

**Kyoto International University - University of Idaho (UI) Curriculum Plan (2015)**  
**A.B.-D.T.A. Business: Management of Human Resources- Human Resources Management Emphasis (B.S.Bus.)**

**Freshman Year at Kyoto International University**

Spring Term				KIU Credit	UI Equivalent Course	Fall Term				KIU Credit	UI Equivalent Course	Winter Term				KIU Credit	UI Equivalent Course
ENG	101	English Composition		3	ENGL 101	MATH	132	Calculus&Analytical Geometry II		4	MATH 170	MATH	115	Foundation of Mathematics		3	MATH 108
ACCT	211	Principles of Accounting I		3	ACCT 201	MATH	201b	Statistics		2	STAT 000	BUSI	243	Human Resources Management		3	BUS 000
ECNC	213	Principles of Microeconomics		3	ECON 202	ECNC	214	Principles of Macroeconomics		3	ECON 201	BUSI	301	Business Law		3	BLAW 265
MATH	121	College Algebra		3	MATH 143	BUSI	330	Marketing		3	BUS 321	PHYS	231	University Physics I		4	PHYS 211
HIEU	202	History of Western Civilization II		3	HIST 102												
Total				15		Total				12		Total				13	

**Sophomore Year at Kyoto International University**

Spring Term				KIU Credit	UI Equivalent Course	Fall Term				KIU Credit	UI Equivalent Course	Winter Term				KIU Credit	UI Equivalent Course
ACCT	212	Principles of Accounting II		3	ACCT 202	BUSI	240	Organization Behavior		3	BUS 413	BUSI	400	Strategic Planning&Business Policy		3	BUS 000
BUSI	101	Intro to Business Management		3	BUS 311	BUSI	320	Corporate Finance		3	BUS 000	BUSI	434	International Business		3	BUS 000
BUSI	322	Managerial Accounting		3	ACCT 385	PHIL	201	Philosophy&Contemporary Ideas		3	PHIL 000	MATH	202	Advanced Statistics		3	STAT 251
ENG	105	Prof Comm and Team Presentations		3	COMM 101	SOCI	202	Japanese Sociology		3	SOC 000	MATH	131	Calculus I		4	MATH 170
GOVT	202	US National Government		3	POLS 101	ENGL	200	Introduction to Literature		3	ENGL 175						
Total				15		Total				15		Total				13	

**Junior Year at Kyoto International University**

Fall Semester				Credit	Spring Semester				Credit	Summer				Credit
BUS	190	Integrated Business and Value Creation		3	BUS	290	Leading Organizations & People		3					
BUS	252	Formal Decision Making Models		3	BUS	301	Financial Resources Management		3					
ENGL	102	College Writing & Rhetoric		3	BUS	350	Managing Information		3					
ENVS	101	Introduction to Environmental Science		3	BUS	370	Process Management		3					
ENVS	102	Field Activities in Environmental Science		1	BUS	412	Human Resource Management		3					
PHIL	103	Ethics		3										
Total				16	Total				15	Total				0

**Senior Year at University of Idaho**

Fall Semester				Credit	Spring Semester				Credit
BUS	390	Integrated Topics in Business		3	BUS	416	Staffing / Compensation		3
BUS	411	Acquiring Human Capital		3	BUS	417	Developing Human Capital		3
BUS	441	Labor Relations		3	BUS	418	Organizational Design / Change		3
		Human Resources Course		3	BUS	490	Strategic Management		3
		Supporting Course		3	ENGL	313	Business Writing		3
							Economics Elective		3
Total				15	Total				18

**Total Credit**

**147**