or developmental programming;
- Probation with conditions requiring corrective action;
- Live-in advisor;
- Prohibition of alcohol on property and/or associated with any chapter events;
- Withdrawal of first-year housing privileges; and
- Withdrawal of recognition. (If recognition is withdrawn, the University shall notify the national/international chartering organization.)

Chapter leaders are strongly encouraged to self-report violations that may lead to group sanctions. Self-reported violations may be resolved with mutually agreed upon corrective actions. Alleged incidents will be referred to the Dean of Students and/or the Greek Community Standards Board for investigation and adjudication.

The attached Appendix further describes how the Greek Community Relations Board will function.

Recitals

- A. WHEREAS, the University believes that fraternities and sororities contribute significantly and positively to the quality of the undergraduate experience, providing for opportunities for the development of leadership skills, civic involvement, social growth and the forging of important life-long relationships;
- B. WHEREAS, in the spirit of cooperation, the Chapter entering into this Relationship Statement Agreement desires to work with the University in the Chapter’s efforts to make this contribution to the quality of the undergraduate experience; and
- C. WHEREAS, the University recognizes that it does not control the affairs of the Chapter, as the Chapter is a privately-chartered organization, and the University has no legal authority over privately owned and operated property and facilities other than as officially recognized student housing as expressly authorized by law or University policies, this Relationship Statement Agreement is entered into based on the long standing relationship between the community of fraternal organizations and the University;
- D. THEREFORE, the University and the Chapter agree to the foregoing terms and conditions of this Relationship Statement Agreement for University recognition. This Relationship Statement Agreement will remain in effect pending the signed reaffirmation and education of it by each new incoming chapter president and chapter advisor. However, if the Relationship Statement Agreement is not reaffirmed, it will remain in effect and recognition of the fraternal organization will be lost until a new reaffirmation of the Relationship Statement Agreement is signed.

Local Chapter of: _____

Chapter President Name (Print): _____

Signature of Chapter President: _____

Date Signed: _____

Chapter Advisor Name (Print): _____

Signature of Chapter Advisor: _____

Date Signed: _____

Director of Greek Life: _____

Signature: _____

Date Signed _____

APPENDIX

Greek Community Standards Board (“GCSB”)

This appendix is a further description of how the GCSB will function.

The GCSB will only consider matters that may adversely affect the mission of the University and the recognition status that the University has extended to a chapter. The GCSB will investigate reports of violations and will recommend sanctions to the Dean of Students. The GCSB will not address issues that are generally the responsibility of Panhellenic, IFC, the Student Disciplinary Review Board, or internal chapter conduct processes.

Membership

Membership of the GCSB will include:

- A student affairs staff member who will convene the hearing
- Panhellenic/IFC officers (2)
- Chapter presidents (2)
- Alumni (2)

The GCSB will include one (1) Panhellenic Executive Officer, one (1) IFC Executive Officer, one (1) sorority chapter president, one (1) fraternity chapter president serving on the board, one (1) sorority alumna, and one (1) fraternity alumnus. No member serving on the GCSB may be a member of the chapter that is under review of the GCSB. The Panhellenic Executive Officer, IFC Executive Officer, and chapter presidents will be randomly selected by the Greek Advisor. The alumni members will be selected by the Greek Advisor from a pool of alumni who have agreed to serve on the GCSB. The student affairs staff member will act as chair of the GCSB.

All members on the GCSB will be asked to disclose any conflicts of interest or apparent conflicts of interest that would create or appear to a reasonable person to create a bias (positively or negatively) prior to the start of a hearing.

The Greek Advisor and the Coordinator of Campus Conduct should not serve on the GCSB because they will likely be providing information to the GCSB concerning the situation at issue. It would generally be a conflict for them to also be part of the GCSB.

Process

If a serious incident is alleged to have taken place or if it is likely that there is persistent misconduct that violates the law or the Fraternal Information and Programming Group Risk Management (“FIPG”) guidelines, the issue will be brought to the GCSB by a student affairs staff member. The GCSB must give all parties to the hearing an opportunity to be heard.

1. The organization will receive a written notice via an email to the chapter president and a note in the organization's mailbox located at the Dean of Students Office that describes the allegations and will be given at least 7 days to prepare for a hearing before the GCSB.
2. Members of the GCSB may disqualify themselves from the hearing if they have a material conflict of interest that would bias their review of the situation. If a replacement member is needed, the Greek Advisor will select a new member per the same process as original selection.
3. The Chair of the GCSB will conduct the hearing, will ensure the smooth operation of the GCSB hearing, and may remove any individual who disrupts the GCSB hearing. The Chair of the GCSB is the sole arbiter of all questions of hearing procedures and determinations of relevancy.
4. At the hearing, information about the alleged violation will be presented to the members of the GCSB by witnesses who may include but not limited to students, law enforcement personnel and student affairs staff. Representatives of the organization should be present for these presentations.
5. At the hearing, representatives of the organization will respond to the complaint and may present witnesses. Undergraduate chapter officers will represent the chapter during the hearing.
6. Brief closing statements may be made.
7. Members of the GCSB will be entitled to ask questions of those presenting but should not do independent fact finding outside the hearing.
8. The GCSB will then convene in closed session to determine the recommendation that it will make to the Dean of Students.
9. The recommendation of the GCSB will be sent to the organization and representatives of the organization may be given an opportunity to meet with the Dean of Students, at the Dean of Students' discretion, before she/he makes a decision.
10. Acting on behalf of the University, the Dean of Students will then decide what action will be taken by the University.

