Population Specific Recruitment Resources

Diversity Recruitment Resources
- African American
- Asian/Pacific Islander
- Hispanic American
- Native American
- Women

African American Recruitment Resources

Blacks in Higher Ed  [www.blacksinhighered.com](http://www.blacksinhighered.com)
Blacks in Higher Education is the #1 place to find jobs and careers at colleges and universities. For employers we are the affordable, highly-effective recruitment solution that helps community colleges find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions.

IMDiversity.com  [www.imdiversity.com](http://www.imdiversity.com)
Conceived by the Black Collegian magazine, IMDiversity.com is dedicated to providing career and self-development information to minorities, specifically African American, Native American, Latino/Hispanic American, Asian American and Pacific Islanders and women.

National Association of Black Accountants, Inc.  [www.nabainc.org](http://www.nabainc.org)
NABA represents the interests of over 100,000 African-American professionals in the fields of accounting and auditing, finance, consulting, and management information systems, as well as a host of other career tracks relating to finance functions.

National Society of Black Engineers  [www.nsbe.org/home.aspx](http://www.nsbe.org/home.aspx)
With over 26,000 active members, job postings are a great way attract top qualified candidates.

The Black Collegian – Diversity Employers  [blackcollegian.com](http://blackcollegian.com)

ColorsNW Careers  [www.colorsnwcareers.com](http://www.colorsnwcareers.com)
Conceived by ColorsNW Inc., a Seattle-based, diversity multi-media publishing and training consulting company, Colorsnwcareers.com is a web portal, developed to assist professionals-of-color seeking employers interested in recruiting a diversified workforce.

Portland Observer (Newspaper)  [portlandobserver.com](http://portlandobserver.com)
4747 Northeast Martin Luther King Junior Boulevard, Portland, OR, 97208
Phone: (503) 288-0033

The Scanner (Newspaper)  [www.theskanner.com](http://www.theskanner.com)
415 N Killingsworth

Updated December 2023
Portland, OR, 97228
Phone: (503) 285-5555
Email: info@theskanner.com

Regional Organizations

University of Idaho Black Student Union
www.uidaho.edu/diversity/dhr/oma/student-orgs/unity
Office of Multicultural Affairs
Phone: (208) 885-7716

210 11th Avenue SW, Suite 301 A
Olympia, WA 98504
Phone: (360) 725-5664

NAACP Spokane naacspokane.org
25 West Main Avenue #239
Spokane, WA 99201
Phone: (509) 209-2425 (Ext 1141)

Black City Info – Boise, Idaho www.blackcityinfo.com/idaho/idaho-boise.html

University of Washington Black Student Commission www.facebook.com/asuwbsc
HUB 131H / Phone: (206) 543-5715

Oregon Assembly of Black Affairs oaba.us
PO Box 12485 Salem, OR 97339

Additional Online African American recruitment Resources

- Black Enterprise.com
- Blacks in Government
- Historically Black Colleges and Universities (HBCU Connect)
- The Journal of Blacks in Higher Education
- JournalismNext.com
- National Association of Black Journalists
- National Black MBA Association, Inc
- National Forum for Black Public Administrators
- National Urban League
Asian/Pacific Islander Recruitment Resources

Asians in Higher Ed [www.asiansinhighered.com](http://www.asiansinhighered.com)
Asians in Higher Education Network is the place to find jobs and careers at colleges and universities. For employers we are the affordable, highly-effective recruitment solution that helps community colleges find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions.

**NW Asian Weekly (Newspaper) [nwasianweekly.com](http://nwasianweekly.com)**
412 Maynard Avenue South, South Seattle, WA 98104 Phone: (206) 223-5559
For over 25 years, the NW Asian Weekly provides announcements, news, and resources to Puget Sound Asian - Americans.

