University of Idaho
2019 – 2020 Faculty Senate Agenda
Meeting # 3
Tuesday, September 3, 2019 at 3:30 pm
Paul Joyce Faculty-Staff Lounge & Zoom

I. Call to Order

II. Approval of Minutes (vote)
   • Minute of the 2018-2019 Faculty Senate Meeting # 28 (April 30, 2019) Attach. #1
   • Minute of the 2019-2020 Faculty Senate Meeting # 1 (April 30, 2019) Attach. #2
   • Minute of the 2019-2020 Faculty Senate Meeting # 2 (May 7, 2019) Attach. #3

III. Consent Agenda
   • Approval of Summer Graduates Attach. #4

IV. Provost’s Report

V. Chair’s Report
   • 2018 - 2019 Senate Annual Report (FYI) Attach. #5

VI. Other Announcements and Communications
   • Update on Student Evaluation System (Pietrzak)

VII. Committee Reports

VIII. Special Orders
   • Election to Specific Senate Committees (vote)
     i. Campus Planning Advisory Committee (2020)
     ii. Campus Planning Advisory Committee (2022)
     iii. University Budget and Finance Committee (2022)
     iv. Presidents Athletics Advisory Council (2020)
   • Auxiliary Services Committee Request
     i. Food Service Committee (volunteer)

IX. New Business

X. Adjournment

Attachments:

• Attach. #1 Minutes of the 2018-2019 Faculty Senate Meeting # 28 (April 30, 2019)
• Attach. #2 Minutes of the 2019-2020 Faculty Senate Meeting # 1 (April 30, 2019)
• Attach. #3 Minutes of the 2019-2020 Faculty Senate Meeting # 2 (May 7, 2019)
• Attach. #4 List of Summer Graduates
• Attach. #5 2018 - 2019 Senate Annual Report (FYI)
I. Call to Order.
   - The chair called the meeting to order at 3:34 pm and welcomed everyone.

II. Approval of Minutes (vote).
   - The first item on the agenda is to approve the minutes of the last 3 meetings.
     - Minutes of the 2018-2019 Faculty Senate Meeting # 28 (April 30, 2019).
       - A motion to approve the minutes passed unanimously.
     - Minutes of the 2019-2020 Faculty Senate Meeting # 1 (April 30, 2019).
       - A motion to approve the minutes passed unanimously.
     - Minutes of the 2019-2020 Faculty Senate Meeting # 2 (May 7, 2019).
       - A motion to approve the minutes passed unanimously.

III. Consent Agenda.
   - Approval of Summer Graduates.
     - Chair Grieb explained that consent agenda items go directly to vote without discussion. If anyone requests discussion on a consent agenda item, that item is moved from the consent agenda to another appropriate location in the agenda.
     - A motion to approve the Summer Graduates passed unanimously.

IV. Provost’s Report (John Wiencek).
   - President Green has been very active around the state, generating a lot of energy and enthusiasm.
   - There are still open questions around the “working groups” that President Green is putting together. Provost Wienecek is involved with the Finance Working Group for which the membership is being selected. The membership will be announced in a memo this week. A facilitator has been brought on board to help with those discussions. This person is a neutral party from outside of the university. The membership will include alumni, one dean, faculties. Brian Foisy and the Provost himself are serving as advisors and co-chairs of the committees.
   - During the provost’s report, some questions were raised about UBFC and its role within the current need to decrease the budget overall. The Provost reported that Scott Green thinks UBFC is a very important resource. Possibly, UBFC will look at outputs generated by the appropriate
working groups, but this is still speculative. Provost Wiencek will continue to communicate with President Green on the matter. He encouraged FSL to continue placing good people on the UBFC.

- There is a “hanging” item from the minutes of the last meeting. The Provost reported that he prepared a formal memo in response to the question raised last Spring by former Senator Morgan. The memo was circulated within FSL and others for input and edits. The provost anticipates that the memo will go out next week.

- There is good news: Jerry McMurtry and Yolanda Bisbee have written a grant which has been funded by the NSF in the amount of 1M for a period of 2 years (renewable) to recruit and support minority graduate students in STEM. The intention is to first focus on Native American students who wish to pursue a doctoral program. Provost Wiencek is the PI on the grant, but he acknowledges that a lot of the work was done by Jerry and Yolanda.
  - In response to a question from Senator Kern, the Provost replied that the grant is specifically to recruit new graduate students in STEM related field. This program is for recruitment purposes and not to support current students.
  - After some audio problems, the question from Senator Kern concerning program eligibility continued. Provost Wiencek suggested to ask Jerry for more information. In his understanding, the funded program is for recruiting new students, not to support current ones. After a two-year support from the grant, the students’ dissertation advisors are expected to pick up the support.
  - Senator Kern asked whether this is like another program. Provost Wiencek replied that it is not, and that he is not familiar with that program.

V. Chair’s Report (Terrance Grieb).

- This year Senate is not electing the Faculty Secretary as Secretary to the Senate because that is already implied by FSH 1570. Francesca Sammarruca is the new Faculty Secretary, and under the former policy she would have to be elected as the Secretary to the Senate. This is no longer necessary under the new policy.

- Quick update on the Faculty Senate Website. The website is in the process of migrating to Sitecore. Thanks to Mary, Francesca, Celi, and the ITS team. They are hoping to have the new website running by next week.

- Talking Points: The Senate has been using them for the last 3 years. They got universally positive response. They are very important! They are produced after the meeting and then distributed to the senators who send them to their respective colleges.
  - Question by Senator Kern: she represents the Coeur d’Alene Campus. In her understanding the Talking Points document goes to Faculty and Staff only through departments and colleges. She is aware of individuals who do not receive the document. In her experience, David Paul, who is the representative for CEHHS, is also not receiving the information. Can we make sure that this information gets to everyone? The same problems happens with Boise.
    - Chair Grieb responds: Yes, FSL will make sure the Talking Points are sent to all campuses and extensions. Please send it to all the Faculty and Staff at your site.
  - Secretary Sammarruca: They also appear on the Daily Register.
  - Chair Grieb: If anybody has other ideas on how to distribute the Talking Points broadly, let us know.

