Faculty Senate Talking Points: December 3, 2019

- The evaluation process for faculty and staff is beginning, see FSH 3320 and 3340. Details for faculty are provided on the Provost’s webpage and for staff on the Human Resources website.
- There has been significant interest in the on-going Voluntary Separation and Optional Retirement Incentive Programs.
- The Institutional Planning and Effectiveness Committee has begun their work on program prioritization.
- Senator A. Smith gave an update on the activities of the Tools Ranking Task Force. The group met before the Fall break and will meet again this week. They looked at a large number of suggestions to reduce the budget deficit received by the President’s Office, about 138 unique ones, which they regrouped into “most favorable” to “least favorable” categories. More to come.
- Vice President B. Foisy gave a presentation about three major outsourcing initiatives: 1) Bookstore RFP, 2) Facility Service Department, and 3) Utility Operations. Some of the discussion addressed the impact that outsourcing may have on the employees of a smaller community such as UI.
- There was some discussion about voluntary furloughs. Some questions were raised about the possibility of mandatory furlough. B. Foisy said that President Green is not interested in imposing furloughs.

Important dates:

- The next University Faculty Meeting will be on Wednesday, December 11, 2019, 2:30pm-4:00pm (Pacific Time), International Ballroom, Pitman Center (and Zoom). Save the date!
- December Commencement: Saturday, Dec 14. Line-up at 11:30am, procession starts at 12:30 pm.

All Faculty Senate agendas (including attachments and supporting documents) and meeting minutes will be available on the new Senate webpage.

Remember to share this email with faculty and staff in your colleges!