

Individuals with Disabilities Recruitment Resources

Ability Jobs abilityjobs.com

The Goal of JobAccess and abilityJOBS is to enable a person with a disability to enhance their professional lives by providing a dedicated system for finding employment. If you have searched: Jobs for disabled, this is the right place. Companies, by posting job opportunities, or searching resumes, your business can find qualified persons with disabilities as well as demonstrate OFCCP Compliance, affirmative action and open door policies.

Getting Hired www.gettinghired.com

GettingHired launched in 2008 with the sole purpose of helping people with disabilities find gainful employment. We strive to empower an underserved workforce of professional job seekers with disabilities and create sustainable employment growth through a variety of opportunities.

Deaf Education Jobs deafeducationjobs.com

Deaf Education Jobs **offers** a convenient job board for educators of students with a variety of hearing levels. Through our college and university employers, teachers can help students achieve a higher level of self-sufficiency and success in the school and community than they would achieve with a typical classroom education. American Sign Language (ASL) professionals and educators alike can easily follow their career path goals via the site which serves a growing global audience.

Disability Jobs disabilityjobs.net

DisabilityJobs.net is a member of the JustJobs.com family of job search engines developed by LatPro, Inc. for the USA. This extensive network of job boards gives jobseekers free access to over 100,000 jobs and benefits millions with over 700,000 pages served every 30 days.

Disabled in HigherEd disabledinhighered.com

Disabled in Higher Education is the #1 place to find jobs and careers at colleges and universities. For employers we are the affordable, highly-effective recruitment solution that helps colleges and universities find and recruit top professors, administrators, chancellors, presidents, adjunct instructors, financial aid officers, and other academic professionals to work at their institutions.

DisabledPerson www.disabledperson.com

Welcome to disABLEDperson.com a premier Job Board for People with Disabilities since 2002. We boast over 250,000 active **USA jobs** with hundreds and even thousands of new jobs posted every day. **Jobs** posted by companies who are looking to hire people with disabilities. Please let the pages on disABLEDperson.com act like maps to guide you to your future job. We work closely with Disability Organizations and State Vocational Rehabilitation Departments from all across the U.S. as Disability Employment is our passion. We hope you enjoy yourself on our site as we help you translate the job search experience. Register, post your resume and begin your job search. Welcome!

Recruit Disability recruitdisability.org

Our million member strong, self-serve model is available for independent use as a job seeker with a disability, an agency providing services, or a hiring manager looking to hire Americans with disabilities.

Insight into Diversity www.insightintodiversity.com

Now in their 33rd year of service, the AAR has assisted more than 3,000 academic institutions recruit advertisement to targeted organizations, departments, placement offices and other locations identified as centers of concentrations of female, minority, disabled and veteran individuals with professional or managerial skills.

Steady Health - Top Jobs for the Disabled

www.steadyhealth.com/articles/top-jobs-for-disabled-individuals

Approximately 56% of the disabled population in America have some form of disability and are also gainfully employed. Around 44% of people with a non-severe form of disability are able to work full time, all year round without incident. Businesses and corporations are designing more programs to benefit disabled employees and with the right training, a disabled employee can be just as productive and successful as anyone else who does not have a disability.

Workforce Recruitment Program wrp.jobs/about-workforce-recruitment-program

WRP.jobs is a collaboration between the **Employer Assistance and Resource Network (EARN)**, the organization that administers the WRP program for non-federal positions, and **DirectEmployers**, a non-profit consortium of global employers.

WRP.jobs offers non-federal employers the opportunity to post permanent and temporary positions. Qualified students with disabilities from WRP can then search and apply for these positions using employers' standard application processes.

Organizations for Individuals with Disabilities

Ability Links <https://abilitylinks.org>

Education, advocacy and job programs, and disability owned businesses, are all part of the AbilityLinks community. Each of these organizations creates a member page on AbilityLinks.org that describes the organization and how it can help businesses and job seekers.