- New York times – we can get free access.
  - Link: https://libguides.uidaho.edu/nytimes
  - All Faculty, Staff and Students at UI can get the New York Times for free.
SBOE changes to retirement plans. Sept. 10th: there will be representative on campus.

- The State Board is making some changes to our retirement plan, especially with regard to investment opportunities.
- Please note that on September 10th there will be representatives on campus to answer more questions regarding the retirement plans.
- Link: [https://boardofed.idaho.gov/data-research/finance-administration/retirement-plans/?utm_source=University+of+Idaho&utm_campaign=5fc119a1b5-daily_register_042219_COPY_01&utm_medium=email&utm_term=0_18a9cb4835-5fc119a1b5-77923641](https://boardofed.idaho.gov/data-research/finance-administration/retirement-plans/?utm_source=University+of+Idaho&utm_campaign=5fc119a1b5-daily_register_042219_COPY_01&utm_medium=email&utm_term=0_18a9cb4835-5fc119a1b5-77923641)

Alumni Award for Excellence Nominations.

- This is a great time to reach out and highlight our best students. The Alumni Award for Excellence is presented to approximately 40 undergraduate senior level students and an additional 15 graduate and law students.
- Award for Excellence Nominations are due on September 13th at 5:00 pm.
- Link: [https://www.uidaho.edu/alumni/awards/award-for-excellence](https://www.uidaho.edu/alumni/awards/award-for-excellence)

Professor Robert V. Percival, the Director of the Environmental Law Program at the University of Maryland Carey School of Law, will speak on the topic of “China’s Environmental Courts: An Assessment”, September 5, 2019, 3:30-4:30 Menard Law Building Room 104.

Bias Response Team (Contact Krisin Haltinner, Assoc. Prof. of Sociology, Director or the Academic Certificate in Diversity and Inclusion, and the Director of Africana Studies Program). The Bias Response Team responds to bias incidents on campus and provides support for students, staff, and faculty who may need it. The incidents we work on include “any non-criminal act motivated...by the victim’s actual or perceived race, religion, ethnic background, sexual orientation, gender identity/expression, disability, or nationality”.


- FYI (non-voting matter): 2018-2019 Annual Report (attached to the agenda), to be included into the records.

VI. Other Announcements and Communications.

Update on Student Evaluation System (Dale Pietrzak).

- Chair Grieb: Dale P. is going to talk about Student Evaluation System and NWCCU Accreditation. A PDF document was emailed in the morning with the information that Dale P. provided.
- Dale P.:
  - **Student Evaluation System**: He sent a letter earlier this Spring to the Senate and ask for the opportunity to give an update on what is happening. About one or two years ago it was announced in our area that the system which supports our current Student Evaluation System, student outcomes, graduating senior survey, etc. was going to be obsolete. We would need to have a new one in place by this Spring, this was the hard deadline that was given initially. At that time, they started to look around. They reviewed what was available nationally and got some ideas from peers and other colleges. They checked with professional listservs, and workgroups online. Then they went through the RFP process where they had representation from faculty and students from various places around the University. It was clear that one product that largely covered everything that needed to be done most effectively was CampusLabs. The RFP was finalized, and everything was ready to begin the initial implementation (January last year). It was one of the smoothest implementations he has ever seen. They are ahead of schedule. The program will be live by fall or spring depending on what we will be able to accomplish for training this year. The
next part of the system that will roll out will be the student evaluation part. Like all technology, this area is continually evolving making everything obsolete. Changes in systems also necessarily bring with them transition. This system is user friendly and they will be providing all necessary support.

- **Accreditation (NWCCU):** Our Federally approved accreditation body is NWCCU. It is what allows us to collect federal dollars such as financial aid, and grants. It goes through a national review by the US Department of Ed every 7 years and typically revises their standards on that 7-year cycle. This cycle we didn't anticipate the extensive nature of the revisions. There were 5 standards in the old set standards, now there are only 2 standards. This is a dramatic change and they are still sorting things out. Certainly, one of the things that has changed is the centrality and importance of program learning outcomes. CampusLabs has us well positioned for this transition in standards. That part must happen relatively rapidly, because we need to have 3 years or more of data, is the implementation of program learning outcomes assessment. He anticipates that they will have 2 years of data. We are going to be compared with peer institutions (we do not know who they are).

- In the accreditation process, they will be looking at the equity gaps and performance of students relative to retention and graduation. (Key elements of the accreditation process.) It’s not clear how they are going to wrap the equity in the context of the program assessment process, but they are anticipating doing that.

- There will be a training session for the initial roll out of the standards in November in Seattle (a three-day event).

- You can look up NWCCU on the website and read the new standards (15 pages document).

- **Question:** is there a way to appeal if we don’t like the chosen peer institutions?
  - **Dale P. response:** there is always an appeal process.
  - **Provost Wiencek:** we do have a process to select what we think are a better choice for “peer” or “benchmark” institutions.

- **Chair Grieb:** As the system rolls out, can we have you back for more updates?
  - **Dale P.:** yes.

### VII. Committee Reports.

- There were no Committee Reports.

### VIII. Special Orders.

- This is done every year at the first meeting of the year. It consists of elections for special committees who require a Senate representative on their membership.
- **Election to Specific Senate Committees (vote).**
  - **Campus Planning Advisory Committee (CPAC) (2020).**
    - Two vacancies. One to replace Penny Morgan and one 3-year appointment (until 2022).
    - For the one-year term: Charles Tibbals volunteered and was elected.
    - For the 3-year term: David Lee-Painter volunteered and was elected.
  - **University Budget and Finance Committee (2022).**
    - Tenuto (via Zoom) volunteered and was elected.
  - **Presidents Athletics Advisory Council (2020).**
    - (Needs replacement for Richard Seamon). David Paul volunteered and was elected.
- **Auxiliary Services Committee Request.**
  - **Food Service Committee (volunteer).**
    - (Chair Grieb gave a brief review of the functions of this committee).
There were no volunteers. We can ask FAC or perhaps revisit the issue later.

