First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 1295 of the 2064 graduates, resulting in a Knowledge Rate of 63%.

### 2020-2021 Outcomes & Placement

<table>
<thead>
<tr>
<th>Outcome</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>67.22%</td>
</tr>
<tr>
<td>Still Looking</td>
<td>13.59%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>16.91%</td>
</tr>
<tr>
<td>Military</td>
<td>1.24%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>0.52%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>0.52%</td>
</tr>
</tbody>
</table>

**86%**

Placement within 6-months of graduation

Average 2015-2019: 88%

**91%**

Satisfied with post-graduation occupation

---

Working or Continuing Education in Idaho

51%

**$47,525**

Average Starting Salary

91%

Working in occupation related to field of study

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
Vandal Experiential Learning

41% Completed an internship or co-op
95% reported their internship as helpful preparing for their career

61% Worked part-time during school
31% Worked full-time during school
8% Participated in service learning
38% Volunteered in the community
12% Completed a job shadow/practicum
10% Studied Abroad
39% Held a leadership role in clubs/orgs
32% Participated in research

Employers Hiring Vandals

Idaho
- Amalgamated Sugar Company
- CSHQA
- Idaho Dept. of Fish and Game
- Idaho Nat’l Laboratory
- Kootenai Health
- Micron
- POWER Engineers
- Glanbia Nutritionals
- Kount
- 360 Immersive

Out-of-State
- Schweitzer Engineering Laboratories
- Chicago Botanic Garden
- KMPG
- Ruder Finn
- Yelp
- Education is Freedom
- Datum Software
- Genista Biosciences
- Farmers Edge
- American Forest Management
- PMG Digital Agency

Internships
- Itron
- Avista
- Latah Recovery Center
- USDA
- Music Conservatory of Sandpoint
- Lamb Weston
- Fortis Construction
- GeoProfessional Innovation
- Bliss Architecture
- BioFire Defense
- METER Group

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 165 of the 236 CBE graduates, resulting in a Knowledge Rate of 70%.

2020-2021 Outcomes & Placement

<table>
<thead>
<tr>
<th>Outcome</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>79.86%</td>
</tr>
<tr>
<td>Still Looking</td>
<td>6.94%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>11.11%</td>
</tr>
<tr>
<td>Military</td>
<td>1.39%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>0.69%</td>
</tr>
</tbody>
</table>

93% Placement within 6-months of graduation

91% Satisfied with post-graduation occupation

Working or Continuing Education in Idaho 53%

$45,077 Average Starting Salary

94% Working in occupation related to field of study

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
CBE Experiential Learning

43% Completed an internship or co-op

100% reported their internship as helpful preparing for their career

75% Worked part-time during school
49% Volunteered in the community
57% Held a leadership role in clubs/orgs

22% Worked full-time during school
7% Completed a job shadow/practicum
11% Participated in service learning

4% Participated in service learning
13% Studied Abroad

Employers Hiring CBE Vandals

Idaho
- Albertsons
- North Idaho Agronomy
- Amazon
- Moss Adams
- Interfor
- Kount
- Elevate Academy
- Idaho Dept. of Finance
- Title One
- City of Coeur 'd Alene
- Tamarack Resort
- USDA Forest Service

Out-of-State
- Yelp
- Starbucks
- Schweitzer Engineering Laboratories
- PricewaterhouseCoopers
- Ford Motor Company
- TOMIS
- The Walt Disney Company
- ENGIE Impact
- Tri-State Memorial Hospital
- Dell Technologies
- Bank of America

Internships
- Potlatch Deltic
- Raycap
- KPMG
- Gozzer Ranch
- PromoShop, Inc.
- Washington Trust Bank
- Liberty Mutal Insurance
- Interfor
- Sherwin Williams
- US Bank
- Sodexo
- Moss Adams

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 220 of the 358 College of Engineering graduates, resulting in a Knowledge Rate of 61%.

