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University of Idaho

Staff Council

Staff Council Talking Points

Dates:

Oct. 13, 2021 - [Recording of Zoom meeting](#)

Staff Member of the Month

Joe Zagelow – Landscape Maintenance Tech, Facilities

Joe is one of the hardest working people on this campus. He has an outstanding attitude and is always a pleasure to speak with. Joe really cares about how the university landscape looks and the Student Recreation Center is always in good care under his direction. Joe is an awesome person and the University of Idaho is a better place because of him. Thanks Joe!

Nominated by Brian Mahoney - Associate Director, Recreation & Wellbeing

Staff Member of the Month is selected from the previous month's Kudos – [submit a Kudos for a staff member.](#)

Paid Parental Leave

Staff Council heard a presentation from the Paid Parental Leave Policy Athena Working Group and Faculty Senate Subcommittee outlining the impact and importance of paid parental leave. The presentation shared that U of I is the only 4-year state institution in Idaho not offering paid parental leave and highlighted voices of faculty and staff experiences with our current leave options. Council members had questions or clarifications about current benefits offered, and some council members spoke up about their experiences or the experiences of coworkers leaving the institution due to lack of paid parental leave. Staff Council voted unanimously in support of the concept of paid parental leave and the group moving forward to explore financial impact and feasibility at the U of I. *Note: Employees seeking information about leave options should connect with the Benefits Office in Human Resources.*

Staff Compensation Committee

Eric Winford, Chair of Staff Compensation Committee came to ask Council Members for feedback regarding concerns and areas to focus moving forward as the committee looks at compensation issues related to staff recruitment and retention. The committee will be meeting and a proposal(s) may be shared at the next Staff Council meeting.

Staff Council Working Groups

Staff Council is focusing on three priority areas this year including Staff Wellness, Staff Onboarding Experiences and Staff Appreciation and Awards. Council members each serve on a working group and all staff at the university are invited to join one of these working groups in an area that is important to them. Interested staff members can e-mail staff-vicechair@uidaho.edu

Annual Enrollment

Staff are reminded to check their university e-mail and the [Annual Enrollment website](#) for details on 2022 Annual Enrollment, open from Oct. 18 to Nov 2, 2021.

Good of the Order

- [Sneak Peek Week at the Student Rec Center in Moscow](#)
- [Flu Shot Clinics coming up on campus](#)
- [Annual Employee Required Training Due Oct. 31, 2021](#)



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