The University of Idaho invites applications and nominations for an innovative, collaborative, and visionary Dean to build upon the history of the University of Idaho Libraries. The University of Idaho Library is the largest library in the state of Idaho and provides invaluable resources for researchers, students, staff, faculty and collaborators around the state. The Dean should effectively promote and foster academic excellence, support the growth of undergraduate and graduate enrollment, expand research, guide and implement strategic planning, engage with key constituencies and stakeholders, and raise funds for the Libraries.

Position Summary

The Dean serves as the academic leader and chief executive officer of the University of Idaho Libraries, reports to the Provost and Executive Vice President and is a member of the University’s senior leadership team. The Dean is responsible for supporting and meeting the land grant mission of the university. The Dean leads the Library faculty in the development of policies and priorities governing the academic programs in the Library and facilitates the appropriate inclusion of faculty, staff, students, and stakeholders in the Library decision-making processes. The Dean advocates for the values of diversity and inclusion with an understanding of how increased diversity of thought and background among students, faculty, administration, and staff works to strengthen academic programs and enrich the University community.

Duties and responsibilities of the Dean:

- Collaborate with university and state constituents to maximize the value of library collections and resources in alignment with and in support of the UI strategic plan.
- Lead collaboration with the faculty senate or its committees on matters that have been proposed by the library faculty and require approval by the Faculty senate.
- Lead collaboration with Provost Council or other bodies on policy implementation that needs university-wide attention, including the implementation of interdisciplinary programs.
- Foster academic excellence, an environment of equity, diversity, and inclusion in the library and each of its units.
- Cultivate and maintain relationships with potential and existing donors and the Library Advisory Board.
- Represent and lead the library in its membership in the Orbis Cascade Alliance.
- Understand and promote the use of technology in the modern library environment.
• Utilize the library resources to promote and encourage student success.
• Develop recommendations concerning appointments, promotions, tenure, and salaries, of library personnel.
• Develop budget proposals; control expenditures from approved budgets.
• Define job responsibilities, assign duties and supervise the activities of approximately 45 faculty and staff.
• Supervise the use, maintenance, and security of property entrusted to the library (responsibility for security is shared with facilities management and campus security).

Qualifications:

Qualifications for this position include, an ALA-accredited Masters in Library and Information Science or related degree and five to eight years of progressive leadership experience with a record of supervision and mentoring. A full list of minimum and preferred qualifications is available here.

The Library

The University of Idaho Library has grown from a single classroom located in the University Administration Building in 1892, to become the largest library in the state of Idaho, housing well over a million books and subscribing to almost ten thousand periodicals, in print and online. The library has also served for over a century as an official regional depository of U.S. federal government publications, making almost two million government documents available to the public. The library's Special Collections are an invaluable resource for researchers, providing access to historical photographs, state documents, university historical materials, rare books, digital collections, and the International Jazz Collections, the premiere jazz archives of the Pacific Northwest.

The University of Idaho Library has recently undergone several substantial renovation projects, leading to improved individual and collaborative workspaces. A complete redesign of the first and second floors added group study areas and private rooms, comfortable furniture surrounded by movable whiteboards, and a cafe and coffee shop. In addition, the MILL (Making, Innovating, Learning Laboratory) provides a place to learn about and create new knowledge using state-of-the-art technology and other traditional forms of making while the library's Studio/AV Lab offers space to record audio and video projects. In addition, a partnership with the College of Letters, Arts, and Social Sciences has resulted in the creation of the library's CDIL (Center for Digital Inquiry and Learning), which advances digital scholarship opportunities at the university by connecting scholars with technology.

The University of Idaho Library has four departments: Data & Digital Services offers digitization services, technology workshops, data management and geospatial expertise, and support for open education and scholarly communications. User and Research Services provides reference and research assistance, information literacy instruction and delivers First Year Experience services to new students. Special Collections & Archives specializes in the acquisition, preservation, and use of research materials that document the cultural and environmental history of Idaho, and the University of Idaho. The Technical Services
Department oversees acquisitions of print and electronic resources and strives to make them easily and seamlessly discoverable to patrons.

For additional information about the University of Idaho Library, please visit https://www.lib.uidaho.edu.