DPSP Jobs dpsjobs.com

Disabled Student Programs and Services (DSPS) ensures that all college programs on campus are accessible to students with disabilities. DPSJobs.com strive to provide the highest quality candidates to represent these programs. We encourage and promote employers & job seekers to reach their fullest potential. Specializations include: Acquired Brain Injury (ABI), Alternate Media, Counseling, Deaf/Hard of Hearing, Intellectual Disability, Learning Disabilities and Post-Stroke.

Additional Services

- Specialization in internet recruitment advertising
- Assurance of receiving the lowest available rates from the publishers
- Campaign planning
- Tearsheets (proofs) and itemized billing from one vendor
- Track every ad with our proprietary Apptrkr.com technology
- Unbiased suggestions to help maximize your advertising dollar
- All additional services are free of extra service charges.

Idaho Council on Developmental Disabilities icdd.idaho.gov

Idaho Division of Vocational Rehabilitation vr.idaho.gov

650 W. State St. Room 150 Moscow, ID 83720

Phone: (208) 334-3390

Boise Office - 4477 Emerald Street, Suite B-100 Boise, Idaho 83706-2066

(208) 336-5353 (800) 632-5125 (toll-free)

Moscow Office 200 S. Almon, Suite 101 Moscow, Idaho 83843-2098

(208) 882-0962 (877) 654-2178 (toll-free)

Pocatello Office 1246 Yellowstone Avenue, Suite A-3 Pocatello, Idaho 83201-4374

(208) 232-0922 (866) 309-1589 (toll-free)

Division of Vocational Rehabilitation www.dshs.wa.gov/dvr

418 South Main Street Colfax, WA 99111

Phone: (800) 657-2929

Industrial Rehabilitation capenindustrialrehab.com

633 North Mildred Street Suite A Tacoma, Washington 98406

Phone: (253) 564-2489

Projects with Industry: Hearing, Speech & Deafness Center

www.dol.gov/wb/media/natlDialogue2.htm

1625 19th Avenue Seattle, WA 98122

Phone: (206) 323-5770

Washington Vocational Services www.wvs.org

321 Washington Street Mount Vernon, WA 98273

Phone: (360) 419-0915

Additional Individuals with Disability Recruitment Resources

- [American Association of People With Disabilities](#)
- [Association on Higher Education and Disability](#)
- [Campaign for Disability Employment](#)
- [Career and Job Resources for Disabled Americans Job-Seekers](#)
- [Center on Technology and Disability \(CTD\)](#)
- [Employer Assistance and Resource Network on Disability Inclusion \(EARN\)](#)
- [Job Accommodation Network \(JAN\) - askjan.org](#)
- [National Organization on Disability](#)
- [Office of Disability Employment Policy](#)
- [Olmstead Center - Employment Placement for the Blind](#)
- www.onemoreway.org
- [Vision Aid](#)
- [USA Jobs for individuals with disabilities](#)

Veterans Recruitment Resources

Ability Jobs abilityjobs.com

United States Veterans with Disabilities and Injuries are an integral part of the US labor force. The Goal of JobAccess and abilityJOBS is to enable a person with a disability to enhance their professional lives by providing a dedicated system for finding employment. Companies, by posting job opportunities, or searching resumes, your business can find qualified persons with disabilities as well as demonstrate OFCCP Compliance, affirmative action and open door policies.

Job Opportunities for Disabled Veterans www.jofdav.com

Our organization works in concert with many Wounded Warrior Transition Command Centers, DVOPs, LVERs and multiple military organizations that support our Nation's Heroes in their **job search** for employment. Our **job search website** boasts over 200,000 active jobs with hundreds and sometimes thousands of new jobs posted daily.

Military Hire <https://www.militaryhire.com>

MilitaryHire has **jobs for veterans** across the U.S. and around the world. We have tens of thousands of jobs with hundreds of veteran friendly companies. Each MilitaryHire company is eager to **hire vets** and has chosen to list their jobs on MilitaryHire to meet that goal.

Recruit Military www.recruitmilitary.com

We provide the spark that ignites organizations to excel, by helping them hire and retain America's best talent — its veterans. Sign up and discover the demand for mission-oriented, disciplined men and women.

