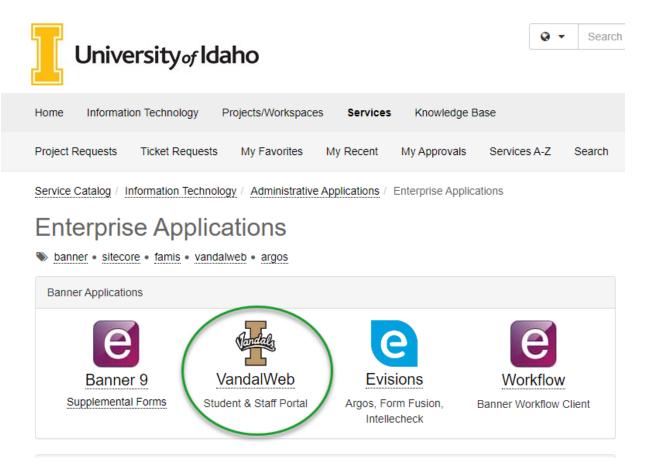
#### Access VandalWeb:

Go to: Banner Self-Service



## University of Idaho VandalWeb

Personal Information Students Financial Aid & Scholarships Employees Finance Advancement Sponsored Programs
Search Go
Main Menu
Personal Information Employees Click here Students Student Financial Aid & Scholarships Finance Advancement Sponsored Programs
RELEASE: 8.8

## University of Idaho VandalWeb

Personal Information Students Financial Aid & Scholarships Employees Finance Advancement	Sponsored Programs	
Search Go	RETURN TO MENU	SITE MA
Employee Main Menu		
myBenefits Links to the myBenefits enrollment site. Payroll Electronic Personnel Action Form (EPAF) Employee Information		
Financial Tasks UI Administrative Tasks		
Finance Query for Non-Banner Users Purchasing Service Contract		

RELEASE: 8.8

# University of Idaho VandalWeb

Personal Information	N Students Financial Aid & Scholarships	Employees	Finance Advancement	Sponsored Programs	
Search	Go		E	MPLOYEE MAIN MENU	SITE M

## **Employee Information**

Banner Employee Profile
Employee Account Center Use this to view your employee account transactions; if you have a balance, you may pay it with a credit card.
Current and Past Job History Historical information on current and past jobs.
Employee Development and Learning Course Catalog Register for current employee learning opportunities. Located outside of the Employee Web Interface.
List of Direct Reports (For Supervisors Only) Show a list of your direct reports. Supervisor use only.
Target Annual Pay See how Target Annual Pay is calculated
Salary Agreements Review and sign your salary agreement/letter.

RELEASE: 8.8

Click the Labor Redistribution	link located in the	bottom right corner box.
--------------------------------	---------------------	--------------------------

University of Idaho Vandal Web						* (1)
Employee Dashboard						
Employee Dashboard						
Refueld, Remaph 1.		Leave Balances as of 09/29/2020				
My Profile		Vacation leave in hours	-	Employee sick leave in hours	-	Comptime Bank 1 - Non Taxed 0.00 in hours
						Full Leave Balance Information
Pay Information	Ę				*	My Activities
Latest Pay Stub: 09/18/2020	All Pay Stubs	Direct Deposit Information		Deductions History		Enter Time
Earnings					•	
						Approve Time
Taxes					*	Approve Leave Report
Job Summary					~	Approve Leave Request
						Effort Certification
Employee Summary					*	Labor Redistribution
						Campus Directory
						Employee Menu

When the labor redistribution screen opens, it may default to "Advanced Search" (If not, open Advanced Search box). This is where you can search for a specific record or click the "x" in the upper right corner to close the search box.

Employee Dashboard 🔹 Labo	or Redistributio	on • Person S	<u>earch</u>				
Person Search						🚊 Proxy Super User 🛛 Advanced	d Search
Advanced Search							×
ID	Last Name		First Name		Pay ID	From Pay Year	
Enter ID x	Enter Last Name	x	Enter First Name 🗙		Enter Pay ID	Enter From Pay Year	*
From Pay Number		To Pay Year			To Pay Number	Disposition	
Enter From Pay Number	Y	Enter To Pay Yea	r	,	Enter To Pay Number	Select a Disposition	
						Clear Close	Go

To search for the record that will be corrected, enter the following parameters into the advanced search.

