

4 DIGIT CIP	CIP CODE	CIP DISCIPLINE	Instructor	Senior Instructor	Assistant Professor	Associate Professor	Professor	Distinguished Professor
0101	010100	Agricultural Business and Management	3.76%	3.76%	0.91%	3.76%	2.65%	2.65%
0102	010200	Agricultural Mechanization						
0103	010300	Agricultural Production Operations	0.46%	0.46%		0.46%		
0108	010800	Agricultural Public Services	3.76%	3.76%	0.91%	3.76%	3.76%	3.76%
0109	010900	Animal Sciences	6.19%	6.19%	1.07%	6.19%	0.91%	0.91%
0110	011000	Food Science and Technology	-3.15%	-3.15%	1.37%	-3.15%	-3.65%	-3.65%
0111	011100	Plant Sciences	1.70%	1.70%	1.60%	1.70%	0.38%	0.38%
0112	011200	Soil Sciences	6.36%	6.36%	-1.12%	6.36%	7.05%	7.05%
0301	030100	Natural Resources Conservation and Research	5.26%	5.26%	4.95%	5.26%	7.79%	7.79%
0302	030200	Natural Resources Management and Policy	-3.69%	-3.69%	7.41%	-3.69%	-12.77%	-12.77%
0303	030300	Fishing and Fisheries Sciences and Management	1.06%	1.06%	3.53%	1.06%	1.69%	1.69%
0305	030500	Forestry	5.67%	5.67%	3.34%	5.67%	1.69%	1.69%
0306	030600	Wildlife and Wildlands Science and Management	1.06%	1.06%	3.53%	1.06%	4.48%	4.48%
0402	040200	Architecture	5.16%	5.16%	2.49%	5.16%	2.44%	2.44%
0403	040300	City/Urban, Community and Regional Planning	0.77%	0.77%	1.30%	0.77%	-3.13%	-3.13%
0406	040600	Landscape Architecture	6.19%	6.19%	5.35%	6.19%	-1.46%	-1.46%
0501	050100	Area Studies	2.21%	2.21%	2.75%	2.21%	8.38%	8.38%
0904	090400	Journalism	2.05%	2.05%	0.98%	2.05%	0.63%	0.63%
0907	090700	Radio, Television, and Digital Communication	-1.56%	-1.56%	-0.42%	-1.56%	3.68%	3.68%
0909	090900	Public Relations, Advertising, and Applied Communication	-1.66%	-1.66%	5.77%	-1.66%	-0.04%	-0.04%
1003	100300	Graphic Communications	1.09%	1.09%	3.59%	1.09%		
1107	110700	Computer Science	3.35%	3.35%	2.56%	3.35%	0.41%	0.41%
1301	130100	Education, General	2.99%	2.99%	0.34%	2.99%	-1.11%	-1.11%
1303	130300	Curriculum and Instruction	2.39%	2.39%	0.22%	2.39%	0.69%	0.69%
1304	130400	Educational Administration and Supervision	2.93%	2.93%	1.79%	2.93%	1.27%	1.27%
1310	131000	Special Education and Teaching	2.61%	2.61%	2.86%	2.61%	0.30%	0.30%
1311	131100	Student Counseling and Personnel Services	3.62%	3.62%	1.24%	3.62%	1.59%	1.59%
1312	131200	Teacher Education and Professional Development, Specific Levels and Methods	3.52%	3.52%	1.46%	3.52%	-0.32%	-0.32%
1313	131300	Teacher Education and Professional Development, Specific Subject Areas	2.70%	2.70%	3.46%	2.70%	4.05%	4.05%
1407	140700	Chemical Engineering	3.24%	3.24%	1.53%	3.24%	2.49%	2.49%
1408	140800	Civil Engineering	1.87%	1.87%	0.68%	1.87%	3.52%	3.52%
1409	140900	Computer Engineering, General	2.70%	2.70%	7.45%	2.70%	4.21%	4.21%
1410	141000	Electrical, Electronics and Communications Engineering	2.56%	2.56%	1.51%	2.56%	1.54%	1.54%
1418	141800	Materials Engineering	-0.31%	-0.31%	0.27%	-0.31%	2.31%	2.31%
