---2019 IFC Officer Application---

Requirements and important dates to consider before applying

Please read through EACH of these requirements before moving on to the rest of the application. Each of these events are *entirely mandatory*:

**Election Dates**

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<tr>
<th>Event</th>
<th>Date/Time</th>
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<tr>
<td>Application Due (Dept. of Student Involvement)</td>
<td>Friday, October 26th, by 5:00 PM</td>
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<td>Candidate Materials Given to Chapter</td>
<td>Thursday, November 1st, by 5:00 PM</td>
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<tr>
<td>Speech Night &amp; Elections</td>
<td>Sunday, November 4th, @ 6:00 PM</td>
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<tr>
<td>IFC Officer Transitions</td>
<td>Sunday, December 2nd, @ 1:00PM</td>
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**Interfraternity Council Duties**

*Note each of these activities are required:*

- Must be available on **Tuesdays from 7-8 PM** for IFC meetings for spring and fall semesters.
- Must be able to meet with the PHC Counterpart weekly.
- Must be able to **disaffiliate** yourself from your chapter at times in order to plan and work for the betterment of our IFC community.
- Must maintain a minimum of a **2.8** cumulative GPA and remain in good standing with your chapter and the University of Idaho.
- Be willing to take a stand on tough issues and work to bring change to the community.
- Must be a **team player** and willing to work with fellow Panhellenic, IFC, and MGC officers, as well as the Greek Life staff, constituent groups and University Administration.
- Must meet all specifications of **Article V : Eligibility**, which are as follows:
  - He has at least **2.8** cumulative grade point average;
  - He is enrolled at the University of Idaho as a full time student;
  - He intends to remain a student at the University of Idaho during the entire term of office;
  - He is not President of his own fraternity;
  - He is not the Recruitment Chairman of his own fraternity;
  - He has filled out and submitted an application to the IFC;
  - Be in good standing with member fraternity.
  - Member of a Full Member chapter that is in good standing at time of election.
Applicant,

Thank you for choosing to run for the 2019 Interfraternity Council Executive Board.

Please take time to answer the questions below to the best of your ability. Each position on the Interfraternity Council Executive Board requires proficient communication skills, an average of 5 hours per week, understanding of the Greek community from a chapter and community perspective, and the capability of leading your peers in times of adversity.

The ability to follow directions for each step of the application process is vital to your success throughout this process. Following each step below, as well as the requirements for speech night and the question and answer forum, will be proactive measures you can take in order to move forward in elections.

Please have two or more of the following people fill out an evaluation form for your application:

- Chapter Advisor
- Chapter President
- Chapter Officer (on executive board, other than president)
- Interfraternity Council Executive Board Member

Please collect your evaluations from the people you chose to recommend you, and be sure to include them in the final application packet you turn into the Greek Life Office. Each recommendation must be in an envelope with the evaluator's name signed across the seal.

It is recommended, not required, that you as an applicant should meet with the current IFC Officer holding a position that you are running for. This should provide a couple things:

1. Clarity on issues and challenges that IFC has faced in the past, and issues and challenges for that specific Officer.
2. Understanding of goals and ideas for the position, and how they will work within the community.
3. Determining if that is the position that you truly want to run for.

Speeches will be limited to no more than five minutes. A three to five-minute speech is adequate for this process.

The Question and Answer forum will include questions proposed by the current Interfraternity Council Executive Board and the voting members (chapter presidents) of the IFC.

Please contact me, Sammy Crofoot, crof0596@vandals.uidaho.edu, or the staff in the Greek Life Office if you have any questions. I am excited for all of you and what the 2019 year will bring for this community.

Good Luck,

Sammy Crofoot
Interfraternity Council President | University of Idaho
(208) 409-4754 | crof0596@vandals.uidaho.edu
2019 Interfraternity Council Executive Officer Application

Name:_______________________________________________________________

Chapter:____________________________ Major:________________________

Year in Chapter:____________________ Year in school:__________________

GPA:________________________ Birthday:____________________________

Email:________________________ Phone:_____________________________

What Position(s) are you applying for?