IX. New Business.
  ➢ No new business.

X. Adjournment.
   ➢ Motion to adjourn: C. Tibbals; second: M. Schwarzlaender.
   ➢ Meeting adjourned at 4:29PM.

Respectfully Submitted,

Francesca Sammarruca
Secretary of the University Faculty & Secretary to Faculty Senate
Present: Benedum, Brandt (w/o vote), Bridges, Cannon (Boise), Caplan, Chopin, DeAngelis, Dezzani, Ellison, Grieb (Vice Chair), Jeffery, Johnson (Chair), Keim, Kern (Coeur d'Alene), King, Kirchmeier, Laggis, Lambeth, Lee-Painter, Luckhart, McKeelar (Idaho Falls), Morgan, Raja, Seamon, Tibbals, Vella, Wiencek, Wiest. Absent: Lee, Schwarzlaender. Guests: 9

Call to Order and Minutes. The chair called the meeting to order at 3:52 pm. A motion to approve the minutes (Morgan/Dezzani) passed unanimously.

The chair inquired whether a member of the senate wished to remove an item from the consent agenda. Hearing no request a motion (Lee-Painter/Vella) to approve both items on the consent agenda (Sabbaticals 2020-21 and 2019 Spring Graduates) was approved unanimously.

Chair’s Report.

• The chair reminded senators that with the retirements of Ann Thompson and Liz Brandt, emails regarding senate will start coming from new senders. A new executive assistant who will support faculty governance should be hired soon. He cautioned senators to look for these emails and to monitor the Faculty Senate webpage for information regarding senate during the coming weeks and over the summer.

• The University Faculty Meeting will be held on May 1 at 3:00 pm PDT in the following locations: Moscow – Vandal Ballroom, Boise - IWC 248A, Coeur d'Alene - HC 145C, Idaho Falls - TAB 350, Twin Falls - B-66. A quorum will be required at this meeting to pass changes to the Faculty Constitution and Faculty Senate Bylaws related to the faculty secretary re-structure – please plan to attend!

• An open forum to discuss university budget issues will be held on Tuesday May 7 at 3-4:30 pm in the Vandal Ballroom. Faculty may participate remotely via uidaho/live.

Provost Report.

• The Change in Employee Compensation process (CEC) is ongoing. Supervisors are submitting compensation recommendations. Faculty with questions should reach out first to their unit administrator and then to their dean. The Provost’s Office is available to answer any further questions.

• The provost followed up on questions from faculty senators regarding the relative size of the central administration versus college budgets. He expects to have a report by the end of May. He is using Idaho Post-Secondary Education System (IPEDS) data and is comparing the data to similar data at the peer institutions identified by the State Board of Education (SBOE). His initial take on the comparison is that UI’s administrative expenditures appear to be average compared to our peers.

A senator thanked the provost and asked for further clarification of how UI compared to peers. The provost responded that college level administrative expenditures at UI appear to be quite low when compared to peers. However, central administrative expenditures appear to be slightly above average. When the two sets of data are combined, UI’s administrative expenditures appear to be near the average for our peer institutions. The senator followed up stating that UI must determine whether our expenditure levels are appropriate for Idaho. She commented that UI should focus on the appropriate mix of central versus college expenditures for UI, rather than looking at how peers allocate funds. A senator suggested that we look at some aspirational peers also.
A senator asked when salary agreements would be available. Lawrence responded that the deadline for deans to submit salary information is May 1 and that the information must be entered by the budget office before the end of the week. He expects agreements may be available by May 10.

The chair thanked outgoing senators for their service and presented them with certificates.

It was moved (Lee-Painter/Seamon) that the senate present the following resolution for the approval of the university faculty thanking President Staben for his service:

In Recognition of his Service and Leadership, the Faculty, Staff and Students that Comprise the Faculty Senate at the University of Idaho Adopt this Resolution in Honor of Dr. Chuck Staben

WHEREAS Dr. Staben has served since 2014 as the 18th president of the University of Idaho; and
WHEREAS Dr. Staben has worked continuously to improve the access of all Idahoans to high-quality higher education; and
WHEREAS Dr. Staben promoted the development of a state-wide direct admissions program, free admissions processing for all Idaho residents and a durable admissions program allowing admitted students to defer attendance for up to four years; and
WHEREAS Dr. Staben has championed the funding and development of the University’s new ICCU Arena; and
WHEREAS Dr. Staben has fostered and supported the growth in the University’s research programs including revising the university’s approach to intellectual property and fostering the development of the Center for Agriculture, Food and the Environment; and
WHEREAS Dr. Staben has embraced and promoted the highest ideals of the land-grant mission for Idahoans and the United States;

NOW THEREFORE, BE IT RESOLVED that the Faculty Senate expresses its gratitude for the contributions made by Dr. Chuck Staben during his service at the University of Idaho and in support of higher-education in Idaho; and extends its best wishes as he returns to full time faculty responsibilities.

The resolution was approved unanimously.

It was moved (Vella/Tibbals) that the senate adopt the following resolution thanking Anna Thompson upon here retirement for her many years of service in support of faculty governance:

In Recognition of Extraordinary Service and Leadership, the Faculty Senate at the University of Idaho Adopts this Resolution in Honor of Anna Thompson:

WHEREAS Anna Thompson has worked for the University of Idaho in many different capacities for more than 34 years; and
WHEREAS she has served as the assistant to the Faculty Secretary since 1999; and
WHEREAS she has provided continuous support and encouragement to University of Idaho faculty including assisting with curriculum vitae, monitoring policy for faculty interests, and providing guidance on all aspects of the promotion and tenure process; and
WHEREAS she has worked tirelessly to ensure that faculty, staff and administrators are able to access university policies and procedures and that such policies and procedures are clearly written and consistent with other University policies and procedures; and

WHEREAS she has worked to ensure that all employees of the University of Idaho are aware of, and served by, University policies and procedures; and

WHEREAS she has developed processes and support mechanisms to maximize faculty participation in shared governance and to support the process of shared governance through maintenance of the faculty senate website, the university committee database, timely publication of faculty senate and university faculty meeting agendas and supporting materials, and minutes; and

WHEREAS she has served as a friend, confidant, advisor, repository of institutional history and dispenser of wisdom for numerous faculty secretaries and senate leaders.

NOW THEREFORE, BE IT RESOLVED that the University of Idaho Faculty Senate expresses its deepest appreciation and gratitude for the outstanding contributions of Anna Thompson during her many years of service at the University of Idaho and in support of shared governance; and extends its best wishes for her well-earned retirement.

