

Post Doc Salary Guidelines:

1. The university uses 45% of the market rate for a 9-month associate professor salary in the same CIP code as a benchmark for a 12-month postdoctoral fellow salary; this is defined as the **Postdoctoral Market Salary**.
2. The university sets a minimum 12-month salary for postdoctoral fellows at either 90% of the Postdoctoral Market Salary or the current UI salary minimum for exempt status, (\$38,168 as of 10.31.18), whichever is higher.
3. Departments are encouraged to set postdoctoral fellow salaries with consideration to actual market rates in their fields, salary balance within the university, university objectives, and qualifications of individual scholars. There is no policy maximum on postdoctoral fellow salary, but all proposed salaries above 110% of the Postdoctoral Market Salary require the justification for the salary to be documented.
4. For grant funded positions, minimum and maximum salaries set by the granting agency apply (with the caveat that no postdoctoral salary may be paid below the university-mandated minimum defined in #2 above). Faculty are advised to consult with the Office of Sponsored Programs, particularly for NIH grants.
5. Post Doc positions are subject to a maximum length of 5 years. Continued employment at UI beyond a five-year term requires appointment in an appropriate staff or faculty position.

FY19 Faculty Salary Table

Fiscal Year Basis Academic Year Basis

4 DIGIT CIP	CIP CODE	CIP DISCIPLINE	Post Doc	Instructor	Senior Instructor	Assistant Professor	Associate Professor	Professor	Distinguished Professor
0101	010100	Agricultural Business and Management	45,044.55	65,064.35	70,069.30	85,078.00	100,099.00	121,047.00	121,047.00
0102	010200	Agricultural Mechanization							
0103	010300	Agricultural Production Operations	37,774.80	54,563.60	58,760.80		83,944.00	101,511.20	101,511.20
0108	010800	Agricultural Public Services	30,381.55	43,884.46	47,260.19	65,742.87	67,514.56	100,300.64	100,300.64
0109	010900	Animal Sciences	40,053.15	57,854.55	62,304.90	75,716.00	89,007.00	109,525.00	109,525.00
0110	011000	Food Science and Technology	39,413.70	56,930.90	61,310.20	79,272.00	87,586.00	123,892.00	123,892.00
0111	011100	Plant Sciences	37,381.05	53,994.85	58,148.30	73,439.00	83,069.00	105,421.00	105,421.00
0112	011200	Soil Sciences	38,063.70	54,980.90	59,210.20	72,784.00	84,586.00	107,198.00	107,198.00
0301	030100	Natural Resources Conservation and Research	40,080.60	57,894.20	62,347.60	76,602.00	89,068.00	120,297.00	120,297.00
0302	030200	Natural Resources Management and Policy	39,319.20	56,794.40	61,163.20	79,183.00	87,376.00	107,520.00	107,520.00
0303	030300	Fishing and Fisheries Sciences and Management	35,585.75	51,401.64	55,355.62	74,848.05	79,079.45	115,942.87	115,942.87
0305	030500	Forestry	38,970.45	56,290.65	60,620.70	72,805.00	86,601.00	108,919.00	108,919.00
0306	030600	Wildlife and Wildlands Science and Management	35,303.85	50,994.45	54,917.10	71,104.00	78,453.00	99,826.00	99,826.00
0402	040200	Architecture	39,928.50	57,674.50	62,111.00	72,392.00	88,730.00	115,398.00	115,398.00
0403	040300	City/Urban, Community and Regional Planning	40,036.05	57,829.85	62,278.30	72,062.00	88,969.00	114,990.00	114,990.00
0406	040600	Landscape Architecture	38,730.15	55,943.55	60,246.90	71,738.00	86,067.00	113,134.00	113,134.00
0501	050100	Area Studies	37,910.25	54,759.25	58,971.50	71,839.00	84,245.00	124,831.00	124,831.00