1419	141900	Mechanical Engineering	2.04%	2.04%	2.51%	2.04%	2.50%	2.50%
1420	142000	Metallurgical Engineering						
1423	142300	Nuclear Engineering	5.88%	5.88%	1.75%	5.88%	1.15%	
1439	143900	Geological/Geophysical Engineering						
1445	144500	Biological/Biosystems Engineering	1.71%	1.71%	3.81%	1.71%	9.78%	9.78%
1499	149900	Engineering, Other	4.37%	4.37%	0.33%	4.37%	12.88%	12.88%
1506	150600	Industrial Production Technologies/Technicians	7.49%	7.49%	8.87%	7.49%	-0.76%	-0.76%
1601	160100	Linguistic, Comparative, and Related Language Studies and Services	1.06%	1.06%	-1.17%	1.06%	-0.05%	-0.05%
1609	160900	Romance Languages, Literatures, and Linguistics	1.70%	1.70%	-2.32%	1.70%	-0.40%	-0.40%
1901	190100	Family and Consumer Sciences/Human Sciences	-0.36%	-0.36%	3.24%	-0.36%	0.40%	0.40%
1905	190500	Foods, Nutrition, and Related Services	0.65%	0.65%	0.76%	0.65%	1.16%	1.16%
1907	190700	Human Development, Family Studies, and Related Studies	1.72%	1.72%	-0.19%	1.72%	-2.08%	-2.08%
1909	190900	Apparel and Textiles	0.33%	0.33%	2.57%	0.33%	3.82%	3.82%
2201	220100	Law (LL.B., J.D.)	0.84%	0.84%	1.93%	0.84%	-0.44%	-0.44%
2301	230100	English Language and Literature, General	1.27%	1.27%	1.84%	1.27%	0.96%	0.96%
2313	231300	Rhetoric and Composition/Writing Studies	5.30%	5.30%	3.44%	5.30%	2.49%	2.49%
2401	240100	Liberal Arts and Sciences, General Studies and Humanities	9.37%	9.37%	0.93%	9.37%	-11.46%	-11.46%
2601	260100	Biology, General	1.16%	1.16%	2.70%	1.16%	2.17%	2.17%
2602	260200	Biochemistry, Biophysics, and Molecular Biology	-0.84%	-0.84%	-1.33%	-0.84%	1.71%	1.71%
2605	260500	Microbiological Sciences and Immunology	-0.56%	-0.56%	-0.66%	-0.56%	-0.87%	-0.87%
2607	260700	Zoology/Animal Biology	0.62%	0.62%	3.31%	0.62%	3.44%	3.44%
2611	261100	Biomathematics, Bioinformatics, and Computational Biology	3.70%	3.70%	0.30%	3.70%	-7.43%	-7.43%
2612	261201	Biotechnology	3.26%	3.26%	3.26%	3.26%	3.26%	3.26%
2613	261300	Ecology, Evolution, Systematics, and Population Biology	2.01%	2.01%	0.74%	2.01%	-1.01%	-1.01%
2615	261500	Neurobiology and Neurosciences	-8.11%	-8.11%	-2.77%	-8.11%	-10.86%	-10.86%
2701	270100	Mathematics	2.43%	2.43%	1.57%	2.43%	1.43%	1.43%
2703	270300	Applied Mathematics	0.00%	0.00%	3.31%	0.00%	-1.95%	-1.95%
2705	270500	Statistics	4.92%	4.92%	4.20%	4.92%	1.40%	1.40%
3099	309900	Multi/Interdisciplinary Studies, Other	-3.85%	-3.85%	4.50%	-3.85%	7.04%	7.04%
3103	310300	Parks, Recreation and Leisure Facilities Management	0.49%	0.49%	-1.86%	0.49%	-5.79%	-5.79%
3105	310500	Health and Physical Education/Fitness	1.01%	1.01%	2.02%	1.01%	1.30%	1.30%
3801	380100	Philosophy	1.04%	1.04%	0.36%	1.04%	2.08%	2.08%
4005	400500	Chemistry	0.85%	0.85%	1.18%	0.85%	0.26%	0.26%
4006	400600	Geological and Earth Sciences/Geosciences	2.04%	2.04%	1.49%	2.04%	2.05%	2.05%
4008	400800	Physics	2.95%	2.95%	1.71%	2.95%	1.70%	1.70%
4201	420100	Psychology, General	2.51%	2.51%	1.93%	2.51%	1.40%	1.40%
