

University of Idaho

Office of the President

president@uidaho.edu

www.uidaho.edu/president

TO: University of Idaho Faculty and Staff
FROM: Chuck Staben, President
DATE: September 19, 2017
SUBJECT: UI Sees Slight Improvement in Great Colleges Survey

For the second consecutive year, the University of Idaho last spring participated in the Chronicle Great Colleges to Work For Survey. Overall, we saw a 1 percent increase in overall job satisfaction.

This is a small step, but an important one as we move forward on our strategic plan goals of cultivating a valued and diverse community and improving employee morale.

Employees may access the full results of the survey on the [Institutional Effectiveness and Accreditation website](#). An overview of results by job category and comparing year-over-year results is linked at the bottom of this email.

Other areas of increase over 2016 include a 1 percent increase in satisfaction with compensation, benefits and work/life balance; a 2 percent increase in satisfaction with our facilities; and a 6 percent increase in satisfaction regarding UI's shared governance. We also saw improved scores for UI pride (2 percent), opinions of senior leadership (5 percent), and faculty, administration and staff relations (2 percent).

There are still many areas that require our attention. A workgroup will be formed soon to develop a cascaded plan addressing the 2016 and 2017 surveys and follow-up discussion.

I hope that with transparent leadership, shared governance, and our commitment to improving our employees' workplaces and salaries, next year we will again see improvement in this survey.

This is a long-term effort, and I remain committed to improving the morale of all of our faculty and staff.

Thank you for your dedication to the University of Idaho.



[2017 Results by Job Category](#)



[Year-Over-Year Results](#)