The motion passed unanimously.

It was moved (Seaman/Laggis) that senate adopt the following resolution thanking Liz Brandt upon her retirement for her service as faculty secretary:

[insert resolution here]

The motion passed unanimously.

Vice Chair Terry Grieb rose to thank Aaron Johnson for his service as chair of faculty senate. Johnson stepped up to serve as chair under difficult circumstances having not previously served as vice chair. He was able to quickly and adroitly adapt to the demands of the position. He represented faculty as part of the successful presidential search process. Grieb thanked Johnson for his constancy and attention to the process. He especially recognized the work Johnson undertook to form positive relationships with members of the State Board of Education and other external UI stakeholders. His work elevated the voice of UI faculty. Grieb also recognized Johnson’s skill as a diplomat and skillful communicator. His work had given a strong and respected voice to faculty. In recognition of his extraordinary service, Grieb presented several gifts to Johnson on behalf of the senators.

A Senator thanked Johnson for his “incredible aplomb” and effectiveness in conducting senate meetings.

It was moved (Dezzani/Morgan) that the senate meet in executive session to consider its recommendations for the appointment of a new faculty secretary. At the close of the executive session it was moved (Chopin/Dezzani) that the senate forward the names of two candidates to the president. The motion passed unanimously.

The agenda having been completed, a motion (King/Jeffrey) to adjourn passed unanimously. The meeting was adjourned at 4:41 p.m.
Respectfully Submitted,

Liz Brandt,
Faculty Secretary & Secretary to the Faculty Senate
Present: Brandt (w/o vote), Benedum (GPSA new representative not elected yet), Bridges, Caplan, Chapman, Chopin, DeAngelis, Dezzani, Grieb, Jeffery, Keim, Kern (Coeur d’Alene), King (ASUI new representative not elected yet), Kirchmeier, Laggis (SBA new representative not elected yet), Lambeth for R. Smith (w/o vote), Lee-Painter, Luckhart, McKellar (Idaho Falls), Paul, Raja, Seaman (for Cosens w/o vote), Schab, A. Smith, Tenuto (Boise), Tibbals, Wiest, Wiencek. Absent: Cosens, Schwarzlaender, R. Smith. Guests: 15

Call to Order. The provost called the meeting to order at 3:30.

The provost invited the senators to introduce themselves.

After introductions, the Faculty Secretary explained the process for nominating officers. Senator Terry Grieb was nominated for the position of Chair of Faculty Senate. Senators Kirchmeier, Lee-Painter and Luckhart were nominated for the position of Vice Chair of Faculty Senate.

The agenda for the meeting having been completed, a motion (Tibbals/Chopin) to adjourn passed unanimously. The meeting was adjourned at 3:50 p.m.

Respectfully Submitted,

Liz Brandt,
Faculty Secretary & Secretary to the Faculty Senate
Present: Bridges, Chapman, Chopin, Cosens, DeAngelis, Dezzani, Grieb, Jeffery, Keim, Kern (Coeur d’Alene), Kirchmeier, Lee-Painter, Luckhart, McKellar (Idaho Falls), Meeuf, Raja, Schwarzlaender, A. Smith, R. Smith, Tenuto (Boise), Tibbals, Wiest

Absent: Brandt (w/o vote), Caplan, Foster, Paul, SBA Representative, ASUI representatives, Wiencek. Guests: 1

Call to Order: The meeting was called to order at 3:32 p.m. by Professor Aaron Johnson, outgoing senate chair as the president’s designee, who presided pursuant to FSH 1580 Article VI.1. Because this was a special meeting for the purpose of electing the chair and vice chair of senate, no minutes were approved.

Johnson proceeded to the election of the chair and vice chair of senate. He announced that Luckhart had respectfully declined her nomination leaving Professor Kirchmeier as the sole nominee for vice chair and Professor Grieb as the sole nominee for chair. Professor Johnson noted that voting would be by secret ballot with a majority vote needed for a candidate to be elected. Ballots were distributed, collected, and counted. Johnson announced that Professor Grieb was successfully elected as the next Chair of Faculty Senate and that Professor Barbara Kirchmeier was elected as the next Vice Chair of Faculty Senate.

Johnson invited chair and vice chair elect to speak to their goals. Each expressed gratitude for the opportunity to serve in these new roles and they look forward to a collaborative and engaged year ahead.

The business of the meeting having been completed, a motion to adjourn (Keim/Jeffery) was approved. The meeting was adjourned at 3:43 p.m.

Respectfully Submitted,

Ann Thompson, Assistant to the Faculty Secretary
University of Idaho Summer 2019 Candidates for Degree

**College of Agricultural & Life Sciences**

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<tr>
<th>Name</th>
<th>Degree</th>
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<td>Maryam Alomran</td>
<td>Ph.D.</td>
<td>Plant Science</td>
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<td>Sarah Barrows</td>
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<td>Ashalynn Bilton-Smith</td>
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<td>Patrick Blaufuss</td>
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<td>Michael Flolo</td>
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<tr>
<td>Rylie Zucker</td>
<td>B.S.F.C.S.</td>
<td>Apparel, Textiles, &amp; Design</td>
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**College of Art & Architecture**

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<td>Filmae Dolor Baja</td>
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<td>Architecture</td>
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<td>Rebecca Behrens</td>
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<td>Julio Gonzalez</td>
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<td>Virtual Technology &amp; Design</td>
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<td>Miranda Kent</td>
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Tyler Morrison B.S. Virtual Technology & Design
Oluwabukola Ruth Opatola M.Arch. Architecture
Britani Phelps B.F.A. Studio Art & Design
Emma Poe B.I.D. Interior Design

