APM Reviewers Needed

Ron is still looking for volunteers to review the content of updated APM's. If you are interested in volunteering to help review these updates please contact Ron 5-2141 or rtown@uidaho.edu .

University Fund Structure/Breaking up the Y's

A committee was formed that will begin the process of reorganizing the University's Fund Structure. The main focus of this committee will be to break up the Y accounts. It was explained that these accounts need to be segregated based on activities within the account rather than have a single account for many dissimilar activities.

2% Holdback on Y fund balances

There was clarification that the 2% holdback on the Y fund balances does not equate to a G&A expense. Also it was made very clear that exceptions would not be granted.

<u>2010 Health Plan</u>

The health plan that will go into effect in 2010 is being prepared, and major changes are not anticipated. However, one thing that is expected to be removed is the "cover one, cover all" clause. This was a huge issue for many people, so we are looking into taking it out of the plan.

General Education Budget (see handout*)

The projection for the Central funds is about 3.2 million from fee increases. Distributed increases will be \$582,000 and that is from professional, summer, and outreach types of revenue. There was an elimination of our one time budget from the prior year, and budget cuts of 6.7 million or 7%. An additional \$200,000 one-time expense was identified at the Idaho Water Center that we will need to pull from the lease. State funding for health insurance was reduced from \$8,700 to \$8,440. The following items are other expenditures that were found to be priorities after a great deal of discussion.

- The EPA designation is a charge for our potential impact on Paradise Creek and other waterways from the Environmental Protection Agency (EPA) through the city of Moscow.
 \$150,000 is the estimated charge for this year, but this could increase to 5 or 6 hundred thousand in years to follow.
- The utility increase of \$886,000 will be covered by the utility rebate and from the 2% holdback on the Y fund balances.
- The University has gone to a four year scholarship plan; so that a student will get a scholarship for all four years that they attend. The amount for this funding will go down each year for the next two years.
- ◆ Faculty promotions were a top priority for this year's budget.
- Graduate stipends increase the salaries for Graduate students making our program more competitive.
- New library books are required to retain accreditation and remain competitive.

- An increase in funding to the Diversity and Human Rights Officer Salary and Operating accounts is an obligation we have committed to. The President's gift accounts have funded the Diversity and Human Rights Officer Salary and Operating in the past. The objective is to get this area fully staffed from this funding.
- President White committed to paying the legal staff salaries temporarily out of one-time funds, but they will be permanently funded starting in 2010.
- Funding gender equity for Athletics has also been made a priority as it is required by the NCAA.

Stimulus Funding

The U of I was given 5.3 million in stimulus money for 2010. It is not anticipated that this funding will continue in future years. The reporting requirements for these funds have not been specified. There has been discussion to use this money to pay for faculty salaries, but a final decision has not been made. There will be more updates as the reporting requirements are defined and decisions are reached.

Centrally Allocated Budget (see handout *)

This item was briefly discussed in the meeting. See handout for details.

Payment of Outreach Instructors

If a faculty member teaches a class for outreach or some other purpose they need to be paid. Funds cannot be transferred into an operating account as payment. Transfers to operating accounts have been practiced in the past, but should no longer be used as a form of payment. The University has to pay payroll taxes to the federal government for salaries, and likewise the employees need to claim their wages. We need to be in compliance with the IRS to avoid penalties to the University or to employees. A committee was formed to discuss and resolve this issue. More information will come as this issue continues to be resolved.

Reallocation / 5 Accounts Sweep

There are two different scenarios for the sweeping of the reallocation or 5 accounts. In the cases where money was given to fund a position or other specified cost, the balance will be swept. The accounts that were given as a type of grant, where the end date for the research is later in the year, will not be swept. Additionally, those accounts that were given for small travel grants or reinvestment reserves will not be swept. Those that are swept will go into a reserve, because we currently have very little reserves.