Stars & Stripes Veteran Job Center veteranjobs.stripes.com/EmployerX

A dedicated job center for veterans that's easily accessible, and features employers who seek former military employees. Now you have just such a tool in this special website from Stars and Stripes, the only news media inside the Department of Defense that reports independently, free of censorship and control.

Veterans Employment Toolkit: www.va.gov/vetsinworkplace

In this toolkit, you can learn about Veterans and the military, such as what Veterans bring to the workplace and what the military structure and culture is like. You can also learn how to support employees who are Veterans or members of the Reserve or National Guard in the workplace, through reading about common challenges and how to help, reviewing communication tips, reading a report about Veterans in the workplace, or by downloading handouts to use with EAP clients. Finally, Veterans and their family members can find employment resources for Veterans.

National and Regional Veterans Recruitment Resources

The Department of Defense Transition Assistance Program

www.dol.gov/vets/programs/tap/tap_fs.htm

The Transition Assistance Program (TAP) was established to meet the needs of separating service members during their period of transition into civilian life by offering job-search assistance and related services.

U.S. Department of Veterans Affairs www.va.gov

810 Vermont Avenue NW Washington DC 20420

Phone: (202) 461-4131

University of Idaho Veteran's Assistance uidaho.edu/current-students/veterans-assistance

Gen. Amos Veterans Center Idaho Commons Room 305

Phone: (208) 885-7979

Fax: (208) 885-9494

Email: veterans@uidaho.edu

Idaho Division of Veterans Services veterans.idaho.gov

PO Box 7765, 1720 Westgate Drive

Boise, ID 83707

Phone: (208) 334-6800

Department of Veterans Affairs www.dva.wa.gov

1102 Quince Street SE, Olympia, WA 98504

Phone: (360) 725-2199

King County Veterans Program www.kingcounty.gov/socialservices/veterans.aspx

401 Fifth Ave., Suite 510 Seattle, WA 98104

Phone: (206) 263-9004

Department of Veterans Affairs www.oregon.gov/ODVA/Pages/index.aspx

100 Southwest Main Street Portland, OR 97204

Phone: (503) 412-4777

Additional Veterans Recruitment Resources

- [RallyPoint](#)
- [Careers for Transitioning Military](#)
- [Military Connection](#)
- [Vet Jobs](#)
- [Veteran Employment](#)
- [USA Jobs for Veterans](#)

Additional Resources for Veterans & People with Disabilities

- The Workforce Recruitment Program for College Students with Disabilities (WRP) is a free resource that connects private businesses and federal agencies nationwide with qualified job candidates for temporary or permanent positions in a variety of fields. Applicants are highly motivated postsecondary students and recent graduates with disabilities who are eager to prove their abilities in the workforce.
 - <https://wrp.jobs/employers/>

- Inclusion@Work: A Framework for Building a Disability-Inclusive Organization
 - <http://www.askearn.org/inclusion-work/>
- Employee Assistance and Resource Network on Disability Inclusion Webinars
 - <http://www.askearn.org/news-events/announcements/earn-offering-free-ndeam-webinars/>
- Archived Job Accommodation Network Webinars
 - <https://askjan.org/events/webinars/archive/index.cfm>
 - <https://www.youtube.com/user/JANinformation>
- Job Accommodation Network Upcoming Webinars
 - Specialisterne: Autism @ Work: Tuesday April 9, 2019 2:00-3:00 PM Eastern
<https://askjan.org/events/webinars/index.cfm?calview=eventdetails&dtid=4D7818D9-9AF6-6592-162F0817A4CBA618>
 - ADA Basics: Competence Builds Confidence: Tuesday June 11, 2019 2-3 PM Eastern
<https://askjan.org/events/webinars/index.cfm?calview=eventdetails&dtid=E4BE32A4-F55A-EC7D-09DC97F49EFDDE75>
 - ADA Update: Tuesday July 9, 2019 2:00-3:00 PM Eastern
<https://askjan.org/events/webinars/index.cfm?calview=eventdetails&dtid=E4A8236F-AEEB-A78E-A97474C1BAFC07B5>
- Partnership on Employment & Accessible Technology Webinars
 - <http://www.peatworks.org/resources/webinars>
- Other Archived Webinars
 - <https://www.thearc.org/what-we-do/webinars>
 - <https://www.uschamberfoundation.org/employer-webinars>
 - <https://www.fws.gov/pacific/aba/dcr/training/webcast3/index.htm>
- Interviewing People with Disabilities
 - <https://ncdj.org/resources/interviewing-tips/>
 - https://aaidd.org/docs/default-source/sis-docs/sisguidelinesforinterviewing.pdf?sfvrsn=6ea53f4f_2
- Interviewing Veterans
 - <https://hiring.monster.com/hr/hr-best-practices/recruiting-hiring-advice/interviewing-candidates/interview-tips-hire-a-vet.aspx>
 - <https://www.dol.gov/vets/ahaw/recruit.htm>
 - https://www.prsa.org/wp-content/uploads/2018/03/Employer_Hiring_Kit.pdf