**Asian Reporter (Newspaper)**
922 N. Killingsworth Street #1A
Portland, OR 97232
Phone: (503) 283-4440

Regional Asian/Pacific Islander Organizations

**Association of Korean Women [www.kwacares.org](http://www.kwacares.org)**
125 E. 96th St. Tacoma, WA 98445
Phone: (253) 535-4202

**Chinese Information and Service Center Employment Services [www.cisc-seattle.org](http://www.cisc-seattle.org)**
611 South Lane Street Seattle, WA 98104
Phone: (206) 624-5633

Updated December 2023
Japanese American Citizens League [jacl.org](http://jacl.org)
PO Box 18558 Seattle, WA 98118
Phone: (206) 623-5088

Northwest Asian Weekly [www.nwasiweekly.com](http://www.nwasiweekly.com)
412 Maynard Avenue South Seattle, WA 98104
Phone: (206) 223-5559

**Additional Asian American Recruitment Resources**

- [Asian American Journalists Association](http://www.aaaj.org)
- Asian/Pacific Librarians Association (APALA)
- [Goldsea Asian American Supersite](http://www.goldsea.com)
- [Japanese Americans Citizens League](http://jacl.org)
- National Association of Asian American Professionals
- [US Pan Asian American Chamber of Commerce](http://www.uspanasian.com)

Updated December 2023
Hispanic American Recruitment Resources

Hispanics in Higher Education  www.HispanicsinHigherEd.com
Hispanics in Higher Education is the #1 place to find jobs and careers at colleges and universities. For employers we are the affordable, highly-effective recruitment solution that helps community colleges find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions.

Society for Advancement of Chicano and Native Americans in Science  www.sacnas.org
With a circulation of over 17,000, SACNAS explores current issues within the minority scientific community, celebrates the achievements and contributions of members, and provides resources for academic and professional development. More than 1,000 individuals view the SACNAS job opportunities online each week and over 8,000 SACNAS members receive bi-weekly email bulletins of those job opportunities.

Hispanic Outlook  www.hispanicoutlook.com
With a readership of 28,000, Hispanic Outlook is one of the primary recruitment sources for Hispanics in higher education

Latinos in Higher Education  www.latinosinhighered.com
This site helps employers connect with the largest pool of Latino professionals in higher education in the United States, Puerto Rico and internationally. It disseminates employment opportunities to registered candidates and a national network of Latino based organizations and listservs.

Hispanic Outlook on Education  www.hispanicoutlookjobs.com
All ads placed in the magazine are also placed on the HO Website under “Employment & Other Opportunities” for six weeks, free of charge, giving you unlimited exposure for your ad. HO also has web only package availability, and single web postings for those immediate needs.

El Mundo (Newspaper)
PO Box 1511, 122 N. Mission Wenatchee, WA 98807
Phone: (509) 663-5737

Regional Hispanic American Organizations

University of Idaho Society of Hispanic Professional Engineers
www.uidaho.edu/diversity/dhr/oma/student-orgs/unity
Office of Multicultural Affairs Phone: (208) 885-7716

Community Council of Idaho  www.communitycouncilofidaho.org
317 Happy Day Blvd. Suite 250 Caldwell, Idaho 83607
Phone: (208) 454-1652 Fax: (208) 459-0448

Updated December 2023
Idaho Commission on Hispanic Affairs (ICHA) icha.idaho.gov
304 N. 8th Street, Suite 236 Boise, ID 83720
Phone: (208) 334-3776

Washington Commission on Hispanic Affairs cha.wa.gov
P.O. Box 40924 Olympia, WA 98504 Phone: (360) 725-5661
Casa Latina casa-latina.org
317 17th Avenue South Seattle, WA 98144
Phone: (206) 956-0779

151 SW 5th Avenue, Suite 1050-S Portland, OR 97201
Phone: (503) 302-9725

El Centro de la Raza www.elcentrodelaraza.com
2524 16th Ave South Seattle, WA 98144
Phone: (206) 329-9442

Community Council of Idaho www.communitycouncilofidaho.org
317 Happy Day Blvd. Suite 250 Caldwell, Idaho 83607
Phone: (208) 454-1652 Fax: (208) 459-0448

Idaho Commission on Hispanic Affairs (ICHA) www.icha.idaho.gov
304 N. 8th Street, Suite 236 Boise, ID 83720
Phone: (208) 334-3776