College of Business & Economics
Abdullah Al Taroti B.S.Bus. Operations Management
Omar Alnazi B.S.Bus. Operations Management
Bassam Alsharif B.S.Bus. Operations Management
Dishonna Arnett B.S.Bus. Finance
Paul Busch B.S.Bus. Marketing-Entrepreneurship Emp
Charles Button B.S.Bus. Marketing-Gen Marketing Emph
Dustin Cheney B.S.Bus. Bus Econ-General Opt
Tanner Crisofulli B.S.Bus. Marketing-PGA Golf Mgmt Opt
Jordyn Dion B.S.Bus. Mgmt & HR-Management Emph
Vivianne Ehly B.S.Bus. Accounting
Irene Evjen B.S.Bus. Marketing-Gen Marketing Emph
Amanda Gravelle B.S.Bus. Bus Econ-General Opt
Alisha Hughes B.S.Bus. Marketing-Gen Marketing Emph
Parasuram Viswanath Jasty B.S.Bus. Management Information Systems
Lafe Korell M.Acct. Accountancy
Garrett Kovalesski B.S.Bus. Information Systems
Jack Larson B.S.Bus. Bus Econ-General Opt
Matthew Lichtenberg B.S.Bus. Finance
Liana Lopez B.S.Bus. Accounting
Marcus Lynch B.S.Bus. Marketing-PGA Golf Mgmt Opt
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Jonathan Magee B.S.Bus. Finance
Kristopher Malley B.S.Bus. Marketing-PGA Golf Mgmt Opt
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Amberly Marino B.S.Bus. Accounting
Garrett Neswick B.S.Bus. Accounting
Ivar Nielson B.S.Bus. Operations Management
Peter Ohnstad B.S.Bus. Bus Econ-General Opt
Richard Olson B.S.Bus. Marketing-PGA Golf Mgmt Opt
Paul Perry B.S.Bus. Marketing-Mrkt Analytics Emph
Gavan Rosteck B.S.Bus. Marketing-Gen Marketing Emph
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Payton Sanders B.S.Bus. Marketing-Gen Marketing Emph
Peter Shin B.S.Bus. Operations Management
Qian Sun B.S.Bus. Operations Management
Khrystofer Walton B.S.Bus. Marketing-Gen Marketing Emph
Audrey Young B.S.Bus. Mgmt & HR-Management Emph
Xidan Zhang B.S.Bus. Operations Management
### College of Education, Health & Human Sciences

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### College of Engineering

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</table>

**College of Law**

- Sarah Johnson: J.D. Law
- Mandy Valentine: J.D. Law

**College of Letters, Arts & Social Sciences**

- Brenda Alvarez: B.A. Philosophy
- Kelley Arruda: B.S. Psychology
- Brooke Baker: B.S. Sociology-Criminology Emph
- Riley Ballard: B.A. English-Literature Emph
- Shantell Beasley: B.S. Psychology
- Ellamae Burnell: B.S. Psychology
- Cherice Cameron: M.A. English
- John Campbell: B.S. Anthropology
- Jenna Carroll: B.S. Advertising
- Meichelle Caruso: B.S. Psychology
- Isaac Christensen: B.G.S. General Studies
- Troy Clayton: M.A. Anthropology
- Mary Condon: B.A. Spanish
- Mary Condon: B.S. Psychology
- Koby Conrad: B.G.S. General Studies
- Madison Cook: B.S. Psychology
- Luke Crawford: B.S. Sociology-Criminology Emph
- Shawnee Davis: B.S. Psychology
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Olivia Thornton  B.S.  Organizational Sciences
Tara Tribbett  M.P.A.  Public Administration
Morgan van der Sluys  B.S.  Organizational Sciences
Tru Williams-Pierone  B.Mus.  Music: Performance-Vocal Opt

**College of Natural Resources**

Kathryn Baker  Ph.D.  Natural Resources
Travis Bitters  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Megan Chandler  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Leoncia Cruz  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Cedar Drake  M.N.R.  Natural Res-Integrated Nat Res
Emily Dymock  M.N.R.  Natural Res-Integrated Nat Res
Sarah Fisher  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Kelsee Hurshman  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Katherine Job  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Jeffery Keenum  M.S.  Environmental Science
Kelsey Kennedy  M.S.  Environmental Science
Caitlin Kupferman  M.S.  Natural Resources
Brenna McGown  M.S.  Natural Resources
Kailee McKinney  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Jacob Miczulski  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Holly Moss  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Aaron Olson  B.S.Env.S.  Env Sc-Physical Science Opt
Leslie Pace  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Maison Power  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Victor Rising  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Nuria Sanchez Lopez  Ph.D.  Natural Resources
Amanda Seidler  M.S.  Environmental Science
Hannah Sirois  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Charley Smith  B.S.Env.S.  Env Sc-Physical Science Opt
Christina Uh  M.S.  Natural Resources
Andrew Weigel  M.N.R.  Natural Resources
Ethan White Temple  M.S.  Natural Resources
Emma Woodworth  M.N.R.  Natural Res-Env Ed&Sci Comm Em
Samuel Wozniak  M.S.  Natural Resources
Kameron Yeggy  M.N.R.  Natural Res-Integrated Nat Res

**College of Science**

Chloe Campos  B.S.  Geological Sci-Gen Geol Opt
Doug Decock  M.S.  Mathematics
Jacob Donton  B.S.  Chemistry-General Opt
Joshua Duran  M.S.  Mathematics
Amber Evans  B.S.M.B.B.  Molecular Biol & Biotechnology
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Following is the 22nd annual report showing the items of discussion and accomplishments of the 2018-19 Faculty Senate. Faculty Senate met 28 times during the 2018-19 academic year. This report is intended to provide a summary of Senate activities for the benefit of the broader UI community.

APM – Administrative Procedures Manual
FSH – Faculty Staff Handbook
GPR – General Policy Report
UCC – University Curriculum Committee Tracking #
UP – University Policy Tracking #