____ President
____ VP of Judicial Affairs
____ VP of Risk Reduction and Management
____ Director of Recruitment
____ Assistant Director of Recruitment
____ Director of Membership Development
____ Director of Public Relations
____ Director of Scholarship
____ Director of Service
____ Director of Finance
____ Secretary

1. Please list the positions you have held in your chapter or within University leadership. How will your experiences contribute to your role on the Interfraternity Council?

2. Why do you want to be a part of the 2019 Interfraternity Council Executive Board?

3. What is your greatest asset as a leader? Describe a time when you demonstrated this asset.

4. What do you think will be the most difficult part of being an IFC Officer will be and why?

5. What are you hoping to get out of being an IFC Officer?

6. What do you see as the objective and purpose of the Interfraternity Council, and how do you fit into this idea?

7. List 3 goals you have for yourself or for the 2019 Interfraternity Council and explain why you are listing these as goals.

Please answer all questions in a separate, typed document. Be sure to include the original question in each answer.

Falsifying any personal information on any application or document turned into the Interfraternity Council is grounds for immediate removal.
2019 Interfraternity Council Executive Board Candidate Evaluation

Thank you for taking the time to help a young man as he embarks on this enriching experience. Please take the time to accurately fill out this evaluation to the very best of your ability and knowledge of candidate.

Applicant Name: ______________________________________________________
Evaluator: __________________________________________

Length of relationship with applicant: ______________________________

Please indicate which title applies to you for the purpose of this application:

☐ Chapter Advisor ☐ Chapter President
☐ Chapter Executive Board Member ☐ Interfraternity Council Executive Board Member

### Performance Rating Definitions

The following ratings must be used to ensure commonality of language and consistency on overall ratings: (There should be supporting comments to justify ratings of “Outstanding”, “Below Expectations,” and “Unsatisfactory”)

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<thead>
<tr>
<th>Rating</th>
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<tr>
<td>5</td>
<td>Outstanding Performance is consistently superior</td>
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<tr>
<td>4</td>
<td>Exceeds Expectations Performance is routinely above requirements</td>
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<tr>
<td>3</td>
<td>Meets Expectations Performance is regularly competent and dependable</td>
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<tr>
<td>2</td>
<td>Below Expectations Performance occasionally fails to meet job requirements</td>
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<tr>
<td>1</td>
<td>Unsatisfactory Performance is consistently unacceptable</td>
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**Planning and Organizing** - personal performance goal definition and how well work tasks are organized and priorities established

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**Dependability** - complies with instructions and performs under unusual circumstances

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**Self-Initiative** – is resourceful, independent thinking, and he seeks additional challenges and opportunities on his own

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**Teamwork** – ability to get along with fellow colleagues, respects the rights of others and shows a cooperative spirit

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**Past Experience** – ability to transition into Interfraternity role, quality of past applicable experience

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**Leadership** – encourages teammates, accomplishes work, establishes challenging goals, delegates and coordinates effectively

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Listening – effectiveness of listening to others, expressing ideas and contributing positively to a discussion

Oral Communication – ability to maintain poise, accurately convey a message to peers, handle confrontation appropriately, speak to adults and authority figures in small and large group settings

Written Communication – ability to provide relevant and timely information to the appropriate parties, adequately expressing thoughts electronically and on paper

Decision Making/Problem Solving - effectiveness of understanding problems and making timely, practical decisions

Work Ethic – ability to manage school, extracurricular activities and work with ease

Integrity – does this candidate have a strong moral compass, ability to weigh decisions

Attitude – generally positive outlook on life, unusual and odd circumstances, ability to see good in negative situations

Follow-Through – the candidate does what he says he would do, doesn’t make excuses

Punctuality – is timely on projects and meetings

Self-Confidence – the candidate stands up to others and for the good of the order and trusts himself and his own decisions

Value Integration – the candidate abides by general values and rules of the organization, and serves as a strong role model for younger members

Thank you for taking the time to help our community and your chapter.

*Please enclose in envelope, sign across the seal, and turn in to the Greek Life Office in the Dept. of Student Involvement (Above Einstein’s in the Commons) at your very earliest convenience, by no later than 5:00 PM on October 26th, 2019.*