4227	422700	Research and Experimental Psychology	3.45%	3.45%	5.66%	3.45%	-7.41%	-7.41%
4404	440400	Public Administration	5.31%	5.31%	2.77%	5.31%	1.65%	1.65%
4502	450200	Anthropology	1.96%	1.96%	1.91%	1.96%	1.53%	1.53%
4506	450600	Economics	2.39%	2.39%	1.27%	2.39%	0.87%	0.87%
4507	450700	Geography and Cartography	1.07%	1.07%	1.10%	1.07%	2.53%	2.53%
4509	450900	International Relations and National Security Studies	10.25%	10.25%	1.34%	10.25%	18.64%	18.64%
4510	451000	Political Science and Government	1.69%	1.69%	1.39%	1.69%	0.74%	0.74%
4511	451100	Sociology	3.46%	3.46%	1.76%	3.46%	0.07%	0.07%
5003	500300	Dance	3.52%	3.52%	9.52%	3.52%	3.97%	3.97%
5004	500400	Design and Applied Arts	3.68%	3.68%	5.92%	3.68%	1.64%	1.64%
5005	500500	Drama/Theatre Arts and Stagecraft	1.99%	1.99%	4.25%	1.99%	1.88%	1.88%

5006	500601	Film/Video and Photographic Arts	-1.43%	-1.43%	-1.88%	-1.43%	-3.05%	-3.05%
5007	500700	Fine and Studio Art	0.72%	0.72%	2.71%	0.72%	-0.55%	-0.55%
5009	500900	Music	2.18%	2.18%	1.24%	2.18%	0.96%	0.96%
5010	501000	Arts, Entertainment, and Media Management			-3.52%			
5109	510900	Allied Health Diagnostic, Intervention, and Treatment Professions	3.60%	3.60%	5.09%	3.60%	-0.46%	-0.46%
5110	511000	Clinical/Medical Laboratory Science/Research and Allied Professions	-8.48%	-8.48%	-6.29%	-8.48%	-4.25%	-4.25%
5112	511200	Medicine (MD)	-2.16%	-2.16%	-2.82%	-2.16%	-1.19%	-1.19%
5123	512300	Rehabilitation and Therapeutic Professions	2.73%	2.73%	1.86%	2.73%	2.79%	2.79%
5202	520200	Business Administration, Management and Operations	2.56%	2.56%	0.47%	2.56%	1.46%	1.46%
5203	520300	Accounting and Related Services	4.87%	4.87%	3.59%	4.87%	4.02%	4.02%
5206	520601	Business/Managerial Economics	1.83%	1.83%	3.34%	1.83%	4.96%	4.96%
5208	520800	Finance and Financial Management Services	4.30%	4.30%	3.36%	4.30%	2.15%	2.15%
5210	521000	Human Resources Management and Services	4.04%	4.04%	0.92%	4.04%	4.30%	4.30%
5212	521200	Management Information Systems and Services	2.14%	2.14%	4.84%	2.14%	0.47%	0.47%
5214	521400	Marketing	4.19%	4.19%	2.84%	4.19%	3.46%	3.46%
5401	540100	History	2.94%	2.94%	1.82%	2.94%	1.84%	1.84%
AEXE	AEXEDU	Associate Extension Educator	2.00%	2.00%				
EXTE	EXTEDU	County Extension Educator			2.00%	2.00%	2.00%	2.00%
AREE	AREEDU	Area Extension Educator			2.00%	2.00%	2.00%	2.00%
LIBD	LIBDST	Library, Data, Systems and Technology	1.22%	1.22%	1.67%	1.22%	18.05%	18.05%
LIBR	LIBRET	Library, Reference and Teaching	1.22%	1.22%	1.67%	1.22%	18.05%	18.05%
LIBL	LIBLAW	Library, Law	1.22%	1.22%	1.67%	1.22%	18.05%	18.05%
BIOL	BIOL	Biology Department blended rate	-0.97%	-0.97%	0.17%	-0.97%	-3.33%	-3.33%
STAT	STAT	Statistics Department blended rate	4.28%	4.28%	2.14%	4.28%	-3.53%	-3.53%
GEOG	GEOG	Geography Department blended rate	1.57%	1.57%	1.30%	1.57%	2.28%	2.28%
MATH	MATH	Math Department blended rate	2.55%	2.55%	3.07%	2.55%	0.26%	0.26%