It has been a challenging year. But, as Vandals do, we have succeeded in many of our efforts. Thank you for all you have done to help move our university forward. Pending the passage of the anticipated higher education budgets by the Legislature, all eligible employees will receive a 2% Change in Employee Compensation (CEC) increase for FY22.

While the compensation increase proposed by Gov. Little for FY22 is 2%, this creates challenges for public colleges and universities. These institutions are funded from many different sources and the Legislature only provides about half of the funding needed to support the full 2% approved increase for all U of I employees. As is the case every year, the Legislature expects us to provide funding for the other half of the CEC increase, which most often comes from tuition increases. But, for the second year in a row, U of I will hold resident undergraduate tuition flat. We believe this is the right decision and
will help more Idaho students go on to higher education. As a result, the approved 2% CEC increase is only a 1% funded CEC increase.

As you may recall, the same thing happened last year — the Legislature approved a 2% CEC increase, but only provided about half of the funding needed to support the approved increase. Because we did not increase tuition rates last year, the 2% approved increase became a 1% funded increase. But even the 1% CEC increase was not awarded because the state feared additional tax revenue impacts from COVID-19. We still have the money for that 1% increase in the bank. We can now take last year’s 1% increase, combined with this year’s 1% increase, to offer our employees a 2% CEC increase.

Eligible employees are those who received a rating of “meets expectations” or higher on their 2020 annual performance evaluation and were hired into their current position on or before Dec. 31, 2020.

The work you have done in the past year has made a difference to our students, our university and our state. Thank you for your dedication and service.

Scott Green
President

president@uidaho.edu
uidaho.edu/president

Copyright © 2021 University of Idaho, All rights reserved.
You are receiving this email because of your affiliation with the University of Idaho.

Our mailing address is:
University of Idaho
875 Perimeter Drive
Moscow, ID 83844
Add us to your address book

Not the email you wanted to get? Customize what emails you receive from the University of Idaho by updating preferences for tmahoney@uidaho.edu. You can also opt tmahoney@uidaho.edu out of all University of Idaho email communications.

You may wish to forward this email to a friend.