



**THE UNIVERSITY OF IDAHO
PANHELLENIC ASSOCIATION RISK MANAGEMENT POLICY**

Article I. Chapter Social Events

Section 1. Activities or Events

An event defined as any activity sponsored or endorsed by the member organization, including those that occur on or off organization premises. Wet events are defined as any event where alcohol is present and/or there are people in attendance under the influence. Dry events are defined as any event where 100% of the people in attendance are sober and no alcohol is present or available.

- A. All chapter events must be in compliance with the event notification process.
 - a. All parties involved with the planning of an event must also turn in an event form.
 - b. All events can only take place during the time stated on the Event Notification Form.
 - i. If an event is registered as a dry event, members and guests of the chapter/organization must remain sober during the predetermined time. No alcohol may be present.
 - c. If a member organization needs to make changes to an event form that has already been approved through the Greek Life Office a meeting must take place to discuss the changes.
- B. If a member organization is hosting consecutive events where one event has alcohol present there must be an hour break in between events. An event that is deemed dry cannot be preceded by a wet event.
- C. Any events that are deemed wet at the chapter's facility cannot have alcohol visible to the public (e.g., Solo cups, cans, bottles, wine glasses, etc.).
- D. Gatherings that a reasonable person would consider a member organization event may be deemed an event and will require an event notification form.
- E. No wet events will be approved during University scheduled finals week. Dry events still may be approved through the event notification process.
- F. The Panhellenic Association encourages its member organizations to hold socials in The University of Idaho community areas.
- G. The member organization, members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.
- H. The member organization, members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on member

organizational premises or at any activity or event sponsored or endorsed by the member organization.

- I. If Panhellenic Executive members are notified of illegal drugs or controlled substances on chapter property local law enforcement may be contacted.

Section 2. Event Themes/Activities

Themes that are not permitted include, but are not limited to:

- A. Events that single out individuals to drink or do tasks that would embarrass (e.g., weddings, new member events, “family night” “babies night”, etc.)
- B. Events that involve being bonded to another person (e.g., zip ties, handcuffs, etc.)
University of Idaho Panhellenic Council Risk Management Policy
- C. Any themes that are culturally insensitive (e.g., “Around the World”, “Cinco de Drinko”, etc.)
- D. Any themes that are sexist (e.g., “CEOs and Office Hoes”, etc.)

Section 3. Hosting Events

- A. Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter/organization must utilize a guest list system. Attendance at events with alcohol is limited to a 2:1 maximum guest-to-member ratio, and must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.
- B. Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free.
- C. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid day” activities, “big/little” events or activities, “family” events or activities, and any ritual or ceremony.
- D. The member organization, members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games. This includes rapid consumption devices (e.g. beer bong, etc.).

Section 4. Sober Monitors

- A. All chapters co-sponsoring an event or activity must provide sober monitors. Number of sober monitors to be determined by the respective organizations’ national/international policy or the Greek Life Office.
- B. Anyone that is a designated sober monitor must not be under the influence of alcohol, or any illegal drug.

Section 5. Failure to follow

- A. Violation outcomes will be determined by the judicial process.