2021 Summary of Benefits

SilverScript Employer PDP sponsored by The University of Idaho (SilverScript)

A Medicare Prescription Drug Plan (PDP) offered by SilverScript® Insurance Company with a Medicare contract

January 1, 2021 – December 31, 2021
About SilverScript

SilverScript Employer PDP sponsored by The University of Idaho (SilverScript) is a Medicare Part D prescription drug plan with additional coverage provided by The University of Idaho to expand the Part D benefits. “Employer PDP” means that the plan is an employer-provided Medicare Part D prescription drug plan. The plan is offered by SilverScript Insurance Company, which is affiliated with CVS Caremark®.

Plan Costs

This section includes information about your monthly premium, annual deductible (if any), and cost-sharing amounts during the Initial Coverage Stage for SilverScript. Although most members do not reach the Coverage Gap Stage (Stage 3) or the Catastrophic Coverage Stage (Stage 4) during the plan year, a summary of your costs in those stages is also included.

Monthly Premium

Please contact The University of Idaho for more information about the premium for this plan.

Medicare Part D Drug Payment Stages

All Medicare Part D prescription drug plans have drug payment stages where drug costs may vary. You move through each stage based on the amount either you or the plan spend on prescription drugs. See the following section for information on the Medicare Part D drug payment stages. The Part D Explanation of Benefits (EOB) and other plan materials include additional information on the four drug payment stages.

Stage 1: Annual Deductible Stage

Annual deductible of $225.00.

Stage 2: Initial Coverage Stage Cost Sharing

During the Initial Coverage Stage, you pay a portion of your drug costs, and the plan pays its portion. The following tables show what you pay until your total yearly drug costs reach $4,130. Total yearly drug costs are the total drug costs paid by both you and SilverScript. You may get your drugs at network retail pharmacies or through the mail-order pharmacy.
### 2021 SilverScript Summary of Prescription Drug Benefits for The University of Idaho

<table>
<thead>
<tr>
<th>Monthly Premium</th>
<th>Please contact The University of Idaho for more information about the premium for this plan.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Deductible</td>
<td>Annual deductible of $225.00.</td>
</tr>
</tbody>
</table>

Your share of the cost when you get a 30-day supply of a covered Part D prescription drug:

<table>
<thead>
<tr>
<th>Tier 1 Generics</th>
<th>Network Retail Pharmacy (Up to a 30-day supply)</th>
<th>Long-Term Care (LTC) Pharmacy (Up to a 31-day supply)</th>
</tr>
</thead>
<tbody>
<tr>
<td>25% of total cost</td>
<td>Minimum $12.00</td>
<td>Minimum $12.00</td>
</tr>
<tr>
<td>Maximum $25.00</td>
<td>Maximum $25.00</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Tier 2 Preferred Brands</th>
<th>Network Retail Pharmacy (Up to a 30-day supply)</th>
<th>Long-Term Care (LTC) Pharmacy (Up to a 31-day supply)</th>
</tr>
</thead>
<tbody>
<tr>
<td>25% of total cost</td>
<td>Minimum $25.00</td>
<td>Minimum $25.00</td>
</tr>
<tr>
<td>Maximum $75.00</td>
<td>Maximum $75.00</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Tier 3 Non-Preferred Brands</th>
<th>Network Retail Pharmacy (Up to a 30-day supply)</th>
<th>Long-Term Care (LTC) Pharmacy (Up to a 31-day supply)</th>
</tr>
</thead>
<tbody>
<tr>
<td>25% of total cost</td>
<td>Minimum $40.00</td>
<td>Minimum $40.00</td>
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<tr>
<td>Maximum $100.00</td>
<td>Maximum $100.00</td>
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</tbody>
</table>

Your share of the cost when you get a long-term supply (up to 90 days) of a covered Part D prescription drug:

<table>
<thead>
<tr>
<th>Tier 1 Generics</th>
<th>Network Retail Pharmacy (Up to a 90-day supply)</th>
<th>Mail-Order Pharmacy (Up to a 90-day supply)</th>
</tr>
</thead>
<tbody>
<tr>
<td>25% of total cost</td>
<td>Minimum $36.00</td>
<td>$36.00</td>
</tr>
<tr>
<td>Maximum $75.00</td>
<td></td>
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<table>
<thead>
<tr>
<th>Tier 2 Preferred Brands</th>
<th>Network Retail Pharmacy (Up to a 90-day supply)</th>
<th>Mail-Order Pharmacy (Up to a 90-day supply)</th>
</tr>
</thead>
<tbody>
<tr>
<td>25% of total cost</td>
<td>Minimum $75.00</td>
<td>$75.00</td>
</tr>
<tr>
<td>Maximum $225.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tier 3 Non-Preferred Brands</th>
<th>Network Retail Pharmacy (Up to a 90-day supply)</th>
<th>Mail-Order Pharmacy (Up to a 90-day supply)</th>
</tr>
</thead>
<tbody>
<tr>
<td>25% of total cost</td>
<td>Minimum $120.00</td>
<td>$120.00</td>
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<tr>
<td>Maximum $300.00</td>
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**Note:** You pay the same share of the cost for your drug filled through the Mail-Order Pharmacy, whether you get a one-month supply or a long-term supply. This means that the copayment or coinsurance listed in the previous table is applicable for any order, regardless of the day supply.

**Stage 3: Coverage Gap Stage Cost Sharing**

The coverage gap begins after the total yearly drug costs (including what the plan has paid and what you have paid) reaches $4,130.

Due to the additional coverage provided by The University of Idaho, you have the same copayments or coinsurance that you had during the Initial Coverage Stage. Therefore, you may see no change in your copayment and/or coinsurance until you qualify for catastrophic coverage.
Stage 4: Catastrophic Coverage Stage Cost Sharing

After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach $6,550, you pay the following for your drugs and the plan will pay the rest:

- **Generics** (or a drug that is treated like a generic)
  For up to a 30-day supply, you pay a $3.70 copayment or 5% of the drug cost, whichever is greater, but no more than 25% of the total cost, minimum $12, maximum $25.

- **Preferred Brands**
  For up to a 30-day supply, you pay a $9.20 copayment or 5% of the drug cost, whichever is greater, but no more than 25% of the total cost, minimum $25, maximum $75.

- **Non-Preferred Brands**
  For up to a 30-day supply, you pay a $9.20 copayment or 5% of the drug cost, whichever is greater, but no more than 25% of the total cost, minimum $40, maximum $100.

Who can join?

To join SilverScript, you must be eligible for coverage provided by The University of Idaho, be entitled to Medicare Part A and/or be enrolled in Medicare Part B, be a United States citizen or be lawfully present in the United States and live in our service area. SilverScript is available in the United States and its territories.

Which drugs are covered?

To find out if your drug is on the formulary (list of Part D prescription drugs) or about any restrictions, call SilverScript Customer Care (phone numbers are printed on the back cover of this booklet). You may also request a copy of the complete plan formulary.

Please note: The University of Idaho provides additional coverage that may cover prescription drugs not included in your Medicare Part D benefit. For more information about your share of the cost or which prescription drugs may or may not be covered, please call SilverScript Customer Care (phone numbers are printed on the back cover of this booklet). The SilverScript formularies do not include any drugs that may be available to you through the additional coverage provided by The University of Idaho.

How will I determine my drug costs?

SilverScript groups each medication into one of three tiers. Use your formulary to find out the tier your drug is on to determine how much it will cost you. The amount you pay depends on the drug's tier and whether you are in the Deductible (if any), Initial Coverage, Coverage Gap, or Catastrophic Coverage Stage. As you move from stage to stage, the amount you and the plan pay for your drugs may change. If the actual cost of a drug is less than the normal copayment or coinsurance for that drug, you will pay the actual cost, not the higher copayment or coinsurance.

Which pharmacies can I use?

More than 66,000 pharmacies nationwide make up the pharmacy network. These include retail, mail-order, long-term care and home infusion pharmacies. To find a network pharmacy near your home or where you are traveling in the United States or its territories, call SilverScript Customer Care (phone numbers are printed on the back cover of this booklet).