Chapter leaders are strongly encouraged to self-report violations that may lead to group sanctions. Self-reported situations may be resolved with mutually agreed upon corrective actions.

A chapter may waive their right to a hearing before the GCSB and may ask the Dean of Students to decide what sanctions may be imposed.

The Dean of Students will consult with national/international fraternity and sorority staff and chapter alumni leadership before imposing the sanction of withdrawal of University recognition.

University of Idaho

Fraternity & Sorority Event Notification Form University of Idaho Greek Community EVENT NOTIFICATION FORM

(If multiple chapters are cosponsoring/participating, each chapter must complete this form separately)

This form and a current guest list must be submitted and discussed with the Greek Life Office five business days prior to the event before 5:00pm.

Event notification meetings are held every Thursday from 3:00-5:00pm in TLC 232, Dean of Students Office. The final guest list must be submitted to the Greek Life Office at least 24 hours before the event.

The chapter does hereby accept full responsibility for the event stated below. In accepting this responsibility, the chapter will make certain that all applicable federal, state, county, city, and University laws and policies, as well as the Local and national/international organization Risk Management Policies and Procedures are enforced. If national/international organization policies are stricter on regulations than those listed below, chapters will be held to the national/international organization standards. The chapter understands that it is required to regulate the behavior of all individuals in attendance during the event. The chapter understands that failure to abide by all terms of this form and all event policies and regulations may result in disciplinary action. The chapter understands that hosting/participating in this event without full completion of this notification form and emailed confirmation by its respective governing council is a violation of the Relationship Statement Agreement.

For the purpose of this policy, an event that can be attributed to a fraternity or sorority (hereafter "event") means a function that is sponsored, endorsed, organized, condoned, or financed by a fraternity or sorority or has a significant presence of its members. It does not matter where or when the function is held—if there is a significant presence of its members, it is an event, regardless of what members might call the function. If a reasonable person would be likely to perceive the function as an event then it will be considered an event.

EVENT INFORMATION

Chapter Name: _____ Co-Sponsoring/Participating Chapter(s): _____

Date of Event: ___/___/___ Start Time: ___:___ am/pm End Time: ___:___ am/pm
(Must be registered at least 5 business days prior)

Theme: _____

General Event Description:

If the event is hosted by a single chapter, is this event considered a Date Dash? Yes / No

A Date Dash event requires a 1:1 member to guest ratio

LOCATION

Chapter Facility Residential House/Apartment Recreational (cruise, camping trip, etc.) Other

Name of Location: _____

Type of Establishment: _____

Address of Location: _____

Phone Number during Event at Location: _____

of Chapter Members/New Members: _____ # of Alumni Attending: _____

of Guests of Chapter Members/New Members: _____ # of Guest of Alumni Attending: _____

Total Number Attending Event: _____ Location Capacity: _____

(Location Capacity must be equal to or larger than the total number of attendees from all participating chapters)

CONTACT INFORMATION

Chapter President Name Phone Email Signature

Risk Manager Name Phone Email Signature

Event Planner/Social Chair Name Phone Email Signature

ADDITIONAL INFORMATION

(To be completed after consulting with Greek Life Office)

The following alternative non-alcoholic beverages will be provided to guests:

The following non-salty foods will be provided to guests:

The following system will be used to identify those of legal age to consume alcohol:

The following system will be used to verify the event attendees on the guest list:

(Guest list must be turned in at least 24 hours before the event. If the event is on the weekend it must be turned in by 5:00PM of the last business day of the week. *Note: the guest to member ratio should not exceed 2:1*)

Transportation to the Event (Select all that apply): None Buses Private Vehicles

Type of Security Arranged (Check One): Licensed Agency Off-Duty Peace Officer Other

Name of Security Arranged: _____

Security Phone Number: _____

Member Responsible for Security: _____

Member Responsible for Clean Up: _____

Type of Entertainment Provided: _____

(Disc Jockey, Band, Radio, Microphones, etc.)

Please provide any additional information about this event that you would like to disclose:

FOR OFFICIAL USE ONLY

Reviewed By: _____ Date: _____

Comments