Additional Hispanic American Recruitment Resources
- ASPIRA Association
- Association of Latino Professionals in Finance & Accounting
- El Diario
- www.healthyamericas.org
- Hispa.org
- Hispanic Association for Colleges & Universities National Headquarters
- www.hispanicoutlook.com
- LatPro, Inc - Latinos in Higher Education
- League of United Latin American Citizens
- National Hispanics in Medicine www.nhmamd.org
- Society of Hispanic Professional Engineers
Native American Recruitment Resources

Society for Advancement of Chicano and Native Americans in Science  
[www.sacnas.org](http://www.sacnas.org) With a circulation of over 17,000, SACNAS explores current issues within the minority scientific community, and provides resources for academic and professional development. More than 1,000 individuals view the SACNAS job opportunities online each week and over 8,000 SACNAS members receive bi-weekly email bulletins of those job opportunities.

Shoshone-Bannock Tribes [www.shoshonebannocktribes.com](http://www.shoshonebannocktribes.com)  
I-15 Exit 80 Fort Hall, ID 83203  
Phone: (208) 237-8778

Coeur d’Alene Tribal Council [www.cdatribe-nsn.gov](http://www.cdatribe-nsn.gov)  
850 A Street P.O. Box 408  
Plummer, Idaho 83851  
Phone: (208) 686-1800 Fax: (208) 686-1182

Kootenai Tribal Council [www.kootenai.org](http://www.kootenai.org)  
P.O. Box 1269 Bonners Ferry, Idaho 83805  
Phone: (208) 267-3519 Fax: (208) 267-2960

Nez Perce Tribe [www.nezperce.org](http://www.nezperce.org)  
P.O. Box 305 Lapwai, Idaho 83540  
Phone: (208) 843-2253 Fax: (208) 843-7377

American Indian Community Center [aicinc.org](http://aicinc.org)  
801 East 2nd Ave Ste 10 Phone: (509) 535-0886  
Spokane, WA 99202

Colville Confederated Tribe [www.colvilletribes.com](http://www.colvilletribes.com)  
21st Colville Street Nespelem, WA 99115  
Phone: (509) 634-2200

Cowlitz Tribe [www.cowlitz.org](http://www.cowlitz.org)  
1055 9th Ave # B, Longview, WA 98632  
Phone: (360) 575-8275

Jamestown Band of Clallam Indians [www.jamestowntribe.org](http://www.jamestowntribe.org)  
1033 Old Blyn Hwy. Sequim, WA 98382  
Phone: (360) 683-1109

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<th>Tribe</th>
<th>Website</th>
<th>Address</th>
<th>Phone</th>
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<tr>
<td>Lummi Tribe</td>
<td><a href="www.lummi-nsn.org/index2.html">www.lummi-nsn.org/index2.html</a></td>
<td>2616 Kwina Rd. Bellingham, WA 98226</td>
<td>(360) 384-1489</td>
</tr>
<tr>
<td>Makah Tribal Council</td>
<td><a href="www.makah.com">www.makah.com</a></td>
<td>Hwy. 12 Neah Bay, WA 98537</td>
<td>(360) 645-2211</td>
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<tr>
<td>Muckleshoot Indian Tribe</td>
<td><a href="www.muckleshoot.nsn.us">www.muckleshoot.nsn.us</a></td>
<td>39015-172nd Ave SE Auburn, WA 98092</td>
<td>(253) 939-3311</td>
</tr>
<tr>
<td>Northwest Indian College</td>
<td><a href="www.nwic.edu">www.nwic.edu</a></td>
<td>2522 Kwina Rd. Bellingham, WA 98226</td>
<td>(360) 676-2772</td>
</tr>
<tr>
<td>Nisqually Indian Tribe</td>
<td><a href="www.nisqually-nsn.gov">www.nisqually-nsn.gov</a></td>
<td>4824 She-Nah-Num Dr. SE Olympia, WA 98513</td>
<td>(360) 456-5221</td>
</tr>
<tr>
<td>Quileute Tribal Council</td>
<td><a href="quileutenation.org">quileutenation.org</a></td>
<td>90 Main St. La Push, WA 98350</td>
<td>(360) 374-6163</td>
</tr>
<tr>
<td>Quinault Indian Nation</td>
<td><a href="www.quinaultindiannation.com">www.quinaultindiannation.com</a></td>
<td>1214 Aallis Drive Taholah, WA 98587</td>
<td>(360) 276-8211</td>
</tr>
<tr>
<td>Samish Tribe</td>
<td><a href="www.samishtribe.nsn.us">www.samishtribe.nsn.us</a></td>
<td>2918 Commercial Avenue Anacortes, WA 98221</td>
<td>(360) 293-6404</td>
</tr>
<tr>
<td>Sauk-Suiattle Indian Tribe</td>
<td><a href="www.sauk-suiattle.com">www.sauk-suiattle.com</a></td>
<td>5318 Chief Brown Ln. Darrington, WA 98241</td>
<td>(360) 436-1124</td>
</tr>
<tr>
<td>Squaxin Island Tribe</td>
<td><a href="www.squaxinisland.org">www.squaxinisland.org</a></td>
<td>SE 70 Squaxin Lane Shelton, WA 98584</td>
<td>(360) 426-6577</td>
</tr>
</tbody>
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Stillaguamish Tribe [www.stillaguamish.com](http://www.stillaguamish.com)
PO Box 277, 3439 Stoluckquamish Ln. Arlington, WA 98223
Phone: (360) 652-7362

