

2019-2020 TIMELINE GUIDE

Promotion, Tenure, and Third Year Review for Faculty

PROMOTION:

Rank	Timeline	Required Consideration	FSH Reference
Instructor to Senior Instructor	Before end of 3 rd year of full time service.	See FSH reference	3560 D-1
Assistant Professor to Associate Professor	Before end of 6 th year in rank	See FSH reference	3560 D-2
Associate Professor to Professor	Before end of 7 th year in rank	See FSH reference	3560 D-3

Examples:

Effective beginning date in the rank of **INSTRUCTOR** as of fall 2019:

If promotion is awarded, the rank of sr. instructor becomes effective in Fiscal Year 2023.

Year 1 =	fall 2019-	spring 2020	=FY20
Year 2 =	fall 2020-	spring 2021	=FY21
Year 3 =	fall 2021-	spring 2022	=FY22 – considered this year

Effective beginning date in the rank of **ASSISTANT PROFESSOR** as of fall 2019:

If promotion is awarded, the rank of associate professor becomes effective in Fiscal Year 2026.

Year 1 =	fall 2019-	spring 2020	=FY20
Year 2 =	fall 2020-	spring 2021	=FY21
Year 3 =	fall 2021-	spring 2022	=FY22
Year 4 =	fall 2022-	spring 2023	=FY23
Year 5 =	fall 2023-	spring 2024	=FY24
Year 6 =	fall 2024-	spring 2025	=FY25 – considered this year

Effective beginning date in the rank of **ASSOCIATE PROFESSOR** as of fall 2019:

If promotion is awarded, the rank of full professor becomes effective in Fiscal Year 2027.

Year 1 =	fall 2019-	spring 2020	=FY20
Year 2 =	fall 2020-	spring 2021	=FY21
Year 3 =	fall 2021-	spring 2022	=FY22
Year 4 =	fall 2022-	spring 2023	=FY23
Year 5 =	fall 2023-	spring 2024	=FY24
Year 6 =	fall 2024-	spring 2025	=FY25
Year 7 =	fall 2025-	spring 2026	=FY26 – considered this year

*****NOTE:** When the appointment begins on or after **January 1, 2020**, then the following Fiscal Year date (**FY21**) equal to (**fall 2020**) is the start date toward counting consideration for promotion or tenure. See the example at the bottom of the next page.

TENURE:

- Ranks eligible for tenure can be referenced in *FSH 3520 E*
- Required considerations should be referenced in *FSH 3520 G-1*

ELIGIBLE RANKS appointed in rank as of fall 2019:

If tenure is awarded, it will become effective in Fiscal Year 2026.

Year 1 =	fall 2019-	spring 2020	=FY20
Year 2 =	fall 2020-	spring 2021	=FY21
Year 3 =	fall 2021-	spring 2022	=FY22
Year 4 =	fall 2022-	spring 2023	=FY23
Year 5 =	fall 2023-	spring 2024	=FY24
Year 6 =	fall 2024-	spring 2025	=FY25 – considered this year

Third Year Review for Tenure-track Positions:

A thorough review by a non-tenured faculty member’s colleagues is held during the 24 to 36 month period after beginning employment at UI. The exact period of time when the review is conducted should be determined by what serves in the candidate’s best interest. For example, candidates hired with credit toward tenure should be reviewed earlier (nearer 24 months) to ensure enough time is available for any corrective actions if necessary.

Appointment in fall 2019:

Year 1 =	fall 2019-	spring 2020	=FY20
Year 2 =	fall 2020-	spring 2021	=FY21
Year 3 =	fall 2020-	spring 2022	=FY22 – 3 rd year review this year

***NOTE: When the appointment begins on or after **January 1, 2020**, then the following Fiscal Year date (**FY21**) equal to **(fall 2020)** is the start date toward counting consideration for promotion or tenure. See the example below.

EXAMPLE appointment on or after January 1, 2020 for Promotion and/or Tenure
THE 2020-21 TIMELINE:

Year 1=	fall 2020-	spring 2021	=FY2021
Year 2=	fall 2021-	spring 2022	=FY2022
Year 3=	fall 2022-	spring 2023	=FY2023 – 3 rd year review this year
Year 4=	fall 2023-	spring 2024	=FY2024
Year 5=	fall 2024-	spring 2025	=FY2025
Year 6=	fall 2025-	spring 2026	=FY2026 – Asst Prof considered this yr & eligible ranks considered for tenure this yr
Year 7=	fall 2026-	spring 2027	=FY2027 -- Assoc Prof considered this yr