

FURLOUGH NOTICE PERIOD

Action: Reduce the notice period described in FSH 3450 C (Implementation of Employment Actions) to require notice to be given no later than June 18th, 2020, the 10th day prior to implementation of the University's furlough plan for the period beginning June 28, 2020 to January 23, 2021.

Policy at Issue: FSH 3450 C

Basis for Action: The SBOE/Regents earlier determined to waive completely the uniformity and timeline provisions of Board Policy II.B.2.e upon which the University notice policy (FSH 3450 C) is based. The Board recognized the need for institutions to act quickly to contain expenses arising from the COVID-19 pandemic. University administrators have worked diligently (while maintaining communication with faculty and staff leadership) to prepare the furlough policy necessary to meet budget hold-backs/reductions that have been announced by the Governor for fy21 resulting from anticipated budget shortfalls cause by the pandemic. The plan is completed and ready to be announced by June 18, 2020. Implementation of the plan beginning June 28 is to the advantage of the affected University employees because they will have a longer period of time, including the 4th of July holiday, within which to take their required furlough.