COLLEGE OF LAW PUBLIC HEALTH POLICIES – Spring 2023

Current as of December 20, 2022

University Information and Contact

To review the most up-to-date guidance from the University, visit the University's COVID-19 website. To ask questions about University policies, contact covid19questions@uidaho.edu.

Face Coverings Optional

In accordance with President Green's August 8, 2022 email, face masks are optional, including in the classroom.

Vaccination Strongly Encouraged

Everyone is strongly encouraged to be vaccinated. Vaccines have proven to be safe and effective, according to the CDC, and are the best way to protect our community. However, pursuant to an executive order, vaccines cannot be required by the University. Supervisors and faculty may not ask the vaccination status of an employee or student for any reason. You may voluntarily share your own vaccination status if you so choose.

In-Person Classes

In accordance with University policy, all classes will be held will be offered in the modality listed in the catalog. Therefore, all students are expected to attend in-person classes in the assigned classroom, either in Boise or Moscow, and all faculty members are expected to teach their in-person classes in person. We are following, and will continue to follow, current federal and local public health guidance. If the current plan changes in light of that guidance, we will let you know.

Class Attendance When Sick

We urge students and faculty members to evaluate your own health status before attending or teaching in-person classes. Please do not attend or teach class in person if you are feeling sick (regardless of whether you are experiencing symptoms of COVID-19 or another contagious disease) or if you have tested positive for COVID-19. Any sickness-related student absences from class will be excused. We ask students to contact your professor (without disclosing any personal medical information) to notify them that you are missing class pursuant to College of Law Public Health Policies.

Class Attendance After Exposure to COVID-19

If you have been exposed to COVID-19, please quarantine following the <u>CDC's</u> recommendations. Please do not return to in-person classes until after the quarantine period. Any quarantine-related student absences from class will be excused. We ask students to contact your professor (without disclosing any personal medical information) to notify them that you are missing class pursuant to College of Law Public Health Policies.

University Notification, If You Test Positive for COVID-19

If you test positive for COVID-19, as soon as possible, please submit a <u>VandalCARE report</u>. This will allow the University to offer support services.

Class Recording Policy

In order to ensure that students may comply with College of Law Public Health Policies, all classes will be recorded. Faculty may choose whether to make those recordings available to all students in the course to access, or to make recordings available to students with health-related absences on a case-by-case basis. If you are a student and have trouble accessing your class recordings, please contact lawtech@uidaho.edu. As explained by the University's recording policies, when a class is recorded it creates a student educational record protected by the Family Educational Rights and Privacy Act (FERPA). Accordingly, these recordings should only be accessed by students in the course for which the recordings are made, and students are prohibited from sharing the recordings with anyone outside of that course. Note that these recordings may also be accessed by other university employees for other university-related reasons.

Student Accommodations to Attend Class Remotely

If you are a student and need accommodations for your spring courses, please follow the process for seeking or renewing accommodations through the <u>Center for Disability Access and Resources</u>. You need to renew your accommodations each term. If you are seeking new accommodations, you likely will need to provide CDAR with documentation. You also need to keep CDAR informed in a timely manner of any changes that affect your accommodations. Please reach out directly to a CDAR professional if you need additional information. It can take time to receive approval, so please do not delay if you need accommodations.

Students may not attend classes by Zoom unless they have an accommodation. A student who is absent from school due to illness should utilize a recording of class to stay caught up.

Employee Accommodations to Work Remotely

If you are an employee who needs accommodations to work remotely, please follow the process for seeking or renewing accommodations through <u>Human Resources</u>. In addition, to request flexibility to work remotely, submit a <u>Flexible Work Arrangement Request Form</u>. It can take time to process requests, so please do not delay.

Faculty Discretion to Transition Classes to Zoom-Only

Absent an employee accommodation or flexible work arrangement granted by Human Resources, faculty do not have discretion to transition an in-person class to Zoom-only for the entire semester. However, faculty have discretion to transition an in-person class to Zoom-only for a discrete period of time under the following circumstances: (1) the faculty member cannot teach in-person because the faculty member is experiencing symptoms of COVID-19 or another contagious disease, has tested positive for COVID-19, or is following CDC guidance about quarantining after exposure to COVID-19; or (2) the faculty member determines that Zoom-only classes would be preferable for pedagogical reasons (*e.g.*, if a significant percentage of the students enrolled in the class are unable to attend in-person classes pursuant to College of Law Public Health Policies). If a class is transitioned to Zoom-only for a discrete period of time, faculty should communicate Zoom log-in information to students enrolled in the class and notify

the Assistant Deans of Students, the Associate Dean of Faculty, and <u>lawtech@uidaho.edu</u> (without disclosing any personal medical information).

Meetings and Office Hours – Zoom-Optional or Zoom-Only

When scheduling meetings and office hours, faculty are asked to provide attendees the option to attend via Zoom rather than in person when possible. At the faculty member's discretion, the faculty member may elect to hold meetings and office hours only via Zoom, without an in-person option.