

STUDENT COURSE EVALUATIONS

Action: The university will collect student course evaluation data for all Spring and Summer 2020 courses. Faculty will be given the opportunity to exclude this data for any course during either semester from any future evaluation process (e.g. 2020 annual evaluations, future third year reviews, promotion, tenure, etc.). Omission of course evaluation data will not be considered negatively in such evaluations.

Policies at Issue:

- [FSH 3320](#) ANNUAL PERFORMANCE EVALUATIONS OF FACULTY MEMBERS
- [FSH 3500](#) D-2.c. Teaching Effectiveness

Reasons for Action: The disruptions caused by COVID-19 have caused challenges for both students and instructors who had to quickly shift to online/remote learning. This situation may result in lower course evaluation scores, and faculty should not be penalized; however, students will provide valuable feedback through course evaluations, including insight into the new teaching methods used in the latter half of spring semester and summer 2020. For these reasons, course evaluations will continue to be collected but faculty have the option to omit results from future evaluation processes. The university may retain course evaluation information to identify university-wide trends that could lead to further course development and format improvement.

Process: The Provost's office will contact faculty directly with an online form and directions to exclude scores. For those with 2020-21 P&T applications, requests must be made prior to dossier submission. For those with 2021-22 P&T applications and beyond, or for 2020 annual evaluations, requests to exclude Spring or Summer 2020 data must be submitted by **September 15, 2020**.