- Employee Assistance and Resource Network on Disability
 - <http://www.askearn.org/inclusion-work/resources/>
 - <http://www.askearn.org/wp-content/uploads/2016/07/EARN-Self-ID-Fact-Sheet.pdf>
 - <http://www.askearn.org/resources/publications/>
 - <http://www.askearn.org/engaging-employers-a-guide-for-disability-and-workforce-development-service-providers/>
 - <http://www.askearn.org/topics/recruitment-hiring/finding-candidates-with-disabilities/>

- United States Department of Labor
 - <https://www.dol.gov/general/audience/aud-employers>
 - Hiring Veterans
 - <https://www.dol.gov/odep/BusinessSense/>
 - <https://www.dol.gov/vets/programs/userra/webinars.htm> (Archived Training)
 - Hiring People with Disabilities
 - <https://www.dol.gov/odep/pubs/fact/connect.htm>

- Resources for Hiring Veterans
 - <https://www.shrm.org/ResourcesAndTools/hr-topics/talent-acquisition/Documents/VeteransHiringToolkit%20v2.pdf>
 - https://obamawhitehouse.archives.gov/sites/default/files/docs/white_house_business_council_guide_to_hiring_veterans_0.pdf
 - <https://www.benefits.va.gov/VOW/docs/EmployingAmericasVeterans.pdf>
 - <https://www.va.gov/vetsinworkplace/valuableassets.asp>
 - https://www.va.gov/vetsinworkplace/docs/veterans_in_workplace_final_report.pdf
 - <https://www.shrm.org/resourcesandtools/hr-topics/talent-acquisition/pages/hiring-veterans.aspx>
 - <https://www.shrm.org/foundation/ourwork/initiatives/engaging-and-integrating-military-veterans/pages/employer-resource-list.aspx>
 - <https://www.washington.edu/doit/programs/accesscollege/veterans-center/resources>
 - <https://www.imls.gov/sites/default/files/publications/documents/supporting-veterans-military-families-partner-snapshot.pdf>
 - <http://toolkit.vets.syr.edu/wp-content/uploads/2012/11/Presentation-1-20120911-Veteran-opportunity.pdf>

- Be familiar with the military occupational skills (MOS) that correlate with the job
 - <https://www.onetonline.org/crosswalk/>

- Resources for Hiring People with Disabilities
 - <https://www.aucd.org/index.cfm/employment>
 - <https://www.shrm.org/resourcesandtools/tools-and-samples/hr-qa/pages/hiringemployeeswithdisabilities.aspx>
 - <https://www.shrm.org/resourcesandtools/hr-topics/talent-acquisition/pages/recruiting-retaining-people-disabilities.aspx>
 - <https://vkc.mc.vanderbilt.edu/assets/files/resources/resourcesemployers.pdf>
 - <https://twc.texas.gov/files/businesses/guide-hiring-people-with-disabilities-twc.pdf>
 - <http://www.ncsl.org/research/labor-and-employment/employing-people-with-disabilities.aspx4>
 - https://www.governor.wa.gov/sites/default/files/documents/DisabilityTaskForce_20131030_presentation_Barriers_and_Best_Practices.pdf

- Additional Resources
 - <https://www.gowise.org/wp-content/uploads/2018/11/EF-resources-notes-from-EF-Forum-2018.pdf>