

## **TIMING EXTENSION FOR PROMOTION AND TENURE APPLICATIONS DURING 2021-22 AND BEYOND**

**Action:** Provide faculty the option to delay their promotion and tenure timeline by one year. Only faculty who were active employees in Spring 2020 and scheduled to go up during the 2021-22 year and thereafter are eligible. [FSH 3500](#) C-4.e still applies and gives the faculty member the ability to choose to be considered on his or her original timeline, even if this extension has been granted. In the event that an extension is granted before the third-year review, the review is also automatically delayed for one year as described in [FSH 3500](#) C-4.c.

### **Policies at Issue:**

- [FSH 3500](#) C. SCHEDULE FOR PROMOTION AND TENURE CONSIDERATION
- [FSH 3500](#) C-4. EXTENSIONS (including C-4.f. Procedure for Requesting an Extension.)

**Reason for Action:** The COVID-19 pandemic has impacted the professional activities of faculty in a variety of ways, including time dedicated to online/remote course conversion, research interruptions, cancellation of professional conferences, publication delays, etc. It is reasonable to expect these disruptions to go into summer and possibly fall. Promotion and tenure timelines are fixed (especially tenure) so a one-year extension will provide faculty an opportunity to recover from the challenges of 2020.

**Process:** The Provost's office will provide faculty an opportunity for faculty to request a one-year delay through an online form sent during the week of April 20, 2020. Requests must be submitted by **March 15, 2021**. (note: This is the regular extension request deadline from FSH 3500 C-4.f.1.)