For Employees
Not Eligible for
University-Subsidized
Health Care Coverage

You must make an important choice if you want health care coverage starting January 1, 2021.

Review your health care coverage options, including the University’s medical and prescription drug plans, and the federal government’s Health Insurance Marketplace.

Make an informed and smart health care coverage choice for you and your family.

Find Out Now!
What University health care coverage is available to me?

The University offers a specific health care coverage option to help you have health care coverage. This option includes medical and prescription drug coverage only. You also have other alternatives for health care coverage besides the University option, as explained in this document.

If you choose to enroll in the University's health care plan, you pay the full cost of coverage. The University does NOT contribute toward that cost.
How do I find the full cost of coverage under the University’s health care plan?

Visit the University's enrollment website at www.uidaho.edu/human-resources/benefits/annual-enrollment to see the rates you will pay for coverage under the University's health care plan.

Be sure to look at the rates that say “Employee Contributions—Not Subsidized,” NOT the rates that say “Employee Contributions—Subsidized.” The latter are the University-subsidized plans offered to employees appointed by the Board of Regents.

What are the eligibility rules for the University’s health care plan?

To qualify for medical and prescription drug coverage under the University's health care plan, you must:

• Work at least 30 hours per week, or
• Teach at least 11 credits per semester as a temporary faculty member or lecturer.

When can I enroll for coverage under the University’s health care plan?

Enrollment for coverage under the University's health care plan that starts January 1, 2021 is October 19 – November 3, 2020.

What’s my alternative to paying the full cost of University health care coverage?

One alternative is to choose coverage under your spouse's employer plan. Another is to shop for and choose coverage through the Health Insurance Marketplace. A third option, available depending on which state you live in and your income level, is to be covered under Medicaid.

What is the Health Insurance Marketplace?

The Marketplace is a federal government-run website service that helps you shop for and enroll in health insurance. You can see your health insurance options at www.healthcare.gov. Click Get Coverage at the top left of the page, then click the drop-down button to locate your state. Or, visit Idaho's marketplace directly at www.yourhealthidaho.org.
More Information

Who do I call if I have questions about the University's health care coverage?

If you have questions about your benefit options, call UI Benefit Services:

- Within Idaho: 1-208-885-3697
- Outside Idaho: 1-800-646-6174

Where can I find more information about the University's benefit plans?

For contact information, visit www.uidaho.edu/human-resources/benefits/meet-our-people to download the Benefits Directory. For more details, click on Medical, Rx, Dental & Vision Plans in the left navigation > Eligibility for Coverage > Eligibility under Health Care Reform.