Suquamish Tribal Council [www.suquamish.nsn.us](http://www.suquamish.nsn.us)
18490 Suquamish, WA 98392
Phone: (360) 598-3311

Tulalip Tribe [www.tulalitribes-nsn.gov](http://www.tulalitribes-nsn.gov)
6103 31st Avenue Northeast
Tulalip, WA 98271
Phone: (360) 716-4773

Upper Skagit Tribe [nwifc.org/member-tribes/upper-skagit-tribe](http://nwifc.org/member-tribes/upper-skagit-tribe)
25944 Community Plaza Way Fl 4
Sedro Wooley, WA 98284
Phone: (360) 854-7090

United Indians of All Tribes [www.unitedindians.org](http://www.unitedindians.org)
5011 Bernie Whitebear Way
Seattle, WA 98199
Phone: (206) 285-4425

Yakama Indian Nation [www.yakamanation-nsn.gov](http://www.yakamanation-nsn.gov)
990 W. White Swan Rd.
Toppenish, WA 98948
Phone: (509) 874-8889

Additional Native American Recruitment Resources
- [American Indian Science and Engineering Society](http://www.aisei.org)
- [Native American Journalists Association](http://www.najournalists.org)
- [The Tribal Employment Newsletter](http://www.tribalemploy.com)
Women’s Recruitment Resources

Women and Higher Education [www.womenandhighered.com](http://www.womenandhighered.com)
Women and Higher Education is the #1 place to find jobs and careers at colleges and universities. For employers we are the affordable, highly-effective recruitment solution that helps community colleges find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions.

American Society of Women Accountants [www.aswa.org](http://www.aswa.org)
Selected by CareerXroads as one of the “500 Best” websites for job, resume and career management information for employers seeking to recruit women in the accounting field. Established as a professional organization to advance women in the field of accounting and finance, ASWA gets over 15,000 web visitors per month reaching over 4,000 decision makers and leaders in the accounting and finance industry.

Association for Women in Computing – Puget Sound (Free) [www.awcps.org](http://www.awcps.org)
The Association for Women in Computing (AWC) is a national, nonprofit, professional organization for individuals with an interest in information technology. The Puget Sound Chapter works to promote awareness on issues affecting women in the computing industry, further the professional development and advancement of women in computing, and encourage women to enter computing as a career.

Associations for Women in Science [www.awis.org](http://www.awis.org)
The Association for Women in Science is dedicated to achieving equity and full participation for women in science, mathematics, engineering and technology. With the potential to reach 4,000 women scientists, mathematicians and engineers, AWIS provides academic institutions a valuable resource to recruit highly qualified candidates.