**2020-2021 Outcomes & Placement**

<table>
<thead>
<tr>
<th>Outcome</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>78.08%</td>
</tr>
<tr>
<td>Still Looking</td>
<td>8.22%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>13.01%</td>
</tr>
<tr>
<td>Military</td>
<td>0.68%</td>
</tr>
</tbody>
</table>

92% Placement within 6-months of graduation

98% Satisfied with post-graduation occupation

$67,876 Average Starting Salary

36% Working or Continuing Education in Idaho

98% Working in occupation related to field of study

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
Vandal Experiential Learning

50% Completed an internship or co-op

96% reported their internship as helpful preparing for their career

55% Worked part-time during school

24% Volunteered in the community

46% Held a leadership role in clubs/orgs

29% Worked full-time during school

4% Completed a job shadow/practicum

48% Participated in research

5% Participated in service learning

7% Studied Abroad

Employers Hiring Vandal Engineers

Idaho
- Cradlepoint
- Micron
- Keller Associates
- POWER Engineers
- Resource Data
- JST Manufacturing
- HP
- TO Engineers
- Emsi Burning Glass
- Holland & Hart
- Avista Corporation
- BC Engineers

Out-of-State
- Genista Biosciences
- NAVSEA
- Intel
- Puget Sound Energy
- Terracon
- GeoPacific Engineering
- Parker Hannifin
- U.S. Dept. of Defense
- ZAERO
- Mesa Laboratories
- Alcyone Therapeutics
- GlobalFoundries

Internships
- Idaho National Laboratory
- SEL
- Chief Architect
- Occam Defense Solutions
- BP
- Thompson Creek Mine
- Amalgamated Sugar
- Micron
- Hoffman Manufacturing
- Fenway Group
- Google
- HP

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 316 of the 516 CLASS graduates, resulting in a Knowledge Rate of 61%.

### 2020-2021 Outcomes & Placement

<table>
<thead>
<tr>
<th>Outcome</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>64.62%</td>
</tr>
<tr>
<td>Still Looking</td>
<td>18.05%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>13.72%</td>
</tr>
<tr>
<td>Military</td>
<td>1.08%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>1.08%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>1.44%</td>
</tr>
</tbody>
</table>

82% Placement within 6-months of graduation

89% Satisfied with post-graduation occupation

$36,863 Average Starting Salary

Working or Continuing Education in Idaho

47%

79% Working in occupation related to field of study

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
CLASS Experiential Learning

37% Completed an internship or co-op

86% reported their internship as helpful preparing for their career

62% Worked part-time during school

42% Volunteered in the community

38% Held a leadership role in clubs/orgs

36% Worked full-time during school

8% Completed a job shadow/practicum

22% Participated in research

9% Participated in service learning

16% Studied Abroad

Employers Hiring CLASS Students

Idaho
- Coeur d'Alene Tribe
- TitleOne
- St. Alphonsus
- Huston Vineyards
- Kootenai County
- Stoltz Marketing
- Flour Idaho, LLC
- Shoshone County Prosecutors
- Pathways of Idaho
- Emsi Burning Glass
- Bennett Lumber

Out-of-State
- American Airlines
- NBC Universal
- True North Public Affairs
- NPR America
- Marriot
- ACLU
- Lovevery
- Collabera
- Out Front Theatre Company
- Caprock Group
- Indigo Slate
- Bixal

Internships
- McClure Center
- Latah Recovery Center
- JEDA Media Group
- Music Conservatory of Sandpoint
- Cultural Basque Museum
- Simplot
- Latah County Courthouse
- EducationUSA
- METER Group
- Outdoor Idaho Magazine
- Native Voices at the Autry

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 131 of the 213 CNR graduates, resulting in a Knowledge Rate of 62%.

### 2020-2021 Outcomes & Placement

<table>
<thead>
<tr>
<th>Outcome</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>68.42%</td>
</tr>
<tr>
<td>Still Looking</td>
<td>13.16%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>14.47%</td>
</tr>
<tr>
<td>Military</td>
<td>2.63%</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>1.32%</td>
</tr>
</tbody>
</table>

**87%** Placement within 6-months of graduation

**93%** Satisfied with post-graduation occupation

**$50,509** Average Starting Salary

**93%** Working in occupation related to field of study

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
Employers Hiring CNR Vandals

Idaho
- BLM
- USDA Forest Service
- West Ada School Dist.
- POWER Engineers
- City of Boise
- Idaho Conservation Corps.
- NRS
- St. Alphonsus
- Boise Cascade Company
- Idaho National Laboratory
- PCEI
- Idaho Dept. of Lands

Out-of-State
- American Forest Management
- Wallowa Resources
- Keystone Science School
- Chicago Botanic Garden
- Forest Stewards Guild
- Tahoe Rim Trail Assoc.
- Kalispel Tribe of Indians
- Southern Appalachian Wilderness Stewards
- America's Gold and Silver Company
- CTUIR

Internships
- USDA Forest Service
- Wash. Dept of Fish & Wildlife
- Boise Urban Garden School
- Idaho Falls Zoo
- Panthera Costa Rica
- City of McCall
- PotlatchDeltic
- Friends of the Clearwater
- Idaho Conservation League
- Cedar Breaks Ranch
- Idaho National Laboratory
- Stimson Lumber

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 108 of the 170 CALS graduates, resulting in a Knowledge Rate of 64%.