- ID = Employee's V#
- Pay ID = UI (must choose in drop down do not type)
- From Pay Year = payroll calendar year (i.e. 2020)
- Click "Go"

ID		Name	Г	Pay ID		From Pay Year
V00123456 <b>x</b>		Enter Name x		UI	•	2020
From Pay Number		To Pay Year		To Pay Number		Disposition
Enter From Pay Number	¥	Enter To Pay Year		Enter To Pay Number	Ŧ	Select a Disposition

#### Note: More parameters can be entered to narrow the search.

Person Sea	rch Re	sults														
Select	¢	Batch ID	¢	Name	\$ ID	÷	Pay Year 🗘	Pay ID	¢	Pay Number	¢	Sequence	÷	Disposition	¢	Comments
				-			2020	UI		1		0		70, Complete		
				-			2020	UI		2		0		70, Complete		
				-			2020	UI		3		0		70, Complete		
				-			2020	UI		4		0		70, Complete		
o —				-			2020	UI		5		0		70, Complete		
				-			2020	UI		6		6		70, Complete		$\square$
				-			2020	UI		7		2		70, Complete		

**Lock Symbol:** If this appears, the employee has already certified their effort report. A payroll cost transfer cannot be processed unless the effort report is unlocked. Contact OSP with justification as to why the effort report needs to be unlocked. It is important to ensure people do not certify their effort report unless the payroll is correct. Unlocking a locked record is a last resort and should be avoided. However, if an "unlock" is required, please contact <u>osp-effort@uidaho.edu</u> to request the effort report be unlocked.

#### Notes about sponsored project related labor redistributions:

Labor redistributions on grants are a red flag to auditors indicating that we have not monitored grants as we should. The first preference it to appoint employees via an EPAF to the correct grant fund so that payroll charges will match effort. If there is a delay in funding, an early setup request should be submitted to OSP so EPAFs can be completed and payroll can post correctly. If, as a last resort, a labor redistribution is required you must provide the following:

- Initiators must include the grant code in the comments.
- Justification must include how the employee's effort relates to the costs being transferred and how this error occurred.
- Include specific internal controls that will be implemented from the date of this redistribution forward. OSP will not approve redistributions that contain the same updates to internal controls since internal controls should eliminate the need for future transfers.
- If this request is over 90 days, include the extenuating circumstances surrounding the delay in processing.

• If the PCT is for a graduate student and they had tuition charged proportionally, then the tuition charges need to be adjusted to maintain the proper proportions.

To generate the payroll cost transfer, check the box next to the affected pay period (multiple pay periods can be checked). Then click "Open".

rson Searc	rch A	pprovals																
	Jditional Criteria Find Replace Open																	
Person Sea	earch Re	esults																
elect	\$	Batch ID	¢	Name	\$	ID	¢	Pay Year	¢	Pay ID	¢	Pay Number 🔇	Sec	quence	¢	Disposition	\$	Comments
	\$	Batch ID	÷	Name	\$	ID	¢	Pay Year	÷	Pay ID UI	\$	Pay Number 0	Sec 0	quence		Disposition 70, Complete	\$	Comments
	<b>\$</b>	Batch ID	\$	Name	\$	ID	\$		\$		¢	Pay Number C 1 2		quence :			\$	Comments
	\$	Batch ID	¢	Name	\$	ID	¢	2020	\$	UI	\$	1	0	quence		70, Complete	\$	Comments
	¢	Batch ID	\$	Name	\$	ID	\$	2020 2020	÷	UI	\$	1	0	quence :		70, Complete 70, Complete	\$	Comments
	\$	Batch ID	\$	Name	\$	ID	\$	2020 2020 2020	\$		\$	1 2 3	0 0 0	quence :		70, Complete 70, Complete 70, Complete	0	Comments

Make sure the appropriate pay type is being corrected by clicking on the correct shift.