I. Summary of meeting actions

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President - 5/24/19 |
| #15 | Jan. 15, 2019 | APM   | UP-19-027 | Kris Freitag    | FS-19-032: APM 45.09 - Effort Reporting and PAR                       | FS - 1/15/19 (FYI) 
UFM - 5/1/19 (FYI) 
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UFM - 5/1/19 (FYI) 
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UFM - 5/1/19 (FYI) 
President - 5/24/19 |
| #15 | Jan. 15, 2019 | APM   | UP-19-034 | Deb Shaver       | FS-19-038: APM 45.22 - Eligibility, competency & effort Requirements for PI's/Co-PI's/Project Directors | FS - 1/15/19 (FYI) 
UFM - 5/1/19 (FYI) 
President - 5/24/19 |
GPR - #67 
President - 3/22/19 
SBOE - 5/9/19 |
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SBOE - 5/9/19 |
GPR - #67  
President - 3/22/19  
SBOE - 5/9/19 |
| #16 Jan. 22, 2019 | Catalog | UCC-19-036 | Kristin Haltinner | FS-19-046: Name Change of Certification in Diversity & Stratification to Diversity & Inclusion | FS - 1/22/19  
GPR - #67  
President - 3/22/19  
SBOE - 5/9/19 |
GPR - #67  
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<td>#21</td>
<td>March 5, 2019</td>
<td>FSH</td>
<td>UP-19-047</td>
<td>Ralph Neuhaus</td>
<td>FS-19-062: FSH 1640.08 - Admissions Committee</td>
<td>FS - 3/5/19 UFM - 5/1/19 President - 5/24/19</td>
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<td>UP-19-049</td>
<td>Senate Leadership</td>
<td>FS-19-071: FSH 1570 - Secretary of the Faculty</td>
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<td>Catalog</td>
<td>UCC-19-053</td>
<td>Michael Parrella, Jerry Long</td>
<td>FS-19-069: Joint JD/MS Applied Economics</td>
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<td>FS-19-067: FSH 1520 - Constitution of the University Faculty</td>
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<td>Senate Leadership</td>
<td>FS-19-068: FSH 1566 - Appointment to Faculty Status</td>
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<td>UCC-19-054</td>
<td>Shelley McGuire</td>
<td>FS-19-025: Family &amp; Consumer Science, Discontinue Food Option in Coeur d'Alene</td>
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<td>FS-19-076: FSH 1640.28 - Committee on Committees</td>
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<td>UP-19-060</td>
<td>Provost</td>
<td>FS-19-080: FSH 3420 - Faculty Salaries</td>
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<td>Dan Eveleth</td>
<td>FS-19-081: FSH 1565 - Faculty Ranks and Responsibilities</td>
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<td>Joseph De Angelis</td>
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<td>Dean Panttaja</td>
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<td>April 16, 2019</td>
<td>FSH</td>
<td>UP-19-066</td>
<td>Torrey Lawrence</td>
<td>FS-19-087: FSH 4700 - General Responsibilities of Instructors</td>
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II. Guest Speakers/Informational Items at Meetings

- Mtg #4, 8/28/18 - Advising and VandalStar, Dean Kahler
- Mtg. #5, 9/4/18 – Enrollment/Recruitment, Dean Kahler
• Mtg. #6, 9/11/18 – Graduate Enrollment/Recruitment, Jerry McMurtry
• Mtg. #6, 9/11/18 – Honors Program, Sandra Reineke
• Mtg. #7, 9/18/18 – University Budget and Finance Committee, Darryl Woolley and Philip Scruggs
• Mtg. #7, 9/18/18 – Position Description Form Implementation, Torrey Lawrence
• Mtg. #8, 10/2/18 – TA/RA/SA Catalog Language, Jerry McMurtry
• Mtg. #9, 10/16/18 – Term/Tenure-track Taskforce, Dan Eveleth
• Mtg. #9, 10/16/18 – Communications, Senate Leaders
• Mtg. #10, 10/23/18 – Presidential Search Firm, Alberto Pimentel
• Mtg. #10, 10/23/18 – University Finances, Brian Foisy
• Mtg. #11, 10/30/18 – Establishing Institutes & Center, Brad Ritts
• Mtg. #12, 11/6/18 – Ombuds, Laura Smythe
• Mtg. #12, 11/6/18 – Improve IT Support, Dan Ewart
• Mtg. #13, 11/13/18 – Jazz Festival, Vanessa Sielert
• Mtg. #13, 11/13/18 – Report on Plus/Minus Grading, Erin Chapman
• Mtg. #14, 12/4/18 – Academic Initiatives, Cher Hendricks
• Mtg. #15, 1/15/19 – University Annual Report & Strategic Plan Update, Brian Keenan
• Mtg. #15, 1/15/19 – Faculty Secretary/Policy Coordinator Transition
• Mtg. #16, 1/22/19 – Faculty Secretary/Policy Coordinator Open Discussion and Q&A
• Mtg. #17, 1/29/19 – Budget, John Wiencek & Brian Foisy
• Mtg. #20, 2/29/19 – Advising Outlook, Cynthia Castro
• Mtg. #23, 3/26/19 – Parking, Rebecca Couch
• Mtg. #24, 4/2/19 – Arena Financing, Brian Foisy
• Mtg. #25, 4/9/19 – Space Advisory Council
• Mtg. #25, 4/9/19 – Registrar, Lindsey Brown
• Mtg. #25, 4/9/19 – Arena Financing, Brian Foisy
• Mtg. #25, 4/9/19 – Faculty Market Based Compensation, Torrey Lawrence, Patrick Hrdlicka, Kim Salisbury
• Mtg. #26, 4/16/19 – President Athletics Advisory Council, Rich Seamon
• Mtg. #26, 4/16/19 – Benefits Advisory Board & Extension Conference, Mike McKellar
• Mtg. #26, 4/16/19 – Campus Planning & Advisory Committee, David Lee-Painter, Penny Morgan
• Mtg. #26, 4/16/19 – Term-Tenure Track Task Force Update, Liz Brandt, Dan Eveleth, Torrey Lawrence
• Mtg. #27, 4/23/19 – Tenure & Promotion Policies, Liz Brandt, Torrey Lawrence
• Mtg. 28, 4/30/19 – P-Card Survey, Liz Brandt

