MEETING MINUTES
Wednesday, April 11, 2018  9:00 to 11:00 a.m.  Paul Joyce Faculty & Staff Lounge

I. Call to Order………………………………………………………………………………………………………Howard

II. Staff Member of the Month………………… Jason Swanby  ………………………………….Butterfield

III. Roll Call – Determination of Quorum……………quorum established……………………..Hoffman

IV. Approval of Minutes……………passed………………………………..Howard

V. Guest Presentations –
   a. Rebecca Couch – Director, Parking and Transportation Services – check Parking website for all information
      • Pricing and Parking Lot Changes – There is pressure in red lots close to core, but not in those outside. Changing the high demand red lots to orange. See 5 year pricing guide on website. In 2019, there will be changes lot 35 and street changes allowing transit to drop off closer to the campus core.
      • Survey Results – Had 1900 responses, a very high response rate. Affordability, fairness, space availability and sustainability were all rated. Affordability was rated highest, space was second, sustainability third and fairness was fourth. We have a new vision for vehicle not required for mobility on campus due to increasing campus shuttles, increasing transit, and bicycle riding. Parking lots are still necessary and this summer we are working on improving lots. Also enhancing technology.
      • Planning for the future – Proposed changes for this fall and next year in the handouts attached. Our mission is to keep campus moving, and our message has changed from “we have plenty of parking” to a message of a need for more use for public transportation. More students have cars and parking is becoming limited.
      • Bringing LimeBike bike share to campus.
   b. Marie Duncan – Alumni relations- Giving Day in the past has been really successful, and we are looking for ambassadors. Last year we had over 80 ambassadors and we are hoping to keep momentum going. Hoping to tie in with Staff Awards as it takes place same day.

VI. Advisory/Other Reports
   a. Faculty Senators……………………………………………………………………………………………Tibbals/Mahoney
   b. Human Resources…………………………………………………………………………………………Foisy
   c. Finance & Administration………………………………………………………………………………..Foisy
   d. Professional Development & Learning.....New Supervisory Excellence training, new hiring training to avoid bias, annual training changes. Use GSMU for checking on training. New employee onboarding question for Wes…………………………………………………………………………………………….Keim

VII. Subcommittee/UI Committee Reports
   a. Staff Awards & Recognition - Patricia has been delivering gifts out of town. Gifts are arriving for the luncheon. There will be a need for volunteers, but so far everything is on track. This year there will be a family style lunch. Thanks to Kristin Strong for designing program. ………………………………………….Baker
   b. Joint Policy Committee …We have created a qualtrix survey for staff on how many have used it and not and why. We need to gather information …………………………………………………………..Neilson
   c. Strategic Plan.....initial thoughts – first draft submitted to full staff council possibly next week……………………………………………………………………………………………Soelberg
   d. Elections......explanation of ballots and discussion – need ballots back by Friday...………………Crossland
   e. Restructure......Jay and Michelle have drafted a plan that is tied to the bylaws subcommittee. So many things have been cut that we need a better draft. Bylaws currently refer to docs outside of our reach, so that needs to be addressed. We plan to have a draft to Staff council at the summer retreat. Regarding the retreat: Does group want to use PDL room or Joyce Lounge? The PDL room off-line for summer. Twin Larch has no technology. The solution for technology is to bring all out of town folks to come to Moscow
for the retreat. Is the Lighthouse center available? The Palouse divide? How much?...Baker
e. Performance review updating-We are working on guidelines but it looks like whether or not someone
get the CEC is just a checkbox..........................................................................................Mader.

VIII. Executive Committee Reports

a. Off-Campus......................................................................................................................Wells
b. Communications.................................................................................................................Hoffmann
c. Treasurer..........................................................................................................................Freitag
d. Secretary............................................................................................................................McGarry
e. Technology.........................................................................................................................Kearney
f. Vice Chair...........................................................................................................................Baker
g. Chair......................................................................................................................................Howard

IX. Old Business

X. New Business – The general feeling is that we don’t want to include the Giving Day at the Staff Awards. Is the stress
on the award or on Giving Day itself? Find out what they plan to say.

XI. Good of the Order—Microsoft Teams training April 12, 2 p.m.

XII. Adjournment 10:51 a.m.
Proposed
Lot 35 at Street Changes Map

Existing