



**Profile of Survey Respondents**  
**Full Data Set**

Number of surveys sent to your organization: 2639

Number of respondents: 1147

Survey response rate: 43%

Demographic Category	Response Options	Number of Respondents	Percentage of Respondents
Job Status n=1065	Full-time (12 months)	776	73%
	Full-time (9 month/Acad Yr)	245	23%
	Other	25	2%
	Decline to answer	19	2%
Years at Institution n=1054	Less than 2 years	132	13%
	2-4 years	206	20%
	5-7 years	158	15%
	8-10 years	111	11%
	11-15 years	123	12%
	16-20 years	127	12%
	21-25 years	63	6%
	More than 25 years	109	10%
Supervisory Status n=1057	Decline to answer	25	2%
	Yes	355	34%
Job Category n=1056	No	702	66%
	Administration	100	9%
	Faculty	330	31%
	Adjunct Faculty	3	0%
	Exempt Prof'l Staff	299	28%
	Non-exempt Staff	324	31%
Administration n=95	Other	0	0%
	Executive	1	1%
	Chancellor/President	1	1%
	Vice Chancellor/Vice President	2	2%
	Provost	0	0%
	Vice Provost	1	1%
	Associate/Assistant Provost	0	0%
	Associate Vice President	2	2%
	Assistant Vice President	3	3%
	School Director	0	0%
	Administrator	15	16%
	Director	29	31%
	Associate Director	4	4%
	Assistant Director	0	0%
	Dean	10	11%
	Associate Dean	6	6%
	Assistant Dean	0	0%
	Dean-Non-faculty	1	1%
	Other	20	21%
	Faculty n=321	Department Chair	18
Professor		98	31%
Associate Professor		81	25%
Assistant Professor		66	21%
Instructor		19	6%
Lecturer		1	0%
Visiting Professor		0	0%
Clinical Faculty		15	5%
Research Faculty		9	3%
Research Associate		1	0%
Other		13	4%
Exempt Professional Staff n=297		Administrative Professionals (Secretarial/Clerical)	14
	Advisor/Counselor	15	5%
	Analyst	16	5%
	Food Service Workers	0	0%
	Grounds Staff/Housekeeping	1	0%
	Manager	76	26%
	Motor Vehicle Operators	0	0%
	Police/Security Guard	0	0%
	Professional	87	29%
	Service Maintenance/Skilled Crafts	4	1%
	Specialist	20	7%
	Technical/ Paraprofessional	20	7%
	Other	44	15%



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Non-exempt Staff n=318	Administrative Professionals (Secretarial/Clerical)	94	30%
	Advisor/Counselor	8	3%
	Analyst	5	2%
	Food Service Workers	1	0%
	Grounds Staff/Housekeeping	10	3%
	Manager	17	5%
	Motor Vehicle Operators	0	0%
	Police/Security Guard	0	0%
	Professional	28	9%
	Service Maintenance/Skilled Crafts	25	8%
	Specialist	41	13%
	Technical/ Paraprofessional	46	14%
	Other	43	14%
Tenure Status n=319	Tenured	190	60%
	Tenure Track/Untenured	69	22%
	Not Tenure Track	42	13%
	Permanent Status	2	1%
	Earning Permanent Status	0	0%
	Not Applicable	7	2%
	Decline to answer	9	3%
Years in Job Role n=1052	Less than 2 years	242	23%
	2-4 years	311	30%
	5-7 years	167	16%
	8-10 years	86	8%
	11-15 years	82	8%
	16-20 years	60	6%
	21-25 years	34	3%
	More than 25 years	39	4%
	Decline to answer	31	3%
College/School/Department n=1051	College/School	527	50%
	Department	524	50%
College/School n=517	Agricultural & Life Sciences	142	27%
	Art & Architecture	18	3%
	Business & Economics	24	5%
	Education, Health, and Human Sciences	55	11%
	Engineering	52	10%
	Graduate Studies	7	1%
	Law	26	5%
	Letters Arts & Social Sciences	64	12%
	Natural Resources	51	10%
	Science	49	9%
	WWAMI	2	0%
	Other	27	5%
Department n=486	Academic Affairs	16	3%
	Athletics	11	2%
	Building & Grounds Maintenance	12	2%
	External Affairs - Development	6	1%
	External Affairs - Government & Community Relations	3	1%
	External Affairs - Public Affairs	6	1%
	Facilities Management	48	10%
	Finance - Accounting	15	3%
	Finance - Audit	0	0%
	Finance - Budget	8	2%
	Finance - Procurement	3	1%
	Food Services	1	0%
	Human Resources	12	2%
	Information Technology	40	8%
	Library Services	21	4%
	President's Office	14	3%
	Provost's Office	9	2%
	Public Safety / Law Enforcement	2	0%
	Student - Admissions	10	2%
	Student - Career Services	6	1%
	Student - Counseling	4	1%
	Student - Financial Aid	11	2%
	Student Health / Health Care Services	1	0%
	Student - Registrar	11	2%
	Student - Residence Life	6	1%
	Support Operations	18	4%
	Other	192	40%



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Demographic Category	Response Options	Number of Respondents	Percentage of Respondents
Gender n=1043	Male	438	42%
	Female	474	45%
	Transgender	3	0%
	Decline to answer	128	12%
Age n=1037	< 25	14	1%
	25-29	69	7%
	30-34	80	8%
	35-39	115	11%
	40-44	114	11%
	45-49	120	12%
	50-54	106	10%
	55-59	124	12%
	60-64	101	10%
	65+	52	5%
Decline to answer	142	14%	
Ethnicity n=992	Hispanic or Latino	34	3%
	Not Hispanic or Latino	786	79%
	Decline to answer	172	17%
Race n=1031	American Indian or Alaska Native	8	1%
	Asian	21	2%
	Black or African American	6	1%
	Native Hawaiian or Other Pacific Islander	3	0%
	White	791	77%
	Decline to answer	212	21%
Relationship Status n=1034	Married	659	64%
	Partnered	53	5%
	Single	127	12%
	Divorced/Widowed	44	4%
	Decline to answer	151	15%
Annual Salary n=1029	\$25,000 or less	20	2%
	\$25,001 to \$50,000	327	32%
	\$50,001 to \$75,000	295	29%
	\$75,001 to \$100,000	140	14%
	\$100,001 to \$125,000	74	7%
	\$125,001 to \$150,000	28	3%
	\$150,001 to \$175,000	10	1%
	\$175,001 or more	12	1%
Decline to answer	123	12%	
Campus Location n=1037	Boise	38	4%
	Coeur d'Alene	23	2%
	Idaho Falls	12	1%
	Moscow	873	84%
	Twin Falls	11	1%
	Other	80	8%

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