III. Other informational items sent to Faculty Secretary (non-voting items)
   a. UP-19-015: APM 30.20 – Computer File Backup & Recovery (Email sent March 2019)
   c. UP-19-017: APM 50.22 – Employment Exit Checklist (Email sent March 2019)
d. UP-19-018: APM 55.08 (50.05) – Sick, Annual, Holiday, Comp Time (Email sent March 2019)
e. UP-19-019: APM 55.31 – New Employee Registration (Email sent March 2019)
f. UP-19-020: APM 55.32 (50.32) – Workers Comp (Email sent March 2019)
g. UP-19-021: APM 55.34 – Retirement Preparation (Email sent March 2019)
h. UP-19-022: APM 55.36 – PERSI for Temporary Help (Email sent March 2019)
i. UP-19-023: APM 55.40 – Social Security (Email sent March 2019)
j. UP-19-024: APM 15.30 – Capital Project Requests (Email sent March 2019)
k. UP-19-035: APM 55.33 – Disability Benefits (Email sent March 2019)
l. UP-19-036: APM 55.37 – Death Benefits Active Employees (Email sent March 2019)
m. UP-19-037: APM 55.38 – Continuation of Benefits during Leave Without Pay and Reduction in Appt. (Email sent March 2019)
n. UP-19-038: APM 55.39 – Retiree Medical & Life Insurance (Email sent March 2019)
o. UP-19-039: APM 55.41 – Employee Health & Life Insurance (Email sent March 2019)
p. UP-19-040: APM 55.42 – Benefits During Sabbatical Leave (Email sent March 2019)
q. UP-19-041: APM 55.43 – Death Benefits Retirees (Email sent March 2019)

IV. Consent Agenda Items
• Mtg. #3, 8/21/18 - Summer 2018 Graduates
• Mtg. #14, 12/4/18 – FS-19-024: FSH 1640.45 – Arts Committee
• Mtg. #14, 12/4/18 – Sabbaticals for Fall 2019-Spring 2020
• Mtg. #15, 1/15/19 – Fall 2018 Graduates
• Mtg. #25, 4/9/19 – Committee Appointments beginning Fall 2019
• Mtg. #28, 4/30/19 – Sabbatical for Fall 2020-Spring 2021
• Mtg. #28, 4/30/19 – Spring 2019 Graduates

V. Resolutions/Misc.
• Mtg. #20, 2/19/19 – 2019 Senate Elections
Call to Order.
- The chair called the meeting to order at 3:34 pm and welcomed everyone.

Approval of Minutes (vote).
- The first item on the agenda is to approve the minutes of the last 3 meetings.
  - Minutes of the 2018-2019 Faculty Senate Meeting # 28 (April 30, 2019).
    - A motion to approve the minutes passed unanimously.
  - Minutes of the 2019-2020 Faculty Senate Meeting # 1 (April 30, 2019).
    - A motion to approve the minutes passed unanimously.
  - Minutes of the 2019-2020 Faculty Senate Meeting # 2 (May 7, 2019).
    - A motion to approve the minutes passed unanimously.

Consent Agenda.
- Approval of Summer Graduates.
  - Chair Grieb explained that consent agenda items go directly to vote without discussion. If anyone requests discussion on a consent agenda item, that item is moved from the consent agenda to another appropriate location in the agenda.
  - A motion to approve the Summer Graduates passed unanimously.

Provost’s Report (John Wiencek).
- President Green has been very active around the state, generating a lot of energy and enthusiasm.
- There are still open questions around the “working groups” that President Green is putting together. Provost Wiencek is involved with the Finance Working Group for which the membership is being selected. The membership will be announced in a memo this week. A facilitator has been brought on board to help with those discussions. This person is a neutral party from outside of the university. The membership will include alumni, one dean, faculties. Brian Foisy and the Provost himself are serving as advisors and co-chairs of the committees.
- During the provost’s report, some questions were raised about UBFC and its role within the current need to decrease the budget overall. The Provost reported that Scott Green thinks UBFC is a very important resource. Possibly, UBFC will look at outputs generated by the appropriate
working groups, but this is still speculative. Provost Wiencek will continue to communicate with President Green on the matter. He encouraged FSL to continue placing good people on the UBFC.

- There is a “hanging” item from the minutes of the last meeting. The Provost reported that he prepared a formal memo in response to the question raised last Spring by former Senator Morgan. The memo was circulated within FSL and others for input and edits. The provost anticipates that the memo will go out next week.
- There is good news: Jerry McMurtry and Yolanda Bisbee have written a grant which has been funded by the NSF in the amount of 1M for a period of 2 years (renewable) to recruit and support minority graduate students in STEM. The intention is to first focus on Native American students who wish to pursue a doctoral program. Provost Wiencek is the PI on the grant, but he acknowledges that a lot of the work was done by Jerry and Yolanda.
  - In response to a question from Senator Kern, the Provost replied that the grant is specifically to recruit new graduate students in STEM related field. This program is for recruitment purposes and not to support current students.
  - After some audio problems, the question from Senator Kern concerning program eligibility continued. Provost Wiencek suggested to ask Jerry for more information. In his understanding, the funded program is for recruiting new students, not to support current ones. After a two-year support from the grant, the students’ dissertation advisors are expected to pick up the support.
  - Senator Kern asked whether this is like another program. Provost Wiencek replied that it is not, and that he is not familiar with that program.

V. Chair’s Report (Terrance Grieb).
  - This year Senate is not electing the Faculty Secretary as Secretary to the Senate because that is already implied by FSH 1570. Francesca Sammarruca is the new Faculty Secretary, and under the former policy she would have to be elected as the Secretary to the Senate. This is no longer necessary under the new policy.
  - Quick update on the Faculty Senate Website. The website is in the process of migrating to Sitecore. Thanks to Mary, Francesca, Celi, and the ITS team. They are hoping to have the new website running by next week.
  - Talking Points: The Senate has been using them for the last 3 years. They got universally positive response. They are very important! They are produced after the meeting and then distributed to the senators who send them to their respective colleges.
    - Question by Senator Kern: she represents the Coeur d’Alene Campus. In her understanding the Talking Points document goes to Faculty and Staff only through departments and colleges. She is aware of individuals who do not receive the document. In her experience, David Paul, who is the representative for CEHHS, is also not receiving the information. Can we make sure that this information gets to everyone? The same problem happens with Boise.
      - Chair Grieb responds: Yes, FSL will make sure the Talking Points are sent to all campuses and extensions. Please send it to all the Faculty and Staff at your site.
    - Secretary Sammarruca: They also appear on the Daily Register.
    - Chair Grieb: If anybody has other ideas on how to distribute the Talking Points broadly, let us know.
  - New York times – we can get free access.
    - Link: https://libguides.uidaho.edu/nytimes
    - All Faculty, Staff and Students at UI can get the New York Times for free.
- SBOE changes to retirement plans. Sept. 10th: there will be representative on campus.
  - The State Board is making some changes to our retirement plan, especially with regard to investment opportunities.
  - Please note that on September 10th there will be representatives on campus to answer more questions regarding the retirement plans.
  - Link: [https://boardofed.idaho.gov/data-research/finance-administration/retirement-plans/?utm_source=University+of+Idaho&utm_campaign=5fc119a1b5-daily_register_042219_COPY_01&utm_medium=email&utm_term=0_18a9cb4835-5fc119a1b5-77923641](https://boardofed.idaho.gov/data-research/finance-administration/retirement-plans/?utm_source=University+of+Idaho&utm_campaign=5fc119a1b5-daily_register_042219_COPY_01&utm_medium=email&utm_term=0_18a9cb4835-5fc119a1b5-77923641)