											×
Initiator	Comments	Routing	Queue								
Current D	Distributions									Pay Periods & Earn Codes	^
COA	Index	Fund	Orgn	Account	Program	Additional Components	Hours	Percent	Amount	2020 UI 5, Sequence 0	•
v	852928	223827	852	E4105	02ORF		0.33	32.70%	\$271.70	000463 - 00, DPA Shift 1 Effective 11/03/ 000463 - 00, Reg Pay Shift 1 Effective 11/	
v	852966	100000	852	E4105	01INX	(A)852GED	0.67	67.30%	\$559.18		
										Redistribution Details	^
										2020 UI 5, Sequence 0 02/09/2020 - 02/	22/2020
										Disposition 70, Complete	
										Status	

\*\*NOTE – If the redistribution is not date sensitive always use Reg pay first. Reg pay is indicated by earn codes such as **REX**, **RAY**, **RTH**, **RCL**, **etc**. If there is not enough payroll on the Reg pay earn code for a given pay period on the budget specified, then **Holiday (HOL)**, **sick pay (SIC)**, **Vacation/Annual Leave(VAC)**, **FMS(FMLA Sick)**, **CVQ(COVID-19 Telework) or OTP (Overtime pay)** should be used to make up the difference.

If this is a redistribution that is date sensitive (e.g. a grant ended 6/30 and we have to move off any payroll posted after 6/30) then please use the actual earning codes for the payroll posted during the unallowable period.

Also note, the **DPO** earn code will not move any salary expense, only **fringe benefits**. For academic year faculty who work only during the academic year, but are paid over the entire fiscal year (spread pay) when their salary is earned, it is expensed to the departmental budget using earn code DPA. It is then moved to a Central budget until it is to be paid out. During the spread pay period, their salary is paid out on earn code DPO and pulled out of the Central budget. Fringe benefits are NOT deferred in this manner and are expensed against the departmental budget as they are paid out with the DPO earn code. Therefore, we can move fringe benefits by themselves when we move the DPO earn code.

										×
Initiator	Comments	Routing	Queue							
Current D	istributions									Pay Periods & Earn Codes
COA	Index	Fund	Orgn	Account	Program	Additional Components	Hours	Percent	Amount	2020 UI 5, Sequence 0
V	852928	223827	852	E4105	02ORF		26.16	32.70%	\$905.66	000463 - 00, DPA Shift 1 Effective 11/03/2019 000463 - 00, Reg Pay Shift 1 Effective 11/03/2019
V	852966	100000	852	E4105	01INX	(A)852GED	53.84	67.30%	\$1,863.94	
										Redistribution Details
										2020 UI 5, Sequence 0 02/09/2020 - 02/22/2020
										Disposition 70, Complete

Then click the "Edit" icon.

#### Click the left arrow for the line (or both lines) that needs to be updated.

.OA		Posting Dat	e						
V		09/30/2020		I	Change All				
	Index	Fund	Orgn	Account	Program	Hours	Percent	Amount	
× .	NIFA Women Farmers on the Rise852928	223827	852	E4105	02ORF	26.16	32.70%	905.66	
<b>~</b>	Sociology & Anthropology852966	100000	852	E4105	01INX	53.84	67.30%	1,863.94	
Current Summary :	: Hour	5: 1.00 P	ercentage: 100%	Amount: \$830.88	Updated :	Hours: 1.00	Percentage: 100%	Amount: \$830.88	
							Cance	el Round Add Line	OK Chang
					ß				
e line op	pen:				ß				

^	Index	Fund	Orgn	Account	Program	Hours Percent	t Amount
	852928	223827	852	E4105	020RF	26.16 32.7	905.66
	Activity	Location	Project	Cost			
				3			

#### Both lines open:

Once the line is expanded, any changes can be made on an existing line or a line can be added by clicking the "Add Line" icon in the lower right corner.

	Index	Fund		Orgn	Account	Progra	am Hours		Percent	Amoun	t			
^		Index		Fund		Orgn	Accou	nt	Program	n	Hours	Percent	Amount	,
		852928	•	223827	•	852	▼ E4105		02ORF		40	50	1384.8	
		Activity		Location		Project	Cos							1
			•		•		•							
^		Index		Fund		Orgn	Accou	nt	Program	n	Hours	Percent	Amount	×
		852966	•	100000	•	852	¥ E4105		01INX	. •	40	50	1384.8	
		Activity		Location		Project	Cos	:						
		852GED	·		Y		*	v						
Current Summa		Hours: 1.00	Percer	ntage: 100%	Amount: \$830.88	3 Updated :	Hours: 1.00	Percer	ntage: 100%	Amount: \$830.8	8			