You generally must use a network pharmacy in order to receive full benefit coverage on your prescriptions. You may get drugs from an out-of-network pharmacy in an emergency, but you may have to pay the full cost (rather than your normal share of the cost) at the time you fill your prescription. If you use an out-of-network pharmacy, we will reimburse you your total cost minus your copay amount for the drug. You must submit a paper claim in order to be reimbursed.

Please note: After the mail-order pharmacy receives an order, it typically takes up to 10 days for you to receive your prescription drug. You have the option to sign up for automated mail-order delivery.
This booklet provides a summary of what SilverScript covers and what you will pay. To get a complete list of our benefits, please call SilverScript Customer Care (phone numbers are printed on the back cover of this booklet) and ask for the Evidence of Coverage.

If you want to know more about the coverage and costs of Original Medicare, look in your current Medicare & You handbook. View it online at www.medicare.gov or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

The formulary and/or pharmacy network may change at any time. You will receive notice when necessary.

The typical number of business days after the mail-order pharmacy receives an order to receive your shipment is up to 10 days. Enrollees have the option to sign up for automated mail-order delivery.

SilverScript Employer PDP is a Prescription Drug Plan. This plan is offered by SilverScript Insurance Company, which has a Medicare contract. Enrollment depends on contract renewal.
2020 Medicare Star Ratings*

The Medicare Program rates all health and prescription drug plans each year, based on a plan’s quality and performance. Medicare Star Ratings help you know how good a job our plan is doing. You can use these Star Ratings to compare our plan’s performance to other plans. The two main types of Star Ratings are:

1. An Overall Star Rating that combines all of our plan’s scores.
2. Summary Star Rating that focuses on our medical or our prescription drug services.

Some of the areas Medicare reviews for these ratings include:

- How our members rate our plan’s services and care;
- How well our doctors detect illnesses and keep members healthy;
- How well our plan helps our members use recommended and safe prescription medications.

For 2020, SilverScript received the following Overall Star Rating from Medicare:

★ ★ ★ ★
4 Stars

We received the following Summary Star Rating for SilverScript’s health/drug plan services:

Health Plan Services: Not Offered

★ ★ ★ ★
4 Stars

Drug Plan Services:

The number of stars shows how well our plan performs.

★ ★ ★ ★ ★ 5 stars - excellent
★ ★ ★ ★ 4 stars - above average
★ ★ ★ 3 stars - average
★ ★ 2 stars - below average
★ 1 star - poor

Learn more about our plan and how we are different from other plans at www.medicare.gov.

You may also contact us from October 1 – March 31, 8 a.m. to 8 p.m., Local time, 7 days a week, or from April 1 – September 30, 8 a.m. to 8 p.m., Local time, 5 days a week (M-F), at 1-866-552-6106 (toll-free) or 711 (TTY).

Current members please call us 24 Hours a day Local time, 7 days a week at 1-866-235-5660 (toll-free) or 711 (TTY).

*Star Ratings are based on 5 Stars. Star Ratings are assessed each year and may change from one year to the next.

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**Important Plan Information**

**Información Importante Sobre el Plan**

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**SilverScript Customer Care**

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<thead>
<tr>
<th><strong>CALL</strong></th>
<th>1-855-539-4715</th>
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<tbody>
<tr>
<td><strong>TTY</strong></td>
<td>711</td>
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<tr>
<td><strong>FAX</strong></td>
<td>1-888-472-1129</td>
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<tr>
<td><strong>WRITE</strong></td>
<td>SilverScript Insurance Company</td>
</tr>
<tr>
<td></td>
<td>P.O. Box 30016</td>
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<tr>
<td></td>
<td>Pittsburgh, PA 15222-0330</td>
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</tbody>
</table>

Calls to this number are free, 24 hours a day, 7 days a week.

SilverScript Customer Care also has free language interpreter services available for non-English speakers.

This number requires special telephone equipment and is only for people who have difficulties with hearing or speaking.

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