0904	090400	Journalism	38,427.75	55,506.75	59,776.50	69,172.00	85,395.00	110,510.00	110,510.00
0907	090700	Radio, Television, and Digital Communication	35,778.15	51,679.55	55,654.90	66,506.00	79,507.00	116,829.00	116,829.00
0909	090900	Public Relations, Advertising, and Applied Communication	38,275.65	55,287.05	59,539.90	73,938.00	85,057.00	106,988.00	106,988.00
1003	100300	Graphic Communications	37,348.65	53,948.05	58,097.90	68,070.22	82,997.00	111,410.21	111,410.21
1107	110700	Computer Science	48,997.35	70,773.95	76,218.10	94,016.00	108,883.00	134,886.00	134,886.00
1301	130100	Education, General	38,164.95	55,127.15	59,367.70	69,122.00	84,811.00	111,447.00	111,447.00
1303	130300	Curriculum and Instruction	35,548.20	51,347.40	55,297.20	66,845.00	78,996.00	102,832.00	102,832.00
1304	130400	Educational Administration and Supervision	37,314.45	53,898.65	58,044.70	69,094.00	82,921.00	114,016.00	114,016.00
1310	131000	Special Education and Teaching	34,314.75	49,565.75	53,378.50	65,627.00	76,255.00	99,396.00	99,396.00
1311	131100	Student Counseling and Personnel Services	35,532.00	51,324.00	55,272.00	66,203.00	78,960.00	98,274.00	98,274.00
1312	131200	Teacher Education and Professional Development, Specific Levels and Methods	34,704.50	50,128.65	53,984.70	64,771.00	77,121.00	105,092.00	105,092.00
1313	131300	Teacher Education and Professional Development, Specific Subject Areas	35,689.95	51,552.15	55,517.70	67,104.00	79,311.00	106,160.00	106,160.00
1314	131400	Teach English, French as Second/Foreign Lang	31,967.55	46,175.35	49,727.30	61,461.00	71,039.00	105,125.00	105,125.00
1407	140700	Chemical Engineering	47,817.00	69,069.00	74,382.00	92,196.00	106,260.00	148,883.00	148,883.00
1408	140800	Civil Engineering	45,502.65	65,726.05	70,781.90	87,075.00	101,117.00	136,178.00	136,178.00
1409	140900	Computer Engineering, General	46,762.65	67,546.05	72,741.90	91,896.00	103,917.00	138,373.00	138,373.00
1410	141000	Electrical, Electronics and Communications Engineering	47,209.50	68,191.50	73,437.00	92,406.00	104,910.00	139,124.00	139,124.00
1418	141800	Materials Engineering	49,827.60	71,973.20	77,509.60	95,375.00	110,728.00	159,392.00	159,392.00
1419	141900	Mechanical Engineering	46,758.60	67,540.20	72,735.60	90,465.00	103,908.00	137,942.00	137,942.00
1420	142000	Metallurgical Engineering							
1423	142300	Nuclear Engineering	49,913.55	72,097.35	77,643.30	92,176.00	110,919.00	157,185.00	157,185.00
1439	143900	Geological/Geophysical Engineering							
1445	144500	Biological/Biosystems Engineering	42,529.23	61,431.11	66,156.58	95,384.23	94,509.40	137,469.04	137,469.04
1499	149900	Engineering, Other	45,528.75	65,763.75	70,822.50	90,024.00	101,175.00	137,596.00	137,596.00
1506	150600	Industrial Production Technologies/Technicians	42,299.10	61,098.70	65,798.60	77,920.00	93,998.00	108,293.00	108,293.00
1601	160100	Linguistic, Comparative, and Related Language Studies and Services	33,770.25	48,779.25	52,531.50	62,706.00	75,045.00	98,859.00	98,859.00
1609	160900	Romance Languages, Literatures, and Linguistics	34,195.95	49,394.15	53,193.70	65,685.00	79,991.00	99,988.00	99,988.00
1901	190100	Family and Consumer Sciences/Human Sciences	35,328.15	51,029.55	54,954.90	67,966.00	78,507.00	102,693.00	102,693.00
1905	190500	Foods, Nutrition, and Related Services	38,093.40	55,023.80	59,256.40	71,706.00	84,652.00	115,703.00	115,703.00
1907	190700	Human Development, Family Studies, and Related Studies	36,428.40	52,618.80	56,666.40	68,636.00	80,952.00	110,596.00	110,596.00