If you are adding a new line, click the "Add Line" icon. A new box will appear where the new information can be added. Complete each box beginning with the index (the FOAPAL will flood in). Enter the Account (E-code). Enter either the hours, percent, or amount. If one of these is entered, the others will flood in with the appropriate calculation. Click the "Round" icon to ensure there are no rounding errors.

	dex Fund	Orgn	Account	Program	Hours	Percent	Amo	unt		
	Index	Fund		Orgn	Account	Program	n	Hours	Percent	Amount
	741972	100000	7	•41	E4105	01INX		60	75	2510.4
	Activity	Location		Project	Cost	_				
	741GED *		•							
Ē										
ſ	Index	Fund		Orgn	Account	Program	n	Hours	Percent	Amount
ſ	Index 741948	Fund 223366	7	Orgn 41	Account E4105		n	Hours 20	Percent 25	Amount 836.8
			7							
	741948	223366		<b>v</b> 41	E4105	020RF				
	Activity	223366 Location		Project	E4105	02ORF				
rent	741948     •       Activity     •       Enter Activity Code     •	223366 Location	. • Enter P	41  Project roject Code	E4105 Cost Enter Cost Code	020RF		20		

7

Cancel Round

Add Line

OK Changes

## Once your changes are complete. Click "OK Changes".

Then click "Save"

COA	Index	Fund	Orgn	Account	Program	Additional Components	Hours	Percent	Amount
V	827910	211322	827	E4105	01DRF		0.00	20.00%	\$0.00
V	827948	100000	827	E4105	01INX	(A)827PCS	0.00	80.00%	\$0.00
									$\searrow$

Once the changes are saved, click on the "Comments" tab to enter justification for the payroll cost transfer. If this is a change to a grant, please include the grant code in the comments. Then click "Add Comment". *(See page 4 for the comments required on sponsored programs redistributions.)* 

Initiator	Comm	nents R	outing Qu	eue						
Curren	t Distributi	ons								Pay Periods & Earn Codes
COA	Index	Fund	Orgn	Account	Program	Additional Components	Hours	Percent	Amount	2020 UI 9, Sequence 2
V	827910	211322	827	E4105	01DRF		0.00	13.00%	\$0.00	000441 - 00, CVReg EX Shift 1 Effective 01/12/2020
V	827948	100000	827	E4105	01INX	(A)827PCS	0.00	87.00%	\$0.00	P, 000441 - 00, Reg Pay Shift 1 Effective 01/12/2020
										Redistribution Details

Initiator	Comments	Routing Queue	
Enter justifi	cation for the char	nges. If this is for a grant, make sure to add the grant code in the comments.	
Remaining	Characters : 3,89	91	Add Comment

## Then return to the "Initiator" tab and click "Submit".

Initiator	Comm	nents R	outing Qu	eue					
Curren	t Distributi	ons	\$						
COA	Index	Fund	Orgn	Account	Program	Additional Components	Hours	Percent	Amount
V	827910	211322	827	E4105	01DRF		0.00	13.00%	\$0.00
V	827948	100000	827	E4105	01INX	(A)827PCS	0.00	87.00%	\$0.00

OA	Index	Fund	Orgn	Account	Program	Additional Components	Hours	Percent	Amount
V	827910	211322	827	E4105	01DRF		0.00	20.00%	\$0.00
V	827948	100000	827	E4105	01INX	(A)827PCS	0.00	80.00%	\$0.00
									L.

Delete Updates Erase Save

Submit

#### Approving a payroll cost transfer:

Once an initiator has submitted a change, it will be listed in the approver's queue.

Approvals											🗳 Prox	y Su	per User	Ac	lvanced Search
Person Search	Approval	s													
Select Batch	Unselect Ba	tch	Open												
Redistribut	ion Approvals	5													
Select	Batch ID	Ŷ	Name	Ŷ	ID	¢	Pay Year	Ŷ	Pay ID	\$ Pay Number 💲	Sequence	¢	Action	÷	Comments
							2020		UI	9	2		Approve		Ę

To approve changes, open the transaction by double-clicking the line or single-clicking the line to highlight it and then click the "Open" icon.

