2018-2019 TIMELINE GUIDE
Promotion, Tenure, and Third Year Review for Faculty

PROMOTION:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Timeline</th>
<th>Required Consideration</th>
<th>FSH Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructor to Senior Instructor</td>
<td>Before end of 3rd year of full time service.</td>
<td>See FSH reference</td>
<td>3560 D-1</td>
</tr>
<tr>
<td>Assistant Professor to Associate Professor</td>
<td>Before end of 6th year in rank</td>
<td>See FSH reference</td>
<td>3560 D-2</td>
</tr>
<tr>
<td>Associate Professor to Professor</td>
<td>Before end of 7th year in rank</td>
<td>See FSH reference</td>
<td>3560 D-3</td>
</tr>
</tbody>
</table>

Examples:

Effective beginning date in the rank of INSTRUCTOR as of fall 2018:
If promotion is awarded, the rank of sr. instructor becomes effective in Fiscal Year 2022.

Year 1 = fall 2018- spring 2019 =FY19
Year 2 = fall 2019- spring 2020 =FY20
Year 3 = fall 2020- spring 2021 =FY21 – considered this year

Effective beginning date in the rank of ASSISTANT PROFESSOR as of fall 2018:
If promotion is awarded, the rank of associate professor becomes effective in Fiscal Year 2025.

Year 1 = fall 2018- spring 2019 =FY19
Year 2 = fall 2019- spring 2020 =FY20
Year 3 = fall 2020- spring 2021 =FY21
Year 4 = fall 2021- spring 2022 =FY20
Year 5 = fall 2022- spring 2023 =FY23
Year 6 = fall 2023- spring 2024 =FY24 – considered this year

Effective beginning date in the rank of ASSOCIATE PROFESSOR as of fall 2018:
If promotion is awarded, the rank of full professor becomes effective in Fiscal Year 2026.

Year 1 = fall 2018- spring 2019 =FY19
Year 2 = fall 2019- spring 2020 =FY20
Year 3 = fall 2020- spring 2021 =FY21
Year 4 = fall 2021- spring 2022 =FY22
Year 5 = fall 2022- spring 2023 =FY23
Year 6 = fall 2023- spring 2024 =FY24
Year 7 = fall 2024- spring 2025 =FY25 – considered this year

***NOTE: When the appointment begins on or after January 1, 2019, then the following Fiscal Year date (FY20) equal to (fall 2019) is the start date toward counting consideration for promotion or tenure. See the example at the bottom of the next page.
TENURE:

- Ranks eligible for tenure can be referenced in *FSH 3520 E*
- Required considerations should be referenced in *FSH 3520 G-1*

**ELIGIBLE RANKS** appointed in rank as of fall 2018:

If tenure is awarded, it will become effective in Fiscal Year 2025.

- Year 1 = fall 2018- spring 2019 =FY19
- Year 2 = fall 2019- spring 2020 =FY20
- Year 3 = fall 2020- spring 2021 =FY21
- Year 4 = fall 2021- spring 2022 =FY22
- Year 5 = fall 2022- spring 2023 =FY23
- Year 6 = fall 2023- spring 2024 =FY24 – considered this year

**Third Year Review for Tenure-track Positions:**

A thorough review by a non-tenured faculty member’s colleagues is held during the 24 to 36 month period after beginning employment at UI. The exact period of time when the review is conducted should be determined by what serves in the candidate’s best interest. For example, candidates hired with credit toward tenure should be reviewed earlier (nearer 24 months) to ensure enough time is available for any corrective actions if necessary.

**Appointment in fall 2018:**

- Year 1 = fall 2018- spring 2019 =FY19
- Year 2 = fall 2019- spring 2020 =FY20
- Year 3 = fall 2020- spring 2021 =FY21 – 3rd year review this year

***NOTE:*** When the appointment begins on or after January 1, 2019, then the following Fiscal Year date (**FY20**) equal to (**fall 2019**) is the start date toward counting consideration for promotion or tenure. See the example below.

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**EXAMPLE** appointment on or after January 1, 2019 for Promotion and/or Tenure

**THE 2019-20 TIMELINE:**

- Year 1= fall 2019- spring 2020 =FY2020
- Year 2= fall 2020- spring 2021 =FY2021
- Year 3= fall 2021- spring 2022 =FY2022 – 3rd year review this year
- Year 4= fall 2022- spring 2023 =FY2023
- Year 5= fall 2023- spring 2024 =FY2024
- Year 6= fall 2024- spring 2025 =FY2025 – Asst Prof considered this yr & eligible ranks considered for tenure this yr
- Year 7= fall 2025- spring 2026 =FY2026 -- Assoc Prof considered this yr

Updated 2/2018 (jee)