2020-2021 Outcomes & Placement

<table>
<thead>
<tr>
<th>Outcome</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>77.22%</td>
</tr>
<tr>
<td>Still Looking</td>
<td>7.59%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>15.19%</td>
</tr>
</tbody>
</table>

92% Placement within 6-months of graduation

$46,022 Average Starting Salary

88% Satisfied with post-graduation occupation

53% Working or Continuing Education in Idaho

96% Working in occupation related to field of study

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
CALS Experiential Learning

61% Completed an internship or co-op
94% reported their internship as helpful preparing for their career

75% Worked part-time during school
51% Volunteered in the community
53% Held a leadership role in clubs/orgs
25% Worked full-time during school
23% Completed a job shadow/practicum
49% Participated in research
16% Participated in service learning
11% Studied Abroad

Employers Hiring CALS Vandals

Idaho
- Idaho Forest Group
- St. Luke’s
- Idaho Equine Hospital
- Idaho Water Sciences Cntr.
- Simplot
- Idaho Lottery
- Panhandle Health District
- Amalgamated Sugar
- Emsi Burning Glass
- Agropur
- Equistride Veterinarian Services

Out-of-State
- Columbia Grain
- VMRD Inc.
- Farmers Edge
- Northwest Grain Growers
- Bureau of Reclamation
- Cascade Agronomics
- National Food Lab
- Northwest Farm Credit Services
- Environmental Protection Agency
- Syngenta

Internships
- Kootenai Health
- Lamb Weston
- Beef Northwest
- McCain Foods
- Nutrien
- Idaho Equine Hospital
- Simplot
- Idaho Health & Welfare
- Coeur d’Alene Tribe
- AgSafe
- Idaho FFA
- Cassia County Extension

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 117 of the 187 College of Science graduates, resulting in a Knowledge Rate of 63%.

### 2020-2021 Outcomes & Placement

<table>
<thead>
<tr>
<th>Outcome</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>51.11%</td>
</tr>
<tr>
<td>Still Looking</td>
<td>28.89%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>16.67%</td>
</tr>
<tr>
<td>Military</td>
<td>3.33%</td>
</tr>
</tbody>
</table>

- **71%** Placement within 6-months of graduation
- **75%** Satisfied with post-graduation occupation

- **$40,529** Average Starting Salary
- **65%** Working in occupation related to field of study

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
College of Science Experiential Learning

41% Completed an internship or co-op

86% reported their internship as helpful preparing for their career

72% Worked part-time during school

47% Volunteered in the community

21% Worked full-time during school

55% Held a leadership role in clubs/orgs

7% Completed a job shadow/practicum

4% Participated in service learning

12% Studied Abroad

63% Participated in research

Employers Hiring College of Science Vandals

Idaho
- Clearwater Analytics
- Kootenai Health
- Hecla Mining
- Emsi Burning Glass
- Saint Luke’s
- Functional Medicine of Idaho
- Good Samaritan Society
- Weiser School District
- Bureau of Land Management
- USDA

Out-of-State
- Mesa Labs
- Invitae
- I-Minerals
- Kanto Corporation
- Pullman Regional Hospital
- Boston Children’s Hospital
- SABIC
- Planetary Science Institute
- Providence Health & Services
- Island County Assessors
- Baylor College of Medicine
- NMSHA

Internships
- USDA
- BioFire Defense
- Kootenai Health
- IMBRE Idaho
- Schweitzer Engineering Laboratories
- Gritman Medical Center
- Dragon Jacket Insulation
- Texas State University
- Atlantis
- Summer Health Professions Education Program

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 104 of the 142 CAA graduates, resulting in a Knowledge Rate of 73%.