Society of Women Engineers [societyofwomenengineers.swe.org](http://societyofwomenengineers.swe.org)
Founded in 1950 as a non-profit educational and service organization, the Society of Women Engineers strives to establish engineering as a highly desirable career aspiration for women. The online Career Center is a targeted web portal for employers, students and professionals to post and learn of employment opportunities across the nation.

Washington Women in the Trades (Free) [www.wawomenintradess.com](http://www.wawomenintradess.com)
Founded in 1978, Washington Women in the Trades was established as a way for women in the trades to gather and share information.

Women in Higher Education [www.wihe.com](http://www.wihe.com)
Founded in 1950 as a non-profit educational and service organization, the Society of Women Engineers strives to establish engineering as a highly desirable career aspiration for women. The online Career Center is a targeted web portal for employers, students and professionals to post and learn of employment opportunities across the nation.

Updated December 2023
Women in Technology International [www.witi.com](http://www.witi.com)

WITI is the premier global organization helping women in technology attain their professional goals. With a market reach exceeding 2 million, WITI has established powerful strategic alliances and programs to provide connections, resources, and opportunities within a supportive environment of women committed to helping each other.

Directory of Women’s Professional Organizations
[http://mith.umd.edu/womensstudies/ReferenceRoom/Directories/professional-organizations.html](http://mith.umd.edu/womensstudies/ReferenceRoom/Directories/professional-organizations.html)

National Organization for Women [now.org](http://now.org)

1100 H Street Suite 300 Washington DC 20005
Phone: (202) 331-9002

Regional Organizations for Women’s Recruitment

Association for Women in Science - Seattle Chapter [www.seattleawis.org](http://www.seattleawis.org)

3801 Beacon Avenue South Seattle, WA 98108
Phone: (206) 684-7481

Central Area Motivation Program [center-stone.org](http://center-stone.org)

722 18th Ave. Seattle, WA 98101
Phone: (206) 812-4940

Eastern Washington University Women’s Center [www.ewu.edu](http://www.ewu.edu)

1518 North Harmon Street Tacoma, WA 98406
Phone: (253) 756-0170

South Seattle Community College [www.southseattle.edu/womens-center](http://www.southseattle.edu/womens-center)

6000-16th Ave SW, Seattle, WA 98106
Phone: (206) 768-6600

University of Idaho Women’s Center [www.uidaho.edu/diversity/dhr/womens-center](http://www.uidaho.edu/diversity/dhr/womens-center)

875 Perimeter Drive Memorial Gym Suite 109 Phone: (208) 885-2777

University of Washington: Women in Engineering [www.engr.washington.edu/curr_students/studentprogs/wise.html](http://www.engr.washington.edu/curr_students/studentprogs/wise.html)

371 Loew Hall, Box 352180 Seattle, WA 98195
Phone: (206) 543-0340

Women in Engineering Programs [virtual-tour.wsu.edu/places/dana.aspx](http://virtual-tour.wsu.edu/places/dana.aspx) Washington State University, Dana Hall
Northeast Wilson Road Pullman, WA 99164
Phone: (509) 335-3564

Updated December 2023
YWCA Seattle Employment Services ywcaworks.org
1025 East Fir Street Seattle WA
Phone: (206) 461-3660

YWCA Pierce County www.ywcapiercecounty.org
405 Broadway Tacoma, WA 98402
Phone: (253) 272-4181

1825 SW Broadway #M315 Portland, OR 97207 Phone: (503) 725-3000

Additional Women’s Recruitment Resources

- American Association of University Women
- American Business Women’s Association
- American Physical Society: Committee on Status of Women in Physics
- Anita Borg Institute for Women and Technology
- Association of Women in Computing
- Association for Women in Science
- Financial Women’s Association
- International Network on Gender and Sustainable Energy
- iRelaunch
- MentorNet: The E-Mentoring Network for Women in Engineering and Science
- National Center for Women and Information Technology
- National Institute for Women in Trades, Technology, and Science
- National Women’s Studies Association
- Professional Women in the American Nuclear Society
- US Women in Nuclear
- Women For Hire
- Women in Science: An Indian Academy of Sciences Initiative
- Women's Technician Club
- The Women’s Project