General AA Plan Snapshot: Gender

2022 Employee Population: 2,225
Male: 1,107
Female: 1,118

2021 Employee Population: 2,286
Male: 1,147
Female: 1,139
2022 AA Plan Snapshot: Race/Ethnicity

**2022**

Employee Population: 2,286  
White: 1,964  
African American: 26  
Asian: 72  
Native American: 18  
Hispanic: 114  
Pacific Islander: 2  
Two or More Races: 29

**2021**

Employee Population: 2,286  
White: 2,026  
African American: 23  
Asian: 75  
Native American: 15  
Hispanic: 118  
Pacific Islander: 2  
Two or More Races: 27
General AA Plan Snapshot: Disability

**Last Year**
National Benchmark 7%
UI Utilization: 4.95%

**This Year**
National Benchmark: 7%
UI Utilization: 3.19%
General AA Plan Snapshot: Veterans

**Last Year**
National Benchmark: 5.7%
UI Utilization: 3.61%

**This Year**
National Benchmark: 5.7%
UI Utilization: 2.50%
General Overview 2022 AA Plan Summary

- 23 Job Groups at the University of Idaho
- 19 placement goals for women and/or minorities
- 18 placement goals are carryover from 2021 plan
- 9 job groups have placement goals for women and/or minorities
- 23 job groups need to maintain or increase outreach to individuals with disabilities
- 23 job groups need to maintain or increase outreach to veterans
QUESTIONS?

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