1909	190900	Apparel and Textiles	35,565.30	51,372.10	55,323.80	70,790.00	79,034.00	120,609.00	120,609.00
2201	220100	Law (L.B., J.D.)	57,852.90	83,565.30	89,993.40	114,311.00	128,562.00	168,103.00	168,103.00
2301	230100	English Language and Literature, General	33,822.00	48,854.00	52,612.00	64,424.00	75,160.00	100,416.00	100,416.00
2313	231300	Rhetoric and Composition/Writing Studies.	35,488.35	51,260.95	55,204.10	65,079.00	78,863.00	102,117.00	102,117.00
2401	240100	Liberal Arts and Sciences, General Studies and Humanities	38,436.30	55,519.10	59,789.80	66,678.00	85,414.00	105,129.00	105,129.00
2601	260100	Biology, General	37,782.45	54,574.65	58,772.70	73,977.00	83,961.00	114,689.00	114,689.00
2602	260200	Biochemistry, Biophysics, and Molecular Biology	42,624.45	61,568.65	66,304.70	82,468.00	94,721.00	139,790.00	139,790.00
2605	260500	Microbiological Sciences and Immunology	42,994.80	62,103.60	66,880.80	79,896.00	95,544.00	142,543.00	142,543.00
2607	260700	Zoology/Animal Biology	36,580.05	52,837.85	56,902.30	76,924.00	81,289.00	108,472.00	108,472.00
2611	261100	Biomathematics, Bioinformatics, and Computational Biology	46,630.35	67,354.95	72,536.10	89,645.00	103,623.00	142,655.00	142,655.00
2612	261201	Biotechnology	46,509.44	67,180.31	72,348.02	90,784.20	103,354.32	139,668.00	139,668.00
2613	261300	Ecology, Evolution, Systematics, and Population Biology	41,576.85	60,055.45	64,675.10	78,067.00	92,393.00	133,202.00	133,202.00
2615	261500	Neurobiology and Neurosciences	44,827.65	64,751.05	69,731.90	82,571.00	99,617.00	141,287.00	141,287.00
2701	270100	Mathematics	37,745.10	54,520.70	58,714.60	73,917.00	83,878.00	108,595.00	108,595.00
2703	270300	Applied Mathematics	36,361.35	52,521.95	56,562.10	81,010.00	80,803.00	115,985.00	115,985.00
2705	270500	Statistics	43,201.35	62,401.95	67,202.10	83,210.00	96,003.00	123,614.00	123,614.00
3099	309900	Multi/Interdisciplinary Studies, Other	36,032.85	52,047.45	56,051.10	68,074.00	80,073.00	146,829.00	146,829.00
3103	310300	Parks, Recreation and Leisure Facilities Management	36,035.55	52,051.35	56,055.30	69,985.00	80,079.00	116,521.00	116,521.00
3105	310500	Health and Physical Education/Fitness	36,723.15	53,044.55	57,124.90	70,249.00	81,607.00	109,321.00	109,321.00
3801	380100	Philosophy	35,156.70	50,781.90	54,688.20	64,284.00	78,126.00	107,332.00	107,332.00
4005	400500	Chemistry	38,358.90	55,407.30	59,669.40	73,766.00	85,242.00	116,327.00	116,327.00
4006	400600	Geological and Earth Sciences/Geosciences	39,242.25	56,683.25	61,043.50	75,250.00	87,205.00	112,793.00	112,793.00
4008	400800	Physics	38,702.70	55,903.90	60,204.20	76,172.00	86,006.00	115,377.00	115,377.00
4201	420100	Psychology, General	37,781.55	54,573.35	58,771.30	72,731.00	83,959.00	115,049.00	115,049.00
4227	422700	Research and Experimental Psychology	37,788.30	54,583.10	58,781.80	72,384.00	83,974.00	115,245.00	115,245.00
4404	440400	Public Administration	40,386.60	58,336.20	62,823.60	75,415.00	89,748.00	120,125.00	120,125.00
4502	450200	Anthropology	36,081.90	52,118.30	56,127.40	67,866.00	80,182.00	106,824.00	106,824.00
4506	450600	Economics	49,536.00	71,552.00	77,056.00	99,731.00	110,080.00	143,182.00	143,182.00
4507	450700	Geography and Cartography	36,058.50	52,084.50	56,091.00	69,442.00	80,130.00	107,651.00	107,651.00
4509	450900	International Relations and National Security Studies	42,016.95	60,691.15	65,359.70	73,689.00	93,371.00	137,303.00	137,303.00