- Alumni Award for Excellence Nominations.
  - This is a great time to reach out and highlight our best students. The Alumni Award for Excellence is presented to approximately 40 undergraduate senior level students and an additional 15 graduate and law students.
  - Award for Excellence Nominations are due on September 13th at 5:00 pm.
  - Link: [https://www.uidaho.edu/alumni/awards/award-for-excellence](https://www.uidaho.edu/alumni/awards/award-for-excellence)

- Professor Robert V. Percival, the Director of the Environmental Law Program at the University of Maryland Carey School of Law, will speak on the topic of “China’s Environmental Courts: An Assessment”, September 5, 2019, 3:30-4:30 Menard Law Building Room 104.

- Bias Response Team (Contact Krisin Haltinner, Assoc. Prof. of Sociology, Director or the Academic Certificate in Diversity and Inclusion, and the Director of Africana Studies Program). The Bias Response Team responds to bias incidents on campus and provides support for students, staff, and faculty who may need it. The incidents we work on include “any non-criminal act motivated...by the victim’s actual or perceived race, religion, ethnic background, sexual orientation, gender identity/expression, disability, or nationality”.

  - FYI (non-voting matter): 2018-2019 Annual Report (attached to the agenda), to be included into the records.

VI. Other Announcements and Communications.
- Update on Student Evaluation System (Dale Pietrzak).
  - Chair Grieb: Dale P. is going to talk about Student Evaluation System and NWCCU Accreditation. A PDF document was emailed in the morning with the information that Dale P. provided.
  - Dale P.:
    - Student Evaluation System: He sent a letter earlier this Spring to the Senate and ask for the opportunity to give an update on what is happening. About one or two years ago it was announced in our area that the system which supports our current Student Evaluation System, student outcomes, graduating senior survey, etc. was going to be obsolete. We would need to have a new one in place by this Spring, this was the hard deadline that was given initially. At that time, they started to look around. They reviewed what was available nationally and got some ideas from peers and other colleges. They checked with professional listservs, and workgroups online. Then they went through the RFP process where they had representation from faculty and students from various places around the University. It was clear that one product that largely covered everything that needed to be done most effectively was CampusLabs, The RFP was finalized, and everything was ready to begin the initial implementation (January last year). It was one of the smoothest implementations he has ever seen. They are ahead of schedule. The program will be live by fall or spring depending on what we will be able to accomplish for training this year.
next part of the system that will roll out will be the student evaluation part. Like all
technology, this area is continually evolving making everything obsolete. Changes in
systems also necessarily bring with them transition. This system is user friendly and they will
be providing all necessary support.

- **Accreditation (NWCCU):** Our Federally approved accreditation body is NWCCU. It is what
  allows us to collect federal dollars such as financial aid, and grants. It goes through a
  national review by the US Department of Ed every 7 years and typically revises their
  standards on that 7-year cycle. This cycle we didn't anticipate the extensive nature of the
  revisions. There were 5 standards in the old set standards, now there are only 2 standards.
  This is a dramatic change and they are still sorting things out. Certainly, one of the things
  that has changed is the centrality and importance of program learning outcomes.
  CampusLabs has us well positioned for this transition in standards. That part must happen
  relatively rapidly, because we need to have 3 years or more of data, is the implementation
  of program learning outcomes assessment. He anticipates that they will have 2 years of
  data. We are going to be compared with peer institutions (we do not know who they are).
  - In the accreditation process, they will be looking at the equity gaps and performance of
    students relative to retention and graduation. (Key elements of the accreditation process.)
    It's not clear how they are going to wrap the equity in the context of the program
    assessment process, but they are anticipating doing that.
  - There will be a training session for the initial roll out of the standards in November in Seattle
    (a three-day event).
  - You can look up NWCCU on the website and read the new standards (15 pages document).

- **Question:** is there a way to appeal if we don’t like the chosen peer institutions?
  - Dale P. response: there is always an appeal process.
  - Provost Wienciek: we do have a process to select what we think are a better choice for
    “peer” or “benchmark” institutions.
- **Chair Grieb:** As the system rolls out, can we have you back for more updates?
  - Dale P.: yes.

VII. Committee Reports.
- There were no Committee Reports.

VIII. Special Orders.
- This is done every year at the first meeting of the year. It consists of elections for special
  committees who require a Senate representative on their membership.
- **Election to Specific Senate Committees (vote).**
  - **Campus Planning Advisory Committee (CPAC) (2020).**
    - Two vacancies. One to replace Penny Morgan and one 3-year appointment (until 2022).
    - For the one-year term: Charles Tibbals volunteered and was elected.
    - For the 3-year term: David Lee-Painter volunteered and was elected.
  - **University Budget and Finance Committee (2022).**
    - Tenuto (via Zoom) volunteered and was elected.
  - **Presidents Athletics Advisory Council (2020).**
    - (Needs replacement for Richard Seamon). David Paul volunteered and was elected.
- **Auxiliary Services Committee Request.**
  - **Food Service Committee (volunteer).**
    - (Chair Grieb gave a brief review of the functions of this committee).
There were no volunteers. We can ask FAC or perhaps revisit the issue later.

IX. New Business.
   ➢ No new business.

X. Adjournment.
   ➢ Motion to adjourn: C. Tibbals; second: M. Schwarzlaender.
   ➢ Meeting adjourned at 4:29PM.

Respectfully Submitted,

Francesca Sammarruca
Secretary of the University Faculty & Secretary to Faculty Senate