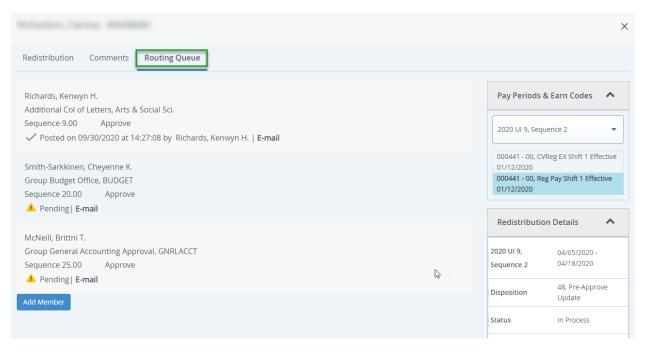
Person Search	Approvals	_													
Select Batch	Unselect Bate	ch	Open												
Redistributior	n Approvals														
Select	Batch ID	Ŷ	Name	¢	ID	÷	Pay Year 🗘	2	Pay ID 🗘	Pay Number 💲	Sequence	÷	Action	¢	Comments
							2020		UI	9	2		Approve		I

Please note the green approve icon under action does not do anything. You must open the line item to approve it.

Once the transaction is opened, make sure you review the changes, comments, etc. Note, you may need to toggle between the shifts to see the changes. Then click "Approve".

V	827910	211322	827	E4105	01DRF		0.00	13.00%	\$0.00	000441 - 00, CV 01/12/2020	Reg EX Shift 1 Effective
V	827948	100000	827	E4105	01INX	(A)827PCS	0.00	87.00%	\$0.00	000441 - 00, Re 01/12/2020	g Pay Shift 1 Effective
										Redistributio	n Details 🔥 🔨
Update	d Distribut	ions								2020 UI 9, Sequence 2	04/05/2020 - 04/18/2020
COA	Index	Fund	Orgn	Account	Program	Additional Components	Hours	Percent	Amount	Disposition	48, Pre-Approve Update
V	827910	211322	827	E4105	01DRF	components	0.00	20.00%	\$0.00	Status	In Process
v	827910	100000	827	E4105	01DRF	(A)827PCS	0.00	80.00%	\$0.00	Hours	0.00
										Amount	\$0.00
										Percent	100.00%
						$\searrow$				Originator	
										Posting Date	09/30/2020
										Comments Exist	
							R	eturn for Cor	rection Approve		

To review the Routing Queue, click on the "Routing Queue" tab.



Update	ed Distribut	ions							
COA	Index	Fund	Orgn	Account	Program	Additional Components	Hours	Percent	Amount
V	821999	120015	821	E4106	04ACS	(A)787ADM	80.00	100.00%	\$1,618.40
									2
							F	Return for Corre	ection Approve

## If disapproval is needed, click "Return for Correction".

Then a comment box will pop up where the reason for returning it can be noted. Then click "Confirm".

Add Comments	×
Delete the activity code,	
Remaining Characters : 3,975	h
	Cancel

## How to add a Proxy:

If a designated approver will be out or unable to perform their duties as an approver, a proxy approver can be assigned.

Return to main menu and choose "Proxy Super User".

:: University of Idaho Vandal Web	* 重
Employee Dashboard      Labor Redistribution    Person Search	
Person Search	Proxy Super User Advanced Search
Person Search Approvals	

## Click "Add a new proxy"

University of Idaho Vandal Web	*		Richards, Kenwyn H.
Employee Dashboard   Proxy or Super User			
Proxy or Superuser			
Application Selection			
Labor Redistribution			
Act as a Superuser			
Act as a Superuser			
Act as a Proxy for			
Self-Richards, Kenwyn H [Letters, Arts & S 🗸			
Existing Proxies			
Add a new proxy Select single/multiple n	ames and o	lick on De	Delete proxies ete Proxies to remove from list
Employee Name - [Home Organization]			
Albrecht, Julianna - [Letters, Arts & Soc Sci Dean]			
Navigat	e to Lab	or Redi	stribution application

Begin typing the last name of the person you would like to add in the "select employee" drop-down menu. The system will search for the person indicated (this takes a few seconds). When you identify the correct person, click their name. This will add the person to the "Existing Proxies" list.