**The University**

Founded in 1889, the University of Idaho is the state’s land-grant institution and its principal graduate education and research university, bringing insight and innovation to the state, the nation, and the world. The student population numbers more than 12,000, including first-generation college students and ethnically diverse scholars, at locations in Moscow, Boise, Coeur d'Alene, and Idaho Falls. As the only institution in the state to be classified by the prestigious Carnegie Foundation as “higher research activity,” University researchers expended over $109 million in expenditures last year.

Consistently recognized as one of the best public colleges in the United States by *The Princeton Review*, and a noted national leader in student-centered learning and interdisciplinary research that promotes public service, the University combines the strength of a large university with the intimacy of small learning communities and a focus on helping students succeed and become leaders. Over 2,500 faculty and staff support and guide 120 Bachelor's, 83 Master's, and 33 doctoral degree options in the colleges of Agricultural and Life Sciences; Art and Architecture; Business and Economics; Education, Health and Human Sciences; Engineering; Law; Letters, Arts, and Social Sciences; Natural Resources; and Science.

Through an institution-wide commitment to diversity, multiculturalism, and community, the University of Idaho actively engages in recruiting and retaining a diverse workforce and student body. Inclusive diversity is a defining feature of Idaho’s past, present, and future. Increasing inclusive diversity is fundamental to the University of Idaho’s mission as a public institution and imperative to achieving its full potential.

The University is a dynamic and integral part of the fabric of Idaho, and, as such, plays a key role in the state’s economic development. With extension offices in 42 counties, the University is committed to enhancing the scientific, economic, social, legal, and cultural assets of the state and takes pride in a commitment to teaching, research, agriculture, outreach, extension, and collaboration. The University provides access to publicly supported medical education through a multi-state partnership with University of Washington’s School of Medicine, and the UI College of Law is among the nation’s best small state public law schools. Unique academic partnership opportunities are also afforded with other universities and colleges in Idaho, as well as Washington State University, located only 8 miles away in Pullman, Washington.
The residential campus located in Moscow is a place of transformation and lasting traditions. With more than 200 student groups and a vibrant culture, the University is home to the renowned Lionel Hampton Jazz Festival, for which UI became the first public university to receive the National Medal of Arts, the nation’s highest arts honor. Vandal athletic teams compete in 14 men's and women's NCAA Division I sports. Competing in the Big Sky Conference, the Vandals are reigning conference champions in women’s basketball, women’s golf, men’s golf, women’s soccer, and women’s tennis.

For additional information about the University of Idaho, please view the website links below:

Homepage (http://www.uidaho.edu)

Leadership (https://www.uidaho.edu/about/leadership)

Strategic Plan 2016-2025 (http://www.uidaho.edu/provost/strategic-plan)

The Location

Just minutes away from the forests, rivers, lakes, and mountains of northern Idaho, Moscow is home to approximately 25,000 residents and the urban amenities of the Coeur d’Alene-Spokane metropolitan area are within a 100-mile drive. In addition to art galleries, movie theaters, and coffee shops, Moscow offers a large organic and natural foods co-op, Northwest-style pubs, and many locally-owned restaurants.

Moscow is known as the “heart of the arts” for its consistent ranking among the top small arts towns in America. The Lionel Hampton Jazz Festival brings some of the world’s best jazz artists, along with 20,000 visitors each year. The ARTWALK, Rendezvous in the Park concert series, and the Prichard Art Gallery are a few examples of its dedication to the arts. The downtown Farmer’s Market, which runs late spring to early fall, is one of the nation’s longest running and thriving outdoor markets. In 2016 Moscow was named one of the top 50 ‘Best College Towns in America’ by College Rank for its access to outdoor recreation, vibrant downtown, and cultural attractions.

Moscow is surrounded by the rolling Palouse hills, an area so picturesque it was featured in National Geographic magazine. Reflective of these surroundings, the University ranked in the top 30 in the nation as a “great university to hit the books and backcountry” by Outside magazine. Living and learning in Moscow is just minutes from opportunities for hiking, fishing, biking, climbing, skiing, snowboarding, whitewater rafting, camping, and more.

The Palouse region is also the ancestral and present-day homeland of many Native American tribes and nations including the Nez Perce, the Palouse, the Colville People, the
Kootenai Tribe of Idaho, and the Coeur d’Alene Nation. Ongoing cultural heritage events and historic sites from the Lewis and Clark-era are part of the area's rich cultural heritage.