### 2020-2021 Outcomes & Placement

<table>
<thead>
<tr>
<th>Outcome</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>45.24%</td>
</tr>
<tr>
<td>Still Looking</td>
<td>9.52%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>45.24%</td>
</tr>
</tbody>
</table>

- **90%** Placement within 6-months of graduation
- **94%** Satisfied with post-graduation occupation

**Average Starting Salary** $41,146

**Working in occupation related to field of study** 78%

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
CAA Experiential Learning

28% Completed an internship or co-op

100% reported their internship as helpful preparing for their career

65% Worked part-time during school

22% Volunteered in the community

31% Held a leadership role in clubs/orgs

26% Worked full-time during school

7% Completed a job shadow/practicum

13% Participated in service learning

9% Participated in study abroad

Employers Hiring CAA Vandals

Idaho
- GPC Architects
- City of Nampa
- erstad ARCHITECTS
- 360 Immersive
- The Land Group
- Lombard/Conrad Architects
- Glancey Rockwell & Associates
- Kimley-Horn
- Bliss Architecture
- Stillwater Design Group
- Ruen-Yeager & Associates

Out-of-State
- MadCap Marketing + Creative
- Establish Design
- METER Group
- Design West
- Otak Integrated Design
- Clearwater Summit Group
- SALT
- City of Hamilton
- Urban Design Associates
- Functional Food Center
- CSHQA
- Momentum Development Inc.

Internships
- Bliss Architecture
- Latah County
- Seattle Web Search
- SALT
- Hutteball + Oremus Architecture
- Design West
- Schweitzer Engineering Laboratories
- DKMullin Architects
- Architects West
- POWER Engineers

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.
First Destination Survey for students earning their degrees between August 2020 and May 2021. Data was collected on 134 of the 242 EHHS graduates, resulting in a Knowledge Rate of 55%.

## 2020-2021 Outcomes & Placement

<table>
<thead>
<tr>
<th>Outcome</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working</td>
<td>64.18%</td>
</tr>
<tr>
<td>Still Looking</td>
<td>13.43%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>19.4%</td>
</tr>
<tr>
<td>Military</td>
<td>1.49%</td>
</tr>
<tr>
<td>Volunteering</td>
<td>1.49%</td>
</tr>
</tbody>
</table>

### Placement within 6-months of graduation
- **87%**

### Satisfied with post-graduation occupation
- **93%**

### Working or Continuing Education in Idaho
- **69%**

### Average Starting Salary
- **$42,925**

### Working in occupation related to field of study
- **94%**
## EHHS Experiential Learning

**52%**

- Completed an internship or co-op

**100%**

- Reported their internship as helpful preparing for their career

### Statistics

<table>
<thead>
<tr>
<th>Activity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worked part-time during school</td>
<td>47%</td>
</tr>
<tr>
<td>Volunteered in the community</td>
<td>36%</td>
</tr>
<tr>
<td>Worked full-time during school</td>
<td>34%</td>
</tr>
<tr>
<td>Completed a job shadow/practicum</td>
<td>34%</td>
</tr>
<tr>
<td>Participated in service learning</td>
<td>6%</td>
</tr>
<tr>
<td>Studied Abroad</td>
<td>3%</td>
</tr>
<tr>
<td>Held a leadership role in clubs/orgs</td>
<td>14%</td>
</tr>
<tr>
<td>Participated in research</td>
<td>19%</td>
</tr>
</tbody>
</table>

### Employers Hiring EHHS Vandals

**Idaho**
- American Falls School Dist.
- State of Idaho
- North Idaho Physical Therapy
- St. Luke’s Health System
- Payette School Dist.
- North Idaho College
- Legacy Academy of Idaho
- North Idaho Athletic Club
- Innercept
- WWAMI
- Idaho State University

**Out-of-State**
- ProActive Physical Therapy
- Education is Freedom
- Snoqualime Valley School Dist.
- Meddea
- Sportime Clubs
- Elko County School Dist.
- Mountain Land Rehabilitation
- Access Physical Therapy
- RVF International
- Starr Regional Medical Center
- Olympic College
- Spokane Public Schools

**Internships**
- Eat Smart Idaho
- ProActive Physical Therapy
- Troy School District
- Courage Reins Equine Assisted Therapies
- Milestone Decisions
- Lakeland School District
- Phipps Conservatory and Botanical Garden
- Gritman Cardiac Rehab
- Performance Health + Wellness

For more information contact Career Services at careerservices@uidaho.edu or 208-885-6121.