Existing Proxies	
Add a new proxy Select Employee to add as Proxy	Delete proxies Select single/multiple names and click on Delete Proxies to remove from list
Employee Name - [r found for ID: - [null]	
Abatzoglou, John T [Geography] Abbott, Ann M [Mathematics] Abd El-Fatah, Samir S [Safety Office]	
Existing Proxies	
Add a nex b oxy	Delete proxies Select single/multiple names and click on Delete Proxies to remove from list
Employee Name - [Home Organization]	
Albrecht, Julianna - [Letters, Arts & Soc Sci Dean]	
Mahoney, Trina - [University Budget Office]	
	Navigate to Labor Redistribution application

Note: the people in your "Existing Proxies" list will show up in the person's "Act as proxy for" list on their end. Make sure you have others follow the steps on pages 13 and 14 to set you up as a proxy in their list as well. This will ensure each person can choose a proxy when needed.



Once complete, click "Navigate to Labor Redistribution application" button.

Add a new proxy	Delete proxies
	Select single/multiple names and click on Delete Proxies to remove from list
Employee Name - [Home Organization]	
Albrecht, Julianna - [Letters, Arts & Soc Sci Dean]	
Mahoney, Trina - [University Budget Office]	
	Navigate to Labor Redistribution application

#### **Argos Reports:**

There are two reports for tracking the progress of a labor redistribution:

1. Finance/Production/Departmental Financial Reporting/Labor Redistribution/Labor Redistribution

		Required Parameters		Optional Parameters	Dashbo	oard Controls	1
Payroll Year(s) 2021 2020 2019 2018 2017 2016 2015	Pay Number(s)	Status -ALL- Approved Acknowledged Returned for correction Pending	Routing Queue -ALL- No routing queue Budget Office Dean or Director Approval Department Grant Approval Department Grant Approval Director Approval OSP Reviewer Office of Sponsored Programs Principal Investigator	Member Banner ID Employee V# Level 3 Code	You must select a reco	Labor distribution ord from the window below to vew labor redistributions.	
		(Multiple selections allowed)	*0				

Enter the pertinent parameters and click "Routing". This will show where the labor redistribution is in the process.

2. Finance/Production/Departmental Financial Reporting/Labor Redistribution/Labor Redistribution - Returned for Correction

niversity of Idaho	Labor Redistrib	outions Retu	ned for Correct	ion		
Originator Ba	ptional Parameters nner ID Employee V#	Commer	ts Start Over elect a record from the ow to view comments.			
Pay Period	Vandal ID Employee	Originator	Returned by	Returned Date	Comments	

Enter the pertinent parameters and click "Get Report". This will show labor redistributions that have been returned for correction.

Ar Detailed Payroll Reporting (V).Detailed Pay	roll Report by Grant	– 🗆 X
Dashboard Options:	Center Coptions: Detailed Payroll Report by Grant	₿⊻₿ (2)
University of Idaho	II Detail Reporting	
Chart	V ~	
Payroll year	2021 ~	
Beginning payroll number	3 · Ending payroll number 4 · You only need to enter pa transaction dates dependent	ing on the range you
Beginning Transaction Date	// Image: Constraint of the second	
Orgn/Hierarchy	Enter an individual orgn, level 3 or level 2 code, or leave blank for all	
Fund Type	Enter a fund type, or leave blank for all	
Fund Code	Enter a fund code, or leave blank for all	
Grant Code	MF3338 Enter a grant code, or leave blank for all	
Employee ID	Enter for individual employee reports, or leave blank for all	
Index	Enter an index, or leave blank for all	
Required Parameters for reports Report / Data Selection Detailed Payrol Report/Data by Employee Detailed Payrol Report/Data by FOAPAL Detailed Payrol Report/Data by Grant Detailed Payrol Report/Data by Organ and Detailed Payrol Report/Data by Fund Typ Payrol Summary by FOAPAL Detailed Payrol Report/Data by Index <i>*** any report can be fill</i>	Fund Type Orgn/Hierachy or Index Index	

3. Finance/Production/Departmental Financial Reporting/Detailed Payroll Reporting (V)

Use this report when assessing payroll that needs to be corrected.