4510	451000	Political Science and Government	37,060.65	53,532.05	57,649.90	68,617.00	82,357.00	112,379.00	112,379.00
4511	451100	Sociology	36,590.85	52,853.45	56,919.10	68,350.00	81,313.00	110,032.00	110,032.00
5003	500300	Dance	33,852.60	48,898.20	52,659.60	62,261.00	75,228.00	98,060.00	98,060.00
5004	500400	Design and Applied Arts	36,110.25	52,159.25	56,171.50	69,152.00	80,245.00	101,006.00	101,006.00
5005	500500	Drama/Theatre Arts and Stagecraft	33,080.85	47,783.45	51,459.10	62,507.00	73,513.00	96,921.00	96,921.00
5006	500601	Film/Video and Photographic Arts	35,730.00	51,610.00	55,580.00	65,505.00	79,400.00	104,312.00	104,312.00
5007	500700	Fine and Studio Art	33,413.40	48,263.80	51,976.40	63,020.00	74,252.00	94,422.00	94,422.00
5009	500900	Music	33,309.90	48,114.30	51,815.40	61,599.00	74,022.00	96,135.00	96,135.00
5010	501000	Arts, Entertainment, and Media Management				67,868.00		144,192.00	144,192.00

5109	510900	Allied Health Diagnostic, Intervention, and Treatment Professions	38,248.20	55,247.40	59,497.20	73,885.00	84,996.00	111,342.00	111,342.00
5110	511000	Clinical/Medical Laboratory Science/Research and Allied Professions	38,696.40	55,894.80	60,194.40	70,242.00	85,992.00	101,362.00	101,362.00
5112	511200	Medicine (MD)	54,837.90	79,210.30	85,303.40	97,589.00	121,862.00	186,167.00	186,167.00
5123	512300	Rehabilitation and Therapeutic Professions	39,386.25	56,891.25	61,267.50	74,054.00	87,525.00	116,486.00	116,486.00
5202	520200	Business Administration, Management and Operations	58,743.00	84,851.00	91,378.00	122,356.00	130,540.00	158,900.00	158,900.00
5203	520300	Accounting and Related Services	67,718.70	97,815.90	105,340.20	151,346.00	150,486.00	174,630.00	174,630.00
5206	520601	Business/Managerial Economics	48,974.85	70,741.45	76,183.10	103,507.00	108,833.00	138,449.00	138,449.00
5208	520800	Finance and Financial Management Services	70,341.30	101,604.10	109,419.80	156,084.00	156,314.00	176,885.00	176,885.00
5210	521000	Human Resources Management and Services	55,635.30	80,362.10	86,543.80	106,877.00	123,634.00	149,743.00	149,743.00
5212	521200	Management Information Systems and Services	58,499.10	84,498.70	90,998.60	125,810.00	129,998.00	154,362.00	154,362.00
5214	521400	Marketing	61,342.65	88,606.05	95,421.90	127,824.00	136,317.00	165,002.00	165,002.00
5401	540100	History	35,318.70	51,015.90	54,940.20	65,325.00	78,486.00	103,507.00	103,507.00
AEXE	AEXEDU	Associate Extension Educator		33,348.98	35,370.13				
EXTE	EXTEDU	County Extension Educator				38,654.50	48,002.32	57,036.86	57,036.86
AREE	AREEDU	Area Extension Educator				47,749.68	59,042.86	67,940.97	67,940.97
LIBD	LIBDST	Library, Data, Systems and Technology		41,597.92	44,797.76	52,906.40	63,996.80	87,441.60	87,441.60
LIBR	LIBRET	Library, Reference and Teaching		38,998.05	41,997.90	49,599.75	59,997.00	81,976.50	81,976.50
LIBL	LIBLAW	Library, Law		41,597.92	44,797.76	52,906.40	63,996.80	87,441.60	87,441.60
BIOL	BIOL	Biology Department blended rate	41,870.18	60,479.14	65,131.38	81,594.50	93,044.83	132,824.83	132,824.83
STAT	STAT	Statistics Department blended rate	44,915.85	64,878.45	69,869.10	86,427.50	99,813.00	133,134.50	133,134.50
GEOG	GEOG	Geography Department blended rate	37,650.38	54,383.88	58,567.25	72,346.00	83,667.50	110,222.00	110,222.00
MATH	MATH	Math Department blended rate	39,102.60	56,481.53	60,826.27	79,379.00	86,894.67	116,064.67	116,064.67